



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

JANUARY 12, 2017

AGENDA

**BOARD OF EDUCATION
JANUARY 12, 2017
6:30 P.M.**

I. OPENING ACTIVITIES

- A. Calling of the Roll**
- B. Pledge of Allegiance**
- C. Approval of the Minutes**

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approves the following minutes:

- December 3, 2016 - Special Meeting
- December 8, 2016 - Regular Meeting
- December 15, 2016 - Policy and Governance Committee Meeting
- December 15, 2016 - Finance Committee Meeting

II. SCHOOL/COMMUNITY REPORTS

- A. Student Council President – Lindsey Stahl**
- B. Gahanna-Jefferson Education Foundation – Sharon Tomko**
- C. Gahanna-Jefferson Education Association – Jim Birath**
- D. City of Gahanna – City Council Representative**
- E. Finance Committee – Daphne Moehring**
- F. Policy and Governance Committee – Matt Campbell**
- G. Student Learning and Achievement Committee – Vacant**

III. PUBLIC PARTICIPATION

IV. COMMUNICATIONS/ADOPTION OF AGENDA

- A. Adoption of Agenda**

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves this agenda as presented or approves as amended.

V. Presentation(s)/Recognitions(s)

- 1. School Board Recognition Month**

VI. BOARD ACTION/INFORMATION ITEMS

A. SUPERINTENDENT REPORT

B. FISCAL SERVICES

ITEMS FOR ACTION

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approves the following:

1. November 2016 Financial Report

Approve the November 2016 Monthly Financial Report as submitted by the Treasurer.

2. Acceptance of Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

<u>Donor</u>	<u>Amount</u>	<u>Donated To</u>
Mr. & Mrs. William Dyck	\$25.00	LHS Lions Locker Shop w/Cop
Mr. & Mrs. Robert Kracker	\$50.00	LHS Lions Locker Shop w/Cop
Interim Healthcare of Columbus, Inc.	\$500.00	LHS Lions Locker Shop w/Cop
Ms. Frances Baby	\$500.00	LHS Lions Locker Shop w/Cop
Goshen Lane Elementary PTA	\$500.00	Goshen Lane Student Account
GJEF	\$300.00	LHS Exceptional Student Club #1
Mr. & Mrs. James Bobish	\$250.00	LHS Lions Locker Shop w/Cop
Lind Automotive	\$100.00	LHS Lions Locker Shop w/Cop
Anonymous	\$10.00	LHS Lions Locker Shop w/Cop
Lincoln Elementary School	\$45.00	LHS Lions Locker Shop w/Cop
Columbus Asphalt Paving, Inc.	\$250.00	LHS Lions Locker Shop w/Cop
Mr. & Mrs. Jeffrey Spence	\$100.00	LHS Lions Locker Shop w/Cop
Chapelfield Elementary Social Committee	\$50.00	LHS Lions Locker Shop w/Cop
Ms. Jill Rak	\$50.00	LHS Lions Locker Shop w/Cop
Gahanna Lincoln Athletic Boosters	\$1,000.00	LHS Community Softball
LHS Staff	\$5.00	LHS Graduate Profile Scholarship
GJEF	\$44,000.00	GJPS District
Mr. Tom Halliday	\$12,000.00	GJPS Bands (Baby Grand Piano)
Mr. Eldon Hall	\$800.00	GJPS Bands (2 Clarinets)
Mr. Matthew Jacoby	\$400.00	GJPS Bands (2 Trombones)
Ms. Nancy Anders	\$200.00	GJPS Bands (Trombone)
Mr. Jason Coke	\$250.00	GJPS Bands (Clarinet)
Ms. Julie Hughes	\$450.00	GJPS Bands (Trumpet)
Mrs. Mary King	\$60.00	GJPS (Clarinet)
Mr. Theodore Fuss	\$357.00	GMSE (Lacrosse Jerseys & Equip.)
Mr. Charles L. Bluestone	\$30.00	LHS Art Dept. (Subway Gift Card)
AJH, Inc. DBA McDonald's	\$1,996.00	LHS Art Dept. (400 McD Gift Cards)

**Regular Board of Education Meeting
January 12, 2017**

3. Approval of Tax Budget – Fiscal Year 2017/2018

As submitted by the Treasurer.

4. Amendment of Motion 14-140 (C) – Adoption of Fiscal Year 2017 Annual Appropriations and General Fund Spending

The Gahanna-Jefferson Board of Education amended motion 14-140 (C) as follows:

<u>Fund</u>	<u>Amount</u>	<u>Account</u>
019	Education Foundation Fund	\$44,000.00

C. EDUCATIONAL/PUPIL PROGRAMS AND SERVICES

ITEMS FOR ACTION

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following:

1. Overnight/Extended Student Trip(s) for the 2016-2017 School Year(s).

Approve the following overnight trip(s):

GLHS Boys Varsity Basketball Team
Dayton, OH
January 15, 2017 - January 16, 2017

2. Parental Reimbursement for Transportation in Lieu of

Authorize reimbursement to the families of the following students:

C.W. Garrison
C.M. Garrison

3. Renewal of SunGard K-12 Education Student Information System Agreement for Performance Plus

Authorize the renewal of a one-year agreement with SunGard, for Performance Plus at a cost of \$26,134.05, to be paid from Curriculum Technology Funds. (Copy to be placed in Board Reference File)

**Regular Board of Education Meeting
January 12, 2017**

4. Program of Studies – Gahanna Lincoln High School

Approve the Program of Studies for Gahanna Lincoln High School for the 2017-2018 school year.

5. Service Agreement with School Psychologist

Approve the Service Contract with Vicki Glaizer, School Psychologist, not to exceed 40 days at the rate of \$250 per day, to cover maternity leave(s) for the remaining 2016-2017 school year, to be paid from the General Fund. Effective date will be determined by district needs. (Copy of Agreement to be placed in Board Reference File)

D. HUMAN RESOURCES

ITEMS FOR ACTION – CERTIFICATED/NON-CERTIFICATED PERSONNEL

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following:

1. Resignations – Certificated Employees

Accept the resignations of the following certificated personnel:

Alexandra Day, Grade 3 at Goshen Lane Elementary, effective at the end of the 2016-2017 school year

David Ring, Physical Education at Goshen Lane Elementary

2. Employment – Certificated Employee

Employ the following certificated personnel on a one-year limited contract for the 2017-2018 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (*Pending fingerprint results and/or certification):

*Jeanne Davison – Art at Jefferson Elementary
0 years' experience; BA150 degree; salary \$45,098

3. Employment – Long-Term Assignment

Employ the following certificated personnel for a designated long-term assignment during the 2016-2017 school year, to serve at the will of the

**Regular Board of Education Meeting
January 12, 2017**

Board and to be paid in accordance with the long-term substitute payment schedule:

Linda Reynolds

4. Addendum Assignments for the 2016-2017 School Year

Employ the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2016-2017 school year (*Pending fingerprint results and/or certification):

Group III

Name		Bldg.	Title	Step	Salary
* Robert	Cramer, Jr.	LHS	Track Assistant Coach - Boys	15	\$5,948.27
* Shawn	Johnston	LHS	Track Head Coach - Boys	4	\$6,474.31
* Lawrence	Schwade	LHS	Track Assistant Coach - Boys	15	\$5,948.27
* Ryan	Beck	LHS	Track Assistant Coach - Girls	9	\$5,523.39
* Justin	Hammond	LHS	Track Assistant Coach - Girls	15	\$5,948.27
* Erin	Lines	LHS	Track Assistant Coach - Girls	4	\$2,266.01 (50%)
* Roger	Whittaker	LHS	Track Head Coach - Girls	15	\$8,497.53

Group IV

Name		Bldg.	Title	Step	Salary
* G. Scott	Meadows	LHS	Baseball Assistant Coach	15	\$5,523.39
* Sean	Mittelman	LHS	Baseball Assistant Coach	3	\$4,107.14
* Michael	Shade	LHS	Baseball Head Coach	15	\$7,890.56
* Lindsey	Hanners	LHS	Lacrosse Assistant Coach - Girls	3	\$4,107.14
* Michael	Beaver	LHS	Softball Assistant Coach	9	\$5,098.51
* Mollie	Berry	LHS	Softball Assistant Coach	1	\$1,911.95 (50%)
* Jasmine	Sardari	LHS	Softball Assistant Coach	2	\$1,982.75 (50%)
* Michael	Sage	LHS	Volleyball Head Coach - Boys	15	\$7,890.56

Group V

Name		Bldg.	Title	Step	Salary
Kevin	Dengel	LHS	Musical Assistant Director	5	\$1,911.95 (50%)
Jeremy	Lahman	LHS	Musical Assistant Director	15	\$2,407.64 (50%)
Cynthia	Macioce	LHS	Musical Director	15	\$6,878.95
Christopher	Wagner	LHS	Musical Assistant Director (Technical Dir.)	7	\$4,107.14

Group VI

Name		Bldg.	Title	Step	Salary
* Dustin	Dashner	LHS	Tennis Assistant Coach - Boys	11	\$3,682.26

**Regular Board of Education Meeting
January 12, 2017**

* Christopher Schwinnen LHS Tennis Head Coach - Boys 13 \$5,260.37

Group VII

Name	Bldg.	Title	Step	Salary
* Amy Gilmore	MSE	Softball Head Coach - Gr. 8	15	\$4,855.73
* Daniel Clay	MSW	Softball Head Coach - Gr. 7	0	\$3,237.15
* Joshua Goody	MSE	Track Head Coach - Boys	1	\$3,237.15
* Rachel Lovely	MSS	Track Assistant Coach - Boys	1	\$2,266.01
* Douglas Parker II	MSS	Track Assistant Coach - Boys	1	\$2,266.01
* Daniel Stucky	MSS	Track Head Coach - Boys	0	\$3,237.15
* Tyler Arnold	MSW	Track Assistant Coach - Boys	4	\$2,549.26
* Bryan Hicks	MSE	Track Assistant Coach - Girls	15	\$3,399.01
* David Palguta	MSE	Track Head Coach - Girls	15	\$4,855.73
* Cale Garber	MSS	Track Head Coach - Girls	4	\$3,641.80
* Kassy Hiller	MSS	Track Assistant Coach - Girls	1	\$2,266.01
* Ricky Hauser	MSW	Track Assistant Coach - Girls	12	\$3,115.76

Group VIII

Name	Bldg.	Title	Step	Salary
Thomas Gregory	LHS	Varsity Varieties Co-Director	15	\$1,348.81 (33%)
Cynthia Macioce	LHS	Varsity Varieties Co-Director	15	\$1,348.81 (34%)
Christopher Wagner	LHS	Varsity Varieties Co-Director	2	\$944.17 (33%)

5. Employment of Non-Certificated Personnel as Coaches/Advisors for the 2016-2017 School Year

Adopt the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

**Regular Board of Education Meeting
January 12, 2017**

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2016-2017 school year (*Pending fingerprint results and/or certification):

Group III

Name		Bldg.	Title	Step	Salary
* Hassan	Bailey	LHS	Track Assistant Coach - Boys	4	\$4,532.02
* Jerrica	Manley	LHS	Track Assistant Coach - Girls	5	\$2,478.45 (50%)

Group IV

Name		Bldg.	Title	Step	Salary
* H. Drew	Caldwell	LHS	Baseball Assistant Coach	9	\$5,098.51
* Christopher	Accursi	LHS	Lacrosse Assistant Coach - Boys	1	\$1,911.94 (50%)
* Jonathan	May	LHS	Lacrosse Assistant Coach - Boys	1	\$1,911.94 (50%)
* Chris	Robbins	LHS	Lacrosse Head Coach - Boys	6	\$6,676.63
* Michelle	Huffman	LHS	Lacrosse Head Coach - Girls	2	\$5,665.02
* James	Campolo	LHS	Softball Head Coach	15	\$7,890.56
* Emmalee	Harding	LHS	Softball Assistant Coach	0	\$1,841.13 (50%)
* Kenneth	Seidel	LHS	Softball Assistant Coach	2	\$1,982.75 (50%)
* Christopher	Gricar	LHS	Volleyball Assistant Coach - Boys	8	\$4,956.89
* Kathryn	Noel	LHS	Volleyball Assistant Coach - Boys	1	\$3,823.89
* Austin	Washburn	LHS	Volleyball Assistant Coach - Boys	0	\$3,682.26

Group VII

Name		Bldg.	Title	Step	Salary
* David	Goldhardt	MSS	Softball Head Coach - Gr. 8	0	\$3,237.15
* Jeffrey	Linker	MSS	Softball Head Coach - Gr. 7	1	\$3,237.15
* Erin	Mowrey	MSW	Softball Head Coach - Gr. 8	2	\$3,439.48
* Kevin	James	MSW	Track Head Coach - Boys	15	\$4,855.73
* Nathaniel	Hall	MSW	Track Head Coach - Girls	6	\$3,844.12

Group X

Name		Bldg.	Title	Step	Salary
* Debby	Cumbow	MSE/MSS/MSW	Head Tennis Coach - Boys	2	\$1,618.58

Group XII

Name		Bldg.	Title	Salary
Taya	Lukacsko	LHS	Choreographer	\$809.29

**Regular Board of Education Meeting
January 12, 2017**

6. Recognition of Volunteer Coaches for the 2016-2017 School Year

Recognize the following individuals as volunteer coaches in the District for the 2016-2017 school year (*Pending fingerprint results and/or certification):

Name		Bldg.	Title
* Sergey	Bruyako	LHS	Volunteer Volleyball Coach - Boys
* Cara	Caldwell	LHS	Volunteer Lacrosse Coach - Girls
* Travis	Clay	LHS	Volunteer Softball Coach
* Patrick	Deas	LHS	Volunteer Track Coach - Boys
* Cooper	Dennis	LHS	Volunteer Lacrosse Coach - Boys
* Joshua	Gruenbaum	LHS	Volunteer Volleyball Coach - Boys
* J. Matthew	Handley	MSS	Volunteer Softball Coach
* Richard	Jordan	LHS	Volunteer Tennis Coach - Boys
* Margaret	Maley	LHS	Volunteer Lacrosse Coach - Girls
* Fred	Sears	LHS	Volunteer Softball Coach

7. Amendment of Motion #16-137 (C-2) – Stipend for Chinese Language Teacher Professional Development

Amend motion 16-137 (C-2) to increase hours for Amanda Gurney to facilitate professional development for the Chinese language teachers for the 2016-2017 school year from 20-30 hours.

8. Stipend – Summer 2017 Journey to Learning Coordinator

Approve a stipend of \$2,000 each to Brock Mitchem and Alissa Lopez to serve as Co-Coordinators for the 2017 Summer Journey to Learning Program, grades Pre-K-8, to be paid from Journey to Learning Funds.

9. Stipend – Summer 2017 Journey to Learning Coordinator

Approve a stipend of \$4,000 to Thomas Gregory to serve as Coordinator for the 2017 Summer Journey to Learning Program, grades 9-12, to be paid from Journey to Learning Funds.

10. ELL Extended Learning Program Instructors

Approve Kim Neary and Ashley Honeycutt as instructors for the ELL Extended Learning after school program during the 2016-17 school year at the approved hourly rate of \$26.50, not to exceed a maximum of 20 hours, to be paid from the General Fund.

ITEMS FOR ACTION – CLASSIFIED/UNCLASSIFIED PERSONNEL

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following:

1. Retirement Resignations – Classified Employees

Accept the retirement resignations of the following classified personnel:

April Gillespie, Secretary at High Point Elementary, effective at the end of the workday on May 31, 2017

Kathy O'Hara, Clerk-typist at High Point Elementary, effective at the end of the 2016-2017 school year

2. Resignations – Classified/Unclassified Employees

Accept the resignations of the following classified/unclassified personnel:

Katherine Haines, Educational Aide at Lincoln Elementary, effective at the end of the workday on January 6, 2017

Kelly Stewart, Cook at Lincoln High School, effective at the end of the workday on January 20, 2017

Marilyn Thum, Kitchen Helper at Jefferson Elementary, effective at the end of the workday on December 21, 2016

3. Employment – Classified Employees

Employ the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

Michael Danforth – Custodian at Middle School South
Step 0 on salary schedule; \$16.20 per hour
8 hours per day

Effective December 27, 2016; prorated 134 days for the 2016-2017 school year

Yolanda Santos – Custodian at Lincoln High School
Step 0 on salary schedule; \$16.20 per hour
8 hours per day

Effective January 4, 2017; prorated 128 days for the 2016-2017 school year

**Regular Board of Education Meeting
January 12, 2017**

4. Additional Hours/Days for Summer School Secretary

Approve a maximum of 175 additional hours for Lynnette Reventlow, Secretary, to work at her current rate of pay as a summer school secretary for the 2017 summer session, to be paid from Summer Journey to Learning funds.

5. Employment of Remedial Education Aide through the Shared Service Center-Council of Governments for the 2016-2017 School Year

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Shared Service Center Council of Governments (SSC-COG) for the 2016-2017 school year, effective January 4, 2017:

<u>Name</u>	<u>Title</u>	<u>Percentage</u>	<u>Days</u>
Sara Kirk	Remedial Education Aide at Gahanna Christian	100%	93

6. Employment of Intervention Tutor through the Shared Service Center-Council of Governments for the 2016-2017 School Year

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a six-month contract through the Shared Service Center Council of Governments (SSC-COG) for the 2016-2017 school year, effective January 1, 2017, to be paid from IDEA funds:

<u>Name</u>	<u>Title</u>	<u>Percentage</u>	<u>Hours</u>
Zoe Stuber	Intervention Tutor at St. Matthew	100%	Maximum of 330 hours

7. Employment – Classified/Unclassified Substitutes for the 2016-2017 School Year

Employ the following substitutes for the respective classified/unclassified positions, to serve the district on an as-needed basis at the appropriate substitute pay rate for the 2016-2017 school year (*Pending fingerprint results and/or certification):

Bus Driver
*Robert Webster

Custodian
*Andrew Delffs

E. GENERAL BUSINESS

ITEMS FOR ACTION

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approves the following:

1. Revised Policies

Approve the following revised Board policies:

1613	Student Supervision and Welfare (Administration)
3213	Student Supervision and Welfare (Professional)
4213	Student Supervision and Welfare (Classified)
7540.02	Web Services and Apps
7540.03	Student Education Technology Acceptable Use and Safety
7540.04.1	Staff Education Technology Acceptable Use and Safety

2. Excess Ohio Workers Compensation Insurance

Agreement of payment for Excess Ohio Workers Compensation Insurance effective January 1, 2017 through January 1, 2018, at a cost of \$43,565.00, to be paid from Workers Compensation funds. (Copy to be placed in Board Reference File)

Insurance Carrier: New York Marine & General Insurance Company

3. Resolution of Intent to Participate in the Ohio School Facilities Commission Expedited Local Partnership Program

WHEREAS, the School District is planning to expend local resources to achieve a separate and distinct part of an overall master facilities plan of the school district's facility needs as prepared, in conjunction, with the Ohio School Facilities Commission, that is either new construction or major repairs; and

WHEREAS, the School District Board intends to move forward with a ballot issue or apply other local resources in May 2018 and acknowledges this date may not be sooner than twelve (12) months following the date of this resolution.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Gahanna-Jefferson School District, Franklin County, Ohio that the school

**Regular Board of Education Meeting
January 12, 2017**

district declares its intention to participate in the Expedited Local Partnership Program.

4. Authorize Lease of Real Estate and Negotiation of Lease Agreement

WHEREAS, the Board desires to lease a portion of the Clark Hall facility, located at 380 Granville Street, Gahanna, Ohio, to the Young Men's Christian Association of Central Ohio ("Tenant"), on the terms set forth in the term sheet reviewed by the Board or substantially similar terms; and

WHEREAS, the Board desires to authorize the Superintendent and Treasurer to negotiate a lease agreement for the portion of Clark Hall to be occupied and used by the Tenant, and upon finalizing a lease agreement on the terms set forth in the term sheet reviewed by the Board or substantially similar terms, the Board President and Treasurer shall be authorized to execute the lease on behalf of the Board.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Gahanna-Jefferson City School District as follows:

1. It is found and determined by the Board that the portion of Clark Hall to be occupied and used by the Tenant is not presently needed for school purposes, other than purposes that are consistent with the business to be operated by Tenant in the building and certain shared uses of the premises in favor of the District.
2. The Board hereby authorizes the Superintendent and Treasurer to negotiate a lease agreement for the premises on such terms and conditions as the Superintendent and Treasurer deem reasonable in their discretion, provided the terms of the lease are substantially similar to those reviewed and approved by the Board in conjunction with this resolution.
3. The Board hereby authorizes the Board President and Treasurer to execute, on behalf of the Board, the lease agreement negotiated by the Superintendent and Treasurer for the premises. Further, the Board President and/or Treasurer shall be authorized to execute any and all other documents required to be executed pursuant to such lease agreement or deemed by either of them to be reasonably necessary in connection with the Board's performance under the lease for the premises.
4. Any prior actions taken consistent with this resolution are hereby ratified, affirmed, and approved.

**Regular Board of Education Meeting
January 12, 2017**

5. Fiscal Beliefs

We believe it is prudent to have a cash reserve that is no less than 60 True Day's Cash. This is a long term goal that will take time, deliberative discussion and a great deal of planning, which will be accomplished by focusing on the following Fiscal Principles:

1. Every dollar spent must add value to teaching and learning and there are management options attached to all expenditures.
2. All fiscal decisions will be made in the context of the five-year forecast.
3. We will focus on managing expenses and diligently avoid deficit spending.
4. Long range strategic planning for curriculum, technology and capital improvements must be continuously updated and followed.

6. Reliance Communications Renewal Contract

Approve a one-year agreement including license and support with Reliance Communication, effective January 1, 2017 through December 31, 2017 for unlimited notification service including voice, SMS, email, Facebook and Twitter integration, at a cost not to exceed \$12,606. To be paid with General Funds.

7. Identity Automation Agreement

Approve a one-year agreement with Identity Automation for licensing and support effective February 22, 2017 through February 21, 2018, at a cost not to exceed \$10,494. To be paid with General Funds.

VII. BOARD REPORTS/DISCUSSION

- A. Eastland-Fairfield Career & Technical Schools – Beryl Piccolantonio**
- B. Parks and Recreation –**
- C. Gahanna City Council –**
- D. Jefferson Township –**
- E. Legislative Liaison –**
- F. Gahanna-Jefferson Education Foundation –**
- G. GJEA/Classified Liaison –**
- H. Other Topics for Discussion or Comment**

VIII. ADJOURNMENT

The regular meeting of the Gahanna-Jefferson Board of Education adjourned at ____ p.m.