

RECORD OF PROCEEDINGS 10053

REGULAR SESSION

February 21, 2019

The Gahanna-Jefferson Board of Education met in Regular Session on February 21, 2019, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Arrived at 6:45 p.m.
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

19-02-019

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the Gahanna-Jefferson Board of Education approved the following minutes:

- January 10, 2019 Organizational Meeting
- January 15, 2019 Finance Committee Meeting
- January 17, 2019 Regular Board Meeting
- January 22, 2019 Student Learning & Achievement Committee Meeting
- January 31, 2019 Policy & Governance Committee Meeting

Roll: Ayes – Piccolantonio, Campbell, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

**A. Middle School FabLab & Unique Programming at MSW Aaron Winner, Sandy Guinto
Steve Tartt**

- Discussed the different programming schemes that they have implemented to enhance student learning and retention. Ms. Guinto has a passion for ELA math and an interest

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in art so she created a FabLab curriculum to entice students who may not be interested in school. Working to create an after school club.

- B. GLHS Band Council** **Rob Cebriak, Alli Aldis
Grace Schuler**
- Discussed their trip to New York City where they marched in the Veteran’s Day Parade. It was exciting because they also got to visit and do some fun things that only New York has to offer.
- C. Student Council President** **Abby Alatsis**
- GahannaThon went well with the staff winning. Fundraising for GahannaThon is still on going.
- D. Gahanna-Jefferson Education Foundation** **Sharon Tomko – Absent**
- Daphne Moehring read a message from Sharon thanking everyone for their support and to spread the word that tickets are still available for the GALA.
- E. Gahanna-Jefferson Education Association** **Chris Swisher**
- Fundraising is underway for three scholarships for students who want to be teachers. The goal is \$2,000 per student.
- F. City of Gahanna** **Brian Metzbower - Absent**
- Brian Gill, Recreation Superintendent, spoke on behalf of the city about the partnership between his department and our schools.
- G. Finance Committee** **Daphne Moehring**
H. Policy and Governance Committee **Matt Campbell**
I. Student Learning and Achievement Committee **Jennifer Chrysler**

Amended Agenda

19-02-020

Deletions to Agenda

1. Removed # F10 under General Business

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this amendment

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

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Adoption of Agenda

19-02-021

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

1. Recent Events And Honors To Celebrate:

- This year's Diaspora Program celebrating black history, societal equity and diversity through music, dance, spoken word, and theatre was excellent.
- The GLHS Jazz Band and GLHS Orchestra were invited to perform at the Ohio Music Educators Association Conference in Cleveland. This is a very exclusive honor, akin to competing in a state finals event in athletics. I was able to see our orchestra perform but unfortunately, unsafe travel conditions prevented our Jazz Band from attending.
- The GLHS debate team won districts hosted at Lincoln High School. The team will compete in the state championship speech and debate event on March 1st at Massillon Jackson High School.
- Our wrestling, basketball (boys and girls), bowling, and swim teams are still competing in sectional and district events.

2. Learning Walks: Learning walks are an important initiative for our curriculum team. Teachers representing every school in the district meet three times a year to observe classrooms with one another. The goal is to observe and share the wonderful teaching and learning happening in our classrooms while seeking the input of Learning Walk Teams to frame future professional development. Below is a description of how they work:

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In groups of 4-5, visit each learning space (classroom, media center, reading room, etc.) within a school for 3-5 minutes each. Here is what teachers and administrators do on a learning walk with the goals:

- Develop a collective understanding of our existing curricular tools and instructional practices PK-12.
- Look for instructional trends.
- Take notes by hand - write what you notice (objective observation) and any “wondering” for each observation as you go along. Do not record the room number, teacher name, or class of observation.
- After visiting all learning spaces, gather to debrief as a full group.
 - Each observer shares patterns of what they noticed and wondered during the walk.
 - The Team leaves note signed by all at the school.
- It was gratifying to see lessons that involved Foundations, Conscious Discipline, Reading and Writing Workshop.

3. Administrator PD: Yesterday, February 20th (a snow day), we had a professional development meeting for Principals and Assistant Principals, discussing the book *Learning That Lasts* by Ron Berger. We had an engaging discussion on the importance of complex reading and writing taking place in every classroom. We also talked about the importance of distilling information into big ideas and frameworks.

- Essential Questions
 - Big ideas
 - Essential questions
 - Complex reading and writing
 - Quality work

4. Master Facilities Plan Phase 1

New Lincoln

- Design Development is nearly done for the new building.
 - We have finished programming, schematic design and we are nearly done with design development.
- We are still working with Triad architects and our construction manager, Corna Kokosing on cost.
- Working to finish as quickly as we can without compromising quality.

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- Our aim is to build a beautiful building nestled on a campus near Middle School South.

Classroom Renovations

- We are putting together templates by grade level bands for furniture and what it will look like in each K-8 classroom.
- We will meet with teachers to show them what we have done based on what we heard in building meetings.
- We will order furniture soon.

5. Student Potential Analysis

- We are recommending tonight contract to potential student growth as Jefferson Township continues to develop
- We recommend this work be done by a company based in Hilliard that does this all over the country, Cooperative Strategies
- They will do the following:
 - Student Potential Analysis – to be completed this spring, the timeline is 6-8 weeks from the receipt of student data. Fee per the proposal was \$18,000.
 - We will also provide a districtwide 10-year enrollment projection within the \$18,000 which will be based on the fall of 2018 enrollment data. This will give us a good baseline for future projections.
 - Enrollment Projections by attendance boundary by grade, the timeline is 6-8 weeks from receipt of the student data. We would recommend waiting until the official count day in the fall of 2019 to begin this work.

B. TREASURER'S REPORT

- 1. Variance Report:** Our overall revenue is on target, with a current variance of (.07%) or \$63,000. You will notice we received much more in tax advances that we had anticipated, based on the last 2 years history. Our state funding is slightly elevated with a 2.14% variance.

We continue to trend under budget in several spending areas. In particular, capital outlay is presently (13.08%) under budget and supplies are (5.04%). Overall, we are under budget by (.91%) or \$530,524.

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Our projected ending cash balance is \$767,000 or 11.11% above our original ending estimate.

2. **IRS Compliance:** We are moving to a new third party administrator for our 403 (b) and 457 plans. While our current 457-plan document is current, our 403 (b) document is not. These deferred tax plans have become more complex and burdensome to monitor. Our new vendor, TSA Consulting Group will fully monitor these plans and keep our plan documents current. In the event of an IRS audit, they will take responsibility for any errors made in IRS limit calculations and employee loans. This will be a seamless transition for our employees.
3. **Affordable Care Act Reporting:** We are in the process of completing our transition to a new platform for ACA tracking and 1095-A reporting. All forms will go out to employees by the deadline of March 2, 2019.

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (4)

19-02-022

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Report

The Gahanna-Jefferson Board of Education approved the January 2019 Monthly Financial Report as submitted by the Treasurer.

2. Tax Rates Amounts

The Gahanna-Jefferson Board of Education approved the following tax rates and amounts as requested by the County Auditor.

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County Auditor's Amended Tax Rates for Tax Year 2018				
FUND	Outside Mills		Inside Mills	
General	\$ 63,419,404	69.98	\$ 7,236,568	4.4
Bond	\$ 2,862,498	1.75	0	0
Perm Improvement	\$ 3,180,618	2.16	0	0
TOTAL	\$ 69,462,520	73.89	\$ 7,236,568	4.40

County Auditor's Estimated Tax Rates for Tax Year 2019				
FUND	Outside Mills		Inside Mills	
General	\$ 63,419,404	69.98	\$ 7,236,568	4.4
Bond	\$ 2,862,498	1.75	0	0
Perm Improvement	\$ 3,180,618	2.16	0	0
TOTAL	\$ 69,462,520	73.89	\$ 7,236,568	4.40

3. Appropriations/Revenue

The Gahanna-Jefferson Board of Education approved to amend the appropriations/revenue as follows:

2/21/19-FY19 Amended Appropriations					
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations
18	PRO/Enterprise	PUBLIC SCHOOL SUPPORT	\$ 269,199.02	\$ 2,039.00	\$ 271,238.02
27	PRO/Internal	WORKMANS COMPENSATION-SELF INS	\$ 142,500.00	\$ 38,000.00	\$ 180,500.00
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 506,208.84	\$ 35,200.00	\$ 541,408.84
401	GOV/Special	AUXILIARY SERVICES	\$ 1,212,956.41	\$ (338,403.51)	\$ 874,552.90
516	GOV/Special	IDEA PART B GRANTS	\$ 2,264,850.34	\$ 303.00	\$ 2,265,153.34
551	GOV/Special	LIMITED ENGLISH PROFICIENCY	\$ 115,266.13	\$ 1,582.33	\$ 116,848.46

4. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

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GJPS SUPPORTER	AMOUNT	DONATED TO
IPECRC	\$200.00 (Amazon Gift Cards)	Chinese Enrichment Program
Ms. Nancy Maddy	\$25.00	Fill My Tummy Fund
Active Time, LLC (Eager Engineers)	\$518.46	High Point Elementary Student Account
Active Time, LLC (Eager Engineers)	\$276.00	Jefferson Elementary Student Account
Kroger	\$432.28	LHS eSports Club
Paceline Partners, LLC (MOD Pizza)	\$54.68	LHS Community Arts
Small Cakes	\$20.00	LHS Community Arts
Mr. and Mrs. Tim Skamfer	\$500.00 (Stove)	LHS ESS Classroom
Mr. and Mrs. Rick Henry	\$100.00	LHS Lions Locker
Ms. Allison Lowry Palmer	\$48.25	LHS Lions Locker In Memory of Gary Thomas
City Barbeque	\$32.12	LHS Underwater Robotics
Paceline Partners, LLC (MOD Pizza)	\$119.37	LHS Underwater Robotics
Mr. Dave Clancy	\$16.00 (Graduation Gown)	Lincoln High School
Mr. Dave Clancy	\$110.00 (Graphing Calculator)	Lincoln High School
Mr. and Mrs. Eric Peerless	\$500.00	Middle School West Exceptional Students
Ms. Joan Mast	\$13,523.57 (Educational Material)	Royal Manor Elementary

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
 Nays – None
 Motion carried.

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D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (6)

19-02-023

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. **Overnight/Extended Student Trip(s)**

The Gahanna-Jefferson Board of Education approved the following overnight/extended day trip(s):

LHS - Track and Field Team
Indoor State Championship Track and Field Meet
Spire Institute
Geneva, OH
March 1-2, 2019

2. **Stepping Stones Group Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Stepping Stones Group for occupational therapy (OT) and physical therapist (PT) services at a cost of \$70 per hour, not to exceed 357 hours, to be paid out of the General Fund.

3. **Reach Educational Services Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Reach Educational Services for placement of one student for the remainder of the 2018-2019 school year. Total cost of tuition not to exceed \$13,950, to be paid out of the General Fund.

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4. Extended Learning (After-School) Program at Goshen Lane Elementary Consulting Service Contract

The Gahanna-Jefferson Board of Education approved the consulting service contracts with Donna Doone and Susan Johnston as instructors of the Goshen Lane Elementary Spring After School Program, at the hourly rate of \$22, not to exceed 25 hours, to be paid out of the General Fund.

5. Contracted Service

The Gahanna-Jefferson Board of Education approved Stephanie Collins to assist with the EMIS Coordinator position transition at her 2018-2019 hourly rate of pay, not to exceed 30 hours, to be paid out of the General Fund.

6. Wilson Foundations Materials

The Gahanna-Jefferson Board of Education approved the purchase of second grade Foundations materials at a cost not to exceed, \$53,642.78, to be paid out of the General Fund.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (25)

19-02-024

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

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1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Gavin Banks, Assistant Girls Basketball Coach, Lincoln High School, effective February 4, 2019

Savanna Bui, Grade 2, High Point Elementary, effective at the end of the 2018-2019 school year

Sarah Cunningham, Bus Driver, effective at the end of the day on February 22, 2019

Kellie Hampton, Intervention Specialist, Chapelfield Elementary, effective at the end of the 2018-2019 school year

Kathleen Jacob, Grade 5, High Point Elementary, effective at the end of the 2018-2019 school year for retirement purposes

Heather Muhlenhaller, Guidance Counselor (50%), Lincoln Elementary, effective at the end of the 2018-2019 school year

Danielle Weatherholtz, Mental Health Specialist, Goshen Lane/Jefferson Elementary, effective at the end of the 2018-2019 school year

Daphne Yost, Secretary, Middle School South, effective at the end of the 2018-2019 school year

2. Termination

The Gahanna-Jefferson Board of Education approved the termination of James Heglar, Bus Driver, from employment while under his 179-day probationary period, effective at the end of the day on February 5, 2019.

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3. Position

The Gahanna-Jefferson Board of Education approved the following position:

1 PTE Preschool Early Intervention Specialist (50%)

4. Salary Schedule Change – EMIS Coordinator

The Gahanna-Jefferson Board of Education approved the following salary schedule change, effective February 27, 2019:

<u>Title</u>	<u>From</u>	<u>To</u>
EMIS Coordinator	Schedule A	Schedule C

5. Memorandum of Understanding - Softball

This memorandum of understanding is entered by and between the Gahanna-Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agreed as follows:

- A. There will be ONE team for both MS East and MS West for the sport of softball at each grade level. Due to the numbers that are involved in softball at these 2 buildings, there will be one head coach for each of the 7th & 8th grade team that will be combined between the two schools.
- B. This will only occur for the current school year (2018-19). If there is a need for this in the future, both parties will need to be in agreement to combine teams.
- C. There are no other understandings or agreements other than those that are incorporated herein.
- D. This agreement shall not constitute a precedent for any future negotiations.

6. Employment – Administrative Specialist Position

The Gahanna-Jefferson Board of Education approved the following administrative specialist personnel, based on ORC Statute 3319.02,

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effective February 27, 2019 through July 31, 2020 (Pending fingerprint results):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Mary Smith	EMIS Coordinator	2-year (260 days)	\$29,365.49
		(Step 3 on Schedule C; prorated 111 days for FY19)	

7. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a one-year limited contract for the 2018-2019 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule, effective February 22, 2019 (Pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2018-2019 school year without action by or notice from the Board.

Rhonda Clark – Preschool Early Intervention Specialist (50%), Clark Hall
8 years experience; BA150 degree; salary \$10,580.44
Prorated 63 days for the 2018-2019 SY

8. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period, effective February 22, 2019:

Gerald Moore, Jr.
Step 0 on salary schedule; \$18.89 per hour
4.75 hours/day
Prorated 63 days for the 2018-2019 SY

Victoria Philbrick
Step 0 on salary schedule; \$18.89 per hour
4.75 hours/day
Prorated 63 days for the 2018-2019 SY

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9. Employment – Mid-day Hours for Bus Drivers

The Gahanna-Jefferson Board of Education approved the following Bus Drivers for mid-day hours for driving preschool and special education work program students to and from school for the 2018-2019 school year, effective February 26, 2019:

<u>Name</u>	<u>Hours/day</u>
Penny DeLorenzo	1
Jackie Hartley	0.50

10. Employment – Additional Hours for Bus Drivers

The Gahanna-Jefferson Board of Education approved the following Bus Drivers for additional hours per day for driving students with disabilities for the 2018-2019 school year, effective February 26, 2019:

<u>Name</u>	<u>Hours/day</u>
Anita Baxter	0.50
Jodie Gabbert	0.25
Donna Little	0.25
D. Lynn Maynard	0.25

11. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group VII

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Selene Kelley	MSE/MSS/MSW	Lacrosse Head Coach - Girls	0	\$3,309.96
Daniel Clay	MSE/MSW	Softball Head Coach - Gr. 8	2	\$1,758.42 (50%)
Amy Bommer	MSE	Track Assistant Coach - Boys	0	\$2,316.97
Jerry Tackett	MSS	Track Head Coach - Boys	5	\$3,723.70
Ernest Ziegler	MSW	Track Assistant Coach - Girls	2	\$2,461.78

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12. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group VII

Name	Bldg.	Title	Step	Salary
Marcus Phelps	MSE/MSS/MSW	Lacrosse Head Coach - Boys	0	\$3,309.96
William Warrick II	MSE/MSS/MSW	Lacrosse Assistant Coach - Girls	0	\$2,316.97
Erin Mowrey	MSE/MSW	Softball Head Coach - Gr. 7	4	\$3,723.70
Eric Campbell	MSE/MSW	Softball Head Coach - Gr. 8	0	\$1,654.98 (50%)
David Goldhardt	MSS	Softball Head Coach - Gr. 8	2	\$3,516.83
Brad Hammock	MSS	Track Assistant Coach - Boys	0	\$2,316.97
Jason Murnen	MSW	Track Assistant Coach - Boys	0	\$2,316.97
Courtney Goddard	MSS	Track Assistant Coach - Girls	0	\$2,316.97

13. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as

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needed basis at the appropriate substitute pay rate, effective the 2018-2019 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

Mario Consuelo Gonzalez
Letcher Hasten
Cnyquia Hurt
Shiehabeldin Mustafa
Lori Peffer
Carol Thomas
Brandy Walters

Custodian(s)

Chris Lauterbach
Tonya Thompson

Kitchen Helper:

Sonia Lahuti

14. Employment - Alternative Instructor

The Gahanna-Jefferson Board of Education approved William Brethel as an Alternative Instructor for the Elementary Chinese Program at \$22 per hour, to be paid out of the General Fund (pending fingerprint results and/or issuance of the H1B Visa).

15. Employment - Reinstatement

The Gahanna-Jefferson Board of Education approved the reinstatement of employment for Jon Grant, Custodian, to be placed on paid administrative leave at the appropriate wage rate/salary schedule on and as of January 28, 2019.

16. Reinstatement of Continuing Contract

The Gahanna-Jefferson Board of Education approved the following individual's continuing contract to be reinstated, effective March 1, 2019:

Katherine Grimm, Physical Education, Middle School West

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17. Stipend – Mentor for Resident Educator Program

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve as a mentor for the Resident Educator Program for the 2018-2019 school year, not to exceed the amount listed, to be paid out of the General Fund:

<u>Name</u>	<u>Maximum Amount</u>
Krysten Jasin	\$620.62

18. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Nicole Allison, Kitchen Helper, Blacklick Elementary, effective January 24, 2019 through January 25, 2019 and on February 19, 2019

Margaret Anderson, Grade 3, Goshen Lane Elementary, effective April 11, 2019 and April 12, 2019

Jennifer Candor, Social Studies, Lincoln High School, on April 1, 2019

Julie Hoover, Educational Aide, Middle School West, for a half day AM on February 8, 2019

Emily Obrovac, Grade 2, Blacklick Elementary, on May 21, 2019

Heather Repasky, Music, Lincoln Elementary, effective May 2, 2019 through May 3, 2019

Jessica Rupp, Intervention Specialist, Lincoln High School, effective January 7, 2019 through February 15, 2019

Robert Susey, Grade 5, Goshen Lane Elementary, for a half day PM on April 26, 2019

Constance Tate, Kindergarten, Lincoln Elementary, effective May 9, 2019 through May 13, 2019

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19. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to serve as evaluators for the Gifted in the Visual and Performing Arts program at the hourly rate of \$27.10, not to exceed a maximum total of 20 hours, to be paid out of the General Fund:

Karen Dawson	Brittany Schwarck
Kevin Dengel	Margaret Scott
Tom Gregory	Rachel Tyran
Cindi Macioce	Laura Urda

20. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel for After School Tutoring at the hourly rate indicated, not to exceed indicated hours, to be paid out of the General Fund.

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>	<u>Maximum Hours</u>
Olivia Czezele	BL	\$27.10	11
Mary Ann Byrum	BL	\$27.10	11
Mary Leopold	BL	\$27.10	11
Amy Scott	BL	\$27.10	11
Dustin Dashner	BL	\$27.10	11
Stephanie Bhatt	CE	\$27.10	8
Haley Doke	CE	\$27.10	8
Tracie Weaver	CE	\$27.10	8
Kristen Airel	HP	\$27.10	5
Lisa Gordon	HP	\$27.10	5
Lindsey Donelson	HP	\$27.10	8
Kevin Sheets	HP	\$27.10	8
Kathleen Jacob	HP	\$27.10	8
Megan Klinglesmith	HP	\$27.10	8
Tammy Huyghe	LE	\$27.10	10
Sarah Peddicord	LE	\$27.10	10
Angie Cramer	LE	\$27.10	10
Jenna Henry	LE	\$27.10	20
Connie Tate	LE	\$27.10	16
Sara Shiningier	LE	\$27.10	5
Meghan Chokreff	LE	\$27.10	5

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Abby Flannery	LE	\$27.10	5
Jessica Cisler	RM	\$27.10	20
Kristi Vanderkamp	RM	\$27.10	20
Jessie Price	RM	\$27.10	10
Shanna Mann	RM	\$27.10	20
Rachel Medovich	RM	\$27.10	20
Whitney Sapienza	RM	\$27.10	5
Kathryn Auletto	RM	\$27.10	10
Janet Hughes	RM	\$27.10	20
Gillian Weiss	RM	\$27.10	20
Wendy Gruenbaum	RM	\$27.10	20
Krista Gibson	RM	\$27.10	20

21. Amendment of Motion 17-165 (4.) – Employment

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update the effective date for the employment of Special Education Van Drivers from April 3, 2018 to April 2, 2018.

22. Amendment of Motion 12-18-005 (F19) Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase hours from 3 to 6 for Lisa Kelly for Social-Emotional Professional Development planning.

23. Amendment of Motion 17-185 (D22) Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

Ember Hobbs replacing Megan Klinglesmith as an Infinite Campus Teacher Trainer for the 2018-2019 school year.

Change payment account from Addendum Group XII to the General fund and pay the amount of \$827.49 per person.

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24. Amendment of Motion 19-01-014 (E17) Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

Include Stephanie Bhatt

25. Rescind Motion 10-18-005 (19.) – Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year

The Gahanna-Jefferson Board of Education approved to rescind motion 10-18-005 (19.) for the issuance of a contract to Traveon Jones as Assistant Wrestling Coach (50%) at Lincoln High School

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (10)

19-02-025

Moved by Mr. Campbell, and seconded by Mr. Hairston upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. CDWG Agreement

The Gahanna-Jefferson Board of Education approved an agreement with CDWG for the renewal of Barracuda Message Archiver 650Vx for 13,600. To be paid out of the General Fund.

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2. Presidio Agreement

The Gahanna-Jefferson Board of Education approved an agreement with Presidio for the renewal EMC Data Domain maintenance and support at a cost not to exceed \$11,916. To be paid out of the General Fund.

3. K-12 Business Consulting, Inc., Agreement

The Gahanna-Jefferson Board of Education approved an agreement with K-12 Business Consulting, Inc. for a district staffing study at a cost not to exceed \$15,000. To be paid out of the General Fund.

4. Cooperative Strategies Enrollment Proposal

The Gahanna-Jefferson Board of Education approved the proposal to provide student potential analysis and enrollment projections at a cost not to exceed \$18,000. To be paid out of the General Fund.

5. Policies

The Gahanna-Jefferson Board of Education approved the following policies:

0131	Legislative
0141.2	Conflict of Interest
0165.2	Special Meeting
0165.3	Recess
0166	Executive Session
0169.1	Public Participation at Board Meetings
1240.01	Non-Reemployment of the Superintendent
1422	Nondiscrimination and Equal Employment Opportunity
1541	Termination and Resignation
1662	Anti-Harassment
2111	Parent and Family Involvement
2260	Nondiscrimination and Access to Equal Educational Opportunity
2261	Title One Services
2261.01	Parent Participation in Title One Programs
2700	School Report Card (Rescind)

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3122	Nondiscrimination and Access to Equal Educational Opportunity
3140	Termination and Resignation Termination
3362	Anti-Harassment
4122	Nondiscrimination and Access to Equal Educational Opportunity
4140	Termination or Resignation
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety Sensitive Functions
4362	Anti-Harassment
5330	Use of Medications
5517	Anti-Harassment
5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students
5610.02	In School Discipline
5610.03	Emergency Removal of Students
5611	Due Process Rights
6144	Investments
6325	Procurement – Federal Grants/Funds
6423	Use of Credit Cards
8141	Mandatory Reporting of misconduct by Licensed Employees
8442.01	Salary Continuation (Rescind & Replace)
8442.01	Workers Compensation

6. **Choir Risers Purchase**

The Gahanna-Jefferson Board of Education approved the purchase of choir risers for Middle School West from Wenger at a cost not to exceed \$15,156. To be paid out of Permanent Improvement (PI) funds.

7. **Summer School Fee Increase**

The Gahanna-Jefferson Board of Education approved fee increases for 2019 summer school classes as follows. Fees will be waived for students on free lunch (except for new credit classes). Reduced lunch students will pay 15% of the fee (no fee reduction for new credit classes):

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	<u>17/18</u>	<u>18/19</u>
Pre-School through 8th grade	\$120	\$130
High School classes	\$235	\$245
Enrichment classes	\$65	\$75
Specialized Cross Categorical classes (grades K-8)	\$205	\$215
Out of District Fee	\$80	\$90

8. Cabinets Purchase

The Gahanna-Jefferson Board of Education approved the purchase of 23 cabinets for Clark Hall Pre-K program from Educational Furniture at a cost not to exceed \$21,760.07. To be paid out of the Permanent Improvement (PI) fund.

9. Repair Work

The Gahanna-Jefferson Board of Education approved Griffin Sports Equipment to work on the main gym, auxiliary gym and bleachers at LHS at a cost not to exceed \$32,430. To be paid out of Permanent Improvement (PI) funds.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison
- B. Gahanna Parks and Rec

Beryl Piccolantonio
Daphne Moehring

EXECUTIVE SESSION

19-02-026

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

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- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
 - The purchase of property for public purposes or the sale of property at competitive bidding.
 - Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
 - Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
 - Matters required to be kept confidential by federal law rules or state statutes.
 - Specialized details of security arrangements.
- Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

Mrs. Piccolantonio declared the Board into Executive Session at 8:15 p.m. and back into Regular Session at 9:50 p.m.

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ADJOURNMENT

19-02-027

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 9:50 p.m.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.



President



Treasurer