



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

MARCH 10, 2016

AGENDA

BOARD OF EDUCATION
March 10, 2016
6:30 P.M.

I. OPENING ACTIVITIES

- A. Calling of the Roll**
- B. Pledge of Allegiance**
- C. Approval of the Minutes**

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approves the minutes of the regular meeting held on February 11, 2016, and special meeting held on February 9, 2016, of the Gahanna-Jefferson Board of Education.

II. SCHOOL/COMMUNITY REPORTS

- A. Student Council President – Kelly Roberson**
- B. Gahanna-Jefferson Education Association – Mary Beth Powell – Goshen Ln**
- C. GJPS Band Ensembles “The Tuba Fours” – Rob Cebriak**
- D. Girl Scout Troop 1208 – GRIN Service Project – Jefferson Elementary**
- E. Technology Plan – Jeff Collett**

III. PUBLIC PARTICIPATION

IV. COMMUNICATIONS/ADOPTION OF AGENDA

- A. Adoption of Agenda**

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves this agenda as presented or approves as amended.

V. BOARD ACTION/INFORMATION ITEMS

A. BOARD OF EDUCATION

ITEMS FOR ACTION

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approves the following measures:

1. Approved New/Deleted/Replacement/Revised Bylaws and Policies

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following new/deleted/replacement/revised bylaws and policies:

NEOLA Policy Update February 2016

Number	Descriptor	Change
1130/3113/4113	Conflict of Interest	Revised
2260.02	Single Gender Classes and Activities	New
2461	Recording of District Meetings	Revised
1630.01/3430.01/4430.01	FMLA Leave	Revised
5517.02	Sexual Violence	New
6116	Time and Effort Reporting	New
6325	Procurement	New
8500	Food Service	Revised
9211	District Support Organizations	Revised

2. Approval of Settlement Agreement

Approves the Settlement Agreement between the Netherlands Insurance Company the Midwestern Indemnity Company and the Gahanna-Jefferson Board of Education. (Copy to be placed in Board Reference File.)

B. SUPERINTENDENT REPORT

- District Report Card
- Superintendent's Coffee, March 14th at 6:30pm – Digital Dangers
- Royal Manor 50th Year Celebration
- Master Facility Planning

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C. FISCAL SERVICES

ITEMS FOR ACTION

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approves the following measures:

1. Approval of January 2016 Financial Report

Approves the January 2016 Monthly Financial Report as submitted by the Treasurer.

2. Acceptance of Donations

Accepts the following donations and that the Board of Education thanks the donors for their contribution to the District:

<u>Donor</u>	<u>Amount</u>	<u>Donated To</u>
GJEF	\$1,592.84	LHS Graphic Arts Lab (Fab Lab)
The Flaherty Family	\$500.00	LHS Lion's Locker
Rebekah and Kevon Gray	\$140.00	LHS S Club
Gahanna Rotary Club	\$1,250.00	LHS Speech and Debate
G & J Pepsi Cola Bottlers, Inc	\$50.00	Blacklick Elementary
G & J Pepsi Cola Bottlers, Inc	\$50.00	Chapelfield Elementary
G & J Pepsi Cola Bottlers, Inc	\$50.00	Jefferson Elementary
G & J Pepsi Cola Bottlers, Inc	\$50.00	Goshen Lane Elementary
G & J Pepsi Cola Bottlers, Inc	\$50.00	Royal Manor Elementary
G & J Pepsi Cola Bottlers, Inc	\$50.00	High Point Elementary
G & J Pepsi Cola Bottlers, Inc	\$50.00	Lincoln Elementary
G & J Pepsi Cola Bottlers, Inc	\$2,000.00	Lincoln High School - Staff Trust
G & J Pepsi Cola Bottlers, Inc	\$10,550.00	Lincoln High School - Student Acct
G & J Pepsi Cola Bottlers, Inc	\$6,300.00	Middle School Athletics
G & J Pepsi Cola Bottlers, Inc	\$800.00	Lincoln High School Renaissance
GMSE PTA	\$13,850.00	GMSE (Chromebooks & Cart)
Capital Sq Fdn (Honda/Walmart)	\$200.00	Blacklick Elementary
Target	\$89.31	GMSE
Target	\$286.00	GMSW
Target	\$355.90	Jefferson Elementary
GJEF (Tom & Marcie Halliday)	\$800.00	GMSE Multi-Handicap Unit (Dishwasher)
GJEF (Tom & Marcie Halliday)	\$2,500.00	LHS Community Art Fair
GJEF (Mike Fritz)	\$1,503.94	LHS Art Department
Mike O'Callaghan	\$25.00	LHS Lion's Locker
Diana H. Fowler	\$1,000.00	Chapelfield Elementary

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3. Approval of “Then and Now” Transactions

Approves the following “then and now” transaction in accordance with Ohio Revised Code, Section 5705:

<u>Invoice#</u>	<u>Vendor</u>	<u>Amount</u>
11072015	OHSSA	\$5741.00

Purpose

Profits from Regional Football Tournament held on 11/17/2015

4. Amendment of Motion 14-140 (C) – Adoption of Fiscal Year 2016 Annual Appropriations and General Fund Spending

Amends motion 14-140 (C) as follows:

<u>Fund</u>	<u>Account</u>	<u>Amount</u>
007	Joseph Rhodes Memorial	\$ 4.24
018	School Support-MSE	\$ 13,850.00
019	Asia Confucius Classroom/Grant	\$ 13,000.00
200	Prom	\$ 30,000.00
401	Auxiliary Funds	\$ 68,199.45

D. EDUCATIONAL PROGRAMS AND SERVICES

ITEMS FOR ACTION

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following measures:

1. Approval of Overnight/Extended Student Trip(s) for 2015-2016 Fiscal Year

Approves the following overnight trip(s):

Lincoln High School

History - We the People National Invitational
George Mason University, Fairfax, Virginia & Washington D.C.
April 29, 2016 and return on May 3, 2016

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2. Approve Supplemental Stipends for 2015-2016 Fiscal Year

Approves the following supplemental stipends from Student Activity/Athletic/Parking/Tournament Funds:

Kevin Leopold	MS Winter Sports	\$ 47.78
Lisa Grooms	MS Winter Sports	\$ 22.75
Cindy Bergenstein	MS Winter Sports	\$261.63
Gary Thomas	MS Winter Sports	\$360.25
Daphne Yost	MS Winter Sports	\$429.98
Kathy Wilkes	MS Winter Sports	\$227.50
Deb Wilson	MS Winter Sports	\$22.75
Marilyn Bentz	Winter Sports/Athletic Help	\$840.00
Robyn DiMichele	Winter Sports/Athletic Help	\$250.25
Amy Pedrotty	Winter Sports/Athletic Help	\$313.96
Kathy Wilkes	Winter Sports/Athletic Help	\$115.43
Lauren Sommers	LHS Winter Athletic Help	\$25.03
Paige Harding	LHS Winter Athletic Help	\$65.98

3. Amend Motion 16-012(1) - Approval of Confucius Classrooms Network Grant Application

Amends motion 16-012(1) to increase the request to apply for a Confucius Classrooms Network Grant from \$12,000 to \$13,000 for the 2015-16 school year, through Hanban Asia Society.

4. Approval of ELL Extended Learning Program Instructor

Approves Buck Bommer as an instructor for the ELL Extended Learning After School Program during the 2015-16 school year at the approved hourly rate of \$25.57, not to exceed a maximum of 15 total hours, to be paid from the General Fund.

5. Approval of Stipend for ELL Summer School Curriculum Development

Approves the following personnel for ELL summer school curriculum development during the 2015-2016 school year at the approved hourly rate of \$20.00, up to a maximum of 10 hours each, to be paid from the General Fund:

Elizabeth Lochridge
Alissa Lopez
Jennifer Velazquez

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6. Amendment of Motion 15-145 (C) Approval of Reimbursement for Costs Associated with PRAXIS 5203 Test

Amends motion 15-145 (C) to include Jessica George for the reimbursement of costs associated with taking the PRAXIS 5203 Test, aligned to the qualification requirements of the Third Grade Reading Guarantee of \$139.00 per teacher, to be paid from the General Fund.

7. Approval of Stipend for After-School Tutoring at Elementary Schools

Approves a stipend at the hourly rate and maximum hours listed below to the following personnel for employment as after-school tutors at the elementary schools, to be paid from Disadvantaged Funds:

<u>School</u>	<u>Name</u>		<u>Rate</u>	<u>Max. Hours</u>
CE	Karen	Hammond	\$25.57	10
CE	Stephanie	Daley	\$25.57	10
CE	Sara	Imerman	\$25.57	10
CE	Haley	Doke	\$25.57	10
CE	Rebecca	Cardaman	\$25.57	12
CE	Rob	Williams	\$25.57	12
CE	Amy	Gray	\$25.57	20
CE	Kelly	Weber	\$25.57	20
CE	Cassie	Taylor	\$25.57	5
CE	Jessica	Long	\$25.57	5
CE	Tracie	Weaver	\$25.57	5
CE	Sarah	Swisher	\$22.00	12
HP	Dianna	Garvey	\$25.57	12
HP	Shirley	Katzmeyer	\$25.57	12
HP	Natalie	Jantzen	\$25.57	12
HP	Lisa	Gordon	\$25.57	12
HP	Rachel	Mackie	\$25.57	12
HP	Mindy	Wise	\$25.57	12
JE	Amanda	Keyes	\$25.57	6
JE	Abbie	Herzberg	\$25.57	6
JE	Kory	Hartinger	\$25.57	12
JE	Stacy	Callihan	\$25.57	12
RM	Diane	Kerns	\$22.00	25
RM	Barb	Gallagher	\$22.00	25
RM	Jessica	Cisler	\$25.57	25
RM	Krista	Gibson	\$25.57	25
RM	Wendy	Gruenbaum	\$25.57	25
RM	Kelly	Long	\$25.57	25

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RM	Shanna	Mann	\$25.57	25
RM	Gillian	Menke	\$25.57	25
RM	Kristi	Vanderkamp	\$25.57	25
RM	Kaitlyn	Sucharski	\$25.57	25
RM	Janet	Hughes	\$25.57	6
BL	Dustin	Dashner	\$25.57	15
BL	Paula	Madison	\$25.57	15
BL	Ashley	Honeycutt	\$25.57	15
BL	Mary Ann	Byrum	\$25.57	15
BL	Mary	Leopold	\$25.57	15
BL	Paulie	Basford	\$25.57	15
BL	Sarah	Pershing	\$25.57	15
BL	Amy	Scott	\$25.57	15
LE	Connie	Tate	\$25.57	15
LE	Tammy	Huyghe	\$25.57	15
LE	Kevin	Schodorf	\$25.57	15
LE	Angie	Cox	\$25.57	15
LE	Sara	Shininger	\$25.57	15
LE	Cynthia	Kindinger	\$25.57	5
LE	Abbey	Murry	\$25.57	5
LE	Dawn	Stanforth	\$25.57	5
LE	Alicia	Pittro	\$22.00	15

8. Approval of Consulting-ServiceContract for Goshen Lane Spring Extended Learning

Approves a consulting-service contract with Donna Doone for spring extended learning at the approved hourly rate of \$22.00, not to exceed a total of 30 hours, to be paid from General Funds.

E. HUMAN RESOURCES

ITEMS FOR ACTION – CERTIFICATED/NON-CERTIFICATED PERSONNEL

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following measures:

1. Acceptance of Resignation – Addendum Assignment for the 2015-2016 Fiscal Year

Accepts the resignation of the following individual for an addendum assignment, effective with the 2015-2016 fiscal year:

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Joshua Gruenbaum, Assistant Boys Volleyball Coach at Lincoln High School

2. Approval of Unpaid Family Medical Leave of Absence (FMLA) – Certificated Employee

Approves an unpaid FMLA for the following certificated personnel:

Keah Germany, Family & Consumer Science at Lincoln High School, effective February 1, 2016 through February 29, 2016

3. Approval of Employment – Certificated Employees

Employs the following certificated personnel on a one-year limited contract for the 2016-2017 fiscal year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (*Pending fingerprint results and/or certification):

*Kevin Cooler – Math at Lincoln High School
0 year experience; MA degree; salary \$45,114

*Jordan Wherley – Preschool Intervention Specialist at Blacklick Elementary
0 years experience; BA150 degree; salary \$43,135

4. Approval of Employment – Administrative Employees

Employs the following administrative personnel, based on ORC Statute 3319.02, effective August 1, 2016 through July 31, 2018 (*Pending fingerprint results and/or certification):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
*Keilah Shumaker	School Psychologist, GL/JE	2-year (200 days)	\$73,614
*Steven Tartt	Asst. Principal, MSW	2-year (215 days)	\$92,304

5. Approval of Employment – School Administrators

Awards administrative contracts to the following individuals, based on the appropriate salary schedule and based on ORC Statute 3319.02, effective August 1, 2016:

<u>Name</u>	<u>Position</u>	<u>Term</u>
Johnel Amerson	Psychologist, LHS	3-year
Kristin Bowes-Strawser	Psychologist, HP/RM	3-year
Dustin Cullen	Athletic Director, LHS	2-year

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Matthew Cygnor	Exec. Director of Human Resources	3-year
Robert Dodd III	Principal, LHS	2-year
Kristen Groves	Principal, Blacklick	3-year
Arthur Prince	Assistant Principal, LHS	3-year
Mary Catherine Sebenoler	Coord. of Curr. & Prof'l Development	2-year
Melissa Smith	Coord. of Special Education	2-year

6. Approval of Increase in Contract Time – Administrative Employee

Approves the change of contract by percentage of time for the following administrator, effective with the 2016-2017 fiscal year:

<u>Name</u>	<u>Position</u>	<u>%</u>
Corinne Fields	Coord. of Special Education	from 50% to 80%

7. Approval of Addendum Assignments for the 2015-2016 Fiscal Year

Employs the following personnel for the position listed, according to the current adopted Addendum Salary Schedule, effective with the 2015-2016 fiscal year:

Group XI

<u>Name</u>		<u>Bldg.</u>	<u>Title</u>	<u>Salary</u>
Lindsay	Dexter	LE	Academic Intervention Coordinator	\$1,187.22
Patricia	English	RM	Academic Intervention Coordinator	\$1,187.22

8. Employment of Non-Certificated Personnel as a Coach/Advisor for the 2015-2016 Fiscal Year

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

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THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Group IV

Name	Bldg.	Title	Step	Salary
* Kathryn Noel	LHS	Volleyball Assistant Coach - Boys	0	\$3,601.23

9. Recognition of Volunteer Coaches for the 2015-2016 Fiscal Year

Recognizes the following individuals as volunteer coaches in the District for the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Name	Bldg.	Title
* Joshua Gruenbaum	LHS	Volunteer Volleyball Coach - Boys
* J. Matthew Handley	MSS	Volunteer Softball Coach

10. Approval of Employment – Long Term Assignments

Employs the following certificated personnel for designated long-term assignments during the 2015-2016 fiscal year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Evan Bell
Jessica Kaynes

11. Amendment of Motion 15-109 (E-Certificated/Non-Certificated-8.) – Authorization to Recommend Employment of Assistant Principal through the Educational Service Center of Central Ohio for the 2015-2016 Fiscal Year

Authorizes the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, to amend motion 15-109 (E-Certificated/Non-Certificated-8.) to decrease the contract time for Jock Harris, Assistant Principal at Middle School West, from 151 days (70%) to 149 days (69%), effective for the 2015-2016 fiscal year.

ITEMS FOR ACTION – CLASSIFIED/UNCLASSIFIED PERSONNEL

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following measures:

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1. Acceptance of Resignation – Classified Employee

Accepts the resignation of the following classified personnel, effective at the end of the workday on April 29, 2016:

Elliott Adams, Custodian at Middle School South

2. Approval of Unpaid Leave of Absences – Classified Employees

Approves unpaid medical leave of absences for the following classified personnel:

Anita Cordell, Bus Driver, effective December 10, 2015 through March 16, 2016

Kathy Maynard, Kitchen Helper at Lincoln High School, effective February 25, 2016 through April 7, 2016

3. Approval of Employment – Classified Employees

Employs the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

Lynn Guthrie – Central Office Secretary (Human Resources – Group I)
Step 5 on salary schedule
\$19.96 per hour
Effective February 29, 2016; 89 days for the 2015-2016 fiscal year

David Wiggins – Custodian at Middle School West
Step 1 on salary schedule
\$16.38 per hour
Effective March 14, 2016; 79 days for the 2015-2016 fiscal year

4. Approval of Employment – Managerial Positions

Awards managerial contracts to the following individuals, based on the appropriate salary schedule and based on ORC Statute 3319.02, effective July 1, 2016:

<u>Name</u>	<u>Position</u>	<u>Term</u>
Stephanie Collins	EMIS Coordinator	3-year
Tracey May	Assistant Transportation Coordinator	2-year
Don Williams	Transportation Supervisor	2-year

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5. Authorization to Recommend Employment of Community Relations & Outreach Coordinators through the Educational Service Center of Central Ohio for the 2016-2017 Fiscal Year

Authorizes the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Shared Service Center Council of Governments (SSC-COG) for the 2016-2017 fiscal year:

<u>Name</u>	<u>Title</u>	<u>Percentage</u>	<u>Days</u>
Sharon Tomko	Community Relations & Outreach Coordinator	50%	Minimum of 90 days
Patricia Twigg	Community Relations & Outreach Coordinator	50%	Minimum of 90 days

6. Approval of Employment – Classified/Unclassified Substitutes for the 2015-2016 Fiscal Year

Employs the following substitutes for the respective classified/unclassified positions, to serve the district on an as-needed basis at the appropriate substitute pay rate for the 2015-2016 fiscal year (*Pending fingerprint results and/or certification):

Bus Driver
Robin Schobelock

Custodians
*Scott Bergenstein
*Yolanda Santos

Kitchen Helpers
*Margaret Steffano
*Cherie Woodridge

7. Amendment of Motion 15-122 (E-Classified/Unclassified Personnel-2.) – Approval of Unpaid Leave of Absence – Classified Employee

Amends Motion 15-122 (E-Classified/Unclassified Personnel-2.) as follows:

Arlene Funari, Kitchen Helper at Lincoln High School, effective September 21, 2015 through May 31, 2016

F. GENERAL BUSINESS

ITEMS FOR ACTION

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following measure(s):

1. Approval of Contract with EPS

Accepts the bid estimate and enters in the contract with EPS to install new interior and exterior security cameras for elementary and middle schools, at a cost of \$261,524.00, to be paid from Permanent Improvement funds. (Copy to be placed in Board Reference File)

2. Approval of FY2017 AntiVirus/Mailware Protection with Baypointe Technology

Approves licensing with Baypointe Technology, to provide Antivirus/Mailware protection with Bitdefender for FY2017, at a cost of \$32,566.00, to be paid from the technology budget. (Copy to be placed in Board Reference File)

3. Approval of FY 2017 Renewal Contract with AT&T for Long Distance through Federal eRate Program

Approves a contract with AT&T, to provide long distance service for FY2017, to be paid from the building utility funds. (Copy to be placed in Board Reference File)

4. Approval of FY2017 Renewal Contract with AT&T for Telephone Lines through Federal eRate Program

Approves a contract with AT&T, to provide telephone lines for FY2017, to be paid from the building utility funds. (Copy to be placed in Board Reference File)

5. Approval of FY2017 Contract with Lighttower for Internet Services

Approves a contract with Lighttower to provide Internet Services for 2 years starting FY2017, for \$1950.00 per month, to be paid from the technology budget. (Copy to be placed in Board Reference File)

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6. Approval of FY2017 IT Services with META Solutions for IT Services

Approves the FY2017 (7/1/16-6/30/17) IT Services with the META through the Federal eRate Program, not to exceed \$40,000.00, to be paid from the technology budget. (Copy to be placed in Board Reference File)

7. Approval of Contract with Air Force One

Accepts the bid and enters in the contract with Air Force One for replacement of the existing Air Cooled Chiller at Gahanna High School, at a total cost of \$60,506.14, to be paid from Permanent Improvement funds. (Copy to be placed in Board Reference File)

VI. BOARD REPORTS/DISCUSSION

- A. Eastland-Fairfield Career & Technical Schools – Matt Campbell**
- B. Parks and Recreation – Jill Schuler**
- C. Gahanna City Council – Daphne Moehring/Jason Phillips**
- D. Jefferson Township – Daphne Moehring/Jason Phillips**
- E. Policy Review Committee – Matt Campbell**
- F. Business Advisory Council – Beryl Piccolantonio**
- G. Legislative Liaison – Jason Phillips /Beryl Piccolantonio**
- H. Gahanna-Jefferson Education Foundation – Beryl Piccolantonio**
- I. GJEA/Classified Liaison – Jill Schuler**
- J. Student Achievement Liaison – Matt Campbell**
- K. Other Topics for Discussion or Comment**
 - **Charter School Funding**

VII. EXECUTIVE SESSION

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education goes into executive session pursuant to Ohio Revised Code 121.22 (G) (1) to consider the employment and compensation of public employees.

Mrs. Piccolantonio declared the Board back into Regular Session at _____ p.m.

VIII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education be adjourned at _____ p.m.