

RECORD OF PROCEEDINGS

REGULAR SESSION

8696

July 9, 2015

The Gahanna-Jefferson Board of Education met in Regular Session on July 9, 2015, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Matt Campbell called the meeting to order at 6:32 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mr. Lew Griffin	Present
	Mrs. Windy McKenna	Present
	Mr. Jason Phillips	Present
	Dr. Jill Schuler	Present

ADMINISTRATIVE STAFF PRESENT:	Scott Schmidt
	Beth Spieth
	Julio Valladares

MEDIA PRESENT:	Marla Kuhlmann – Enterprise
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Approval of the Minutes

15-094

Moved by Dr. Schuler, and seconded by Mrs. McKenna, that the Gahanna-Jefferson Board of Education approved the minutes of the regular meeting held on June 11, 2015, and special meeting held on June 30, 2015 of the Gahanna-Jefferson Board of Education.

Roll: Ayes – Schuler, McKenna, Griffin, Phillips, Campbell
Nays – None
Motion carried.

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Adoption of Agenda

15-095

Moved by Mr. Phillips, and seconded by Mr. Griffin, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Phillips, Griffin, McKenna, Schuler, Campbell
Nays – None
Motion carried.

A. BOARD OF EDUCATION

ITEMS FOR ACTION

15-096

Moved by Mrs. McKenna, and seconded by Mr. Phillips, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measure:

1. **Approved New/Revised Bylaws and Policies**

The Gahanna-Jefferson Board of Education approved the following new/revised bylaws and policies:

NEOLA Policy Update July 2015

Number	Descriptor	Change
1530	Evaluation of Principals and Other Administrators	Revised
2114	Meeting State Performance Indicators	Revised
2271	College Credit Plus Program	Revised
2413	Career Advising	New
5114	Nonimmigrant Students and Foreign-Exchange Students	Revised

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5200	Attendance	Revised
5340	Student Accidents	Revised
5350	Student Suicide	Revised
5460	Graduation Requirements	Revised
6108	Authorization to Make Electronic Fund Transfers	New
8390	Animals on District Property	Revised
8400	School Safety	Revised

Roll: Ayes – McKenna, Phillips, Griffin, Schuler, Campbell
Nays – None
Motion carried.

B. SUPERINTENDENT REPORT

Interim Superintendent Scott Schmidt’s July report to the Board of Education focused on a few administrative staffing changes throughout the district.

Interim Superintendent Schmidt introduced Dustin Cullen as Gahanna Lincoln’s interim athletic director, Sheree Wright as Gahanna Lincoln’s newest assistant principal, and Aaron Winner as principal at Gahanna Middle School West.

He also noted that the permanent improvement levy process is continuing as more projects are out to bid. Architecture firm, LegatKingscott, provided an update to the Board of Education at the meeting.

C. FISCAL SERVICES

ITEMS FOR ACTION

15-097

Moved by Mr. Griffin, and seconded by Mr. Phillips, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following measures:

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1. Approval of May 2015 Financial Report

The Gahanna-Jefferson Board of Education approved the May 2015 Monthly Financial Report as submitted by the Treasurer.

2. Approval of Fund-to-Fund Transfer(s)

The Gahanna-Jefferson Board of Education approved the following fund-to-fund transfer from the General Fund (001) to:

<u>Fund</u>	<u>Account</u>	<u>Amount</u>
002	Debt Fund	\$58,022.00

3. Approval of "Then and Now" Transaction(s)

The Gahanna-Jefferson Board of Education approved the following "then and now" transaction in accordance with Ohio Revised Code, Section 5705:

<u>Invoice#</u>	<u>Vendor</u>	<u>Amount</u>	<u>Purpose</u>
6032182	BSN Sports	\$11,165.52	Football Jerseys

4. Motion to Authorize Change Funds and Petty Cash Funds

The Gahanna-Jefferson Board of Education authorized change funds and petty cash funds in the following maximum amounts for the 2015-2016 school year:

Change Funds:

DECA - Kit Lynch	\$ 200.00
Athletic Department – LHS	1,500.00
Athletic Department – MS	900.00
Lincoln High School Activity	
Temporary Fund - Bert Ward	150.00
Treasurer's Office-Activity Funds -	
Bert Ward	50.00
Food Service - Linda Green	<u>1,455.00</u>
Total	\$4,255.00

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Petty Cash:

Central Office, Julio Valladares	\$ 300.00
Lincoln High School, Robert Dodd	250.00
Middle School East, Brad Barboza	200.00
Middle School West, Aaron Winner	200.00
Middle School South, Robin Murdock	200.00
Chapelfield Elementary, Shea Reed	200.00
Blacklick Elementary, Kristen Groves	200.00
Goshen Lane Elementary, Melanie McGue	200.00
Lincoln Elementary, Jim Micciulla	200.00
High Point Elementary, Kathleen Erhard	200.00
Royal Manor Elementary, Rick Oxley	200.00
Total	<u>\$2,350.00</u>

5. Acceptance of Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanked the donors for their contribution to the District:

<u>Donor</u>	<u>Amount</u>	<u>Donated To</u>
Mr. & Mrs. Andrew Billman	\$1,000.00	LHS Bleachers
GJEF	\$500.00	Goshen Lane Drama Camp
Mr. & Mrs. Thomas Binns	\$200.00	LHS Bleachers
Rob & Bobbie Fisher	\$1200.00 (Cello)	LHS Music Department

Roll: Ayes – Griffin, Phillips, McKenna, Schuler, Campbell
Nays – None
Motion carried.

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D. EDUCATIONAL PROGRAMS AND SERVICES

ITEMS FOR ACTION

15-098

Moved by Dr. Schuler, and seconded by Mr. Phillips, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. **Approval of Overnight/Extended Student Trip(s) for the 2015-2016 Fiscal Year**

The Gahanna-Jefferson Board of Education approved the following overnight trip(s):

Lincoln High School

Football Team Camp

Tiffin University – Tiffin, OH

July 28, 2015 and return on July 30, 2015

2. **Approval of Agreement with Test Prep Seminars**

The Gahanna-Jefferson Board of Education approved an agreement with Test Prep Seminars for two (2) - six-hour ACT Interactive Boot Camps for students at Lincoln High School in the autumn and spring, at a cost of \$5,000, to be paid from the General Fund.

3. **Approval of Building Participation Fee for Project Lead the Way**

The Gahanna-Jefferson Board of Education approved Building Participation for Project Lead the Way for MSE, MSS, and MSW at \$750 each; LHS at \$3000, to be paid from the General Fund.

4. **Approval of Stipend for Facilitating ELL Professional Development**

The Gahanna-Jefferson Board of Education approved the following personnel to facilitate ELL Professional Development during the 2015-

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2016 school year at the approved hourly rate of \$20.00, up to a maximum of 10 hours each, to be paid from the General Fund:

Rachel Garling
Suzanne Goodburn
Heather Haringa
Elizabeth Lochridge

Alissa Lopez
Lauren Lunka
Kim Neary
Jennifer Velazquez

5. **Approval of Stipend for ELL Assessment**

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to complete assessments of new ELL students during the 2015-2016 school year, at the approved hourly rate of \$25.57, not to exceed a combined maximum of 100 hours, to be paid from the General Fund:

Rachel Garling
Suzanne Goodburn
Heather Haringa
Elizabeth Lochridge

Alissa Lopez
Lauren Lunka
Kim Neary
Jennifer Velazquez

6. **Approval of Achieve3000 Grant Application**

The Gahanna-Jefferson Board of Education approved the request to apply for an Achieve3000 Students FIRST Grant for \$7,285. This program will be used to meet students one-on-one at their individual reading levels and deliver rigorous non-fiction content scientifically matched to those levels in order to improve Lexile gains for students.

7. **Approval of Agreement with Community Refugee & Immigration Services – Interpreting Services**

The Gahanna-Jefferson Board of Education approved an agreement with Community Refugee & Immigration Services for the 2015-2016 school year for uncommonly used languages at a cost of \$43.00 per hour for regular hours and \$50.00 per hour for after hours, to be paid from the General Fund. (Copy to be placed in Board Reference File)

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8. Amendment of Motion 15-052(C) Approval of Stipend for 2015 Summer Professional Development Institute

The Gahanna-Jefferson Board of Education amended motion 15-052(C) to include new hires for the 2015-2016 school year and to include certificated employees who attended The Leader In Me training on May 29th or August 3rd.

9. Approval of Consulting-Service Contract-CPR/First Aid Training

The Gahanna-Jefferson Board of Education approved a consulting-service contract with Respond 180 CPR LLC, for CPR/First Aid Training for the district staff during the 2015-2016 school year, not to exceed \$1,400, to be paid from the General Fund.

10. Approval of Stipend for Facilitating GATE Professional Development

The Gahanna-Jefferson Board of Education approved the following personnel to facilitate GATE Professional Development during the 2015-2016 school year at the approved hourly rate of \$20.00, up to a maximum of 10 hours each, to be paid from the General Fund:

Kim Frasher
Amy Gray
Joan Miller

11. Approval of Consulting-Service Agreement – GATE Testing for the 2015-2016 School Year

The Gahanna-Jefferson Board of Education approved a consulting-service agreement with Chris Falkenberg to test students who have been referred as potential candidates for gifted services for the 2015-2016 school year, at the approved hourly rate of \$22.00, not to exceed 150 hours, to be paid from the General Fund.

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12. Approval of Stipend for Interpreters for ELL Students

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve as interpreters for ELL students within the District, on an as-needed basis during the 2015-2016 school year, at the approved hourly rate of \$25.57 for a combined maximum of 50 hours, to be paid from the General Fund:

Rachel Garling
Suzanne Goodburn

Alissa Lopez
Jennifer Velazquez

13. Approval of Stipend for Chinese Language Teacher Professional Development

The Gahanna-Jefferson Board of Education approved a stipend for Cassie Mountain to facilitate professional development for the Chinese language teachers for the 2015-2016 school year, at the approved hourly rate of \$20.00, not to exceed 10 hours, to be paid from Chinese Enrichment Funds.

14. Amendment of Motion 15-085 (16) - Approval of Contract with Step by Step Academy

The Gahanna-Jefferson Board of Education approved an amendment to motion 15-085 (16) with Step by Step Academy for the 2015-2016 school year to provide an additional eight (8), thirty-minute (30) speech therapy sessions at a rate of \$90 per hour, for a total of thirty-six (36) sessions during the school year. (Copy to be placed in Board Reference File)

15. Approval of Contract with Children's Dyslexia Center

The Gahanna-Jefferson Board of Education approved an agreement for Children's Dyslexia Center Services for Advanced Level Multisensory Structured Language Instruction (Year Two) for one (1) employee for a total cost of \$2,500.00 annually, to be paid from IDEA-B Funds. (Copy to be placed in Board Reference File)

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16. Approval of Contract with Franklin County Board of Developmental Disabilities (FCBDD)

The Gahanna-Jefferson Board of Education approved an agreement for Franklin County Board of Developmental Disabilities (FCBDD) to provide instructional and transition services for Special Education students during the 2015-2016 school year at a cost of \$5,304.50 for each school-age child and \$2,652.25 for each pre-school child, to be paid from the General Fund. (Copy to be placed in Board Reference File)

17. Approval of Contract with The Learning Spectrum

The Gahanna-Jefferson Board of Education approved an agreement with The Learning Spectrum to provide Speech and Occupational Therapy services for one hour per week at the rate of \$100.00 per hour for a Special Education student during the 2015-2016 school year at a total cost of \$7,000.00, to be paid from the General Fund. (Copy to be placed in Board Reference File)

18. Approval of stipend for ST Math Train the Trainer Professional Development

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to provide ST Math Train the Trainer Professional Development for the ST Math grant during the 2015-2016 school year, for 3 days of training at the approved rate of \$150 per day for a total of \$450 per teacher, to be paid from the Math Matters Professional Development Grant:

Kara Kecskemety
Sarah Cummings

19. Approval of Stipend for Third Grade Summer Reading Test Administration

The Gahanna-Jefferson Board of Education approved a stipend of \$25.57 per hour (unless indicated otherwise) for a maximum of 8 hours each to

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the following personnel for Third Grade Summer Reading Test Administration, to be paid from the General Fund:

Tammy Huyghe	Abigail Flannery
Margaret Wright	Mary Ann Byrum
Jennifer McClary	Angie Buchert
Alexandria Harper	Dustin Dashner
Phoebe Hurst	Lisa Wilhelm * \$22.00 per hour

20. Approval of Honors Chinese Courses of Study

The Gahanna-Jefferson Board of Education adopted the following courses of study (Copies on file in the Office of Instructional Service):

Honors Chinese III
Honors Chinese IV

21. Approval of Consulting-Service Contract for Goshen Lane Summer Extended Learning

The Gahanna-Jefferson Board of Education approved a consulting-service contract with Donna Doone for summer extended learning at the approved hourly rate of \$22.00, not to exceed a total of 30 hours, to be paid from Disadvantaged Funds.

22. Approval of Contract with Apex Learning to Provide Digital Courses

The Gahanna-Jefferson Board of Education approved a one-year contract with Apex Learning to provide online digital courses for the Digital Academy at a total cost of \$17,950.00, to be paid from Disadvantaged Funds.

Roll: Ayes – Schuler, Phillips, Griffin, McKenna, Campbell
Nays – None
Motion carried.

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E. HUMAN RESOURCES

ITEMS FOR ACTION – CERTIFICATED/NON-CERTIFICATED PERSONNEL

15-099

Moved by Dr. Schuler, and seconded by Mrs. McKenna, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. Acceptance of Resignations – Administrative/Certificated Employees

The Gahanna-Jefferson Board of Education accepted the resignations of the following administrative/certificated personnel:

Dustin Cullen, Math at Lincoln High School, effective at the end of the 2014-2015 school year

Sarah Cummings, Grade 6 Math at Middle School West, effective at the end of the 2014-2015 school year

Alison LaBarre, Assistant Principal at Middle School West, effective July 31, 2015

Heidi Smith, Math at Lincoln High School, effective at the end of the 2014-2015 school year

Aaron Winner, Assistant Principal at Lincoln High School, effective July 31, 2015

2. Acceptance of Disability Retirement – Certificated Employee

The Gahanna-Jefferson Board of Education recognized Christina Wintersteller's status as a disability retiree.

Effective January 1, 2015, the State Teachers Retirement System (STRS) approved Christina Wintersteller, Grade 4 at Royal Manor Elementary, for disability retirement. Should her condition improve to permit her to return to duty prior to January 1, 2020, the district will be obligated to restore her

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to the same or similar position and at the same salary no later than the next September 1.

3. Approval of Unpaid Leave of Absence – Certificated Employee

The Gahanna-Jefferson Board of Education approved an unpaid leave of absence for the following certificated personnel:

Denise Wolfe, Grade 8 Math at Middle School West, effective for the 2015-2016 school year

4. Approval of Employment – Administrative Employees

The Gahanna-Jefferson Board of Education approved the employment of the following administrative personnel, based on ORC Statute 3319.02 (*Pending fingerprint results and/or certification):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Aaron Winner	Principal, MSW	2-year (220 days) Effective August 1, 2015 - July 31, 2017	\$107,997
*Sheree Wright	Asst. Principal, LHS	2-year (220 days) Effective August 1, 2015 - July 31, 2017	\$95,214
Dustin Cullen	Athletic Director, LHS	1-year (260 days) Effective August 1, 2015 - July 31, 2016	\$93,435

5. Approval of Employment – Certificated Employees

The Gahanna-Jefferson Board of Education approved the employment of the following certificated personnel on a one-year limited contract for the 2015-2016 fiscal year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (*Pending fingerprint results and/or certification):

*Marcie Brickman – Math at Lincoln High School
7 years experience; MA+12 degree; salary \$61,993

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*Anna Prenoveau – Math at Lincoln High School
3 years experience; BA150 degree; salary \$49,368

*Gillian Roth – Grade 8 Math at Middle School West
1 year experience; BA degree; salary \$41,651

6. Approval of Supplemental Contract for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education approved an extended contract to the following individual for the 2015-2016 fiscal year:

GUIDANCE COUNSELOR

MSW Emily Vargas 20 days

7. Authorization to Recommend Employment of Mental Health Specialists through the Educational Service Center of Central Ohio for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract for the 2015-2016 fiscal year:

<u>Name</u>	<u>Title</u>	<u>Percentage</u>	<u>Days</u>
Raeanna O'Brien	Mental Health Specialist	100%	186
Nora O'Donnell	Mental Health Specialist	100%	186

8. Approval of Addendum Assignments for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education approved the employment of the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Group I
Football

Name	Bldg./Title	Step	Salary
*Bryce Culver	LHS/Asst.	8	\$5817.38

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*Murad Holliday	LHS/Asst.	9	\$5955.89
*Kirk Jackson	LHS/Asst.	6	\$5540.36
*Grant Jones	LHS/Asst.	1	\$2285.40 (50%)
*W. Jarrod Pruiett	LHS/Asst.	6	\$5540.36
*Bruce Ward	LHS/Head	10	\$8706.28

Group IV

Soccer – Boys

Name	Bldg./Title	Step	Salary
*Jason Hardin	LHS/Asst.	10	\$5124.83
*Matthew Kovach	LHS/Head	4	\$5936.10

Soccer – Girls

Name	Bldg./Title	Step	Salary
*Natasha Churches	LHS/Head	2	\$5540.36
*Maggie Donnellan	LHS/Asst.	1	\$3739.74

Volleyball – Girls

Name	Bldg./Title	Step	Salary
*Alisa Franklin	LHS/Head	7	\$6727.58
*Samantha Krieg	LHS/Asst.	0	\$3601.23

Group VI

Cross Country – Boys

Name	Bldg./Title	Step	Salary
*Ryan Beck	LHS/Head	6	\$4353.14
*Shawn Johnston	LHS/Asst.	0	\$2631.67

Cross Country – Girls

Name	Bldg./Title	Step	Salary
*Beth Heaton	LHS/Asst.	6	\$1523.60 (50%)
*Amy Price	LHS/Asst.	0	\$1315.84 (50%)
*Ernest Ziegler	LHS/Head	9	\$4946.75

Football Cheerleading Advisor

Name	Bldg./Title	Step	Salary
*Julie Hardesty	LHS/Asst.	5	\$2908.69

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Golf – Boys

Name	Bldg./Title	Step	Salary
*Clark Lockett	LHS/Asst.	5	\$2908.69
*Judith Ratzenberger	LHS/Head	10	\$2572.31 (50%)
*Lorraine Scott	LHS/Head	10	\$2572.31 (50%)

Golf – Girls

Name	Bldg./Title	Step	Salary
*Kyle Bentley	LHS/Asst.	0	\$2631.67

Tennis – Girls

Name	Bldg./Title	Step	Salary
*Dustin Dashner	LHS/Asst.	10	\$3601.23
*Christopher Schwinnen	LHS/Head	10	\$5144.62

Group VII

Football

Name	Bldg./Title	Step	Salary
*Justin Labelle	MSE/Asst./Gr. 7	0	\$2216.14
*Charles Miller	MSE/Asst./Gr. 8	0	\$2216.14
*Tyler Arnold	MSS/Head/Gr. 7	0	\$3165.92
*Josue Gomez-Magana	MSS/Asst./Gr. 7	0	\$2216.14
*Joseph Dalton	MSW/Head/Gr. 7	2	\$3363.79
*Thomas Fogel	MSW/Head/Gr. 8	10	\$4353.14
*Ian Jinks	MSW/Asst./Gr. 7	0	\$1108.07 (50%)
*A. Jacob Keyes	MSW/Asst./Gr. 8	2	\$2354.65

Play Directors

Name	Bldg./Title	Step	Salary
Cynthia Macioce	LHS/Head	10	\$4353.14
Christopher Wagner	LHS/Asst.	6	\$2631.67

Volleyball

Name	Bldg./Title	Step	Salary
*Ashley Hamilton	MSE/Head/Gr. 7	2	\$3363.79
*Reba Powers	MSE/Head/Gr. 8	10	\$4353.14
*Brynn Bardelang	MSS/Head/Gr. 8	3	\$3363.79
*Amy Gilmore	MSS/Head/Gr. 7	10	\$4353.14

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*Katherine Grimm	MSW/Head/Gr. 8	4	\$3561.66
*Morgan Hurd	MSW/Head/Gr. 7	4	\$3561.66

Group VIII

Cross Country

Name	Bldg./Title	Step	Salary
*Brian Antrim	MSE/Head/Gr. 7 & 8	10	\$3561.66
*Lisa Grooms	MSE/Asst./Gr. 7 & 8	9	\$2354.65
*Sharon Franke	MSS/Asst./Gr. 7 & 8	0	\$1800.62
*Cale Garber	MSS/Head/Gr. 7 & 8	2	\$2770.18

Group X

Fall Middle School Game Managers

Name	Bldg.	Salary
DeAnna Pentello-Less	MSE	\$1582.96
Michael Browning	MSS	\$ 791.48 (50%)
Sarah Hensley	MSS	\$ 791.48 (50%)
Joseph McCreary	MSW	\$1582.96

Golf – Boys/Girls

Name	Bldg./Title	Step	Salary
*Michele Henry	MSE/MSW/MSW/Head	1	\$1582.96

9. Employment of Non-Certificated Personnel as Coaches/Advisors for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to

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individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Group I

Football

Name	Bldg./Title	Step	Salary
*Nathaniel Busch	LHS/Asst.	4	\$4986.32
*Jonathan Hartsook	LHS/Asst.	1	\$2285.40 (50%)
*Chauncey Hilson	LHS/Asst.	0	\$1108.07 (25%)
*Brandon Payne	LHS/Asst.	4	\$4986.32
*Orin Sheumaker	LHS/Asst.	6	\$5540.36
*Nyakeh Yovonie	LHS/Asst.	6	\$4155.27 (75%)

Group IV

Soccer – Boys

Name	Bldg./Title	Step	Salary
*Adam Shokery	LHS/Asst.	1	\$1869.87 (50%)
*William Trapp	LHS/Asst.	1	\$1869.87 (50%)
*Kyle Zitron	LHS/Asst.	3	\$4016.76

Soccer – Girls

Name	Bldg./Title	Step	Salary
*Elizabeth Pitney	LHS/Asst.	2	\$3878.25

Volleyball – Girls

Name	Bldg./Title	Step	Salary
*Jacqueline Emmenecker	LHS/Asst.	0	\$3601.23
*Taylor Jones	LHS/Asst.	1	\$3739.74

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Group V

Fall Equipment Managers

Name	Bldg.	Step	Salary
Michael Brown, Jr.	LHS	0	\$2176.57 (50%)
Carl "Butch" Martin	LHS	7	\$2869.12 (50%)

Group VI

Football Cheerleading Advisor

Name	Bldg./Title	Step	Salary
*Tara Fisher	LHS/Head	10	\$5144.62

Golf – Girls

Name	Bldg./Title	Step	Salary
*Patricia McQuirt	LHS/Head	10	\$5144.62

Group VII

Football

Name	Bldg./Title	Step	Salary
*Daniel Johnson	MSE/Head/Gr. 7	3	\$3363.79
*Ahmed Plummer	MSE/Head/Gr. 8	2	\$3363.79
*Carlos Henderson	MSS/Asst./Gr. 8	0	\$2216.14
*Phillip Jackson	MSS/Head/Gr. 8	1	\$3165.92
*Spencer Fisher	MSW/Asst./Gr. 7	1	\$1108.07 (50%)

Group VIII

Cross Country

Name	Bldg./Title	Step	Salary
*Nathaniel Hall	MSW/Asst./Gr. 7 & 8	4	\$2077.64
*Kevin James	MSW/Head/Gr. 7 & 8	10	\$3561.66

Group X

Tennis – Girls

Name	Bldg./Title	Step	Salary
*Debbly Cumbow	MSE/MSW/MSW/Head	1	\$1582.96

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10. Recognition of Volunteer Coaches for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education recognized the following individuals as volunteer coaches in the District for the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

- *Jeffrey Baasch, Volunteer Football, MSW
- *Joshua Bates, Volunteer Boys Soccer, LHS
- *Michael Brown, Jr., Volunteer Football, LHS
- *Lianne Castile, Volunteer Girls Soccer, LHS
- *Ronald Dimmerling, Volunteer Football, LHS
- *Roland Fells, Volunteer Football, MSS
- *Kacey Grady, Volunteer Football, LHS
- *Kory Hartinger, Volunteer Football, LHS
- *Andrew Hoying, Volunteer Boys Soccer, LHS
- *Carly Huberman, Volunteer Drill Team Advisor, LHS
- *Ryan Huyghe, Volunteer Football, MSE
- *Kayla Krantz, Volunteer Drill Team Advisor, LHS
- *David Love, Volunteer Football, LHS
- *Timothy O’Cain, Volunteer Football, MSW
- *Caitlin Reagan, Volunteer Football Cheerleading, LHS
- *Anthony Smith, Volunteer Football, MSW
- *Steven Wenz, Volunteer Boys/Girls Golf, MSE/MSS/MSW
- *Benjamin Witkoff, Volunteer Boys Soccer, LHS

Roll: Ayes – Schuler, McKenna, Griffin, Phillips, Campbell
Nays – None
Motion carried.

ITEMS FOR ACTION – CLASSIFIED/UNCLASSIFIED PERSONNEL

15-100

Moved by Mr. Griffin, and seconded by Mr. Phillips, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

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1. Acceptance of Resignations – Classified/Unclassified Employees

The Gahanna-Jefferson Board of Education accepted the resignations of the following classified/unclassified personnel:

Carol Baumann, Secretary at Blacklick Elementary, effective at the end of the 2014-2015 school year

Shane Natalie, Computer/Media Aide at Lincoln High School, effective at the end of the 2014-2015 school year

Jordan Owens, Educational Aide at High Point Elementary, effective at the end of the 2014-2015 school year

Janis Piatek, Clerk-typist at Chapelfield Elementary, effective at the end of the 2014-2015 school year

Erin White, Educational Aide at Middle School West, effective at the end of the 2014-2015 school year

Kenneth Wolford, Custodian Manager at Lincoln High School, effective at the end of the workday on July 10, 2015

2. Approval of Employment – Classified/Unclassified Employees

The Gahanna-Jefferson Board of Education approved the employment of the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period (*Pending fingerprint results and/or certification):

*Daniel Banks – Educational Aide – Fundamental Support Services (MSW)
Step 4 on salary schedule
\$16.75 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

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Carol Baumann – Clerk-typist at Jefferson Elementary (Group III)
Step 8 on salary schedule
\$19.51 per hour
Effective with the 2015-2016 school year

*Melissa Beachy – Educational Aide – Fundamental Support Services (MSW)
Step 0 on salary schedule
\$15.06 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

*Elias Bergenstein – Custodian at Blacklick Elementary
Step 2 on salary schedule
\$16.92 per hour
Effective July 13, 2015; 253 days for the 2015-2016 fiscal year

*Kecia Bullock – Educational Aide – Fundamental Support Services (LHS)
Step 3 on salary schedule
\$16.33 per hour – 6.75 hrs./day
Effective with the 2015-2016 school year; 183 days

*Rachel Cheek – Educational Aide – Extended Support Services (HP)
Step 1 on salary schedule
\$15.48 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

Katherine Haines – Educational Aide – Behavioral Support Services (LE)
Step 0 on salary schedule
\$15.06 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

*Amanda Knapp – Educational Aide – Extended Support Services (HP)
Step 0 on salary schedule
\$15.06 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

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*William Meredith, Sr. – Educational Aide – Extended Support Services (HP)
Step 0 on salary schedule
\$15.06 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

Karen Miller – Educational Aide – Extended Support Services (MSE)
Step 0 on salary schedule
\$15.06 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

Shane Natalie – Educational Aide – Extended Support Services (LHS)
Step 1 on salary schedule
\$15.48 per hour – 6.75 hrs./day
Effective with the 2015-2016 school year; 183 days

*Janelle Nwabunike – Educational Aide at Middle School East
Step 4 on salary schedule
\$16.75 per hour – 6.5 hrs./day
Effective with the 2015-2016 school year; 183 days

Janis Piatek – Secretary at Blacklick Elementary (Group II)
Step 1 on salary schedule
\$17.37 per hour
Effective with the 2015-2016 school year

Kenneth Wolford – Custodian at Goshen Lane Elementary
Step 10 on salary schedule
\$21.25 per hour
Effective July 13, 2015; 253 days for the 2015-2016 fiscal year

3. Authorization to Recommend Employment of Educational Aides through the Educational Service Center of Central Ohio for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract as Preschool Educational Aides through the

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Shared Service Center Council of Governments (SSC-COG) for the 2015-2016 fiscal year:

<u>Name</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Jessica Appel	95%	173	6.5	\$15.06/hour
Shirley Harris	95%	173	6.5	\$15.06/hour
Jacqueline Morris	95%	173	6.5	\$15.91/hour

4. **Approval of Employment – Classified Employees – Permanent Substitute Bus Drivers**

The Gahanna-Jefferson Board of Education approved the employment of the following individuals as Permanent Substitute Bus Drivers, effective with the 2015-2016 school year:

Anita Baxter
4.5 hours/day

James Tufts, Jr.
4.5 hours/day

5. **Approval of Employment – Classified/Unclassified Substitutes for the 2015-2016 Fiscal Year**

The Gahanna-Jefferson Board of Education approved the employment of the following substitutes for the respective classified/unclassified positions, to serve the district on an as-needed basis at the appropriate substitute pay rate for the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Educational Aides

*Julie Appleman
*Ellen Banks
*Michael Brown, Jr.
*Stephanie Bryant
*Brittany Burke
*Jody Chiovarelli
*Tammy De Camp
*Sonja Dickson
*Mary Elsea

*Rene Harrington
*Frances Hillenbrand
*Debra Hines-Townsell
*Anupama Kumar
*Stephanie Lark
*David Mangan
*Rita Mann
*Melissa Miller
*Karen Moseley
*Cathi Shade

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Kitchen Helper
*Brenda George

6. Amendment of Motions to Include the Memorial Day Holiday in Contracts for the 2015-2016 School Year

The Gahanna-Jefferson Board of Education amended the following motions to increase the contract days by one day to include Memorial Day as a paid holiday for the 2015-2016 school year:

Motion 15-075 (B-Classified/Unclassified-3.)
Motion 15-083 (7.)
Motion 15-083 (8.)
Motion 15-083 (9.)
Motion 15-083 (12.)
Motion 15-084 (16.)

Roll: Ayes – Griffin, Phillips, McKenna, Schuler, Campbell
Nays – None
Motion carried.

F. PUPIL SERVICES

ITEMS FOR ACTION

15-101

Moved by Dr. Schuler, and seconded by Mrs. McKenna, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. Approval of Student Handbooks for the 2015-2016 School Year

The Gahanna-Jefferson Board of Education approved the 2015-2016 Student/Parent Handbooks for Lincoln High School, Middle School East, Middle School West, Middle School South, Blacklick Elementary, Chapelfield Elementary, Goshen Lane Elementary, High Point

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Elementary, Jefferson Elementary, Lincoln Elementary, Royal Manor Elementary, Preschool Program.

2. Rescind Motion 15-085(F) – Approval of Contract with Northrup & Associates – Gahanna Christian Academy

The Gahanna-Jefferson Board of Education rescinded Motion 15-185(F) a contract with Northrup & Associates to provide speech/language services for Gahanna Christian Academy for the 2015-2016, due to decrease in student need.

Roll: Ayes – Schuler, McKenna, Griffin, Phillips, Campbell
Nays – None
Motion carried.

G. GENERAL BUSINESS

ITEMS FOR ACTION

15-102

Moved by Mr. Phillips, and seconded by Mr. Griffin, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. Resolution to Participate in the MEC Bus Bidding Procedure

The Gahanna-Jefferson Board of Education approved the following:

RESOLUTION

WHEREAS, the Gahanna-Jefferson Board of Education wishes to advertise and receive bids for the purchase of special needs buses and passenger conventional buses.

THEREFORE, BE IT RESOLVED that the Gahanna-Jefferson Board of Education wishes to participate and authorize the Metropolitan

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Educational Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase.

2. Approval of "Then and Now" Contract with Epiphany Management Group

The Gahanna-Jefferson Board of Education approved the following "then and now" contract in accordance with Ohio Revised Code, Section 5705 with Epiphany Management Group for managed automated monitoring services from October 1, 2014 – May 31, 2015 at a cost of \$2,833.00 a month.

3. Approval of Contract with A. H. Sturgill Roofing

The Gahanna-Jefferson Board of Education accepted the bid and entered into contract with A. H. Sturgill Roofing for roof replacement at the Administration Building, Goshen Lane and Royal Manor at a total cost of \$703,520.00, to be paid from permanent improvement funds.

4. Approval of Contract with Rezod, LLC

The Gahanna-Jefferson Board of Education accepted the bid and entered into contract with Rezod, LLC to replace the existing flooring in the corridors, gym and cafeteria of Royal Manor Elementary at a cost of \$68,000.00, to be paid from permanent improvement funds.

5. Approval of Contract with TPV Design/Build Inc.

The Gahanna-Jefferson Board of Education accepted the bid and entered into contract with TPV Design/Build to renovate lobby restrooms in the gymnasium and auditorium at Lincoln High School, at a cost of \$127,400, to be paid from permanent improvement funds.

6. Approval of Contract with Columbus Asphalt Paving

The Gahanna-Jefferson Board of Education accepted the bid and entered into contract with Columbus Asphalt Paving to replace existing pavement

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and portions of walks at Blacklick Elementary, Middle School East, High Point Elementary and the Transportation Building at a cost of \$1,195,000.00, to be paid from permanent improvement funds.

7. Approval of Contract with Design + Construction Group

The Gahanna-Jefferson Board of Education accepted the bid and entered into contract with Design + Construction Group to remove the acoustical tiles at the ceiling and install new acoustical wall panels at Gahanna Lincoln High School Auxiliary Gym at a cost of \$37,424.00, to be paid from permanent improvement funds.

Roll: Ayes – Phillips, Griffin, McKenna, Schuler, Campbell
Nays – None
Motion carried.

EXECUTIVE SESSION

15-103

Moved by Mrs. McKenna, and seconded by Dr. Schuler, that the Gahanna-Jefferson Board of Education approved the following resolution:

RESOLUTION TO HOLD AN EXECUTIVE SESSION O.R.C. 121.22

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters: Section A

- A. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- B. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.

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- C. Conferences with an attorney for the board of education concerning disputes involving the board of education that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

Now, therefore,

BE IT RESOLVED, that the Gahanna-Jefferson Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items for section "A" as listed above.

Roll: Ayes – McKenna, Schuler, Griffin, Phillips, Campbell
Nays – None
Motion carried.

Mr. Campbell declared the Board back into Regular Session at 8:06 p.m.

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ADJOURNMENT

15-104

Moved by Mr. Griffin, and seconded by Mr. Phillips, that the regular session meeting of the Gahanna-Jefferson Board of Education be adjourned at 8:07 p.m.

Roll: Ayes – Griffin, Phillips, McKenna, Schuler, Campbell
Nays – None
Motion carried.

President

Treasurer