



# Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

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## **BOARD OF EDUCATION MEETING**

**December 10, 2015**

## **AGENDA**



**BOARD OF EDUCATION  
December 10, 2015  
6:30 P.M.**

**I. OPENING ACTIVITIES**

- A. Calling of the Roll**
- B. Pledge of Allegiance**
- C. Approval of the Minutes**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education approves the minutes of the regular meeting held on November 12, 2015 of the Gahanna-Jefferson Board of Education.

**II. SCHOOL/COMMUNITY REPORTS**

- A. Recognition of Board Member's Retirement – Windy McKenna**
- B. 8<sup>th</sup> Grade Performance MSE – Paige Harding**
- C. Student Council President – Kelly Roberson**
- D. Gahanna-Jefferson Education Association – Doug Palmer – Jefferson Elem**
- E. Growth Mind Set - Middle School Principals**
- F. Positive Coaching Alliance – Dustin Cullen**

**III. PUBLIC PARTICIPATION**

**IV. COMMUNICATIONS/ADOPTION OF AGENDA**

- A. Adoption of Agenda**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves this agenda as presented or approves as amended.

**V. BOARD ACTION/INFORMATION ITEMS**

**A. BOARD OF EDUCATION**

**ITEMS FOR ACTION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education:

**1. Approval of Agreement with Finding Leaders**

Approves an agreement with Finding Leaders to serve as consultants for the District's Superintendent search.

**B. SUPERINTENDENT REPORT**

**C. FISCAL SERVICES**

**ITEMS FOR ACTION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education

**1. Approval of October 2015 Financial Report**

Approves the October 2015 Monthly Financial Report as submitted by the Treasurer.

**2. Acceptance of Donations**

Accepts the following donations and that the Board of Education thanks the donors for their contribution to the District:

<b><u>Donor</u></b>	<b><u>Amount</u></b>	<b><u>Donated To</u></b>
Ms. Anne Gonzales	\$500.00	LHS Front Sign
OrthoSynthetics Accts Payable	\$500.00	LHS Front Sign
Kemba Financial Credit Union	\$500.00	LHS Front Sign
Detwiler-Brofford Insurance	\$500.00	LHS Front Sign
Sledge Enterprises, LLC	\$500.00	LHS Front Sign

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GL High School Staff	\$15.00	LHS Graduate Profile Scholarship
Mr. & Mrs. Michael Sais	\$500.00	Royal Manor Elementary
Mr. & Mrs. Michael Sais	\$500.00	Chapelfield Elementary
Mr. & Mrs. Michael Sais	\$5,000.00	Special Education Department
Gahanna Lincoln Athletics Boosters	\$5,495.82	LHS Community Boys Basketball
LHS Performing Arts	\$25.00	LHS Drama Department

**3. Amendment of Motion 14-140 (C) – Adoption of Fiscal Year 2016 Annual Appropriations and General Fund Spending**

Amends motion 14-140 (C) as follows:

<u>Fund</u>	<u>Account</u>	<u>Amount</u>
001	General Fund	\$ 962,036.13
002	Bond Retirement	\$ 208,894.20
019	Other Local	\$ 4,376.75
416	Reading Recovery	\$ 7.73
516	IDEA B – Special Ed	\$ (9,446.88)
536	Title I Sub A	\$ 2,168.24
551	Title III - LEP	\$ 9,752.81
590	Title II – A	\$ 2,732.66

**D. EDUCATIONAL PROGRAMS AND SERVICES**

**ITEMS FOR ACTION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education:

**1. Approval of Overnight/Extended Student Trip(s) for 2015-2016 Fiscal Year**

Approves the following overnight trip(s):

**Lincoln High School**

Wrestling – Fricker Duals  
December 18, 2015 and return on December 19, 2015  
Defiance College, Defiance, Ohio

Jazz Band – Festival Performance  
March 4, 2016 and return on March 5, 2016  
Beavercreek High School, Beavercreek, Ohio

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Varsity Softball – Prebus Softball Tournament  
April 29, 2016 and return on April 30, 2016  
Keystone High School, LeGrange, Ohio

**2. Approval of Frisbee Club- Lincoln High School**

Approves the Ultimate Frisbee Club as an extra-curricular club at Lincoln High School with all applicable policies, guidelines, and procedures associated with the student handbook.

**3. Approval to Issue Diplomas – Lincoln High School –December 2015**

Approves the issuance of diplomas to the following members of the Class of 2016 for mid-year graduation upon their satisfactory completion of all requirements of graduation as established by the Board of Education and the State of Ohio:

Jonathon Javier Cooper  
Khalaf Omar Egal  
Brandon Quavon Everett  
Nathan Tyler Lamore  
Christine Leeann Sayre

**4. Approval of Stipend-After School Middle School West Impact Program**

Approves a stipend for the following teachers to provide West Impact after school programming for the second semester of the 2015-2016 school year, at the approved hourly rate of \$25.57, not to exceed 50 hours each, to be paid from Disadvantaged Funds.

Emily Vargas                      Heather Turner                      Ashton Cummins                      Stephanie White

**5. Approval of Stipend-5<sup>th</sup> Grade Literacy Leadership Team Assistance**

Approves stipend for Jennifer McCann to assist the 5<sup>th</sup> grade Literacy Leadership team during the 2015-2016 school year, for a maximum of 12 hours, at the rate of \$20.00/hour, to be paid from the general fund.

**6. Approval of Agreement with Cumberland Therapy Services**

Approves an agreement with Cumberland Therapy Services for a provision of a part-time contract Occupational Therapist for the remainder of the 2015-2016 school year, at a rate of \$72.00 per hour, for a maximum of 360 hours or 45 days, to be paid from General Funds.

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**7. Approval of Stipend for International Language Curriculum for Course of Study Development and Curriculum Revision**

Approves the following personnel for Course of Study development and curriculum revision during the 2015-2016 school year at the approved hourly rate of \$20.00, up to a maximum of 10 hours each, to be paid from the General Fund:

Amber Mocarski	Pamela Cook	Andrea Saunders
Danielle Dominak	Chris Swisher	Shannon Ebbinghaus
Laura Thomas	Jeannette Frioni	Elizabeth Trippier
Julie Ingo	Tianjiao Wei	Anne Jackson
Xin Zhang	Elizabeth Leskowsyk	Brandon Broadwater

**E. HUMAN RESOURCES**

**ITEMS FOR ACTION – CERTIFICATED/NON-CERTIFICATED PERSONNEL**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education:

**1. Acceptance of Resignations – Certificated Employees**

Accepts the resignations of the following certificated personnel:

Laurie Eberly, Business at Lincoln High School, effective at the end of the workday on January 4, 2016

Kara Kecskemety, Gr. 7 Math at Middle School West, effective at the end of the 2015-2016 school year

**2. Acceptance of Resignation – Addendum Assignment for the 2015-2016 Fiscal Year**

Accepts the resignation of the following individual for an addendum assignment, effective with the 2015-2016 fiscal year:

Carl “Butch” Martin, Winter/Spring Equipment Manager at Lincoln High School

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**3. Approval of Unpaid Family Medical Leave of Absences (FMLAs) –  
Certificated Employees**

Approves unpaid FMLAs for the following certificated personnel:

Amanda Cook, Kindergarten at Goshen Lane Elementary, effective  
October 19, 2015 through November 30, 2015

Julie Erford, Intervention Specialist at Chapelfield Elementary, effective  
September 18, 2015 through November 2, 2015

**4. Approval of Unpaid Parental Leave of Absences – Certificated  
Employees**

Approves unpaid parental leave of absences for the following certificated  
personnel:

Julie Erford, Intervention Specialist at Chapelfield Elementary, effective  
November 3, 2015 through May 25, 2016

Jessica Price, Grade 2 at Royal Manor Elementary, effective November 9,  
2015 through May 25, 2016

**5. Approval of Employment – Certificated Employee**

Employs the following certificated personnel on a one-year limited contract  
for the 2015-2016 fiscal year, to serve at the will of the Board and to be  
paid in accordance with the adopted salary schedule in twenty-four equal  
installments, effective January 4, 2016 (\*Pending fingerprint results and/or  
certification):

\*Olivia Czezele – Preschool Early Intervention Specialist at Blacklick Elementary  
0 years experience; BA degree; salary \$20,212.39 (prorated 95 days for FY 15-16)

**6. Approval of Addendum Assignments for the 2015-2016 Fiscal Year**

Employs the following personnel for the positions listed, according to the  
current adopted Addendum Salary Schedule:

Group VIII

Athletic Academic Intervention Coordinators

\$25.57/hour

Jonna Gordyan, effective with the 2015-2016 fiscal year

Kapila Rodrigo, effective October 15, 2015



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**7. Employment of Non-Certificated Personnel as a Coach/Advisor for the 2015-2016 Fiscal Year**

Adopts the following Resolution:

**WHEREAS**, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

**WHEREAS**, the positions have been offered to current certificated employees; and

**WHEREAS**, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

**WHEREAS**, no such person applied for and accepted the positions;

**THEREFORE BE IT RESOLVED**, that the Board of Education shall employ the following non-certificated personnel, effective with the 2015-2016 fiscal year:

Group VII

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Michael Brown, Jr.	LHS	Winter/Spring Equipment Manager	0	\$3165.92

**8. Authorization to Recommend Increase in Contract Time of Psychologist through the Educational Service Center of Central Ohio**

Authorizes the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, to approve the change of contract by percentage of time for the following certificated personnel, effective with the 2015-2016 fiscal year:

<u>Name</u>	<u>Position</u>	<u>%</u>	<u>Days</u>
Cynthia Kleinhenz	Psychologist	from 44% to 60%	from 82 to 112

**9. Approval of Employment – Long Term Assignments**

Employs the following certificated personnel for designated long-term assignments during the 2015-2016 fiscal year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

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Stephanie DiMasso-Heithoff  
Katelyn Sucharski

**10. Approval of Increase in Contract Time – Certificated Employee**

Approves the change of contract by percentage of time for the following certificated personnel, effective January 4, 2016 (95 days for FY 15-16):

<u>Name</u>	<u>Position</u>	<u>Bldg.</u>	<u>%</u>	<u>Contract Type</u>
Amy Bennett	Speech Pathologist (Preschool)	BL	from 50% to 100%	Limited

**ITEM FOR INFORMATION – CLASSIFIED/UNCLASSIFIED PERSONNEL**

**1. Resignation of Preschool Educational Aide through the Educational Service Center of Central Ohio**

The following individual resigned from the Educational Service Center of Central Ohio through the Shared Service Center Council of Governments (SSC-COG), effective at the end of the workday on December 18, 2015:

Frances Hillenbrand, Preschool Educational Aide (46%)

**ITEMS FOR ACTION – CLASSIFIED/UNCLASSIFIED PERSONNEL**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education:

**1. Acceptance of Resignations – Classified/Unclassified Employees**

Accepts the resignations of the following classified/unclassified personnel:

Dawn Boyer, Kitchen Helper at Lincoln High School and Breakfast Program at Middle School South, effective at the end of the workday on November 30, 2015

Amanda Lange, Educational Aide at High Point Elementary, effective at the end of the workday on November 24, 2015

Wendy Slates, Kitchen Helper at Blacklick Elementary, effective at the end of the workday on December 11, 2015

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**2. Approval of Employment – Administrative Specialist Personnel**

Employs the following administrative specialist personnel, based on ORC Statute 3319.02, effective January 11, 2016 through July 31, 2017 (\*Pending fingerprint results):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
*Matthew Blackwell	Network Coordinator	2-year (261 days) (Step 5 prorated 145 days for FY 15-16)	\$37,266

**3. Approval of Employment – Classified Employees**

Employs the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period (\*Pending fingerprint results):

Dawn Boyer – Cook at Middle School West  
Step 3 on salary schedule  
\$15.14 per hour – 6.5 hours/day  
Effective December 1, 2015; 111 days for the 2015-2016 fiscal year

\*Jeffrey Cole – Technology Technician (261 days)  
Step 2 on salary schedule  
\$20.55 per hour  
Effective January 1, 2016; 130 days for the 2015-2016 fiscal year

\*Anthony Stahl – Technology Technician (261 days)  
Step 5 on salary schedule  
\$22.53 per hour  
Effective December 21, 2015; 139 days for the 2015-2016 fiscal year

**4. Approval of Additional Hours for Breakfast Program – Kitchen Helper**

Employs the following kitchen helper as follows, effective December 7, 2015:

Christi Keener, 2 hours at Goshen Lane Elementary for the Breakfast Program

**5. Approval of Employment – Classified/Unclassified Substitutes for the 2015-2016 Fiscal Year**

Employs the following substitutes for the respective classified/unclassified positions, to serve the district on an as-needed basis at the appropriate substitute pay rate for the 2015-2016 fiscal year (\*Pending fingerprint results and/or certification):

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Bus Driver  
\*Corinthia Morrow

Custodian  
\*Nicholas Monroe

**F. PUPIL SERVICES**

**ITEMS FOR ACTION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education:

**1. Approval of Parental Reimbursement for Transportation**

Declares it impractical and non-feasible to transport the students listed below by bus to the private/charter/vocational education schools during the 2015-2016 fiscal year, and hereby approves a contract with the parents of these students for reimbursement for transportation. The reimbursement allotment is determined by the State of Ohio Department of Education, or the amount certified by the parent, **WHICHEVER IS THE SMALLER OF THE TWO AMOUNTS**. Payments will be made at the close of the 2015-2016 fiscal year upon receipt of the proper documentation and forms.

<b>School</b>	<b>Student</b>	<b>Grade</b>
<b>Central College Christian Academy 975 S. Sunbury Rd Westerville, OH 43081</b>	Jonathan Lossing 1007 Heritage St Blacklick, OH 43004	8
	Mia Lossing 1007 Heritage St Blacklick, OH 43004	6
	Sophie Lossing 1007 Heritage St Blacklick, OH 43004	5
<b>Metro Tech Early College 1929 Kenny Rd Columbus, OH 43210</b>	Parker Seaton 7835 Blacklick View Dr Blacklick, OH 43004	6
	Kamal Osman 2697 Rinaldi Dr Columbus, OH 43219	9
	Mihai Petrescu 411 Olympia Fields Ct Gahanna, OH 43230	10
<b>Worthington Christian 50 Westview Ave Columbus, OH 43214</b>	Katalina Conley 627 Dark Star Ave Gahanna, OH 43230	2

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	Isabella Wyche 703 Affirmed Ct Gahanna, OH 43230	3
	Aidan Wyche 703 Affirmed Ct Gahanna, OH 43230	1
<b>Worthington Christian 6670 Worthington Galena Rd Worthington, OH 43085</b>	Daniel Patmon 1107 Gwyndale Dr New Albany, OH 43054	10

**2. Employment of Student Worker**

Employs the following student worker for the 2015-2016 school year. The student will be paid minimum wage, from Special Education, Part B-IDEA:

Ryan Ryther

**G. GENERAL BUSINESS**

**ITEMS FOR ACTION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education:

**1. Approval to Purchase Equipment from Trane**

Approves the purchase of a Trane high efficiency variable speed screw chiller for Lincoln High School (Hamilton Hall) at a cost of \$108,450.00, to be paid from permanent improvement funds.

**2. Setting Time and Place for the 2016 Organizational Meeting**

Appoints Dr. Jill Schuler be the President Pro Tem and sets the 2016 organizational meeting on January 14, 2016 at 6:15 p.m. at Clark Hall, 380 Granville Street with the first regular meeting to follow at 6:30 p.m.

**3. Approval of National School Lunch Program Equipment Assistance Grant Application**

Approves the request to apply for the 2016 National School Lunch Program Equipment Assistance Grant, through the Ohio Department of Education for up to \$23,725.00

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**4. Approval of Purchase of Kitchen Equipment**

Approves the purchase of the following kitchen equipment from Wasserstrom, to be paid from the Food Service account:

Angelo Po Combi Oven – \$31,500.00

**5. Approval of Agreement with Netch**

Approves a one (1) year agreement with Netch, to provide Cisco network services and maintenance, for a total of \$131,626.82, to be paid out of General Fund. (Copy to be placed in Board Reference File)

**6. Approval of Contract with Ohio Heating**

Accepts the bid and enters into the contract with Ohio Heating to replace the air conditioning in the science rooms at Middle School South, at a cost of \$106,935.00, to be paid with permanent improvement funds.

**VI. BOARD REPORTS/DISCUSSION**

- A. Eastland-Fairfield Career & Technical Schools – Windy McKenna
- B. Other Topics for Discussion or Comment

**VII. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education goes into executive session pursuant to Ohio Revised Code 121.22 (G) (1) to consider the evaluation of public employees

**Mr. Campbell declared the Board back into Regular Session at \_\_\_\_\_ p.m.**

**VIII. ADJOURNMENT**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the regular meeting of the Gahanna-Jefferson Board of Education be adjourned at \_\_\_\_\_ p.m.