

RECORD OF PROCEEDINGS

REGULAR SESSION

9181

November 10, 2016

The Gahanna-Jefferson Board of Education met in Regular Session on November 10, 2016, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:31 p.m.

| | | |
|-------------------|--------------------------|---------|
| ROLL CALL: | Mr. Matthew Campbell | Present |
| | Mr. Joe Gottron | Present |
| | Mrs. Daphne Moehring | Present |
| | Mr. Jason Phillips | Absent |
| | Mrs. Beryl Piccolantonio | Present |

| | |
|--|------------------|
| ADMINISTRATIVE STAFF PRESENT: | Steve Barrett |
| | Matt Cygnor |
| | Scott Schmidt |
| | Julio Valladares |

| | |
|-----------------------|------|
| MEDIA PRESENT: | None |
|-----------------------|------|

Approval of the Minutes

16-146

Moved by Mrs. Moehring, and seconded by Mr. Gottron, that the Gahanna-Jefferson Board of Education approved the following minutes:

- October 13, 2016 - Regular Meeting
- October 18, 2016 - Special Meeting
- October 18, 2016 - Policy and Governance Committee
- October 20, 2016 - Finance Committee
- October 25, 2016 - Student Learning and Achievement Committee

Roll: Ayes – Moehring, Gottron, Campbell, Piccolantonio
Nays – None
Motion carried.

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Adoption of Agenda

16-147

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Campbell, Moehring, Gottron, Piccolantonio
Nays – None
Motion carried.

A. SUPERINTENDENT REPORT

Gahanna-Jefferson Superintendent Steve Barrett thanked outgoing Board member Joe Gottron for his service to the district and the Board of Education.

“Thank you Joe for your service and for helping us organize our work,” Superintendent Barrett said. “We wish you the best of luck in Oklahoma.”

Superintendent Barrett also reflected on his work across the district, engaging various community groups with a series of appreciative inquiry questions. He mentioned that he had spoken with student leaders, booster clubs, and various staff groups, and has continued meeting with area businesses.

“I can’t say enough about Mayor Kneeland and how he is encouraging the schools to interact and connect with our local businesses,” Superintendent Barrett said. “I learn something new each time I visit another location.”

Other high points of the month included attending Veteran’s Day assemblies across the district, as well as visiting the historic one-room school house.

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B. FISCAL SERVICES

ITEMS FOR ACTION

16-148

Moved by Mr. Gottron, and seconded by Mr. Campbell, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. **September 2016 Financial Report**

The Gahanna-Jefferson Board of Education approved the September 2016 Monthly Financial Report as submitted by the Treasurer.

2. **Amendment of Motion 14-140 (C) – Adoption of Fiscal Year 2017 Annual Appropriations and General Fund Spending**

The Gahanna-Jefferson Board of Education amended motion 14-140 (C) as follows:

| <u>Account</u> | <u>Fund</u> | <u>Amount</u> |
|----------------|----------------|---------------|
| 018 | School Support | \$50,945.00 |

3. **Acceptance of Donations**

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanked the donors for their contributions to the District:

| <u>Donor</u> | <u>Amount</u> | <u>Donated To</u> |
|---------------------------|---------------|------------------------------------|
| Lincoln Elementary PTO | \$14,445.00 | Lincoln Reading Program |
| Meijer | \$10.76 | LHS Renaissance Club |
| The Kula Foundation | \$25.29 | LHS Student Account |
| Gahanna Rotary Foundation | \$300.00 | Jefferson Elementary Reading Prgrm |
| Jefferson Elementary PTO | \$16,000.00 | Jefferson Elementary School |
| Mrs. Pam Kunselman | \$25.00 | LHS Fab Lab |
| LHS Staff | \$125.00 | LHS Graduate Profile Scholarship |
| Buffalo Wild Wings | \$61.47 | LHS Community Girls Basketball |
| Gahanna Lincoln HS PTO | \$1,435.98 | LHS Student Acct-Hallway Project |

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|---------------------------------|-------------|------------------------|
| Ms. Uzma Chaudry | \$50.00 | ELL Department |
| Action For Healthy Kids | \$1,680.00 | GJPS Health & Wellness |
| Ms. Pam Schilling | \$50.00 | LHS S Club |
| Middle School West PTO | \$40.00 | LHS Lions Locker |
| Blacklick School Pride Partners | \$20,000.00 | Blacklick Elementary |

Roll: Ayes – Gottron, Campbell, Moehring, Piccolantonio
Nays – None
Motion carried.

C. EDUCATIONAL PROGRAMS AND SERVICES

ITEMS FOR ACTION

16-149

Moved by Mrs. Moehring, and seconded by Mr. Gottron, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Recommendation of Service Agreement with Solution Tree

The Gahanna-Jefferson Board of Education approved the service agreement with Solution Tree to provide two days of on-site professional development for the Professional Learning Communities Summer Institute on May 31 and June 1, 2017 at the cost of \$13,600, to be paid from the General Fund.

2. Agreement with Franklin Co Board of Developmental Disabilities

The Gahanna-Jefferson Board of Education approved the agreement between the District and the Franklin County Board of Developmental Disabilities to provide an assistant for a student placed at North West School during the 2016-2017 school year. Gahanna-Jefferson City Schools will reimburse the FCBDD \$25,449.54 to cover wages and

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benefits for a one-to-one assistant. (Pro-rated 151 days @\$168.65 per day) (Copy of Agreement to be placed in Board Reference File)

Roll: Ayes – Moehring, Gottron, Campbell, Piccolantonio
Nays – None
Motion carried.

D. HUMAN RESOURCES

ITEMS FOR ACTION – CERTIFICATED/NON-CERTIFICATED PERSONNEL

16-150

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Retirement Resignation – Certificated Employee

The Gahanna-Jefferson Board of Education accepted the retirement resignation of the following certificated personnel:

Catherine Keating-Stewart, Art at Blacklick Elementary, effective at the end of the 2016-2017 school year

2. Resignation(s) – Certificated Employees

The Gahanna-Jefferson Board of Education accepted the resignations of the following certificated personnel:

Amanda Collier, Academic Intervention at Middle School West, effective at the end of the day on January 2, 2017

Jodi Lemaster, Grade 4 at Jefferson Elementary, effective at the end of the workday on November 30, 2016

C. Anthony Peters III, Intervention Specialist at Lincoln High School, effective at the end of the workday on November 4, 2016

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3. Resignation(s) – Addendum Assignment for the 2016-2017 School Year

The Gahanna-Jefferson Board of Education accepted the resignation of the following individual for an addendum assignment, effective with the 2016-2017 school year:

Katherine Donnan, Power of the Pen Advisor (50%) at Middle School West

4. Amendment of Motion 16-138 (4.) – Addendum Assignments for the 2016-2017 School Year

The Gahanna-Jefferson Board of Education amended Motion 16-138 (4.) as follows:

Najib Kamagate, Head 7th Grade Girls Basketball Coach at Middle School West, change from salary \$3,237.15 (100%) to salary \$2,168.89 (67%)

Lindsey Watt, Head 8th Grade Girls Basketball Coach at Middle School West, change from salary \$3,641.80 (100%) to salary \$2,440.01 (67%)

5. Addendum of Assignments for the 2016-2017 School Year

The Gahanna-Jefferson Board of Education approved the employment of the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2016-2017 school year (*Pending fingerprint results and/or certification):

Group VII

| Name | Bldg. | Title | Step | Salary |
|-------------|-------|---------------------------------------|------|------------------|
| * Ian Jinks | MSW | Basketball Head Coach - Gr. 7 - Girls | 0 | \$1,068.26 (33%) |
| * Ian Jinks | MSW | Basketball Head Coach - Gr. 8 - Girls | 0 | \$1,068.26 (33%) |

Group VIII

Athletic Academic Intervention Coordinator - \$26.50/hour

| Name | Bldg. |
|--------------|-------|
| Sean Branick | LHS |

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6. Employment of Non-Certificated Personnel as a Coach/Advisor for the 2016-2017 School Year

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2016-2017 school year (*Pending fingerprint results and/or certification):

| <u>Group II</u> | | | | | |
|-----------------|--------|-------|------------------------------------|------|------------|
| Name | | Bldg. | Title | Step | Salary |
| * Allyse | Thomas | LHS | Basketball Assistant Coach - Girls | 0 | \$4,248.76 |

7. Employment of Alternative Instructor for Elementary English Language Learner Tutoring for the 2016-2017 School Year

The Gahanna-Jefferson Board of Education approved the employment of the following Alternative Instructor to be paid \$22.00 per hour, not to exceed ten hours per week, through the General Fund:

Jacquie Dickensheets

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8. Middle School Wrestling Memorandum of Understanding with Gahanna-Jefferson Education Association

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding (MOU) for the 2016-2017 school year:

There will be one team for both Middle School South and Middle School East for the sport of wrestling. Due to the numbers that are involved in the wrestling program, there will be one head coach and one assistant coach for this team that will be combined between the two schools. This MOU will remain in effect for one (1) year. (Copy to be placed in Board Reference File)

9. Amendment of Motion 16-118 (4.) – Addendum of Assignments for the 2016-2017 School Year

The Gahanna-Jefferson Board of Education amended Motion 16-118 (4.) as follows:

Morgan Hurd, Power of the Pen Advisor at Middle School West, change from salary \$606.96 (50%) to salary \$1,213.93 (100%)

10. Stipend – Testing for Potential Gifted students

The Gahanna-Jefferson Board of Education approved a stipend for Chris Falkenberg to test students who have been referred as potential candidates for gifted services for the 2016-2017 school year, at the approved hourly rate of \$22.00, not to exceed 120 hours, to be paid from the General Fund.

11. Stipend – Evaluation Committee

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve on the Evaluation Committee at the approved hourly rate of \$26.50, not to exceed 30 hours each, to be paid from the General Fund:

Jenny Palguta

Wendy Fafata-Roberts

Jim Birath

Mary Beth Powell

Dwayne Marshall

Ed Thomas

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12. Amendment of Motion 16-096 (B 2) – Stipend for Reading Workshop Cohort Facilitators

The Gahanna-Jefferson Board of Education amended motion 16-096 (B-2) to include Cheryl Steger for stipend of \$20 an hour, not to exceed 10 hours, to plan reading units launching support sessions during the summer of 2016 to be paid from General Fund.

13. Supplemental Stipends for 2016-2017 Fiscal Year

The Gahanna-Jefferson Board of Education approved the following supplemental stipends from Student Activity/Athletic/Parking/Tournament Funds:

| | | |
|-----------------------|---------------------------|----------|
| Kevin Leopold | Middle School Fall Sports | \$20.00 |
| Kyle Maust | Middle School Fall Sports | \$25.00 |
| DeAnna Pentello-Less | Volleyball Tournament | \$72.00 |
| Allison Meredith | Fall Sports/Athletic Help | \$273.01 |
| Sarah Mickley | Fall Sports/Athletic Help | \$26.33 |
| Ray Adams | Fall Sports/Athletic Help | \$270.00 |
| Kellie Bommer | Fall Sports/Athletic Help | \$72.80 |
| Ricky Hauser | Fall Sports/Athletic Help | \$109.20 |
| Tamara Huyghe | Fall Sports/Athletic Help | \$77.35 |
| Dwayne Marshall | Fall Sports/Athletic Help | \$230.00 |
| Robert Swartzentruber | Fall Sports/Athletic Help | \$230.85 |
| Keith Wilson | Fall Sports/Athletic Help | \$129.60 |

Roll: Ayes – Campbell, Moehring, Gottron, Piccolantonio
Nays – None
Motion carried.

ITEMS FOR ACTION – CLASSIFIED/UNCLASSIFIED PERSONNEL

16-151

Moved by Mr. Gottron, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

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1. Retirement Resignation(s) – Classified Employee

The Gahanna-Jefferson Board of Education accepted the retirement resignation of the following classified personnel:

Michele Keggans, Bus Driver, effective December 31, 2016

2. Resignation(s) – Classified/Unclassified Employees

The Gahanna-Jefferson Board of Education accepted the resignations of the following classified/unclassified personnel:

Dawn Boyer, Cook at Middle School West, effective at the end of the workday on October 14, 2016

Kimberly Fields, Kitchen Helper at Lincoln High School and Breakfast Program at Goshen Lane Elementary, effective at the end of the workday on October 21, 2016

Laura Wise, Educational Aide at High Point Elementary, effective at the end of the workday on October 28, 2016

3. Employment – Administrative Employee

The Gahanna-Jefferson Board of Education approved the employment of the following administrative personnel, based on ORC Statute 3319.02, effective November 14, 2016 through July 31, 2018:

| <u>Name</u> | <u>Position</u> | <u>Term</u> | <u>Salary</u> |
|---|-------------------|-------------------|---------------|
| Scott Lofton | Business Director | 2-year (260 days) | \$110,247 |
| <small>(prorated 186 days – \$78,869.58 for the 16-17 SY)</small> | | | |

4. Employment – Classified/Unclassified Employees

The Gahanna-Jefferson Board of Education approved the employment of the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

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Tiffany Bott – Secretary at Jefferson Elementary (Group II)
Step 5 on salary schedule; \$19.98 per hour
8 hours per day
Effective November 14, 2016; prorated 136 days for the 2016-2017 school year

Dawn Boyer – Cook at High Point Elementary
Step 4 on salary schedule; \$16.04 per hour
7 hours per day
Effective October 17, 2016; prorated 145 days for the 2016-2017 school year

Michael Brown, Jr. – Educational Aide at Middle School South (1:1)
Step 0 on salary schedule; \$15.40 per hour
6.5 hours per day
Effective October 20, 2016; prorated 140 days for the 2016-2017 school year

Kimberly Fields – Cook at Middle School West
Step 15 on salary schedule; \$20.47 per hour
6.5 hours per day
Effective October 24, 2016; prorated 140 days for the 2016-2017 school year

Kimberly Harrison – Custodian at Royal Manor/Middle School East
Step 0 on salary schedule; \$16.20 per hour
8 hours per day
Effective October 31, 2016; prorated 175 days for the 2016-2017 school year

Tiffany McWhirter – Educational Aide at Middle School East (1:1)
Step 5 on salary schedule; \$17.56 per hour
6.5 hours per day
Effective November 1, 2016; prorated 132 days for the 2016-2017 school year

Julie Perich – Educational Aide at High Point Elementary (ESS)
Step 0 on salary schedule; \$15.40 per hour
6.5 hours per day
Effective November 3, 2016; prorated 130 days for the 2016-2017 school year

5. **Employment – Additional Hours for Bus Driver of Handicapped Students**

The Gahanna-Jefferson Board of Education approved the employment of

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the following bus driver for additional hours/days for the purpose of transporting handicapped students for the 2016-2017 school year, effective October 11, 2016:

| <u>Name</u> | <u>Hours/Day</u> | <u>Days/Week</u> |
|-----------------|------------------|------------------|
| Nikkisha Miller | 1.50 | 5 |

6. **Employment – Classified/Unclassified Substitutes for the 2016-2017 School Year**

The Gahanna-Jefferson Board of Education approved the employment of the following substitutes for the respective classified/unclassified positions, to serve the district on an as-needed basis at the appropriate substitute pay rate for the 2016-2017 school year (*Pending fingerprint results and/or certification):

Bus Drivers

- *Marvin Halison
- *Michael Pierson
- *Raymond Richmond

Educational Aides

- *Paula Sackett
- *Biljana Stojkovska

Kitchen Helpers

- *Rita Cook
- *Traci Williams

Secretaries

- *Paula Sackett
- *Biljana Stojkovska

7. **Abolish Athletic Office Clerk-typist Position**

The Gahanna-Jefferson Board of Education abolished the position of Athletic Office Clerk-typist at Lincoln High School as a result of a reorganization for the efficient operation of the District, and transferred Gayle Levine from Athletic Office Clerk-typist to Educational Aide (1:1) at

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Lincoln High School, effective October 17, 2016, with her agreement including contract days, hours per day, and rate of pay.

8. Supplemental Stipends for 2016-2017 Fiscal Year

The Gahanna-Jefferson Board of Education approved the following supplemental stipends from Student Activity/Athletic/Parking/Tournament Funds:

| | | |
|-------------------|---------------------------|----------|
| Gary Thomas | Security at Football | \$871.20 |
| Sandy Pershing | Security at Football | \$871.20 |
| Anthony Keels | Security at Football | \$966.73 |
| Daphne Yost | Middle School Fall Sports | \$282.50 |
| Deb Wilson | Middle School Fall Sports | \$120.00 |
| Marilyn Bentz | Fall Sports/Athletic Help | \$25.03 |
| Stephanie Bryant | Fall Sports/Athletic Help | \$361.73 |
| Jody Chiovaralli | Fall Sports/Athletic Help | \$129.68 |
| Robyn DiMichele | Fall Sports/Athletic Help | \$250.26 |
| Geoff Helms | Fall Sports/Athletic Help | \$133.65 |
| Gayle Levine | Fall Sports/Athletic Help | \$157.50 |
| P. Colleen Murray | Fall Sports/Athletic Help | \$22.28 |
| Amy Pedrotty | Fall Sports/Athletic Help | \$50.05 |
| Lisa Siegsmund | Fall Sports/Athletic Help | \$102.38 |

Roll: Ayes – Gottron, Moehring, Campbell, Piccolantonio
Nays – None
Motion carried.

E. PUPIL SERVICES

ITEMS FOR ACTION

16-152

Moved by Mr. Campbell, and seconded by Mr. Gottron, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

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1. Agreement with Access 2 Interpreters

The Gahanna-Jefferson Board of Education approved the agreement with Access 2 Interpreters to provide ASL translation and foreign language interpreters for the 2016-2017 school year, at the rates of \$55 per hour for regular assignments and \$60 per hour for after-hours assignments and last minute assignments, foreign language rates are \$50 per hour for regular assignments, \$55 per hour for after-hours assignments and last minute assignments, to be paid from IDEA-B Funds or General Funds, depending upon the nature of the request. (Copy to be placed in Board Reference File)

2. Termination of Consulting Service Agreement

The Gahanna-Jefferson Board of Education terminated the 2016-2017 consulting service agreement for GATE Testing with Chris Falkenberg.

Roll: Ayes – Campbell, Gottron, Moehring, Piccolantonio
Nays – None
Motion carried.

ADJOURNMENT

The regular meeting of the Gahanna-Jefferson Board of Education adjourned at 7:45 p.m.

President

Treasurer