

# RECORD OF PROCEEDINGS

## REGULAR SESSION

9918

September 13, 2018

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The Gahanna-Jefferson Board of Education met in Regular Session on September 13, 2018, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

<b>ROLL CALL:</b>	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

### Approval of the Minutes

#### 09-18-001

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the Gahanna-Jefferson Board of Education approved the following minutes:

- August 6, 2018 Special Board Meeting
- August 9, 2018 Finance Committee Meeting
- August 9, 2018 Regular Board Meeting
- August 28, 2018 Student Learning & Achievement Committee Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

### SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- A. Leadership Shines with the Arts - High Point** **Kathy Erhard** **Katie Hoeper**  
**Rachel Bauman** **Brian Behary**
- Be A Star – Let Your Leadership Shine! Art, music, physical education, and wellness were highlighted. Teaching leadership skills by using these subject areas to help kids find their voices, persevere, and set goals.
- B. City of Gahanna's Finances and Issue 29** **Mayor Kneeland**
- Issue 29 is a ballot issue that would increase the income tax from 1.5% to 2.5%. Capital improvements and maintenance will be used with 75% of the increase, and 25% of the

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increase will be used for safety services. Without the increase, there will be a budget shortfall of \$2.6 - \$2.9 million.

- The State of Ohio did an audit of the three major departments in Gahanna. At the end of the audit, David Yost said that Gahanna is a tightly run ship and that he wishes other cities would run as efficiently as Gahanna.

**C. Student Council President**

**Abby Alatsis**

- Homecoming, "Light the Night", will be on September 22, 2018. You can find tickets online at [locallevelvents.com](http://locallevelvents.com) or you can buy a physical ticket. There will be a coat check for \$1.00 and all proceeds will go to the GahannaThon.
- Our first involvement with the community will be with G.R.I.N. on September 29, 2018, to organize the food pantry.

**D. Gahanna-Jefferson Education Foundation**

**Sharon Tomko**

- The mini grant cycle ended today and 47 grants at an approximate total of \$11,400.00 were awarded today. There were also \$7,000.00 for Grants in Excellence awarded. We awarded \$700.00 in Meijer's gift cards to the nursing staff and to the LHS Lions Locker.
- The class of 1968 is giving a \$4,000.00 donation to the high school
- November 16, 2018, is our Reverse Raffle – "30 for 30 Campaign."
- The Gahanna Gala is February 23, 2019, at L Brands.

**E. Gahanna-Jefferson Education Association**

**Brian Antrim**

- Elections for the OEA & NEA are coming up.
- Retained all but two members.

**F. City of Gahanna**

**Brian Metzbower - Absent**

**G. Finance Committee**

**Daphne Moehring**

**H. Policy and Governance Committee**

**Matt Campbell**

**I. Student Learning and Achievement Committee**

**Jennifer Chrysler**

### Adoption of Agenda

09-18-002

Moved by Mr. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

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1. Added a motion to send a letter of support for the Jefferson Township grant application. Motion placed as #3 under General Business.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

### A. SUPERINTENDENT'S REPORT

1. **Chamber of Commerce:** I spoke at the Chamber of Commerce about hands-on learning and STEM education with Frederic Bertley, Executive Director of COSI.
2. **OSBA Safety Summit:** Scott Lofton and I attended OSBA's very first Safety Summit.
3. **Quality Profile:** Our Quality Profile is hot off the presses and I brought copies to share tonight.
4. **Community Meetings for The New Lincoln Elementary:** Over the course of three evenings, 65 community members talked with us on what they want the new Lincoln Elementary to look like. These community members, for the most part, live in the neighborhood where the new building will be built. The feedback we got is crucial to our planning process.
5. **Transportation:** We are still working with some of the issues and problems that we have experienced with Transportation this year. Our biggest issue is that we do not have enough drivers and there is a shortage of drivers throughout the state. We will be meeting with union representatives to talk about improving our recruitment efforts.
6. **Learning Walks:** Jill Elliott, our curriculum team, and teachers have begun collaborate learning walks. We will be working with teachers on our Professional Development Committee on a professional development needs assessment. This is an exciting collaborative effort.
7. **State Report Card:** The state report card was released today and our overall grade is a "B". We will be talking about the state report card at our next Student and Learning Achievement Committee meeting.

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### B. TREASURER'S REPORT

1. **Audit:** The State audit team is on-site for the next several weeks. I am anticipating our financial statements will be completed in mid to late October.
2. **Variance Report:** We will review the variance report in detail at our upcoming finance committee meeting. The most notable area is the increase in cost in purchased services. This is due to increased special education costs in scholarship students, placement in ESC programs and health services.
3. **Capital Spending Line:** The capital spending line increased due to the need to purchase modular, as well as maintenance and transportation equipment needs. With the unknown expense of implementing safety recommendations from Armada, we are not spending our PI funds on these equipment needs at this time.
4. **Appropriations:** I am increasing our general fund appropriations to account for the increased costs I mentioned in special education. In addition, we are now appropriating our construction bond funds as well as new funds from IDEA-B and IDEA Preschool. The new funds are from a re-calculation that was done statewide with updated enrollment figures and is a one-time increase. There are restrictions on spending these funds so it is not yet known whether we can offset some of the increase in expenses in the GF.
5. **Insurance Broker:** We finally have a contract for Grady Benefits. They have worked long and hard for us since February. After we approve this contract, we will be able to make payment to them for services since July. On an annual basis, we will be saving \$95,000+ by making this switch to Grady from Milestone.

### ITEM(S) FOR ACTION (8)

09-18-003

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

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### 1. August 2018 Financial Report

The Gahanna-Jefferson Board of Education approved the August 2018 Monthly Financial Report as submitted by the Treasurer.

### 2. Transfer Funds

The Gahanna-Jefferson Board of Education approved the transfer of \$835,950 from Permanent Improvement (003-0000) to PI debt fund (002-9016).

### 3. Establish Fund

The Gahanna-Jefferson Board of Education approved to establish fund 035-Severance Fund and transfer \$275,000 from General Fund.

### 4. Appropriations

The Gahanna-Jefferson Board of Education approved to amend the appropriations as follows:

FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations
1	GOV/General	GENERAL	\$88,870,658.08	\$ 523,329.24	\$89,393,987.32
2	GOV/Debt	BOND RETIREMENT	\$ 4,148,965.62	\$ (488,876.40)	\$ 3,660,089.22
4	GOV/Capital	BUILDING CONSTRUCTION	\$ -	\$10,000,000.00	\$10,000,000.00
6	GOV/Capital	FOOD SERVICE	\$ 2,854,000.00	\$ 50,000.00	\$ 2,904,000.00
35	GOV/Special	SEVERANCE	\$ -	\$ 275,000.00	\$ 275,000.00
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 486,733.84	\$ 5,975.00	\$ 492,708.84
516	GOV/Special	IDEA PART B GRANTS	\$ 1,984,945.75	\$ 198,418.89	\$ 2,183,364.64
587	GOV/Special	IDEA PRESCHOOL-HANDICAPPED	\$ 42,627.55	\$ 13,968.68	\$ 56,596.23

### 5. Depository Agreement

The Gahanna-Jefferson Board of Education approved a depository agreement with Heartland Bank from 8/31/2018 through 8/31/2023, as presented.

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### 6. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS Supporter	AMOUNT	DONATED TO
Ms. Kim Ebright	\$50.00	One Room School House
Anonymous	\$20.00	One Room School House
Ms. Robin Miller	\$100.00	Middle School Robotics Competition Team
The Warren Agency, LLC	\$300.00	Middle School Robotics Competition Team
National Engineering, LTD	\$100.00	Middle School Robotics Competition Team
Detwiler-Brofford Insurance, Inc.	\$100.00	Middle School Robotics Competition Team
Rotary Club of Gahanna	\$3,000.00	Rotary Scholarship
Ms. Catherine Hope-Cunningham	\$150.00	Chapelfield 4th Grade
Jefferson Elementary PTO	\$845.00	LHS Lions Locker
Mr. & Mrs. Erik Bower	\$35.00	Lincoln Elementary Instructional Fees
Ms. Sara Nowakowski	\$125.00	Middle School Robotics Competition Team
Gahanna Middle South PTO	\$250.00	Middle School Robotics Competition Team
AAA Auto Club	\$100.00	High Point Elementary Safety Patrol

### 7. New Student Activity Account

The Gahanna-Jefferson Board of Education approved to establish a new student activity-LHS Art Club II (200-9974) for the purpose of: Alternative art making experiences, real world encounters with local artists/museums/galleries and participation in art auction. Approved appropriations of \$975.00 and estimated revenue of \$1075.

### 8. Grady Enterprises, Inc. Contract

The Gahanna-Jefferson Board of Education approved a contract with Grady Enterprises, Inc. (Grady Benefits) from July 1, 2018 through June 30, 2020, as presented.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.

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### C. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

#### ITEM(S) FOR ACTION (5)

09-18-004

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### 1. **Overnight/Extended Student Trip(s) for the 2018-2019 School Year(s)**

The Gahanna-Jefferson Board of Education approved the following overnight trip(s):

8th grade class trip (all 3 middle schools)  
Washington, DC  
October 20-22, 2018

LHS - Varsity Baseball Team  
Spring Training  
Cocoa, Florida  
March 24-29, 2019

Goshen Lane - Outdoor Education Camping Trip  
YMCA Camp Kern  
Oregonia, Ohio  
May 22-24, 2019

#### 2. **YWCA Kids Place Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with the YWCA to provide childcare services at all elementary schools during the 2018-2019 school year, as presented.

#### 3. **Eagle Wings Academy**

The Gahanna-Jefferson Board of Education approved the agreement with Eagle Wings Academy for placement of up to eight (8) students for the

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2018-2019 school year. Total cost of tuition is \$24,840 per student, to be paid out of the General Fund.

#### 4. Middle School Social Studies Online Subscriptions

The Gahanna-Jefferson Board of Education approved the purchase of 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> Grade Social Studies Online Subscriptions from McGraw-Hill, at a cost not to exceed \$20,557.04, to be paid out of the General Fund.

#### 5. Middle School Classroom Libraries and Book Club Resources

The Gahanna-Jefferson Board of Education approved the purchase of literacy materials from Heinemann and Barnes and Noble for Middle School Classroom libraries and to provide Book Club resources, at a cost not to exceed 46,504.67, to be paid out of the General Fund.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell  
Nays – None  
Motion carried.

### D. HUMAN RESOURCES

#### ITEM(S) FOR ACTION (31)

09-18-005

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### 1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Debra Burgett, Cook, Lincoln High School, effective August 20, 2018

Erica Cook, Cook, Lincoln High School, effective at the end of the day on August 31, 2018



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Benjamin Cullivan, Social Studies, Lincoln High School, effective at the end of the day on September 7, 2018

Rochelle Dunn, Mental Health Specialist Coordinator, effective at the end of the day on September 7, 2018

Joann Emmons, Kitchen Helper, Lincoln High School, effective at the end of the day on September 5, 2018

Anne Jackson, Spanish, Lincoln High School, effective at the end of the 2018-2019 school year for retirement purposes

Kelly Kamieniecki, Kitchen Helper, Lincoln High School, effective at the end of the day on September 5, 2018

Minnie Mitchell, Custodian, Lincoln High School, effective at the end of the day on September 10, 2018

Rebekah Rice, English/GATE, Lincoln High School, effective at the end of the 2018-2019 school year for retirement purposes

Heather Richmond, Educational Aide, Goshen Lane Elementary, effective at the end of the day on August 24, 2018

Raymond Richmond, Bus Driver, effective at the end of the day on August 31, 2018

Christopher Stiel, Assistant 7<sup>th</sup> Grade Football Coach, Middle School East, effective with the 2018-2019 school year

Annette Wood, Clerk-typist, Goshen Lane Elementary, effective at the end of the day on September 26, 2018

## 2. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2018-2019 school year to serve at the will of the Board and to be paid in accordance with the adopted salary schedule, (Pending fingerprint results and/or certification):

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Danielle Ward – Grade 3, Lincoln Elementary  
4 years experience; BA150 degree; salary \$53,787  
Effective August 13, 2018

Holly Hobzek – Mental Health Specialist (50%), High Point Elementary  
2 years experience; MA+30 degree; salary \$21,990.32  
Effective October 8, 2018; prorated 73.5 days for the 18-19 SY

### 3. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a (1) one-year limited contract for the 2018-2019 school year to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (Pending fingerprint results and/or certification). These contracts shall expire automatically at the end of the 2018-2019 school year without action by or notice from the Board:

Bridget Peerless – Intervention Specialist, Middle School West  
4 years experience; MA+30 degree; salary \$59,347.91  
Effective August 15, 2018; prorated 184 days for the 18-19 SY

Michael Rueger – Social Studies, Lincoln High School  
0 years experience; MA degree; salary \$38,545.07  
Effective October 1, 2018; prorated 152 days for the 18-19 SY

### 4. Employment – Unclassified Employees – Educational Aides

The Gahanna-Jefferson Board of Education approved the following individuals, on a one (1) year contract, to be placed on the appropriate salary schedule with a 270-day probationary period, (Pending fingerprint results and/or certification):

Jennifer Hecker – Educational Aide, Chapelfield Elementary  
Step 1 on salary schedule; \$16.19 per hour  
6.5 hours per day  
Effective September 14, 2018; prorated 164 days for the 18-19 SY

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Karen Snyder – Educational Aide, Goshen Lane Elementary  
Step 5 on salary schedule; \$17.95 per hour  
6.5 hours per day  
Effective September 11, 2018; prorated 167 days for the 18-19 SY

### 5. Employment – Classified Employees

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

Erica Cook – Cook, Lincoln Elementary  
Step 9 on salary schedule; \$19.22 per hour  
6.5 hours per day  
Effective September 3, 2018; prorated 174 days for the 18-19 SY

Joann Emmons – Cook, Lincoln High School  
Step 9 on salary schedule; \$19.22 per hour  
7.5 hours per day  
Effective September 6, 2018; prorated 171 days for the 18-19 SY

Kelly Kamieniecki – Cook, Lincoln High School  
Step 14 on salary schedule; \$20.92 per hour  
7.5 hours per day  
Effective September 6, 2018; prorated 171 days for the 18-19 SY

Minnie Mitchell – Custodian Manager, Lincoln High School  
Step 18 on salary schedule; \$28.08 per hour  
8 hours per day  
Effective September 11, 2018; prorated 209 days for the 18-19 SY

### 6. Employment – Auditorium Manager Substitute

The Gahanna-Jefferson Board of Education approved Barbara Young as a substitute auditorium manager at Lincoln High School for the 2018-2019 school year, to be paid on an as-needed basis at the hourly rate of \$20.00, not to exceed 600 hours.

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### 7. Special Education Van Drivers

The Gahanna-Jefferson Board of Education approved the following individuals, on a one (1) year contract, as Special Education Van Drivers, to serve the District on an as-needed basis (Pending fingerprint results). These individuals will be paid \$16.00/hour, not to exceed five (5) hours per day, effective for the dates listed below. Insurance benefits are not provided.

Effective September 14, 2018 through June 30, 2019:

Harold Broskie, Jr.

Antonio Harris

Krystal Simmons

Arkeia Woolfork

Charles Clegg

Effective October 1, 2018 through June 30, 2019:

Gerald Moore, Jr.

### 8. Stipend - EL Assessment

The Gahanna-Jefferson Board of Education approved an additional 100 combined maximum hours for the following personnel to complete assessments of new EL students during the 2018-2019 school year, at the hourly rate of \$27.10, to be paid out of the General Fund.

Suzanne Costas

Kim Neary

Sherri Zynda

Reed Franklin

Holly Peppers

Lauren Lunka

Rachel Garling

Makenzie Steiger

Elizabeth Jaffee

Jennifer Velazquez

Comment: With the new required EL State Screener, more time is needed to assess each student than in the past.

### 9. Stipend - Staff Members who facilitate Workshops for the 2018-2019 School Year.

The Gahanna-Jefferson Board of Education approved a \$600 per semester credit hour stipend to staff who facilitate workshops during the

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2018-2019 school year. To be paid out of Professional Development Funds.

<u>Name</u>	<u>Number of Semester Credit Hours</u>
Ann Gleek	3
Mindy Wise	.33
Jennifer VanHorsen	.33
Tracie Weaver	.33
Trish English	.25
Amy Scott	.25
Lindsay Dexter	.25
Kelly Long	.25
Nicole Kelley	.5
Heidi Sullivan	.5

### 10. Stipend – Math Leadership Teams

The Gahanna-Jefferson Board of Education approved a stipend to the following personnel for curricular planning work after school during the 2018-2019 school year, at the hourly rate of \$27.10, not to exceed the maximum hours indicated. To be paid out of the General Fund.

#### Not to exceed 2 hours

Wendy Gruenbaum	Alyssa DeCenzo	Jen Brown
Melissa George	Sarah Hanson	Ed Thomas
Chris Linnabary		

#### Not to exceed 3 hours

Kristi Vanderkamp	Casie Taylor	Mary Anderson
Kory Hartinger	Angie Cramer	Kristen Airel
Dustin Dashner	Amy Scott	Whitney Sapienza
Beth Pardi	Rob Susey	Kelly Long
Cathalee Mitchell	Sarah Peddicord	Kathy Jacob
Jillian Rogers		

#### Not to exceed 5 hours

Trish English

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Not to exceed 6 hours

Kim Frasher

**11. Stipend – High School Science Lab Organization/Chemical Inventory**

The Gahanna-Jefferson Board of Education approved a stipend to Dale Eckard for chemical inventory and organization of the science lab at the hourly rate of \$27.10, not to exceed 70 hours. To be paid out of the General Fund.

**12. Stipend - Professional and Technical Support**

The Gahanna-Jefferson Board of Education approved a stipend for April Hunter to provide professional and technical support to staff in the related service department during the 2018-2019 school year for a total of \$2,689.34 (step 5), to be paid out of the IDEA-B Fund.

**13. Stipend – Saturday School Monitors**

The Gahanna-Jefferson Board of Education approved all certificated staff members for employment as Saturday School Monitors, for the 2018-2019 school year, at the hourly rate of \$27.10, and all classified/unclassified staff members holding an educational aide permit at their contracted hourly rate of pay, to be paid out of the General Fund.

**14. Stipend – Mentors for Resident Educator Program**

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve as mentors for the Resident Educator Program for the 2018-2019 school year, not to exceed the amounts listed, to be paid out of the General Fund:

<u>Name</u>	<u>Maximum Amount</u>
Benton Bommer	\$1,241.23
Kellie Bommer	\$1,241.23
Lindsay Dexter	\$1,241.23
Patricia English	\$1,241.23
Melissa Henning	\$1,241.23
Julie Ingo	\$1,241.23

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Brittany Kimbleton	\$1,241.23
Nicole Koontz	\$2,482.46
Hannah Lee	\$1,241.23
Kelly Long	\$2,482.46
Rachel Medovich	\$1,241.23
Kevin Mishler	\$1,241.23
Erica Shearer	\$3,723.69
Elizabeth Sheraw	\$1,241.23
Constance Tate	\$1,241.23
Jennifer VanHorssen	\$2,482.46
Ashley Williamson	\$1,241.23

**15. Amendment of Motion 07-18-009 (12.) – Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Jeffrey Tesnow's contract, Assistant Boys/Girls Cross Country Coach, to reflect the building as Middle School East instead of Middle School West

**16. Addendum Assignments for the 2018-2019 School Year**

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group I

Name	Bldg.	Title	Step	Salary
D. Thomas Earl	LHS	Athletic Assistant Director	4	\$5,957.92

Group VIII

Athletic Academic Intervention Coordinators - \$27.10/hour, not to exceed 840 hours

Name	Bldg.
Rodney Calloway	LHS
Kristi Dorn-Wachtel	LHS

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Tracy	Dyckman	LHS
Dale	Eckard	LHS
Jonna	Gordyan	LHS
Ricky	Hauser	LHS
Jennifer	Hawkins- Newman	LHS
Patricia	King	LHS
Andrew	Roach	LHS
Robert	Swartzentruber	LHS
Kimberly	Thomas	LHS
Karen	Winkle	LHS
Ernest	Ziegler	LHS

Name	Bldg.	Title	Step	Salary
Adam	Johns	MSS	Cross Country Head Coach - Boys/Girls	0 \$2,689.34

Group X

Name	Bldg.	Title	Step	Salary
M. Paul	Demchak	MSW	Intramurals	0 \$1,654.98
Kristine	Young	MSW	Intramurals	0 \$1,654.98
D. Thomas	Earl	LHS	Varsity 'L' Advisor	2 \$1,654.98

Group XI

Name	Bldg.	Title	Salary
Kelly	Long	GL	Academic Intervention Coordinator \$1,241.23
Kelly	Long	GL	Intervention Assistance Chairperson \$1,241.23

Group XII

Name	Bldg.	Title	Salary
Nicole	Koontz	BL	Data Coach \$275.83 (34%)
Jennifer	Sengstock	BL	Data Coach \$275.83 (33%)
Stephanie	Thomas	BL	Data Coach \$275.83 (33%)
Kimberly	Clifton	CE	Data Coach \$275.83 (34%)
Hayley	Sullivan	CE	Data Coach \$275.83 (33%)
Tracie	Weaver	CE	Data Coach \$275.83 (33%)



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Leah	Chenevey	Clark Hall	Data Coach	\$413.74 (50%)
Kara	Waite	Clark Hall	Data Coach	\$413.74 (50%)
Erin	Darrah	GL	Data Coach	\$275.83 (34%)
Robyn	Gray	GL	Data Coach	\$275.83 (33%)
Jennifer	Velazquez	GL	Data Coach	\$275.83 (33%)
Lettie	Huyghe	HP	Data Coach	\$275.83 (34%)
Ashley	Winner	HP	Data Coach	\$275.83 (33%)
Mindy	Wise	HP	Data Coach	\$275.83 (33%)
Elizabeth	Jaffee	JE	Data Coach	\$206.87 (25%)
Krysten	Jasin	JE	Data Coach	\$206.87 (25%)
Jennifer	VanHorsen	JE	Data Coach	\$206.87 (25%)
Ann	Wilkins	JE	Data Coach	\$206.87 (25%)
Elizabeth	Davis	LE	Data Coach	\$275.83 (34%)
Lindsay	Dexter	LE	Data Coach	\$275.83 (33%)
Rachelle	Mullins	LE	Data Coach	\$275.83 (33%)
Patricia	English	RM	Data Coach	\$206.87 (25%)
Theresa	Jones	RM	Data Coach	\$206.87 (25%)
Lindsey	Kelly	RM	Data Coach	\$206.87 (25%)
Kelly	Young	RM	Data Coach	\$206.87 (25%)
Kristi	Griffiths	MSE	Data Coach	\$275.83 (34%)
Heidi	Sullivan	MSE	Data Coach	\$275.83 (33%)
Ashley	Williamson	MSE	Data Coach	\$275.83 (33%)
Bobbie	Browning	MSS	Data Coach	\$275.83 (34%)
Kevin	Mishler	MSS	Data Coach	\$275.83 (33%)
Heidi	Sullivan	MSS	Data Coach	\$275.83 (33%)
Elizabeth	Birie	MSW	Data Coach	\$275.83 (34%)
Nicole	Kelley	MSW	Data Coach	\$275.83 (33%)
Cari	Rick	MSW	Data Coach	\$275.83 (33%)
Kellie	Bommer	LHS	Data Coach	\$275.83 (34%)
Janey	Edmunds	LHS	Data Coach	\$275.83 (33%)
Brittany	Kimbleton	LHS	Data Coach	\$275.83 (33%)
Michael	Donaldson	GL	Safety Patrol	\$827.49
Natalie	Baransy	MSW	Power of the Pen Advisor	\$620.61 (50%)
Sandra	Guinto	MSW	Power of the Pen Advisor	\$620.61 (50%)

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### 17. Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year

The Gahanna-Jefferson Board of Education approved to adopt the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

#### Group VII

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Bruce	Mann	LHS	Debate Assistant Advisor	3	\$1,230.89 (50%)
Joshua	Pittman	LHS	Debate Assistant Advisor	1	\$1,158.49 (50%)
Matthew	Zianni	LHS	Debate Assistant Advisor	1	\$579.24 (25%)
Gena	DiMattio	LHS	Debate Assistant Advisor	0	\$1,158.49 (50%)
Adesh	Labhasetwar	LHS	Debate Assistant Advisor	0	\$579.24 (25%)

#### Group VIII

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Courtney	Goddard	MSW	Cross Country Asst. Coach - Boys/Girls	0	\$1,882.54

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### 18. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Meredith Baron, Speech Pathologist, Royal Manor Elementary/Middle School East, effective October 24, 2018 through December 21, 2018

Pauline Basford, Grade 5, Blacklick Elementary, on October 19, 2018

Angela Buchert, Grade 2, Goshen Lane Elementary, effective September 24, 2018 through September 26, 2018 for religious purposes

Christina Demetry, Educational Aide, Lincoln High School, effective August 31, 2018 through May 30, 2019

Julia Gricar, Grade 8 Social Studies, Middle School East, on October 4, 2018 and October 5, 2018

W. Jay Irvin, Maintenance, for a half day AM on August 27, 2018

Danielle Montgomery, Educational Aide, Goshen Lane Elementary, on October 12, 2018

Rachel Mooney, Kindergarten, High Point Elementary, on October 30, 2018

Sandra Nicholson, GATE, Blacklick Elementary, on March 7, 2019 and March 8, 2019

Ginamarie Pagani, Intervention Specialist, Middle School West, for a half day PM on October 24, 2018

Ashley Simon, Intervention Specialist, Lincoln High School, on November 1, 2018 and November 2, 2018

Debra Wilson, Educational Aide, Middle School West, on April 5, 2019

Edna Wright, School Nurse, Lincoln High School, effective November 9, 2018 through November 15, 2018

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Jana Ross, Orchestra, Middle School West/Lincoln High School, for a half day PM on September 19, 2018 and on September 20 and September 21, 2018

Brooke Brofford, Secretary, Chapelfield Elementary, effective October 9, 2018 through October 11, 2018 and on November 16, 2018

**19. Rescind Motion 17-174 (4.) – Employment – Certificated Employees**

The Gahanna-Jefferson Board of Education approved to rescind Motion 17-174 (4.) for the issuance of a (1) one-year limited contract for the 2018-2019 school year for Jay Newsome, Intervention Specialist at Lincoln Elementary, due to his inability to secure appropriate certification.

**20. Employment – Substitute Teacher**

The Gahanna-Jefferson Board of Education approved the following substitute teacher for the 2018-2019 school year:

<u>Name</u>	<u>License Area</u>
Jay Newsome	Intervention Specialist K-12 (MM)

**21. Employment - LHS Student Workers**

The Gahanna-Jefferson Board of Education approved the following student workers for the 2018-2019 school year for three (3) hours per day, when school is in session, at the hourly rate of \$8.30. To be paid out of the Special Education, Part-B-IDEA fund.

Benny M.  
Ty H.  
Seamus G.  
John W.  
Luke M.  
Lani S.

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**22. Alternative Instructors - Elementary Chinese Program**

The Gahanna-Jefferson Board of Education approved the following Alternative Instructors, at \$22.00 per hour, to be paid out of the General Fund (Pending fingerprint results and/or issuance of the H1B Visa):

Rong Cong  
Qina Situ

**23. EL Extended Learning Program Instructors**

The Gahanna-Jefferson Board of Education approved Rachel Garling and Holly Peppers as instructors for the EL Extended Learning after School Program during the 2018-2019 school year at the hourly rate of \$27.10, not to exceed a maximum of 158 total hours, to be paid out of the General Fund.

**24. Sick Days Payment**

The Gahanna-Jefferson Board of Education approved the payment of 61 days (25% of 243) for unused sick leave at retirement for Melinda Sayre, Cook, Lincoln Elementary.

**25. Extended School Day (ESD) Program**

The Gahanna-Jefferson Board of Education approved the implementation of the Extended School Day (ESD) Program for 2 Hours and 10 Minutes, Monday through Thursday at the rate of \$27.10 per hour for certificated and \$22.00 for alternative instructors.

**26. Special Education Document Interpreting**

The Gahanna-Jefferson Board of Education approved payment to Amber Mocariski to translate Special Education documents during the 2018-2019 school year at of rate of \$27.10 per hour on an as needed basis. Payment upon submission of timesheets, to be paid out of the General Fund.

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### 27. Educational Aides Payment

The Gahanna-Jefferson Board of Education approved payment for Educational Aides who work additional time to provide student supervision, as approved by building principal and Administrator of Pupil Services, at their contracted hourly rate, on an as needed basis. Payment upon submission of timesheets, to be paid out of the General Fund.

### 28. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the district on an as needed basis at the appropriate substitute pay rate, effective for the 2018-2019 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

Terri Byers  
Aaron Loomis  
Tia Rose  
Devon Scruggs  
Samuel Yadatta  
Kathy Nicely  
Victoria Philbriek  
Janet Mastenbrook  
Jermaine Winston  
Toya Hall

Educational Aide(s):

Sandy Geminden  
Renee Smith

Secretaries:

Charlotte Conroy  
Sandy Geminden

### 29. Professional Development Additional Hours

The Gahanna-Jefferson Board of Education approved Alternative Instructors to attend Professional Development days on October 15, 2018

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and January 17, 2019 not to exceed 4 hours each day, to be paid out of the General Fund.

### 30. GATE Testing Consulting Service Agreement

The Gahanna-Jefferson Board of Education approved a consulting service agreement for Di Garvey to test students who have been referred as potential candidates for gifted services for the 2018-2019 school year, at the hourly rate of \$27.10, not to exceed 175 hours, to be paid out of the General Fund.

### 31. Stipend - Grade 5 Science Leadership Team

The Gahanna-Jefferson Board of Education approved a stipend to the following personnel for curricular planning work after school during 2018-2019 school year at the hourly rate of \$27.10, not to exceed one hour. To be paid out of the General Fund.

Leslie Kastner	Ashley Sands	Paulie Basford
Ron Dimmerling	Wendy Ankrim	
Mike Donaldson	Kevin Sheets	

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio  
Nays – None  
Motion carried.

## E. GENERAL BUSINESS

### ITEM(S) FOR ACTION (2)

09-18-006

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

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**1. Resolution – Selection of Design Professional**

**SELECTING FIRM TO SERVE AS DESIGN PROFESSIONAL  
AND AUTHORIZING NEGOTIATION OF AN AGREEMENT FOR SERVICES**

The Superintendent recommends TRIAD Architects, Inc. as the most qualified firm to serve as the Board's design professional for a new Elementary School building, and the Superintendent requests authority to negotiate an agreement with TRIAD Architects, Inc. for these services.

Rationale:

1. The Ohio Revised Code outlines a qualifications-based selection process in ORC Sections 153.65 through .71, which is required to be followed by public entities when professional design services are needed.
2. The Board requires the services of a design professional to provide design services for a new Elementary School building.
3. On behalf of the Board, the Superintendent issued a request for qualifications for professional design services and solicited qualifications from qualified firms to serve as the design professional.
4. Six (6) qualifications submittals were received and reviewed; following review of the submittals, the top three firms ranked in order of qualifications were: (1) TRIAD Architects, Inc.; (2) Fanning Howey Associates; and (3) Architectural Vision Group, Ltd.
5. A team of 7 individuals then interviewed representatives from these firms, and the initial ranking was confirmed.
6. A proposal has been requested from TRIAD Architects, Inc. for services required for the design services and an agreement is being prepared for these services.
7. The qualifications received from all firms will be placed in the District's qualifications file for use on projects requiring services of an architect, engineer, surveyor, or landscape architect for which compensation will not exceed \$50,000, as long as the qualifications are current (not older than 1 year).



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The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Board selects TRIAD Architects, Inc. as the firm determined best qualified to serve as the design professional for a new Elementary School building.
2. The Board authorizes the Superintendent, working with other administrators and legal counsel, to negotiate an agreement with TRIAD Architect, Inc. to serve as the Board's design professional for the new Elementary School building project. The final agreement will be submitted to the Board for approval.

### 2. **Playground Project**

The Gahanna-Jefferson Board of Education approved an additional cost of \$55,757.54 for the district playground project due to equipment changes and water drainage issues. To be paid out of Permanent Improvement (PI) funds.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

### **ITEM(S) FOR ACTION (1)**

09-18-007

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

### 3. **Letter of Support**

The Gahanna-Jefferson Board of Education approved sending a letter of support for the Jefferson Township grant application.

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio  
Nays – None  
Motion carried.

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**EXECUTIVE SESSION**

**09-18-008**

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, that the Gahanna-Jefferson Board of Education went into executive session pursuant to Ohio Revised Code 121.22 (G) (1) to consider the employment of a public employee(s).

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

**Mrs. Piccolantonio declared the Board into Executive Session at 8:32 p.m.  
and back into Regular Session at 9:59 p.m.**

**ADJOURNMENT**

**09-18-009**

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 10:00 p.m.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.



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President



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Treasurer