

RECORD OF PROCEEDINGS

8778

REGULAR SESSION

October 8, 2015

The Gahanna-Jefferson Board of Education met in Regular Session on October 8, 2015, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Matt Campbell called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mr. Lew Griffin	Present
	Mrs. Windy McKenna	Present
	Mr. Jason Phillips	Present
	Dr. Jill Schuler	Present

ADMINISTRATIVE STAFF PRESENT:	Matt Cygnor
	Scott Schmidt
	Beth Spieth
	Julio Valladares

MEDIA PRESENT:	Marla Kuhlmann – Enterprise
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Approval of the Minutes

15-127

Moved by Mrs. McKenna, and seconded by Mr. Griffin, that the Gahanna-Jefferson Board of Education approved the minutes of the regular meeting held on September 10, 2015 of the Gahanna-Jefferson Board of Education.

Roll: Ayes – McKenna, Griffin, Phillips, Schuler, Campbell
Nays – None
Motion carried.

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Adoption of Agenda

15-128

Moved by Mr. Phillips, and seconded by Mrs. McKenna, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Phillips, McKenna, Griffin, Schuler, Campbell
Nays – None
Motion carried.

A. BOARD OF EDUCATION

ITEMS FOR ACTION

15-129

Moved by Dr. Schuler, and seconded by Mr. Phillips, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

Establishes evaluation criteria for the 2015-2016 school year for those employees who received a rating of Accomplished on the 2013-14 or Skilled on the 2014-15 evaluation and whose student academic growth measure for the 2014-15 school year was average or higher, as determined by the Ohio Department of Education. Allows the Board to elect not to evaluate an employee on leave from the school district for fifty percent or more of the 2015-2016 school year. Permits retiring employee who notifies the Board by November 24, 2015 not to be evaluated. Clarifies that if the Board conducts a reduction in force the employees' most recent full complete evaluation will be used to determine the order in which employees are reduced. This MOU will remain in effect for one (1) year. (Copy to be placed in Board Reference File).

Roll: Ayes – Schuler, Phillips, Griffin, McKenna, Campbell
Nays – None
Motion carried.

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B. SUPERINTENDENT REPORT

Interim Superintendent Scott Schmidt reflected on the district-wide focus of the four priorities: learning culture, instruction, technology and community.

“A lot of good things are going on district-wide surrounding these priorities,” Interim Superintendent Schmidt said. “Our high school team is continuing to focus on enhancing the freshman experience. At the middle school level, we are helping students grow as learners using the growth mindset.”

Regarding technology, the district is in the process of further utilizing the Google Apps for Education suite. An email client migration will be underway this weekend as the first step in the process.

Interim Superintendent Schmidt also thanked the community for their positive response and support during the Gahanna Lincoln Instrumental Music Boosters’ annual ‘Tag Day,’ as students will directly benefit from the donations.

C. FISCAL SERVICES

ITEMS FOR ACTION

15-130

Moved by Mr. Phillips, and seconded by Mrs. McKenna, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following measures:

1. **Approval of August 2015 Financial Report**

The Gahanna-Jefferson Board of Education approved the August 2015 Monthly Financial Report as submitted by the Treasurer.

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2. Acceptance of Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanked the donors for their contribution to the District:

<u>Donor</u>	<u>Amount</u>	<u>Donated To</u>
Mrs. Sharon Tomko	\$225.00	LHS Bleachers
Mr. Lewis Griffin	\$230.00	LHS Bleachers
Mrs. Patricia Twigg	\$230.00	LHS Bleachers
Lincoln Elementary PTO	\$26,000.00	Lincoln Elementary Technology Purchase
Kroger	\$622.93	LHS Renaissance
Mr. George Brown	\$989.98	Blacklick Elem (3 C720p Chromebooks)
GL High School Staff	\$245.00	LHS Graduate Profile Scholarship
GJEF (Mike Fritz)	\$450.02	LHS Journalism Dept
GJEF	\$1,500.00	LHS Math Dept
NetJets Inc.	\$6,360.00	Goshen Lane Elem (60 Gen 2 iPads)

3. Amendment of Motion 14-140 (C) – Adoption of Fiscal Year 2016 Annual Appropriations and General Fund Spending

The Gahanna-Jefferson Board of Education amended motion 14-140 (C) as follows:

<u>Fund</u>	<u>Account</u>	<u>Amount</u>
001	General Fund	\$160,941.31
018	School Support	\$ 31,000.00
200	Student Activity	\$ 25,000.00

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4. Approval of Five-Year Forecast

The Gahanna-Jefferson Board of Education approved the five-year financial forecast (through FY2020) as submitted by the Treasurer, in accordance with House Bill 412. (Copy to be placed in Board Reference File)

Roll: Ayes – Phillips, McKenna, Griffin, Schuler, Campbell
Nays – None
Motion carried.

15-131

Moved by Mrs. McKenna, and seconded by Mr. Phillips, upon the recommendation of the Superintendent and Treasurer, that the Gahanna-Jefferson Board of Education approved Resolution Authorizing Lease of Real Estate and Negotiation of Lease Agreement:

RESOLUTION

WHEREAS, the Board desires to lease a portion of the Clark Hall facility, located at 380 Granville Street, Gahanna, Ohio, to the Young Men's Christian Association of Central Ohio ("Tenant"), on the terms set forth in the term sheet reviewed by the Board or substantially similar terms; and

WHEREAS, the Board desires to authorize the Superintendent and Treasurer to negotiate a lease agreement for the portion of Clark Hall to be occupied and used by the Tenant, and upon finalizing a lease agreement on the terms set forth in the term sheet reviewed by the Board or substantially similar terms, the Board President and Treasurer shall be authorized to execute the lease on behalf of the Board.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Gahanna-Jefferson City School District as follows:

1. It is found and determined by the Board that the portion of Clark Hall to be occupied and used by the Tenant is not presently needed for school purposes, other than purposes that are consistent with the business to be operated by Tenant in the building and certain shared uses of the premises in favor of the District.

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2. The Board hereby authorizes the Superintendent and Treasurer to negotiate a lease agreement for the premises on such terms and conditions as the Superintendent and Treasurer deem reasonable in their discretion, provided the terms of the lease are substantially similar to those reviewed and approved by the Board in conjunction with this resolution.
3. The Board hereby authorizes the Board President and Treasurer to execute, on behalf of the Board, the lease agreement negotiated by the Superintendent and Treasurer for the premises. Further, the Board President and/or Treasurer shall be authorized to execute any and all other documents required to be executed pursuant to such lease agreement or deemed by either of them to be reasonably necessary in connection with the Board's performance under the lease for the premises.

Any prior actions taken consistent with this resolution are hereby ratified, affirmed, and approved.

Roll: Ayes – McKenna, Phillips, Griffin, Schuler, Campbell
Nays – None
Motion carried.

D. EDUCATIONAL PROGRAMS AND SERVICES

ITEMS FOR ACTION

15-132

Moved by Dr. Schuler, and seconded by Mr. Phillips, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. **Approval of Overnight/Extended Student Trip(s) for 2015-2016 Fiscal Year**

The Gahanna-Jefferson Board of Education approved the following overnight trip(s):

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High School

Varsity Basketball Tournament – Battle of Villages
Villages High School – Orlando, Florida
December 26, 2015 and return on December 30, 2015
DATES CORRECTED

Varsity Cheerleaders – Basketball Tournament
Villages High School – Orlando, Florida
December 27, 2015 and return on December 31, 2015

Varsity Baseball – Spring Break Training
Cocoa Expo Sports Facility School – Cocoa Beach, Florida
March 27, 2016 and return on April 1, 2016

2. Approve Tuition Students – Mosaic Program

In conjunction with the Win-Win Agreement, the Franklin County Education Council organized the Mosaic Program. Students in Franklin County may make application to this magnet school, which offers a two-year program focused on international studies. Half of the tuition is to be paid by the parents and half is to be paid by the District for students accepted into the program.

The Gahanna-Jefferson Board of Education approved the following students for the Mosaic Program for the 2015-2016 school year. The tuition for this school year is \$3,400 per student with the District's share being \$1,700 per student.

Emma Conroy
Sophia Mustric
Cierra Stevens

Erin Moore
Sara Shank
Kristin Wall

3. Approval of Stipend – Evaluation Committee

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve on the Evaluation Committee at the approved

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hourly rate of \$25.57, not to exceed 20 hours each, to be paid from the General Fund:

Ed Thomas
Jim Birath
Dwayne Marshall

Jenny Palguta
Mary Beth Powell
Wendy Roberts

4. Approval of Stipend for Local Professional Development Committee

The Gahanna-Jefferson Board of Education approved a stipend to the following staff members serving on the Local Professional Development Committee. The members of this committee will receive a \$1,200 stipend for the 2015-2016 school year, to be paid from the General Fund:

Sandy Nicholson
Angela Potts
Rhonda Wamsley

5. Approval of Service Agreement with Huntington Learning Center

The Gahanna-Jefferson Board of Education approved an agreement with Huntington Learning Center for 3rd grade reading guarantee tutoring services for up to 12 qualifying students at the hourly rate of \$35.00, not to exceed 50 hours per student for the 2015-2016 school year, to be paid from General Fund.

6. Approval of Consulting – Service Contract – Susan Lohnes, IMSLEC – Accredited Reading and Language Specialist

The Gahanna-Jefferson Board of Education approved a consulting-service contract with Susan Lohnes, IMSLEC- Accredited Reading and Language Specialist to provide professional development titled *Language Foundations Class* for the 2015-2016 school year, at the approved rate of \$2,000, to be paid from General Fund.

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7. Approval of Employment – Lincoln High School Athletic Event Ticket Sellers

The Gahanna-Jefferson Board of Education approved the employment of the following athletic ticket sellers for Lincoln High School athletic events for the 2015-2016 school year, to be paid \$9.10/hour from athletic funds and to be bonded by the school district (*Bonded to count money). Ticket scanners will be paid \$8.10/hour:

Kelli Bommer
Marilyn Bentz

8. Approval of Establishment of Scholarship at Lincoln High School

The Gahanna-Jefferson Board of Education approved the establishment of the following Scholarships effective with the 2015-2016 school year for seniors.

The Robert “High Point Grandpa” Chapman Memorial Scholarship sponsored by Rachel Caldwell.

9. Approval of Stipend for Elementary Leadership Teams

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel for curricular planning work after school hours, at the approved hourly rate of \$20.00, up to a maximum of 10 hours unless otherwise indicated, to be paid from General Fund:

KLТ

Stephanie Spoerl
Abbi Zeltman
Christine Rincon
Kristin McIntyre
Jenn Burton
Danielle Barnhart
Amy Scott
Cheryl Bower

Bridge Team (math)

Christina Devienzio
Mary Beth Powell
Alana Cramlet
Brynn Bardelang
Emily Rowley
Kristen Airel
Abby Weaver
Maria Mountain

3rd Gr. Math

Angie Cox
Kristi Vanderkamp
Dustin Dashner
Rachel Mackie
Anna Couchenour
Casie Vanderland
Kory Hartinger
Mary Anderson

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Meghan Fox
Cheryl Steger

Jenn Stacy

Sharon Suriano

4th Gr. Math

Ed Thomas
Jessica Long
Chris Linnabary
Melissa George
Jen Brown* 20 hrs
Wendy Greenbaum
Lindsay Dexter
Janel Bowman

5th Gr. Math

Rob Susey
Cathalee Mitchell
Beth Pardi
Jenni Hutras
Molly Coffey
Jillian Rogers
Jenn Smith
Trish English

3rd LLT

Ashley Phillipi
Paula Madison
Haley Doke
Jenn Younker
Lisa Foster-Gordon
Di Garvey
Cassie Mountain
Sara Shininger
Jessica Cisler
Kelly Young

4th LLT

Mary Leopold
Katie Snider
Mary Wingert
Amanda Keyes
Dawn Stanforth
Krista Gibson*20 hrs
Jen Brown

4th SSLT

Stephanie Thomas
Alyssa LeRose
Ellen Schultz
Krista Gibson
Lisa Dolder
Lindsay Condon
Abby Flannery

5th LLT

Amanda Gurney
Karen Hammond
Erin Darrah
Ashley Sands
Wendi Ankrim
Leslie Kastner
Lindsey Donelson

10. Approval of Stipend for Technology Training

The Gahanna-Jefferson Board of Education approved a stipend for the K-2 personnel participating in IMPACT for attending google training after school hours, at the approved hourly rate of \$20.00, up to a maximum of 1 hour each, to be paid from General Fund.

11. Approval of S.A.D.D. (Students Against Destructive Decisions) – Lincoln High School

The Gahanna-Jefferson Board of Education approved S.A.D.D. as an extra-curricular club at Lincoln High School with all applicable policies, guidelines, and procedures associated with the student handbook.

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12. Approval of ELL Extended Learning Program Instructor

The Gahanna-Jefferson Board of Education approved Rachel Garling as an instructor for the ELL Extended Learning After School Program at the approved hourly rate of \$25.57, not to exceed a maximum of 75 total hours, to be paid from the General Fund.

Roll: Ayes – Schuler, Phillips, Griffin, McKenna, Campbell
Nays – None
Motion carried.

E. HUMAN RESOURCES

ITEMS FOR ACTION – CERTIFICATED/NON-CERTIFICATED PERSONNEL

15-133

Moved by Mr. Phillips, and seconded by Mr. Griffin, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. Acceptance of Retirement Resignations – Certificated Employees

The Gahanna-Jefferson Board of Education accepted the retirement resignations of the following certificated personnel, effective at the end of the 2015-2016 school year:

Susan Johnston, Psychologist at Goshen Lane Elementary/Jefferson Elementary

Phyllis Solove, Case Manager at Lincoln High School

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2. Approval of Unpaid Leave of Absence – Certificated Employee

The Gahanna-Jefferson Board of Education approved an unpaid medical leave of absence for the following certificated personnel:

Dawn Fickel, Music at Middle School East, effective October 14, 2015 through January 4, 2016

3. Approval of Unpaid Family Medical Leave of Absence (FMLA) – Certificated Employee

The Gahanna-Jefferson Board of Education approved an unpaid FMLA for the following certificated personnel:

Amanda Keyes, Grade 4 at Jefferson Elementary, effective September 8, 2015 through September 11, 2015

4. Amendment of Motion 15-109 (E-Certificated/Non-Certificated Personnel-9.) – Approval of Addendum Assignments for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education amended Motion 15-109 (E-Certificated/Non-Certificated Personnel-9.) as follows:

Jessica Anderson, Power of the Pen Advisor at Middle School East, change from salary \$1,187.22 (100%) to salary \$593.61 (50%)

5. Approval of Addendum Assignments for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education employed the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

<u>Group II</u>					
Name		Bldg.	Title	Step	Salary
* Bryce	Culver	LHS	Basketball Assistant Coach - Boys	4	\$2,354.66 (50%)
* Murad	Holliday	LHS	Basketball Assistant Coach - Boys	6	\$2,631.67 (50%)

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* Ryan	Kitsmiller	LHS	Basketball Assistant Coach - Boys	9	\$5,678.87
* Matthew	Potter	LHS	Basketball Assistant Coach - Boys	8	\$5,540.36
* Christopher	Powell	LHS	Basketball Assistant Coach - Boys	4	\$4,709.31
* Anthony	Staib	LHS	Basketball Head Coach - Boys	10	\$8,310.54
* Ricky	Hauser	LHS	Basketball Head Coach - Girls	10	\$8,310.54
* Elizabeth	Morrison	LHS	Basketball Assistant Coach - Girls	5	\$5,124.83
* Kyle	Bentley	LHS	Wrestling Head Coach	10	\$8,310.54
* Joseph	McCreary	LHS	Wrestling Assistant Coach	8	\$5,540.36

Group VI

Name		Bldg.	Title	Step	Salary
* Jill	McInerney	LHS	Swim Assistant Coach	5	\$2,908.69

Group VII

Name		Bldg.	Title	Step	Salary
* Benton	Bommer	MSE	Basketball Head Coach - Gr. 7 - Boys	2	\$3,363.79
* Justin	McDowell	MSW	Basketball Head Coach - Gr. 7 - Boys	0	\$3,165.92
* Keith	Wilson	MSW	Basketball Head Coach - Gr. 8 - Boys	1	\$3,165.92
* Joshua	Goody	MSE	Basketball Head Coach - Gr. 8 - Girls	3	\$3,363.79
Leslie	Muhlbach	LHS	Debate Advisor	1	\$3,165.92
Leslie	Muhlbach	LHS	Debate Assistant Advisor	1	\$1,108.07 50%
* Michael	Melink	MSW	Wrestling Head Coach	10	\$4,353.14
* William	Zamora	MSW	Wrestling Assistant Coach	10	\$3,047.20

Group X

Name		Bldg.	Title	Salary
DeAnna	Pentello-Less	MSE	Middle School Game Manager - Winter	\$1,582.96
Sharon	Franke	MSS	Middle School Game Manager - Winter	\$791.48 (50%)
Sarah	Hensley	MSS	Middle School Game Manager - Winter	\$791.48 (50%)
Daniel	Clay	MSW	Middle School Game Manager - Winter	\$395.74 (25%)

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Nathan	Clevenger	MSW	Middle School Game Manager - Winter	\$395.74 (25%)
Najib	Kamagate	MSW	Middle School Game Manager - Winter	\$395.74 (25%)
Lindsey	Watt	MSW	Middle School Game Manager - Winter	\$395.74 (25%)

Group XI

Name	Bldg.	Title	Salary	
Ronald	Dimmerling	CE	Academic Intervention Coordinator	\$593.61 (50%)
Tracie	Weaver	CE	Academic Intervention Coordinator	\$593.61 (50%)
Kristin	Bradley	CE	Intervention Assistance Chairperson	\$395.74 (34%)
Sara	Imerman	CE	Intervention Assistance Chairperson	\$395.74 (33%)
Tracie	Weaver	CE	Intervention Assistance Chairperson	\$395.74 (33%)
Laura	Montgomery	MSE	Power of the Pen Advisor	\$593.61 (50%)

Group XII

Name	Bldg.	Title	Salary	
Jonathon	Bradshaw	LHS	Pep Band Director	\$263.82 (33%)
M. Rob	Cebriak	LHS	Pep Band Director	\$263.82 (34%)
Gregory	Miller	LHS	Pep Band Director	\$263.82 (33%)
Jon	Grundtisch	CE	Safety Patrol	\$791.48

6. Employment of Non-Certificated Personnel as Coaches/Advisors for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

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WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Group II

Name		Bldg.	Title	Step	Salary
* Geoffrey	Helms	LHS	Basketball Assistant Coach - Girls	8	\$5,540.36
* Daniel	Reid	LHS	Basketball Assistant Coach - Girls	10	\$5,817.38
* Andrew	McDougle	LHS	Wrestling Assistant Coach	1	\$2,146.89 (50%)
* F. Kasee	McDougle	LHS	Wrestling Assistant Coach	1	\$2,146.89 (50%)
* Gregory	Osborne	LHS	Wrestling Assistant Coach	5	\$5,124.83

Group V

Name		Bldg.	Title	Step	Salary
* Alexandria	LaPorte	LHS	Drill Team Advisor	6	\$5,540.36

Group VI

Name		Bldg.	Title	Step	Salary
* Allison	Cole	LHS	Basketball Cheerleading Assistant Coach	0	\$2,631.67
* Tara	Fisher	LHS	Basketball Cheerleading Head Coach	10	\$5,144.62
* Jeremy	Stallsworth	LHS	Ice Hockey Head Coach	7	\$4,551.01
* Whitney	Tonnessen	LHS	Ice Hockey Assistant Coach	10	\$3,601.23
* Robert	Bey, Jr.	LHS	Swim Assistant Coach	6	\$3,047.20
* Jeffrey	Riegler	LHS	Swim Head Coach	6	\$4,353.14

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Group VII

Name		Bldg.	Title	Step	Salary
Jasmine	Dasilva	LHS	Debate Assistant Advisor	0	\$554.04 (25%)
Bruce	Mann	LHS	Debate Assistant Advisor	0	\$2,216.14
* Shawn	Elliott	MSE	Basketball Head Coach - Gr. 8 - Boys	4	\$3,561.66
* Jason	Ross	MSS	Basketball Head Coach - Gr. 7 - Boys	0	\$3,165.92
* Bradley	Marzetz	MSS	Basketball Head Coach - Gr. 8 - Boys	4	\$3,561.66
* Jordan	Owens	MSE	Basketball Head Coach - Gr. 7 - Girls	2	\$3,363.79
* Jude	Moorman	MSS	Basketball Head Coach - Gr. 8 - Girls	5	\$3,561.66
* Stephanie	Rogers	MSS	Basketball Head Coach - Gr. 7 - Girls	0	\$3,165.92
* Nathaniel	Taylor	MSW	Basketball Head Coach - Gr. 8 - Girls	2	\$3,363.79
* Shannon	Wallace	MSW	Basketball Head Coach - Gr. 7 - Girls	6	\$3,759.53
* John	Acklin	MSE/MSS	Wrestling Assistant Coach	3	\$2,354.65
* T. Brock	Robertson	MSE/MSS	Wrestling Head Coach	3	\$3,363.79

Group X

Name		Bldg.	Title	Step	Salary
* Kelly	Ferguson	LHS	Bowling Head Coach	3	\$1,780.83

Group XI

Name		Bldg.	Title	Salary
* Tara	Fisher	LHS	Cheerleading Competition Advisor	\$1,187.22

7. Recognition of Volunteer Coaches for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education recognized the following individuals as volunteer coaches in the District for the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Name		Bldg.	Title
* Peggy	Auer	LHS	Volunteer Swim Coach
* David	Ferguson	LHS	Volunteer Bowling Coach

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* Cris	Ferrante	LHS	Volunteer Bowling Coach
* Brian	Guerin	LHS	Volunteer Basketball Coach - Boys
* M. Denny	Hartman	LHS	Volunteer Basketball Coach - Girls
* Andrew	Hill	LHS	Volunteer Ice Hockey Coach
* Ryan	Judy	LHS	Volunteer Ice Hockey Coach
* Reginald	Lee	MSW	Volunteer Basketball Coach - Girls
* Michael	Mauger	LHS	Volunteer Bowling Coach
* Todd	Stallsworth	LHS	Volunteer Ice Hockey Coach
* C. Dean	Tackett	LHS	Volunteer Basketball Coach - Girls
* Caitlyn	Wolcott	LHS	Volunteer Cheerleading Competition Advisor

Roll: Ayes – Phillips, Griffin, McKenna, Schuler, Campbell
Nays – None
Motion carried.

ITEMS FOR ACTION – CLASSIFIED/UNCLASSIFIED PERSONNEL

15-134

Moved by Mrs. McKenna, and seconded by Mr. Phillips, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. Acceptance of Resignations – Classified/Unclassified Employees

The Gahanna-Jefferson Board of Education accepted the resignations of the following classified/unclassified personnel:

Anita Baxter, Permanent Substitute Bus Driver, effective at the end of the workday on September 18, 2015

Joshua Burgett, Custodian at Lincoln High School, effective at the end of the workday on October 9, 2015

Jon Grant, Custodian Manager at Lincoln High School, effective at the end of the workday on September 25, 2015

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Lynn Martin, Educational Aide at High Point Elementary, effective at the end of the workday on September 25, 2015

2. Acceptance of Retirement Resignations – Classified Employees

The Gahanna-Jefferson Board of Education accepted the retirement resignations of the following classified personnel, effective at the end of the workday on October 30, 2015:

Russell Garner, Custodian at Chapelfield Elementary

Debra Wilson, Clerk-typist at Middle School West

3. Approval of Administrative Specialist/Managerial Positions and Salary Schedules

The Gahanna-Jefferson Board of Education approved the following administrative specialist/managerial positions with their respective salary schedules as submitted by the Treasurer:

Administrative Specialists:

<u>Title</u>	<u>Salary Schedule</u>
Associate Director of Operational Technology	Schedule D
End User Support Manager	Schedule C
Network Coordinator	Schedule C
Server Systems Coordinator	Schedule C

Managerial:

<u>Title</u>	<u>Salary Schedule</u>
Data Specialist and Office Manager	Schedule B
Technology Systems Coordinator	Schedule A

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4. Approval of Employment – Administrative Specialist Personnel

The Gahanna-Jefferson Board of Education approved the employment of the following administrative specialist personnel, based on ORC Statute 3319.02 (*Pending fingerprint results):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
*Ryan Lininger	Associate Director of Operational Technology	2-year (261 days) (Step 1 prorated 199 days for FY 15-16)	\$57,966
Effective October 26, 2015 through July 31, 2017			
*Adam McKenzie	End User Support Manager	2-year (261 days) (Step 1 prorated 194 days for FY 15-16)	\$47,942
Effective November 2, 2015 through July 31, 2017			

5. Approval of Employment – Classified/Unclassified Employees

The Gahanna-Jefferson Board of Education approved the employment of following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period (*Pending fingerprint results and/or certification):

Joshua Burgett – Custodian Manager at Lincoln High School
Step 7 on salary schedule
\$22.80 per hour
Effective October 12; 2015; 188 days for the 2015-2016 fiscal year

Chad Darst – Maintenance
Step 5 on salary schedule
\$18.55 per hour
Effective October 12, 2015; 188 days for the 2015-2016 fiscal year

Jon Grant – Custodian at Lincoln High School
Step 8 on salary schedule
\$20.17 per hour
Effective September 28, 2015; 198 days for the 2015-2016 fiscal year

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*Mohammed Mukti – Technology Technician (261 days)

Step 10 on salary schedule

\$25.83 per hour

Effective January 1, 2016; 130 days for the 2015-2016 fiscal year

*Debra Wilson – Educational Aide – Fundamental Support Services (MSW)

Step 5 on salary schedule

\$17.17 per hour – 6.5 hrs./day

Effective January 5, 2016; 94 days for the 2015-2016 school year

*Laura Wise – Educational Aide – Extended Support Services (HP)

Step 0 on salary schedule

\$15.06 per hour – 6.5 hrs./day

Effective October 14, 2015; 141 days for the 2015-2016 school year

6. Approval of Employment – Classified Employees – Bus Drivers

The Gahanna-Jefferson Board of Education approved the employment of the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period, effective September 21, 2015:

Anita Baxter

Step 3 on salary schedule

4.5 hours/day

Janice Welch

Step 5 on salary schedule

4.5 hours/day

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7. Approval of Employment – Classified Employee – Permanent Substitute Bus Driver

The Gahanna-Jefferson Board of Education approved the employment of the following individual as a Permanent Substitute Bus Driver, effective September 21, 2015:

Amy Epperson
4.5 hours/day

8. Approval of Employment – Additional Hours for Bus Drivers of Handicapped Students

The Gahanna-Jefferson Board of Education approved the employment of the following bus drivers for additional hours/day for the purpose of transporting handicapped students for the 2015-2016 school year, effective September 11, 2015:

<u>Name</u>	<u>Hours/Day</u>	<u>Days/Week</u>
Joyce Barnes	2.00	5
Penny DeLorenzo	2.00	5
Jackie Hartley	2.00	5
Rebecca Hartsook	1.00	5
Terri Jones	1.50	5
Janet Mastenbrook	2.00	5
D. Lynn Maynard	0.75	5
Nikkisha Miller	1.25	5
Carolyn Moreland	0.50	4
Cindy Price	0.25	4
Todd Rebovich	1.50	5
Patricia Smith	0.75	5
James VanDeWater	1.50	5

9. Approval of Employment – Additional Hours for Bus Drivers of Preschool/Special Education Work Program Students

The Gahanna-Jefferson Board of Education approved the employment of the following bus drivers for additional hours/day for the purpose of

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transporting preschool and special education work program students during the mid-day hours for the 2015-2016 school year, effective September 11, 2015:

<u>Name</u>	<u>Hours/Day</u>	<u>Days/Week</u>
Rebecca Hartsook	0.50	4
D. Lynn Maynard	0.25	5
Carolyn Moreland	0.50	4
Cindy Price	0.50	4
Patricia Smith	0.50	4
James VanDeWater	0.50	5

10. Approval of Employment – Additional Hours for Kindergarten/Pre-School Bus Driver

The Gahanna-Jefferson Board of Education approved the employment of the following bus driver for an additional one and one-half (1.50) hours/day for driving kindergarten/pre-school and special education work program students to and from school during the mid-day hours for the 2015-2016 school year, effective September 11, 2015:

<u>Name</u>	<u>Days/Week</u>
Terri Jones	2

11. Approval of Employment – Classified/Unclassified Substitutes for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education approved the employment of the following substitutes for the respective classified/unclassified positions, to serve the district on an as-needed basis at the appropriate substitute pay rate for the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Bus Driver
*John Bowling

Custodians
*Kim Harrison

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*Patti Hoopes
*Sherry Rogers
*Tava Miller

Educational Aides

*Thomas Gillotte
*Julie Hoover
*Julie Reasoner
*Sherry Rogers
*Susan Sheffer

Kitchen Helpers

*Lisa Lawless
*Heather Ray
*Lisa Waller

Secretary

*Julie Reasoner

Roll: Ayes – McKenna, Phillips, Griffin, Schuler, Campbell
Nays – None
Motion carried.

F. PUPIL SERVICES

ITEMS FOR ACTION

15-135

Moved by Mr. Griffin, and seconded by Mr. Phillips, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measure:

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1. Approval of Parental Reimbursement for 2015-2016 School Year Transportation

The Gahanna-Jefferson Board of Education approved reimbursement for parent transportation of special education students. Reimbursement shall be at the per diem rate of \$5.00, to be paid from General Funds, not to exceed \$4000.00.

Roll: Ayes – Griffin, Phillips, McKenna, Schuler, Campbell
Nays – None
Motion carried.

G. GENERAL BUSINESS

ITEMS FOR ACTION

15-136

Moved by Mr. Phillips, and seconded by Mrs. McKenna, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. Approval of Contract with Unisan

The Gahanna-Jefferson Board of Education accepted the quote and entered into contract with UNISAN to remove old carpet tile and cove base and replace with new Master Trax tm Modular Berber Walk-off Tile and new black cover base (approximately 770 sq yards) at Lincoln High School main entrance hallway, at a cost of \$45,430.00, to be paid from Permanent Improvement funds. (Copy to be placed in Board Reference File)

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2. Approval of Agreement – Dynamix

The Gahanna-Jefferson Board of Education approved an agreement with Dynamix to develop a strategic technology plan, at a cost of \$14,575, to be paid out of technology budget. (Copy to be placed in Board Reference File)

3. Approval of Agreement with Filewave

The Gahanna-Jefferson Board of Education approved a two (2) year license agreement with Filewave, to provide license and support for a total of \$41,765.00, to be paid out of technology budget. (Copy to be placed in Board Reference File)

4. Approval to Terminate Contract with Epiphany Management Group

The Gahanna-Jefferson Board of Education approved to terminate contract with Epiphany Management Group effective December 31, 2015. (Copy to be placed in Board Reference File)

5. Approval of Agreement – OpenGov

The Gahanna-Jefferson Board of Education approved an agreement with OpenGov for a software platform, at a cost of \$11,000, to be paid out of General Fund. (Copy to be placed in Board Reference File)

6. Approval of Contract with Edifice Restoration Contractors, Inc.

The Gahanna-Jefferson Board of Education accepted the quote and entered into contract with Edifice Restoration Contractors, Inc. to remove and replace the existing control joint caulking at Middle School East and Middle School South, at a cost of \$10,900.00, to be paid from Permanent Improvement funds.

Roll: Ayes – Phillips, McKenna, Griffin, Schuler, Campbell
Nays – None
Motion carried.

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EXECUTIVE SESSION

15-137

Moved by Mr. Phillips, and seconded by Mrs. McKenna, that the Gahanna-Jefferson Board of Education approved the following resolution:

RESOLUTION TO HOLD AN EXECUTIVE SESSION O.R.C. 121.22

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters: Section A

- A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- B. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

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Now, therefore,

BE IT RESOLVED, that the Gahanna-Jefferson Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items for section "A" as listed above.

Roll: Ayes – Phillips, McKenna, Griffin, Schuler, Campbell
Nays – None
Motion carried.

Mr. Campbell declared the Board back into Regular Session at 10:15 p.m.

15-138

7. Making A Motion

Moved by Mr. Griffin, and seconded by Mr. Phillips, made a motion to proceed with hiring K-12 Business Consultants to conduct the search for the Superintendent pending references and authorized the Treasurer and Board President to sign the contract agreement.

Roll: Ayes – Griffin, Phillips, McKenna, Schuler, Campbell
Nays – None
Motion carried.

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ADJOURNMENT

15-139

Moved by Mr. Griffin, and seconded by Mr. Phillips, that the regular meeting of the Gahanna-Jefferson Board of Education be adjourned at 10:17 p.m.

Roll: Ayes – Griffin, Phillips, McKenna, Schuler, Campbell
Nays – None
Motion carried.

President

Treasurer