



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

DECEMBER 13, 2018

AGENDA

**BOARD OF EDUCATION
DECEMBER 13, 2018
6:30 P.M.**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- November 6, 2018 Finance Committee Meeting
- November 8, 2018 Regular Board of Education Meeting
- November 27, 2018 Student Learning & Achievement Committee Meeting

ROLL CALL: Piccolantonio___ Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | |
|--|--|
| A. Consciously Creating a Positive School Culture | Roben Frentzel
Nicole Evans |
| B. Student Council President | Abby Alatsis |
| C. Gahanna-Jefferson Education Foundation | Sharon Tomko |
| D. Gahanna-Jefferson Education Association | Shanna Mann
Maggie Wright
Kristi Vanderkamp |
| E. City of Gahanna | Brian Metzbowler |
| F. Finance Committee | Daphne Moehring |
| G. Policy and Governance Committee | Matt Campbell |
| H. Student Learning and Achievement Committee | Jennifer Chrysler |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

A. Adoption of Agenda

Additions/Deletions to Agenda

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1. _____

2. _____

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT’S REPORT

B. TREASURER’S REPORT

ITEM(S) FOR ACTION (1 – 5)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Financial Report

Approve the November 2018 Monthly Financial Report as submitted by the Treasurer.

2. Advances on Tax Settlement

Be it resolved that the Auditor of Franklin County be and is hereby requested to draw warrants and the Treasurer of said County be and is hereby requested to pay to the Treasurer of this Board any funds in the County Treasury in the account of this Board as may be due during calendar year 2019.

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3. Amended Appropriations

Approve the FY19 amended appropriations.

FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations
2	GOV/Debt	BOND RETIREMENT	\$ 3,660,089.22	\$230,495.00	\$3,890,584.22
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 500,208.84	\$ 4,600.00	\$ 504,808.84
300	FID/Agency	DISTRICT MANAGED ACTIVITY	\$ 458,187.76	\$ 20,000.00	\$ 478,187.76
516	GOV/Special	IDEA PART B GRANTS	\$2,183,364.64	\$ 81,485.70	\$2,264,850.34
551	GOV/Special	LIMITED ENGLISH PROFICIENCY	\$ 78,115.07	\$ 37,388.72	\$ 115,503.79
572	GOV/Special	TITLE I DISADVANTAGED CHILDREN	\$1,044,504.93	\$ 43,788.74	\$1,088,293.67
599	GOV/Special	MISCELLANEOUS FED. GRANT FUND	\$ 98,035.04	\$ 11,419.70	\$ 109,454.74
			\$8,022,505.50	\$429,177.86	\$8,451,683.36

4. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS Supporter	AMOUNT	DONATED TO
614 Magazine	\$63.00	Fill My Tummy Fund
Mr. & Mrs. Robert Miller	\$60.00	Fill My Tummy Fund
Mi Tradicion To Go, Inc.	\$175.00	Goshen Lane Elementary ELSS Class
Chipotle	\$117.50	LHS Community Arts
Mr. Steve Barrett	\$250.00	LHS Community Arts
Miscellaneous Students & Staff	\$329.06	LHS Exceptional Students I
Miscellaneous Students & Staff	\$115.27	LHS Exceptional Students I
Class of 1968 (GJEF)	\$4,050.00	LHS GCS Classroom
Mr. & Mrs. Kurt Keener	\$50.00	LHS Green Dot Program
Mr. Steve Barrett	\$250.00	LHS Green Dot Program
Ms. Kristine Blind	\$50.00	LHS Lions Locker - Shop With A Cop
Mrs. Daphne Moehring	\$100.00	LHS Lions Locker - Shop With A Cop
Mr. & Mrs. Robert Kracker	\$50.00	LHS Lions Locker - Shop With A Cop
Ms. Wendy Fafata-Roberts	\$30.00	LHS Lions Locker - Shop With A Cop

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Mr. & Mrs. Kurt Keener	\$50.00	LHS Lions Locker - Shop With A Cop
High Point PTA	\$100.00	LHS Lions Locker - Shop With A Cop
Mr. & Mrs. Jeffery Spence	\$100.00	LHS Lions Locker - Shop With A Cop
Jefferson Social	\$100.00	LHS Lions Locker - Shop With A Cop
Mr. Steve Barrett	\$500.00	LHS Lions Locker - Shop With A Cop
Mr. Gillian Phillips	\$193.90	LHS Lions Locker in Memory of Gary Thomas
Gahanna Convention & Visitors Bureau	\$170.00	LHS National Honor Society
Gahanna-Jefferson Education Foundation	\$18,000.00	LHS TV Studio Classroom
The Warren Agency, LLC	\$230.00	Middle School Robotics Competition Team

5. Donation

Approve the donation of materials from Gahanna Christian School to Brice Christian Academy, as approved by Groveport Madison Schools, as presented.

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N

C. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (1 – 5)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Overnight/Extended Student Trip(s) for the 2018-2019 School Year(s)

Approve the following overnight trip(s):

LHS-Speech and Debate Team

GlenOak Debate Invitational

Canton, OH

December 14-15, 2018

LHS-Wrestling Team

Medina High School Invitational

Medina, OH

December 27-28, 2018

LHS-Speech and Debate Team

John Carroll University/Hathaway Brown Speech and Debate Invitational

University Heights, OH

January 4-5, 2019

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LHS-Speech and Debate Team
Sylvania Northview and Southview High School Speech and Debate
Invitational
January 11-12, 2019

2. Non-District Sponsored - Overnight/Extended Student Trip(s) for the 2018-2019 School Year

Approve the following non-district sponsored trip(s):

High School Students
China
June 8 - 17, 2019

3. Conscious Discipline Agreement

Approve the agreement with Conscious Discipline to facilitate district wide professional development at a cost not to exceed \$25,290, to be paid out of Title IV Funds.

4. Program of Studies

Approve the Program of Studies for Gahanna Lincoln High School for the 2018-2019 school year, as presented.

5. Gifted Identification

Approve the plan for the identification and service of students who are gifted, as presented.

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

D. INFORMATIONAL ITEM

1. Resignation

The following individual will resign from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the day on November 20, 2018:

Caroline Dusenbury, Preschool Educational Aide at Clark Hall

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E. HUMAN RESOURCES

ITEM(S) FOR ACTION (1 – 24)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignations

Accept the following resignations:

Elizabeth Birie, Grade 7 & 8 Math, Middle School West, effective at the end of the day on December 21, 2018

Rhonda Bishop, Grade 1, High Point Elementary, effective at the end of the 2018-2019 school year for retirement purposes

Stefania Celli, Preschool Early Intervention Specialist, Clark Hall, effective at the end of the day on November 13, 2018

Darron Cole, Custodian, Lincoln High School, effective at the end of the day on November 30, 2018

Angela Ferraris, Media Specialist (50%), Blacklick Elementary, effective at the end of the 2018-2019 school year for retirement purposes

W. Jay Irvin, Maintenance, effective at the end of the day on December 4, 2018

Lisa Kelley, School Psychologist, Chapelfield Elementary, Lincoln Elementary and Lincoln High School, effective at the end of the day on December 13, 2018

Kimberly Lindsey, Clerk-typist, Blacklick Elementary, effective at the end of the day on November 27, 2018

Barbara McLaughlin, Kitchen Helper, Lincoln Elementary, effective at the end of the day on November 30, 2018 for retirement purposes

Nicholas Monroe, Custodian, Middle School South, effective at the end of the day on November 30, 2018

Jason Murnen, Assistant Girls Basketball Coach (50%), Lincoln High School, effective with the 2018-2019 school year

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Janis Piatek, Secretary, Blacklick Elementary, effective at the end of the day on November 20, 2018

Rachel Purnell, Kitchen Helper, Lincoln High School, effective at the end of the day on November 20, 2018

Brian Roberts, Assistant Wrestling Coach (50%), Lincoln High School, effective with the 2018-2019 school year

Aaron Schrein, Assistant Wrestling Coach (50%), Lincoln High School, effective with the 2018-2019 school year

Jimeara Young, Assistant Basketball Cheerleading Coach (50%), Lincoln High School, effective with the 2018-2019 school year

Dwayne Hawk, Custodian/Maintenance Facilitator, effective at the end of the day on December 9, 2018

2. Resolution - Termination

Approve the following resolution to terminate the employment contract(s) of Joseph Morlan.

WHEREAS, the Board employs Joseph Morlan ("Mr. Morlan") as an Educational Aide for the Gahanna-Jefferson City School District (the "District");

WHEREAS, Mr. Morlan's employment is not subject to any collective bargaining agreement;

WHEREAS, Ohio Revised Code § 3319.081 provides that the contract of any non-teaching employee employed by the board of education of a school district may be terminated for "violation of written rules and regulations as set forth by the board of education or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance";

WHEREAS, Board Policy 0122 grants the Board power to manage and control all "public schools in the District and the employees, students, and all other persons entering upon its school grounds or premises. (R.C. 3313.20, 3313.47)";

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WHEREAS, Board Policy 4210 (“Staff Ethics”), in pertinent part, provides: “An effective educational program and successful operation of the District requires the services of individuals with integrity, high ideals, and human understanding....”;

WHEREAS, Board Policy 4139 (“Staff Discipline”), in pertinent part, provides: “The Board of Education retains the right and the responsibility to manage the work force. When the discipline of a staff member becomes necessary, such action shall be in proportion to the employee’s offense or misconduct, consistent with appropriate procedural and substantive due process, State law, and/or the specific provision of any appropriate collective bargaining agreement.”;

WHEREAS, Board Policy 4140 (“Termination or Resignation”), in pertinent part, provides: “The employment of a classified staff member may, upon a majority vote of the Board of Education, be suspended and/or terminated for violation of Board policies and in accordance with the criteria and procedures set forth in the Civil Service rules, Ohio revised code, and/or applicable terms of any collectively-bargained agreement, as appropriate.”;

WHEREAS, failing to follow a supervisor’s directives, insubordination, failing to comply with Board policy, neglect of duty and other acts of misconduct, including being absent from work without notice and/or without authorized leave are serious offenses that violate the aforementioned Board Policies and Section 3319.081 of the Revised Code and that call for termination of Mr. Morlan’s employment;

WHEREAS, the Board believes that the conduct of Mr. Morlan, as described herein, and its resulting effect on the Gahanna-Jefferson City School District constitutes sufficient grounds for termination of his employment contract(s) in accordance with Board Policy and Section 3319.081 of the Ohio Revised Code;

WHEREAS, District administrators met with Mr. Morlan on October 22, 2018, to explain the deficiencies and their expectations and to also inform him that failing to follow District protocol regarding absences will be deemed insubordination that will subject him to discipline, up to and including termination of his employment with the District;

WHEREAS, District representatives investigated Mr. Morlan’s alleged misconduct;

WHEREAS, on or about December 5, 2018, District representatives attempted to meet with Mr. Morlan to give him an opportunity to respond to the allegations of misconduct, but he failed to appear for the meeting;

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WHEREAS, on or about December 5, 2018, Mr. Morlan failed to appear before the District administrator for a pre-disciplinary/pre-deprivation (“Loudermill”) hearing to show cause for why his employment should not be terminated;

WHEREAS, there is credible evidence supporting the allegations set forth below and demonstrating that Mr. Morlan violated written rules and regulations established by the Board and was insubordinate and neglectful of his job duties and requirements as required by the Board and Ohio law;

WHEREAS, Mr. Morlan has demonstrated he is unwilling or unable to recognize the seriousness of his wrongdoing;

WHEREAS, Mr. Morlan demonstrated a willful noncompliance with reasonable directives, written instructions, District policies and Ohio law;

WHEREAS, upon consideration of the evidence, the Superintendent has indicated his recommendation that the Board terminate its employment of Mr. Morlan.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. This Board considered the termination of the employment of Mr. Morlan pursuant to Board Policy 4140 and Ohio Revised Code § 3319.081.
2. The grounds for the termination of Mr. Morlan’s employment are as follows:
 - a. Mr. Morlan engaged in multiple acts of misconduct including failing to follow a supervisor’s directives and was absent from work without notice and/or without authorized leave on multiple occasions.
 - b. To date, Mr. Morlan missed an excessive number of days of school this year without providing a legitimate excuse and/or without having any leave to cover such absences.
 - c. Mr. Morlan repeatedly failed to follow District protocol for electronically entering his absences into the AESOP system, even though District representatives discussed the AESOP requirement with him at length on at least three (3) separate occasions.

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- d. District representatives informed Mr. Morlan of their expectations regarding the AESOP protocol for entering absences, and he was further told that any failure to enter future absences into AESOP will be deemed insubordination that will subject him to discipline, up to and including termination of his employment with the District. Nevertheless, Mr. Morlan was absent again and he did not properly utilize the AESOP system as required and as explained to him.
 - e. Mr. Morlan has violated Board Policy 4210 and Section 3319.081 of the Revised Code.
 - f. Mr. Morlan has also violated written rules and regulations as set forth by the Board and has demonstrated insubordination, neglect of duty, incompetency, inefficiency, or other acts of misfeasance and nonfeasance.
 - g. Mr. Morlan refuses to recognize the seriousness of his misconduct and to accept responsibility for his actions.
3. The Board concludes that the grounds specified in this Resolution, as set forth above, constitute cause and sufficient grounds for the termination of Mr. Morlan's employment and all related contract(s) pursuant to Board Policy 4140 and Ohio Revised Code § 3319.081.
4. This Resolution constitutes a full specification of the grounds considered by the Board in resolving its termination of Mr. Morlan's employment and all contract(s) connected with his employment.
5. The Board hereby terminates Mr. Morlan's employment contract(s) immediately pursuant to Board Policy 4140 and Ohio Revised Code § 3319.081, as Mr. Morlan has demonstrated misconduct amounting to willful violations of written rules and regulations set forth in the Board's policies, rules and procedures, and his behavior also exhibits insubordination, neglect of duty, incompetency, inefficiency, or other acts of misfeasance and nonfeasance.
6. The Treasurer is directed to prepare and mail to Mr. Morlan by certified mail a notice of this action, which notice shall include a full iteration of the grounds for the termination stated above, along with a copy of the Board's Resolution.
7. The Board President, the Superintendent, and/or the Treasurer are authorized and directed to take all other such actions as are

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necessary or appropriate to accomplish the objectives of this Resolution.

8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
9. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

3. Job Description

Approve the following job description:

Administrator of School-Based Prevention and Counseling

4. Positions

Approve the following positions:

1 FTE Intervention Specialist

Administrator of School-Based Prevention and Counseling

Comment: This position is replacing the Mental Health Specialist Coordinator position

5. Amendment of Motion 11-18-005 (1.) – Resignations

Approve to amend as follows:

Update Tiffiny Bott's, Secretary at Jefferson Elementary, resignation date from the end of the day on December 21, 2018 to the end of the day on November 30, 2018.

6. Amendment of Motion 10-18-005 (18.) – Addendum Assignments for the 2018-2019 School Year

Approve to amend as follows:

Update K. Chase Huddle's contract as Assistant Wrestling Coach at Lincoln High School from \$2,751.40 (50%) to \$5,502.80 (100%)

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Update Jerrica Manley's contract as Assistant Basketball Cheerleading Coach at Lincoln High School from \$1,448.11 (50%) to \$2,896.21 (100%)

7. Amendment of Motion 10-18-005 (19.) – Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year

Approve to amend as follows:

Update Chad Garver's contract as Assistant Wrestling Coach at Lincoln High School from \$2,172.16 (50%) to \$4,344.32 (100%)

8. Amendment of Motion 09-18-005 (16.) – Addendum Assignments for the 2018-2019 School Year

Approve to amend as follows:

Update Elizabeth Birie's, Nicole Kelley's and Cari Rick's contracts as Data Coaches at Middle School West from \$275.83 (33%) each to Elizabeth Birie, \$137.91 (17%); Nicole Kelley, \$344.79 (42%); and Cari Rick \$344.79 (41%)

9. Amendment of Motion 10-10-005 (D24) Additional Hours

Approve to amend as follows:

Increase additional hours from 35 to 37 for Sean Branick to prepare and support the teacher replacement for Ben Cullivan's absence.

10. Amendment of Motion 19-18-005 (D29) Professional Development Additional Hours

Approve to amend as follows:

Change the date from January 17, 2019 to January 7, 2019 and increase the maximum hours each from four to five.

11. Addendum Assignment for the 2018-2019 School Year

Approve the following personnel for the position listed, according to the current adopted Addendum Salary Schedule, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

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Group VII

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Aaron Schrein	MSE/MSS	Wrestling Assistant Coach	0	\$2,316.97

12. Employment – Administrative Staff

Approve the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective December 14, 2018 through July 31, 2020:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Lisa Kelley	Administrator of School-Based Prevention and Counseling	2-year (200 days) (Prorated 110 days for the 2018-19 SY)	\$51,962.35

13. Employment - Substitute School Psychologist through the Educational Service Center-Council of Governments for the 2018-2019 School Year

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract as a Substitute School Psychologist at Chapelfield Elementary, Lincoln Elementary and Lincoln High School through the Educational Service Center-Council of Governments (ESC-COG) for the 2018-2019 school year, effective December 7, 2018:

<u>Name</u>	<u>Days</u>	<u>Salary</u>
Michael Nortman	115	\$325/day

14. Employment – Unclassified Employees

Approve the following individuals, on a one-year contract, to be placed on the appropriate salary schedule with a 270-day probationary period (Pending fingerprint results and/or certification):

Frances Frazier – Educational Aide, Royal Manor Elementary
Step 0 on salary schedule; \$15.75 per hour
6.5 hours per day
Effective December 11, 2018; prorated 101 days for the 2018-2019 SY

Karen Gledhill – Educational Aide, Goshen Lane Elementary
Step 5 on salary schedule; \$17.95 per hour
6.5 hours per day
Effective December 14, 2018; prorated 103 days for the 2018-2019 SY

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Jennifer Johnson – Educational Aide, Middle School West
Step 2 on salary schedule; \$16.63 per hour
6.5 hours per day
Effective November 26, 2018; prorated 117 days for the 2018-2019 SY

Shelasia Miller – Educational Aide, Royal Manor Elementary
Step 0 on salary schedule; \$15.75 per hour
6.5 hours per day
Effective November 28, 2018; prorated 115 days for the 2018-2019 SY
*Also to be paid for 6 hours of CPI training on October 29, 2018 at regular hourly rate of pay

Abigail Phillips – Educational Aide, Blacklick Elementary
Step 0 on salary schedule; \$15.75 per hour
6.5 hours per day
Effective December 14, 2018; prorated 103 days for the 2018-2019 SY

Brandon Smith, Jr. – Educational Aide, Middle School South
Step 2 on salary schedule; \$16.63 per hour
6.5 hours per day
Effective November 26, 2018; prorated 117 days for the 2018-2019 SY

Hannah Smith – Educational Aide, Chapelfield Elementary
Step 0 on salary schedule; \$15.75 per hour
6.5 hours per day
Effective December 14, 2018; prorated 103 days for the 2018-2019 SY

15. Employment – Classified Employees

Approve the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period (Pending fingerprint results):

Joyce Coleman – Kitchen Helper, Lincoln High School
Step 0 on salary schedule; \$13.80 per hour
4 hours per day
Effective December 3, 2018; prorated 113 days for the 2018-2019 SY

Sara Dietrich – Kitchen Helper, Lincoln Elementary
Step 0 on salary schedule; \$13.80 per hour
3 hours per day
Effective January 8, 2019; prorated 96 days for the 2018-2019 SY

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Kimberly Lindsey – Secretary, Blacklick Elementary (Group II)
Step 9 on salary schedule; \$22.69 per hour
8 hours per day
Effective November 28, 2018; prorated 125 days for the 2018-2019 SY

Emily McFadden – Secretary, Goshen Lane Elementary (Group II)
Step 5 on salary schedule; \$20.42 per hour
8 hours per day
Effective December 20, 2018; prorated 109 days for the 2018-2019 SY

Dwayne Hawk – Custodian, Middle School South
\$24.00 per hour
8 hours per day
Effective December 10, 2018; prorated 145 days for the 2018-2019 SY

Jeffrey James – Custodian, Lincoln High School
Step 0 on salary schedule; \$16.56 per hour
8 hours per day
Effective December 17, 2018; prorated 140 days for the 2018-2019 SY

Jordan Kent – Custodian, Lincoln High School
Step 0 on salary schedule; \$16.56 per hour
8 hours per day
Effective December 17, 2018; prorated 140 days for the 2018-2019 SY

16. Employment – Bus Drivers

Approve the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period, effective December 11, 2018:

James Hegljar
Step 5 on salary schedule; \$20.52 per hour
4.75 hours/day
Prorated 106 days for the 2018-2019 SY

Bitew Shiferaw
Step 0 on salary schedule; \$18.89 per hour
4.75 hours/day
Prorated 106 days for the 2018-2019 SY

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17. Employment – Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as needed basis at the appropriate substitute pay rate, effective for the 2018-2019 school year (Pending fingerprint results and/or certification):

Kitchen Helper:

Janet Moore

Custodian(s):

Jason Streeter

Jeffrey James

Tava Miller

Bus Driver:

Raymond Richmond

18. Employment – Student Workers

Approve the following student to work with the Food Service Department to wash dishes for 1.5 hours a school day for \$8.30 per hour.

C. Fulmer

19. Additional Hours

Approve additional hours for the following personnel for Social-Emotional Professional Development planning at the hourly rate of \$27.10, not to exceed three hours each unless indicated. Those indicated by an asterisk, not to exceed six hours each, to be paid out of the General Fund:

Heather Haringa*	Danielle Weatherholtz*	Keilah Shumaker
Dawn Jenkins	Carly Habenschuss	Autumn Hadley
Monica Baker	Holly Hobzek	Lisa Kelley
Heather Muhlenhaller*	Amanda Crafton	Johnel Amerson
Loni Williams	Jessica Cutshall	Cyndi Kleinhenz
Deron Green	Andrea Johnson	Amber Nekervis
Emily Vargas	Tammy Huyghe	Kristin Strawser
Julie Nelson Slagel	Edna Wright	Andrea Saunders
Melissa Monnig		
Lauren Himmel		
Anthony Rivello		
Jenny Savakinas		
Kalena Falk		

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20. Additional Hours

Approve Lawanda Sweeney, Kitchen Helper, for two additional hours at Chapelfield Elementary for the Breakfast Program, effective November 12, 2018.

21. Additional Hours

Approve a stipend for Janel Bowman for four days in July and August @ 6.5 hours each, for Saturdays @ 6.5 hours each and planning time @ 30 hours (20 summer, 10 school year). Total number of hours not to exceed 82 hours at the hourly rate of \$27.10, to be paid out of the General Fund.

22. Volunteer Coach

Recognize the following individual as a volunteer coach in the District for the 2018-2019 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title
Brian Roberts	LHS	Volunteer Wrestling Coach

23. Unpaid Leave of Absences

Approve the following unpaid leave of absences:

Alyssa Johnson, Occupational Therapist, Clark Hall, effective January 28, 2019 through May 30, 2019

Lynnette Reventlow, Secretary, Goshen Lane Elementary, on February 21, 2019

Jessica Schafhausen, Educational Aide, Lincoln Elementary, effective December 17, 2018 through December 21, 2018

J. Leanne Stillwell, Bus Driver, effective December 3, 2018 through December 31, 2018

Edna Wright, School Nurse, Lincoln High School, effective on November 16, 2018

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24. Memorandum of Understanding – Lacrosse

Approve the following Memorandum of Understanding:

This Memorandum of Understanding is entered by and between the Gahanna-Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agree as follows:

For this school year, 2018-2019, the following will be understood between the Gahanna-Jefferson Board of Education and the Gahanna-Jefferson Education Association:

1. There will be an additional group on the Addendum Salary Schedule. The position of Middle School Lacrosse coach will be added.
2. There will be one head coach for BOTH a boys and girls team with one assistant coach per team. All three middle schools will be combined across the district as a team with one 7th grade team and one 8th grade team.
3. This position will be placed in Group VII on the Addendum Salary Schedule for the above year only.
4. This does not change any other article(s) in the Collective Bargaining Agreement between the Board and the Association and will not be used against the Association or the Board as past practice or precedent.
5. This agreement shall not constitute a precedent for any future negotiations.

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (1 – 6)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**Regular Board of Education Meeting
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1. Setting the Time and Place for the 2019 Organizational Meeting

Appoint Beryl Piccolantonio as President Pro Tem and set the 2019 organizational meeting for January 10, 2019 at 6:30 p.m. at Clark Hall, 380 Granville Street.

2. Flooring Material Inspections

Approve the contract with Gandee & Associates, Inc. to perform inspections for asbestos-containing flooring materials at eight facilities within the district at a cost not to exceed, \$14,530, to be paid out of Permanent Improvement (PI) funds.

3. Resolution – Natural Gas Service

Approve the purchase of competitive retail natural gas service from the lowest responsible bid submitted to META Solutions for the period commencing July 2020 and terminating no later than June 2025.

WHEREAS, the School District is a member of META Solutions (f/k/a Metropolitan Educational Council) (the “Council”), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive natural gas service commencing with the July 2020 billing cycle and terminating no later than the close of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods (the “RFP”); and

WHEREAS, the Council has sent notices to bid on the School District’s natural gas supply along with other school district’s natural gas supply to all competitive retail natural gas service providers licensed to sell natural gas in the state of Ohio; and

WHEREAS, the Council will select or has selected the lowest responsible bid submitted in response to the attached RFP; and

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect to accept the lowest responsible bid with no obligation prior to that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

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WHEREAS, the Superintendent or the Superintendent's designee will review the lowest responsible bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail natural gas service for all of the School District's natural gas supply that is the result of a public and competitive RFP;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE GAHANNA-JEFFERSON PUBLIC SCHOOL DISTRICT, COUNTY OF FRANKLIN, STATE OF OHIO, as follows:

Section 1. The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail natural gas service commencing with the July 2020 billing cycle and terminating no later than the end of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods on such terms and conditions as the Council deems appropriate.

Section 2. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute a Master Supply Agreement between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive request for proposal.

Section 3. The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

4. Playground Upgrades

Approve the contract with DWA Recreation for playground play curb border, with stake and installation for the following schools:

- Jefferson Elementary
- Blacklick Elementary
- Chapelfield Elementary
- Goshen Lane Elementary
- Royal Manor Elementary
- High Point Elementary

at a cost not to exceed \$31,010, to be paid out of the Permanent Improvement (PI) Fund.

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5. Van Purchase

Approve the purchase of one (1) Ford E-350 4x2, Morgan Parcel Aluminum Cutaway van from Coughlin Ford, at a cost not to exceed \$39,643.54. This will be paid out of the Permanent Improvement (PI) Fund.

6. Resolution – Construction Manager at Risk

Approve and authorize the execution of the Construction Manager at Risk (CMR) agreement with Corna Kokosing.

The Superintendent recommends approval of the CMR Agreement with Corna Kokosing (Corna) for the New Lincoln Elementary School Project (the Project).

Rationale:

1. The Board previously selected Corna as the best value CMR from a list of four (4) short-listed firms for the Project, following the process outlined in the Ohio Revised Code for CMRs applicable to public school districts and authorized the preparation of a CMR agreement for the Project.
2. The CMR agreement was then prepared for the Project, which includes \$47,644 for preconstruction phase services. The amount to be paid for construction phase services of the Project will be incorporated in a forthcoming Guaranteed Maximum Price (GMP) amendment to the agreement and will include the CMR's fee of 1.85% of the Cost of the Work, general conditions (\$1,181,900), the CMR's contingency of 2.00% of the Cost of the Work, and the estimated Cost of the Work.
3. The Superintendent now recommends approval of the CMR agreement with Corna and to authorize the Board President and Treasurer to sign the CMR Agreement on behalf of the Board.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Board approves the CMR Agreement for the Project with Corna and authorizes the execution of the agreement by the Superintendent and Treasurer on behalf of the Board.

ROLL CALL: Piccolantonio___ Campbell___ Chrysler___ Hairston___ Moehring___ MC: Y N

VI. BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison

Beryl Piccolantonio

B. Gahanna-Jefferson Education Foundation

Daphne Moehring

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VII. EXECUTIVE SESSION

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Specialized details of security arrangements.

Time In: _____

Time Out: _____

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

VIII. ADJOURNMENT

Moved by _____, and seconded by _____, that the the regular meeting of the Gahanna-Jefferson Board of Education adjourned at ___ p.m.

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N