

# RECORD OF PROCEEDINGS

8885

## REGULAR SESSION

February 11, 2016

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The Gahanna-Jefferson Board of Education met in Regular Session on February 11, 2016, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

<b>ROLL CALL:</b>	Mr. Matthew Campbell	Present
	Mrs. Daphne Moehring	Present
	Mr. Jason Phillips	Absent
	Mrs. Beryl Piccolantonio	Present
	Dr. Jill Schuler	Present

**ADMINISTRATIVE  
STAFF PRESENT:**

Matt Cygnor  
Scott Schmidt  
Beth Spieth  
Darren Meredith

**MEDIA PRESENT:** Marla Kuhlmann – Enterprise

### Approval of the Minutes

16-022

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the minutes of the regular meeting held on January 14, 2016, and organizational meeting held on January 7, 2016, of the Gahanna-Jefferson Board of Education.

Roll: Ayes – Campbell, Moehring, Schuler, Piccolantonio  
Nays – None  
Motion carried.

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### Adoption of Agenda

16-023

Moved by Mr. Campbell, and seconded by Dr. Schuler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Campbell, Schuler, Moehring, Piccolantonio  
Nays – None  
Motion carried.

### A. BOARD OF EDUCATION

#### ITEMS FOR ACTION

16-024

Moved by Mrs. Moehring, and seconded by Mr. Campbell, that the Gahanna-Jefferson Board of Education approved the following measure:

#### 1. **Approval of Treasurer's Three-Year Contract**

The Gahanna-Jefferson Board of Education approved a three-year contract for Julio Valladares, Treasurer, effective August 1, 2016 through July 31, 2019.

Roll: Ayes – Moehring, Campbell, Schuler, Piccolantonio  
Nays – None  
Motion carried.

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**B. SUPERINTENDENT REPORT**

Interim Superintendent Scott Schmidt's February report to the Board of Education updated board members on several district initiatives.

"We held our first master facilities planning committee meeting and had a good turnout," Interim Superintendent Schmidt said. "Our next meeting is on Saturday, February 27<sup>th</sup>. Please join us and bring a friend."

Interim Superintendent Schmidt added that several administrators and teacher leaders had recently completed a two-day training on professional learning communities. This new initiative will establish a standard process of embedding weekly collaboration amongst district teachers.

Interim Superintendent Schmidt also reported that the district is relatively pleased with our performance on the upcoming state report card, but the full release of information from the Ohio Department of Education has been delayed due to data errors. He hopes to present a bigger picture at the meeting in March.

**C. FISCAL SERVICES**

**ITEMS FOR ACTION**

**16-025**

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following measures:

**1. Approval of December 2015 Financial Report**

The Gahanna-Jefferson Board of Education approved the December 2015 Monthly Financial Report as submitted by the Treasurer.

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### 2. Acceptance of Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanked the donors for their contributions to the District:

<u>Donor</u>	<u>Amount</u>	<u>Donated To</u>
GJEF (Tom & Marcie Halliday)	\$6,000.00	LHS Athletics
GJEF (Tom & Marcie Halliday)	\$1,000.00	MSE Athletics
GJEF	\$1,000.00	LHS Experience The Arts

### 3. Amendment of Motion 14-140 (C) – Adoption of Fiscal Year 2016 Annual Appropriations and General Fund Spending

The Gahanna-Jefferson Board of Education amended motion 14-140 (C) as follows:

<u>Fund</u>	<u>Account</u>	<u>Amount</u>
002	Bond Retirement	\$ 751,802.50
003	Permanent Improvement	\$ 129,116.00
007	National Education Assoc. Grant	\$ 4,500.00
007	Special Trust-Sign Project	\$ 35,775.62
013	Boys Community Basketball	\$ 5,400.00
200	Class of 2015	\$ 11,794.95
200	Class of 2016	\$ 13,250.00
200	LHS Fabrication Lab	\$ 5,000.00
200	Community Arts	\$ 10,000.00
200	Lion's Locker	\$ 5,000.00
200	Lionettes	\$ 2,000.00
516	IDEA-B	\$ 9,446.24
551	Title III	\$ (90.00)
572	Title 1	\$ (1.00)
587	Preschool	\$ .06
590	Title II-A	\$ (2,733.11)

Roll: Ayes – Campbell, Moehring, Schuler, Piccolantonio  
Nays – None  
Motion carried.

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### D. EDUCATIONAL PROGRAMS AND SERVICES

#### ITEMS FOR ACTION

16-026

Moved by Mrs. Moehring, and seconded by Dr. Schuler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

1. **Approval of Overnight/Extended Student Trip(s) for 2015-2016 Fiscal Year**

The Gahanna-Jefferson Board of Education approved the following overnight trip(s):

**Lincoln High School**

Indoor State Championship Meet  
March 4, 2016 and return on March 5, 2016  
University of Akron, Akron, Ohio

Ohio Junior Science and Humanities Symposium  
March 16, 2016 and return on March 18, 2016  
Bowling Green University, Bowling Green, Ohio

Lacrosse Game  
March 25, 2016 and return on March 26, 2016  
Lebanon High School, Lebanon, Ohio

Lacrosse Games  
April 22, 2016 and return on April 23, 2016  
Toledo, Ohio and Sylvania, Ohio

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**2. Approval of Stipend for After-School Tutoring at Goshen Lane**

The Gahanna-Jefferson Board of Education approved a stipend to the following personnel for after school tutoring at Goshen Lane for the second semester of the 2015-2016 school year at the rate of \$25.57 per hour (unless otherwise indicated), not to exceed 24 hours, to be paid from disadvantaged funds.

Dave Ring	Emily Monk* \$22.00 per hour
Becca Lampe	Lisa Wilhelm * \$22.00 per hour
Lauren Guth	Karen Pettit*\$22.00 per hour

**3. Approval of LHS Community Arts Student Activity Account – Lincoln High School**

The Gahanna-Jefferson Board of Education approved the **LHS Community Arts** Student Activity Account at Lincoln High School with all applicable policies, guidelines, and procedures associated with the student handbook.

**4. Approval of Lion’s Locker Student Activity Account – Lincoln High School**

The Gahanna-Jefferson Board of Education approved the Lion’s Locker Student Activity Account at Lincoln High School with all applicable policies, guidelines, and procedures associated with the student handbook.

**5. Approval of Increase in Fee for Summer School Classes**

The Gahanna-Jefferson Board of Education approved an increase of the fee for 2016 summer school classes as follows:

Elementary and middle classes – from \$100 to \$115  
High School classes – from \$200 to \$230  
OGT and all enrichment classes – from \$50 to \$60

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**6. Approval of Stipend – Summer 2016 Journey to Learning Coordinators**

The Gahanna-Jefferson Board of Education approved a stipend of \$2,000 each to Brock Mitchem and Alissa Lopez to serve as Co-Coordinators for the 2016 Summer Journey to Learning Program, grades Pre-K-8, to be paid from Journey to Learning Funds.

**7. Amendment of Motion 15-159 (D) Approval of Stipend - After School Middle School West Impact Program**

The Gahanna-Jefferson Board of Education amended Motion 15-159 (D) to include entire 2015-2016 school year.

Roll: Ayes – Moehring, Schuler, Campbell, Piccolantonio  
Nays – None  
Motion carried.

**E. HUMAN RESOURCES**

**ITEM FOR INFORMATION – CERTIFICATED/NON-CERTIFICATED PERSONNEL**

**1. Approval of Group Change for Boys/Girls Lacrosse Programs by the Addendum Salary Schedule Committee**

The Addendum Salary Schedule Committee approved for the Boys/Girls Lacrosse programs to be moved from Group VI to Group IV, effective for the 2015-2016 fiscal year.

**ITEMS FOR ACTION – CERTIFICATED/NON-CERTIFICATED PERSONNEL**

**16-027**

Moved by Dr. Schuler, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

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**1. Acceptance of Retirement Resignation – Certificated Employee**

The Gahanna-Jefferson Board of Education accepted the retirement resignation of the following certificated personnel:

Barbara Nose, Grade 2 at Jefferson Elementary, effective at the end of the day on August 31, 2016

**2. Acceptance of Resignation – Addendum Assignment for the 2015-2016 Fiscal Year**

The Gahanna-Jefferson Board of Education accepted the resignation of the following individual for an addendum assignment, effective with the 2015-2016 fiscal year:

Jasmine Dasilva, Debate Assistant Advisor (25%) at Lincoln High School

**3. Approval of Unpaid Family Medical Leave of Absence (FMLA) – Certificated Employee**

The Gahanna-Jefferson Board of Education approved an unpaid FMLA for the following certificated personnel:

Megan Davenport, Grade 2 at Chapelfield Elementary, effective November 6, 2015 through December 16, 2015

**4. Approval of Unpaid Parental Leave of Absences – Certificated Employees**

The Gahanna-Jefferson Board of Education approved unpaid parental leaves of absence for the following certificated personnel:

Megan Davenport, Grade 2 at Chapelfield Elementary, effective December 17, 2015 through February 12, 2016

Melissa Riska, Grade 3 at Blacklick Elementary, effective for the 2016-2017 school year



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Abby Weaver, Grade 2 at Royal Manor Elementary, effective February 8, 2016 through February 12, 2016

### 5. Approval of Employment – Certificated Employees

The Gahanna-Jefferson Board of Education approved the employment of the following certificated personnel on a one-year limited contract for the 2016-2017 fiscal year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (\*Pending fingerprint results and/or certification):

\*Chandra Earp – Case Manager at Lincoln High School  
10 years experience; MA+45 degree; salary \$72,618

\*Cassidy Fisher – Grade 6 Language Arts at Middle School South  
0 years experience; BA degree; salary \$39,574

\*Abigail Grossman – Grade 8 Math at Middle School West  
0 years experience; BA degree; salary \$39,574

\*Christina Miller – Grade 3 at Blacklick Elementary  
3 years experience; MA degree; salary \$51,347

\*Charlotte Palmer – Science at Lincoln High School  
0 years experience; MA+30 degree; salary \$49,072

\*Hayley Sullivan – Intervention Specialist at Chapelfield Elementary  
0 years experience; BA degree; salary \$39,574

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### 6. Approval of Addendum Assignment for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education approved the employment of the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2015-2016 fiscal year (\*Pending fingerprint results and/or certification):

Group IV

Name	Bldg.	Title	Step	Salary
* Lindsey	Hanners	LHS	2	\$3,878.25

Group VII

Name	Bldg.	Title	Step	Salary
* Rachel	Lovely	MSS	0	\$2,216.14
* Douglas	Parker II	MSS	0	\$2,216.14

### 7. Employment of Non-Certificated Personnel as Coaches/Advisors for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education adopted the following Resolution:

**WHEREAS**, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

**WHEREAS**, the positions have been offered to current certificated employees; and

**WHEREAS**, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

**WHEREAS**, no such person applied for and accepted the positions;

**THEREFORE BE IT RESOLVED**, that the Board of Education shall employ the following non-certificated personnel, effective with the 2015-2016 fiscal year (\*Pending fingerprint results and/or certification):

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Group IV

Name	Bldg.	Title	Step	Salary
* Christopher Accursi	LHS	Lacrosse Assistant Coach - Boys	0	\$1,800.61 (50%)
* Jonathan May	LHS	Lacrosse Assistant Coach - Boys	0	\$1,800.61 (50%)
* Chris Robbins	LHS	Lacrosse Head Coach - Boys	5	\$6,331.84
* Michelle Huffman	LHS	Lacrosse Head Coach - Girls	1	\$5,342.49

Group VII

Name	Bldg.	Title	Step	Salary
* Jeffrey Linker	MSS	Softball Head Coach - Gr. 7	0	\$3,165.92

### 8. Recognition of Volunteer Coach for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education recognized the following individual as a volunteer coach in the District for the 2015-2016 fiscal year (\*Pending fingerprint results and/or certification):

Name	Bldg.	Title
* Brian Hull	LHS	Volunteer Baseball Coach

### 9. Approval of Decrease in Contract Time – Certificated Employee

The Gahanna-Jefferson Board of Education approved the change of contract by percentage of time for the following certificated personnel, effective with the 2016-2017 fiscal year:

Name	Position	Bldg	%	Contract Type
Angela Ferraris	Media Specialist	BL	from 100% to 50%	Continuing

### 10. Authorization to Recommend Employment of Assistant Principal through the Educational Service Center of Central Ohio for the 2015-2016 Fiscal Year

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract as Assistant Principal at Middle School West

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through the Shared Service Center Council of Governments (SSC-COG) for the 2015-2016 fiscal year:

<u>Name</u>	<u>Title</u>	<u>Percentage</u>	<u>Days</u>
James Bailey	Assistant Principal, Middle School West	18%	38

Roll: Ayes – Schuler, Campbell, Moehring, Piccolantonio  
Nays – None  
Motion carried.

### **ITEMS FOR ACTION – CLASSIFIED/UNCLASSIFIED PERSONNEL**

16-028

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

**1. Acceptance of Retirement Resignation – Classified Employee**

The Gahanna-Jefferson Board of Education accepted the retirement resignation of the following classified personnel, effective at the end of the workday on February 29, 2016:

Solomon Desta, Custodian at Middle School West

**2. Approval of Additional Hours/Days for Summer School Secretary**

The Gahanna-Jefferson Board of Education approved a maximum of 175 additional hours for Lynnette Reventlow, Secretary, to work at her current rate of pay as a summer school secretary for the 2016 summer session, to be paid from Summer Journey to Learning funds.

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**3. Amendment of Motion 15-161 (E-Classified/Unclassified Personnel-3.) – Approval of Employment – Classified Employees**

The Gahanna-Jefferson Board of Education amended Motion 15-161 (E-Classified/Unclassified Personnel-3.) as follows:

Jeffrey Cole, Technology Technician, change effective start date to February 1, 2016; 109 days for the 2015-2016 fiscal year

**4. Approval of Employment – Classified/Unclassified Substitutes for the 2015-2016 Fiscal Year**

The Gahanna-Jefferson Board of Education approved the employment of the following substitutes for the respective classified/unclassified positions, to serve the district on an as-needed basis at the appropriate substitute pay rate for the 2015-2016 fiscal year (\*Pending fingerprint results and/or certification):

Bus Driver

\*Christina Brown

Educational Aide

\*Stephanie Poliseno

Secretaries

\*Amy Huzicka

\*Regina Webster

Roll: Ayes – Moehring, Campbell, Schuler, Piccolantonio  
Nays – None  
Motion carried.

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**F. PUPIL SERVICES**

**ITEMS FOR ACTION**

**16-029**

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measure:

**1. Employment of Student Worker**

The Gahanna-Jefferson Board of Education approved the employment of the following student worker for the 2015-2016 school year. The student will be paid minimum wage, from Special Education, Part B-IDEA:  
Jenaisa Payne

Roll: Ayes – Campbell, Moehring, Schuler, Piccolantonio  
Nays – None  
Motion carried.

**G. GENERAL BUSINESS**

**ITEMS FOR ACTION**

**16-030**

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following measures:

**1. Approval of Agreement with Jerome Schottenstein Center –  
2017, 2018 and 2019 Commencement Ceremonies**

The Gahanna-Jefferson Board of Education approved an agreement with the Jerome Schottenstein Center, to use their facilities for Lincoln High School's commencement ceremonies in 2017, 2018 and 2019 as follows:  
(Copy to be placed in Board Reference File)

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May 27, 2017	-	\$19,395.00
May 26, 2018	-	\$20,365.00
May 25, 2019	-	\$21,471.00

### **2. Approval of Agreement with Local Level Events**

The Gahanna-Jefferson Board of Education approved a one (1) year agreement with Local Level Events for online collection of registration fees for the Preschool Peer Model Program for the 2016-2017 school year at no cost to the district. The purchaser will incur a service fee.

### **3. Approval of Agreement with Netech**

The Gahanna-Jefferson Board of Education approved the replacement servers and server storage from Netech at a cost of \$186,297.44 to be paid from technology funds. (Copy to be placed in Board Reference File)

### **4. Approval of Agreement/Renewal with OARnet-VMware ELA**

The Gahanna-Jefferson Board of Education approved the VMware maintenance and support for district virtual servers, from the OARnet-VMware at a cost of \$35,581.02, to be paid from technology funds. (Copy to be placed in Board Reference File)

### **5. Approval of Agreement with Identity Automation**

The Gahanna-Jefferson Board of Education approved agreement with Identity Automation - Solution to automate the creation of user accounts for staff and students at a cost of \$50,094.00, to be paid from technology funds. (Copy to be placed in Board Reference File)

Roll: Ayes – Moehring, Campbell, Schuler, Piccolantonio  
Nays – None  
Motion carried.

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### BOARD REPORTS/DISCUSSION

#### 1. Discussion of New/Revised Bylaws and Policies

The Gahanna-Jefferson Board of Education discussed the following new/revised bylaws and policies:

#### NEOLA Policy Update February 2016

Number	Descriptor	Change
1130/3113/4113	Conflict of Interest	Revised
2260.02	Single Gender Classes and Activities	New
2461	Recording of District Meetings	Revised
1630.01/3430.01/4430.01	FMLA Leave	Revised
5517.02	Sexual Violence	New
6116	Time and Effort Reporting	New
6325	Procurement	New
8500	Food Service	Revised
9211	District Support Organizations	Revised

### EXECUTIVE SESSION

16-031

Moved by Dr. Schuler, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education went into executive session pursuant to Ohio Revised Code 121.22 (G)(1) to consider the employment and evaluation of public employees.

**Mrs. Piccolantonio declared the Board back into Regular Session at 10:00 p.m.**

Roll: Ayes – Schuler, Moehring, Campbell, Piccolantonio  
Nays – None  
Motion carried.



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**ADJOURNMENT**

**16-032**

Moved by Mr. Campbell, and seconded by Dr. Schuler, that the regular meeting of the Gahanna-Jefferson Board of Education be adjourned at 10:03 p.m.

Roll: Ayes – Campbell, Schuler, Moehring, Piccolantonio  
Nays – None  
Motion carried.

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President

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Treasurer