



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

JANUARY 17, 2019

AGENDA

**Regular Board of Education Meeting
January 17, 2019**

**Gahanna-Jefferson Public Schools
BOARD OF EDUCATION REGULAR MEETING
January 17, 2019, 6:30 p.m.
Clark Hall, Room 323
Steve Barrett, Superintendent**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- December 11, 2018 Finance Committee Meeting
- December 13, 2018 Regular Board Meeting

ROLL CALL: Piccolantonio___ Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | |
|--|--------------------------|
| A. Green Dot – Lincoln High School | Jessica Slocum |
| B. Gahanna Bridges | Tim Gagliardo |
| C. Board of Education Appreciation | Ron Smith |
| D. Student Council President | Steve Barrett |
| E. Gahanna-Jefferson Education Foundation | Abby Alatsis |
| F. Gahanna-Jefferson Education Association | Sharon Tomko |
| G. City of Gahanna | Jim Birath |
| H. Finance Committee | Brian Metzbower |
| I. Policy and Governance Committee | Daphne Moehring |
| J. Student Learning and Achievement Committee | Matt Campbell |
| | Jennifer Chrysler |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

A. Adoption of Agenda

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Additions/Deletions to Agenda

1. _____

2. _____

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT’S REPORT

B. TREASURER’S REPORT

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (6)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Fund Accounts

Approve to change the 013 fund accounts (community clubs) to 300 fund accounts and will be managed by the athletic department.

2. New Activity

Approve to create a new activity, GLHS Esports (200-9976) for the purpose of competing online and connecting gamers through healthy competition.

3. Transfer of Funds

Approve a transfer of \$1071.70 from Fill My Tummy Fund (007-9618) to Food Service Fund (006-000) as reimbursement for emergency meals provided to students from August – December 2018.

4. Flexible Fringe Benefits Plan

Approve the adoption of a Section 125 Flexible Fringe Benefits Plan as legally required by the Internal Revenue Code Section 125, as presented.

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5. Appropriations/Revenue

Approve to amend the appropriations/revenue as follows:

1/17/19-FY19 Amended Appropriations					
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations
1	GOV/General	GENERAL	\$ 89,393,987.32	\$ 100,000.00	\$ 89,493,987.32
13	PRO/Enterprise	RECREATION	\$ 38,121.74	\$ (38,121.74)	\$ -
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 504,808.84	\$ 1,400.00	\$ 506,208.84
300	FID/Agency	DISTRICT MANAGED ACTIVITY	\$ 478,187.76	\$ 38,121.74	\$ 516,309.50
551	GOV/Special	LIMITED ENGLISH PROFICIENCY	\$ 115,503.79	\$ (237.66)	\$ 115,266.13
572	GOV/Special	TITLE I DISADVANTAGED CHILDREN	\$ 1,088,293.67	\$ (2,355.79)	\$ 1,085,937.88
599	GOV/Special	MISCELLANEOUS FED. GRANT FUND	\$ 109,454.74	\$ (100.63)	\$ 109,354.11

6. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS Supporter	AMOUNT	DONATED TO
Blacklick School Pride Partners PTO	\$222.00	Fill My Tummy Fund
Chang & Yee, LLC	\$750.00	Fill My Tummy Fund
Ms. Andrea Vickroy	\$100.00	Fill My Tummy Fund
Mr. William Runyan	\$1,500.00 (Clarinet)	Gahanna Band Program
Ms. Theresa Smith	\$310.00	GEAR Program
Mr. and Mrs. David Magnacca	\$300.00	LHS Exceptional Student I
Mr. and Mrs. Michael Amer	\$55.00	LHS Green Dot Program
Chang & Yee, LLC	\$750.00	LHS Lions Locker
Mr. and Mrs. Michael Seitz	\$10.00	LHS Lions Locker
Tifereth Israel Congregation	\$500.00	LHS Speech and Debate
Marc J. Hollander D.D.S.	\$500.00	LHS Underwater Robotics
Mr. Duval Dunn	\$400.00	LHS Underwater Robotics
First Watch Restaurants	\$300.00	Middle School Robotics Competition Team
Jersey Mike's Submarines	\$91.37	Middle School Robotics Competition Team
The Sais Family	\$1,000.00	Royal Manor Elementary

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N

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D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (1)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Overnight/Extended Student Trip(s)

Approve the following overnight trip(s):

LHS-Softball Team
Spring Break Training
Myrtle Beach, South Carolina
March 23-31, 2019

LHS-Softball Team
Valley of Thunder Tournament
Symmes Valley High School
Ironton, Ohio
April 20-21, 2019

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (22)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignations

Accept the following resignations:

Amy Canan, Educational Aide, Blacklick Elementary, effective at the end of the day on January 11, 2019

Brian Marcus, Art, Goshen Lane Elementary, effective at the end of the 2018-2019 school year for retirement purposes

Roger McQuirt, Craftsman/Technician, effective at the end of the day on January 31, 2019

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Ross Rosenblum, Bus Driver, effective at the end of the day on January 7, 2019

Kerri Wheeler, Bus Driver, effective at the end of the day on January 25, 2019

Stephanie Collins, EMIS Coordinator, effective at the end of the day on January 31, 2019

2. Job Description

Approve the following job description:

Operations Manager

3. Position

Approve the following position:

Operations Manager

Comment: This position is replacing the Custodian Supervisor and Custodian/Maintenance Facilitator positions

4. Employment – Administrative Specialist Position

Approve the following administrative specialist personnel, based on ORC Statute 3319.02, effective January 22, 2019 through July 31, 2020 (Pending fingerprint results):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Bradley Cleveland	Operations Manager	2-year (260 days) (Step 1 on Schedule C; prorated 137 days for FY19)	\$35,533.01

5. Employment – Interim Certificated Staff

Approve the interim employment of the following certificated personnel on a one-year limited contract for the 2018-2019 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule, effective January 7, 2019 (Pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2018-2019 school year without action by or notice from the Board.

Ann Glenn – Intervention Specialist, Goshen Lane/Jefferson Elementary
0 years experience; BA150 degree; salary \$23,033.89
Prorated 95 days for the 2018-2019 SY

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6. Employment – Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2018-2019 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

Kingsley Addai
Joan Coughlin-Konrad
Michael Davenport
Velvet Diallo
Bryan Harris
Michael Johnson
Monica Parker
Jarrod Persinger
Ross Rosenblum
Stephanie Wyche

Custodian

James Casey

Educational Aide(s):

Caleb Wilson
Milo Williams

Secretary:

Brittany Muncy

7. Employment – Classified Employee

Approve the following individual to be placed on the appropriate salary schedule with a 270-day probationary period, effective January 14, 2019:

Amy Canan – Clerk-typist, Blacklick Elementary
Step 5 on salary schedule; \$18.91 per hour
6 hours per day
Prorated 92 days for the 2018-2019 SY

8. Employment – Unclassified Employee

Approve the following individual, on a one-year contract, to be placed on the appropriate salary schedule with a 270-day probationary period, effective January 22, 2019:

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Sha'ra Simmons – Educational Aide, Blacklick Elementary
Step 0 on salary schedule; \$15.75 per hour
6.5 hours per day
Prorated 85 days for the 2018-2019 SY

9. Employment - Educational Aide through the Educational Service Center-Council of Governments

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2018-2019 school year, effective January 22, 2019:

Preschool Educational Aide at Clark Hall:

<u>Name</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Amy Huzicka	93%	85	6.5 (M, Th); 5.75 (T, W, F)	\$16.63/hour

10. Employment – Special Education Van Drivers

Approve the employment of the following individuals as Special Education Van Drivers, to serve the District on an as-needed basis. These individuals will be paid \$16.00 per hour, not to exceed five hours per day, effective January 18, 2019 through June 30, 2019 (Pending background check results). Insurance benefits are not provided.

Melissa Draughn
Harold Jones
Leyda Lebron Delgado
Nathanial Pryor

11. Employment - Addendum Assignments

Approve the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group II

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Brooke Isabel	LHS	Basketball Assistant Coach - Girls	0	\$2,172.16 (50%)

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Group III

Name	Bldg.	Title	Step	Salary
Robert Cramer, Jr.	LHS	Track Assistant Coach - Boys	15	\$6,082.04
Shawn Johnston	LHS	Track Head Coach - Boys	6	\$7,447.40
Jerrica Manley	LHS	Track Assistant Coach - Boys	7	\$2,679.00 (50%)
Lawrence Schwade	LHS	Track Assistant Coach - Boys	15	\$6,082.04
Ryan Beck	LHS	Track Assistant Coach - Girls	11	\$5,792.42
Justin Hammond	LHS	Track Assistant Coach - Girls	15	\$6,082.04
Erin Lines	LHS	Track Assistant Coach - Girls	6	\$2,606.59 (50%)
Jerrica Manley	LHS	Track Assistant Coach - Girls	7	\$2,679.00 (50%)
Roger Whittaker	LHS	Track Head Coach - Girls	15	\$8,688.63

Group IV

Name	Bldg.	Title	Step	Salary
G. Scott Meadows	LHS	Baseball Assistant Coach	15	\$5,647.61
Sean Mittelman	LHS	Baseball Assistant Coach	5	\$4,633.94
Michael Shade	LHS	Baseball Head Coach	15	\$8,068.02
Collin Blaney	LHS	Lacrosse Assistant Coach - Boys	0	\$1,882.54 (50%)
Kevin Schodorf	LHS	Lacrosse Assistant Coach - Boys	0	\$1,882.54 (50%)
Emmalee Harding	LHS	Softball Assistant Coach	2	\$2,027.35 (50%)
Mollie Stiffler	LHS	Softball Assistant Coach	2	\$2,027.35 (50%)
Michael Sage	LHS	Volleyball Head Coach - Boys	15	\$8,068.02

Group V

Name	Bldg.	Title	Step	Salary
Kevin Dengel	LHS	Musical Assistant Director	7	\$2,099.75 (50%)
Jeremy Lahman	LHS	Musical Assistant Director	15	\$2,461.78 (50%)
Cynthia Macioce	LHS	Musical Director	15	\$7,033.65
Christopher Wagner	LHS	Musical Assistant Director (Technical Dir.)	9	\$4,489.13

Group VI

Name	Bldg.	Title	Step	Salary
Dustin Dashner	LHS	Tennis Assistant Coach - Boys	13	\$3,765.08
Christopher Schwinnen	LHS	Tennis Head Coach - Boys	15	\$5,792.42

Group VII

Name	Bldg.	Title	Step	Salary
Joshua Goody	MSE	Track Head Coach - Boys	3	\$3,516.83
David Palguta	MSE	Track Head Coach - Girls	15	\$4,964.93
Kassy Hiller	MSS	Track Head Coach - Girls	3	\$3,516.83

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Group VIII

Name		Bldg.	Title	Step	Salary
Thomas	Gregory	LHS	Varsity Varieties Co-Director	15	\$1,379.15 (33%)
Cynthia	Macioce	LHS	Varsity Varieties Co-Director	15	\$1,379.15 (34%)
Christopher	Wagner	LHS	Varsity Varieties Co-Director	4	\$1,034.36 (33%)

Group X

Name		Bldg.	Title	Step	Salary
Bruce	Green	MSE/MSS/MSW	Head Tennis Coach - Boys	6	\$1,861.85

Group XI

Name		Bldg.	Title	Salary
Kristin	Bradley	CE	Intervention Assistance Chairperson	\$620.62 (50%)

12. Employment - Non-Certificated Personnel as Coaches/Advisors

Adopt the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group III

Name		Bldg.	Title	Step	Salary
Patrick	Deas	LHS	Track Assistant Coach - Boys	7	\$2,679.00 (50%)

Group IV

Name		Bldg.	Title	Step	Salary
H. Drew	Caldwell	LHS	Baseball Assistant Coach	11	\$5,357.99

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Bradley	Tarbutton	LHS	Lacrosse Head Coach - Boys	0	\$5,378.68
Margaret	Maley	LHS	Lacrosse Head Coach - Girls	1	\$5,585.55
Anna	Tarbutton	LHS	Lacrosse Assistant Coach - Girls	1	\$3,909.89
James	Campolo	LHS	Softball Head Coach	15	\$8,068.02
Fred	Sears	LHS	Softball Assistant Coach	0	\$1,882.54 (50%)
Kenneth	Seidel	LHS	Softball Assistant Coach	4	\$4,344.32
Hannah	Smith	LHS	Softball Assistant Coach	2	\$2,027.35 (50%)
Kevin	Geary	LHS	Volleyball Assistant Coach - Boys	5	\$4,633.94
Christopher	Gricar	LHS	Volleyball Assistant Coach - Boys	10	\$5,357.99
Kathryn	Noel	LHS	Volleyball Assistant Coach - Boys	3	\$4,199.50

Group VII

Name		Bldg.	Title	Step	Salary
Frank	Yanchak	MSS	Softball Head Coach - Gr. 7	0	\$3,309.96
Kevin	James	MSW	Track Head Coach - Boys	15	\$4,964.93
Jordan	Owens	MSE	Track Assistant Coach - Girls	1	\$2,316.97
Nathaniel	Hall	MSW	Track Head Coach - Girls	8	\$4,137.44

Group XII

Name		Bldg.	Title	Salary
Taya	Lukacsko	LHS	Choreographer	\$827.49

13. Employment - Elementary Chinese Program

Approve Chunna Lu as an Alternative Instructor at \$22.00 per hour, to be paid out of the General Fund (pending fingerprint results and/or issuance of the H1B Visa).

14. Employment - Volunteer Coaches

Approve the following individuals as volunteer coaches in the District for the 2018-2019 school year (Pending fingerprint results and/or certification):

Name		Bldg.	Title
Stephanie	Belz	LHS	Volunteer Lacrosse Coach - Girls
David	Despas	LHS	Volunteer Lacrosse Coach - Boys
Colby	Hanna	LHS	Volunteer Lacrosse Coach - Boys
Richard	Jordan	LHS	Volunteer Tennis Coach - Boys
William	Rhymer	LHS	Volunteer Ice Hockey Coach

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15. Stipend – Summer 2019 Journey to Learning Coordinators

Approve a stipend of \$4,000 each to Amy Clark (grades pre-K-8) and Tom Gregory (grades 9-12) to serve as Coordinators for the 2019 Summer Journey to Learning Program, to be paid out of Journey to Learning Funds.

16. Stipend – Summer 2019 Journey to Learning Assistant Coordinator

Approve a stipend of \$2,000 to Lindsey Watt to serve as Assistant Coordinator for the 2019 Summer Journey to Learning Program (Middle School), to be paid out of Journey to Learning Funds.

17. Additional Hours – Professional Development Advisory Committee

Approve additional hours to the following personnel for Professional Development Advisory Committee work at the hourly rate of \$27.10, not to exceed ten hours each to be paid out of the General Fund.

Joan Miller	Hannah Morris	Ashley Phillippi
Jennifer Velazquez	Rachel Mackie	Nicole Evans
Connie Tate	Brianne Gladieux	Katie McCormick
Danielle Dominak	Ashton Stimmel	Brittany Kimbleton
Chris Wagner		

18. Additional Hours – After School Reading Tutoring

Approve additional hours to the following personnel at Goshen Lane and Jefferson Elementary for After School Reading Tutoring at the hourly rate indicated, not to exceed indicated hours each, to be paid out of the General Fund.

<u>Name</u>	<u>Hourly Rate</u>	<u>Maximum Hours</u>
Becky Rader	\$27.10	20
Mary Beth Powell	\$27.10	20
Karen Snyder	\$17.95	20
Nicole Evans	\$27.10	12
Ashley Sands	\$27.10	12
Reed Franklin	\$27.10	12
Mary Anderson	\$27.10	10
Whitney Fisher	\$27.10	6
Kory Hartinger	\$27.10	6
Keisha Whitfield	\$27.10	6
Amanda Keyes	\$27.10	6

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19. Additional Hours – Breakfast Program

Approve the following Kitchen Helpers for additional hours for the Breakfast Program, effective January 8, 2019:

Kathy Maynard, 1.5 hours at Goshen Lane Elementary

Flordeliza Pollock, 2 hours at Lincoln High School

20. Unpaid Leave of Absence(s)

Approve the following unpaid leave of absence(s):

J. Leanne Stillwell, Bus Driver, effective January 1, 2019 through March 31, 2019

Jesse Hendricks, Campus Supervisor, Lincoln High School, on January 10, 2019

Conner Quick, Intervention Specialist, Middle School South, effective January 17, 2019 through January 18, 2019

21. Amendment of Motion 07-18-009 (E20) Additional Hours

Approve to amend as follows:

Increase additional hours from 15 to 20 for Special Education Magic Curriculum Writing

22. Rescind Motion 10-18-005 (19.) – Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year

Approve to rescind motion 10-18-005 (19.) for the issuance of a contract to Kerri King as Drill Team Advisor at Lincoln High School

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (6)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

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1. Forward Edge Agreement

Approve the agreement with Forward Edge for the purchase of Dell PowerEdge VRTX Server at a cost not to exceed \$29,573. To be paid out of the General Fund.

2. NaviGate Agreement

Approve a one-year NaviGate Prepared License agreement with Lauren Innovations for district safety response software beginning February 2019 – January 2020 at a cost not to exceed \$11,000, to be paid out of the General Fund.

3. Engineering Contract

Approve the contract with Korda to provide civil engineering services for drainage improvements at Goshen Lane Elementary, at a cost not to exceed \$10,000. This will be paid out of Permanent Improvement (PI) Funds.

4. Ohio Heating Contract

Approve the contract with Ohio Heating to provide work on the GLHS boiler, at a cost not to exceed \$54,985. This will be paid out of Permanent Improvement (PI) Funds.

5. Public Education Week Resolution

Approve the following Resolution:

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans full time; and

WHEREAS, all children in Ohio should have access to the highest-quality education possible; and

WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and

WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

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WHEREAS, Ohio has many high-quality teaching professionals who are committed to educating our children; and
WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools and organizations to raise awareness of the need for effective public schools;

THEREFORE, WE, Gahanna-Jefferson Public Schools, do hereby recognize January 20-26, 2019 as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

6. Ohio Workers Compensation Insurance

Approve payment for excess Ohio Workers Compensation Insurance effective January 1, 2019, through January 1, 2020, at a cost not to exceed \$49,246, to be paid out of Workers Compensation funds. Insurance Carrier: New York Marine and General Insurance Company.

ROLL CALL: Piccolantonio___Campbell___Chrysler___Hairston___Moehring___ MC: Y N

VI. BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison**
- B. Gahanna Parks and Rec**
- C. Local Government Liaison**

**Beryl Piccolantonio
Daphne Moehring
Jennifer Chrysler**

VII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at _____ p.m.

ROLL CALL: Moehring___ Piccolantonio___Campbell___ Chrysler___ Hairston___ MC: Y N