



# Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

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## **BOARD OF EDUCATION MEETING**

**MARCH 21, 2019**

## **AGENDA**



**Regular Board of Education Meeting  
March 21, 2019**

**Gahanna-Jefferson Public Schools  
BOARD OF EDUCATION REGULAR MEETING  
March 21, 2019, 6:30 p.m.  
Clark Hall, Room 323  
Steve Barrett, Superintendent**

**I. OPENING ACTIVITIES**

**A. Calling of the Roll**

ROLL CALL: Campbell\_\_\_Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_MC: Y N

**B. Pledge of Allegiance**

**C. Minutes**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education approve the following minutes:

- February 1, 2019 Special Board Meeting
- February 19, 2019 Finance Committee Meeting
- February 21, 2019 Regular Board Meeting
- February 26, 2019 Student Learning & Achievement Committee Meeting
- February 26, 2019 Special Board Meeting

ROLL CALL: Piccolantonio\_\_\_ Campbell\_\_\_Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ MC: Y N

**II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)**

- |  |                             |
|--|-----------------------------|
| <b>A. GLHS Chamber Orchestra</b>                     | <b>Kevin Dengel</b>         |
| <b>B. We are the World - Goshen Lane</b>             | <b>Jenny Velazquez</b>      |
|  | <b>Makenzie Steiger</b>     |
| <b>C. Herb n' Arts Fair</b>                          | <b>Sharon Iseringhausen</b> |
| <b>D. Student Council President</b>                  | <b>Abby Alatsis</b>         |
| <b>E. Gahanna-Jefferson Education Foundation</b>     | <b>Sharon Tomko</b>         |
| <b>F. Gahanna-Jefferson Education Association</b>    | <b>Lindsay Dexter</b>       |
| <b>G. City of Gahanna</b>                            | <b>Brian Metzbower</b>      |
| <b>H. Finance Committee</b>                          | <b>Daphne Moehring</b>      |
| <b>I. Policy and Governance Committee</b>            | <b>Matt Campbell</b>        |
| <b>J. Student Learning and Achievement Committee</b> | <b>Jennifer Chrysler</b>    |

**III. PUBLIC PARTICIPATION**

**IV. COMMUNICATION(S)/ADOPTION OF AGENDA**

**A. Adoption of Agenda**

Additions/Deletions to Agenda

1. \_\_\_\_\_

2. \_\_\_\_\_

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ MC: Y N

**V. BOARD ACTION(S)/INFORMATION ITEM(S)**

**A. SUPERINTENDENT'S REPORT**

**B. TREASURER'S REPORT**

**C. FINANCIAL BUSINESS**

**ITEM(S) FOR ACTION (4)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

**1. Financial Report**

Approve the February 2019 Monthly Financial Report as submitted by the Treasurer.

**2. Appropriations/Revenue**

Approve to amend the appropriations/revenue as follows:

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3/21/19-FY19 Amended Appropriations					
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations
2	GOV/Debt	BOND RETIREMENT	\$ 3,890,584.22	\$ 720,371.88	\$ 4,610,956.10
9	GOV/Special	UNIFORM SCHOOL SUPPLIES	\$ 90,010.00	\$ 29,000.00	\$ 119,010.00
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 541,408.84	\$ 3,200.00	\$ 544,608.84

**3. Donations**

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Chapelfield Elementary PTO	\$1,079.97 (Refrigerator)	Chapelfield Elementary Teacher's Lounge
Mr. & Mrs. Robert Miller	\$100.00	Fill My Tummy Fund
Jefferson Elementary PTO	\$1,638.00	Jefferson Elementary Field Trips
Jefferson Elementary PTO	\$2,000.00	Jefferson Elementary Field Trips
City Barbeque	\$89.03	LHS Community Arts
Mr. & Mrs. Robert Keidan (GJEF)	\$500.00	LHS Green Dot Program
Mr. and Mrs. Daniel Teegarden	\$800.00	LHS Lions Locker
Mr. and Mrs. Tyler Bruns	\$500.00	LHS Science Symposium
Rotary Club of Gahanna	\$1,500.00	LHS Speech and Debate
Mr. Bruce Mann	\$150.00	LHS Speech and Debate
A&E TV Networks, Inc. (GJEF)	\$2,000.00	LHS TV Studio
Ms. Tamara Jones	\$1,100.00 (Cello)	GJPS Orchestra Program
Gahanna-Jefferson Education Foundation	\$52,213.00	GJPS Grants of Excellence
Gahanna-Jefferson Education Foundation	\$21,700.00	GJPS Fund A Need

**4. Transfer of Funds**

Approve a transfer of \$420 from GF (001-0000) to Underwater Robotics (200-9946).

ROLL CALL: Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ MC: Y N

**D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)**

**ITEM(S) FOR ACTION (2)**

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Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Overnight/Extended Student Trip(s)**

Approve the following overnight trip(s):

LHS - Track and Field Team  
University of Louisville Eastern Relays  
Louisville, KY  
April 19-20, 2019

**Non-School Sponsored:**

LHS/MSW/MSE/MSS  
French Students  
Quebec, Canada  
Summer of 2020

**2. Conscious Discipline Materials**

Approve the purchase of Conscious Discipline Materials for all elementary buildings at a cost not to exceed \$17,416, to be paid out of the School Safety Grant Fund.

ROLL CALL: Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ MC: Y N

**E. HUMAN RESOURCES**

**ITEM(S) FOR ACTION (21)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Resignations**

Accept the following resignations:

Natalie Corven, Grade 3, High Point Elementary, effective at the end of the 2018-2019 school year

Richard Moore, Custodian, Middle School South, effective at the end of the day on March 8, 2019

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Penny Wyner, Educational Aide, Goshen Lane Elementary, effective at the end of the day on March 13, 2019

Lindsey Donelson, Grade 5, High Point Elementary, effective at the end of the 2018-2019 school year

J. Leanne Stillwell, Bus Driver, effective March 13, 2019

Allan Fordham, Supervisor of Buildings and Grounds, effective June 1, 2019

Steven Tartt, Assistant Principal, Middle School West, effective at the end of the day on June 30, 2019

Aaron Winner, Principal, Middle School West, effective at the end of the day on June 30, 2019

**2. Job Description**

Approve the following job description:

Project Manager

**3. Position**

Approve the following position:

Project Manager

**4. Employment – Project Manager**

Approve Aaron Winner as Project Manager at the rate of \$50 per hour, not to exceed 800 hours per year, to serve on an as-needed basis, effective July 1, 2019 through June 30, 2022.

**5. Employment – Administrative Staff**

Approve the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective July 1, 2019 through July 31, 2021:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Steven Tartt	Principal, MSW	2-year (220 days)	\$112,912

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**6. Employment – Certificated Staff**

Approve the following certificated personnel on a one-year limited contract for the 2019-2020 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (Pending fingerprint results and/or certification):

Andrew Deyo – Grades 7 & 8 Math, Middle School West  
3 years experience; MA degree; salary \$53,683

Cassidy Hamilton – Grade 7 Language Arts, Middle School South  
3 years experience; BA150 degree; salary \$51,615

**7. Employment – Classified Employee**

Approve the following individual, to be placed on the appropriate salary schedule with a 270-day probationary period:

Larry Lawson – Custodian, Middle School South  
Step 0 on salary schedule; \$16.56 per hour  
8 hours/day  
Effective March 25, 2019; prorated 70 days for the 2018-2019 SY

**8. Employment – Unclassified Employee**

Approve the following individual, on a one-year contract, to be placed on the appropriate salary schedule with a 270-day probationary period, effective March 22, 2019 (Pending fingerprint results and/or certification):

Amanda Monn – Educational Aide, Goshen Lane Elementary  
Step 0 on salary schedule; \$15.75 per hour  
6.5 hours per day  
Prorated 44 days for the 2018-2019 SY

**9. Employment – Bus Drivers**

Approve the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period:

Terri Byers  
Step 0 on salary schedule; \$18.89 per hour  
4.75 hours/day  
Effective February 27, 2019; Prorated 61 days for the 2018-2019 SY



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Samuel Yadatta  
Step 0 on salary schedule; \$18.89 per hour  
4.75 hours/day  
Effective February 28, 2019; Prorated 60 days for the 2018-2019 SY

**10. Employment – Long-Term Assignment**

Employ the following certificated personnel for a designated long-term assignment during the 2018-2019 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

<u>Name</u>	<u>Dates</u>
Kendra Tilton	2/8/2019 – 5/30/2019

**11. Employment – Interim Principal**

Employ Barbara Murdock as an Interim Principal at High Point Elementary at the rate of \$50 per hour (maximum of \$400 per day), to serve on an as-needed basis for up to 30 days for the 2018-2019 school year, effective March 12, 2019.

**12. Employment – Substitute Speech-Language Pathologist and Interim Principal through the Educational Service Center-Council of Governments for the 2018-2019 School Year**

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2018-2019 school year:

**Clark Hall:**

<u>Name</u>	<u>Position</u>	<u>Days</u>	<u>Salary</u>
Melissa Land	Substitute Speech-Language Pathologist	37	\$345/day

Effective April 4, 2019

**High Point Elementary:**

<u>Name</u>	<u>Position</u>	<u>Days</u>	<u>Salary</u>
Barbara Murdock	Interim Principal	As needed	\$50/hour

Effective March 21, 2019

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**13. Employment – Additional Hours/Days for After-School Kindergarten Roundup Secretaries**

Approve additional hours/days for the following classified employees to work at their current rate of pay as after-school Kindergarten Roundup secretaries:

<u>Name</u>	<u>Building</u>	<u>Date</u>	<u>Maximum Hours</u>
Amy Canan	Blacklick	May 9, 2019	1 hour
Kimberly Lindsey	Blacklick	May 9, 2019	1 hour
Brooke Brofford	Chapelfield	May 2, 2019	1 hour
Sonja Dickson	Chapelfield	May 2, 2019	1 hour
Emily McFadden	Goshen Lane	May 16, 2019	1 hour
Carla Carr	High Point	May 4, 2019	2 hours
Carol Baumann	Jefferson	May 8, 2019	1 hour
Lynnette Reventlow	Jefferson	May 8, 2019	1 hour
Jill Rak	Lincoln	May 15, 2019	1 hour
Ashley O'Rourke	Royal Manor	April 16, 2019	2 hours
Britt Ramsey	Royal Manor	April 16, 2019	2 hours

**14. Employment – Non-Certificated Personnel as a Coach/Advisor**

Adopt the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the position has been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the position has accepted the position that was advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the position;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group VII

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Eric	Ingham	MSE/MSS/MSW Lacrosse Assistant Coach - Boys	0	\$2,316.97

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**15. Employment - Alternative Instructor(s)**

Approve Brandon Chrobak and Qiong Yu as Alternative Instructors for the Elementary Chinese Program at \$22 per hour, to be paid out of the General Fund (pending fingerprint results and/or issuance of the H1B Visa).

**16. Employment – Substitutes**

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2018-2019 school year (Pending fingerprint results and/or certification):

Custodian(s):

Mary Aboraa  
Maria Tapia  
Laurence Viney

Educational Aide:

Jennifer Hayes

Kitchen Helper(s):

Janet Mastenbrook  
Kimberly Badnell

Bus Driver(s):

Rick Barker  
Girmu Haile

**17. Additional Hours – Kindergarten Round Up**

Approve additional hours for the following personnel for Kindergarten Roundup for the hours indicated, at the hourly rate of \$27.10, to be paid out of the General Fund.

Maximum One Hour

Cheryl Bower	Sue Park	Desiree Schirg
Jeff Bower	Brittany Schwarck	Angela Ferraris
Paula Madison	Amy Scott	Stephanie Bhatt
Kelly Weber	Tracy Herrmann	Jon Grundtisch
Dawn Jenkins	Doug Palmer	Jeanne Davison
Elizabeth Jaffee	Reed Franklin	Krysten Jasin
Heather Haringa	Connie Tate	Meghan Fox
Heather Repasky	Haley Weathers	Kyle Bentley

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Susan Hielkema  
Christina Eckstein  
MacKenzie Steiger  
Olivia Czezele  
Kristin Oberlin  
Ashley Light  
Jennifer Velazquez

Amanda Cook  
Kelly Long  
Patricia Brohard  
Susan VanDop  
Leslie Twigg  
Christina Wintersteller  
Jennifer VanHorssen

Brian Marcus  
Robyn Gray  
Virginia Davis  
Megan Campbell  
Sara Shiningher  
Mollie Stiffler  
Lindsay Dexter

Maximum Two Hours

Abigail Herzberg  
Amanda Pape  
Mindy Wise  
Jessica Rogers  
Rachel Medovich  
Laura Rogers  
Shanna Mann

Katie Brown  
Rachel Mooney  
Stacy Murphy  
Grant Jones  
Lindsay Baker  
Colleen Cavin  
Jessica Cisler

Chris Rincon  
Erin Scott  
Audrey Merz  
Megan McLean  
Danielle Barnhart  
Maggie Wright  
Sarah Mowery

Maximum Four Hours

Beth Brant

**18. Additional Hours – Literacy Leadership Team**

Approve additional hours for the following personnel for planning and work on the Literacy Leadership Team, not to exceed the maximum hours indicated, at the hourly rate of \$27.10, to be paid out of the General Fund.

Maximum Three Hours

Staci Collier  
Patty Brohard  
Tammy Huyghe  
Emily Obrovac  
Haley Doke  
Abbey Murry  
Paula Madison  
Krista Gibson  
Tracy Heller  
Jennifer Smith  
Leslie Kastner  
Ashley Romito  
Blaine Henry

Lauren Lunka  
Angie Buchert  
Mary Wingert  
Jessica Cisler  
Jennifer Younker  
Natalie Corven  
Mindy Wise  
Suzanne Costas  
Amanda Keyes  
Mary English  
Karen Hammond  
Jenna Henry

Kelly Dunick  
Valerie Hofmann  
Shannon Crackle  
Kelly Young  
Cassie Mountain  
Ashley Phillippi  
Amy Scott  
Rebecca Cardaman  
Dawn Stanforth  
Lori Westbrook  
Mike Donaldson  
Lindsey Donelson

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Maximum Seven Hours

Jennifer Walker

Christina DeVienzio

Megan Benoit

Kim Neary

Colleen Cavin

Denise Gigliotti

Bethany Rak

Joan Miller

Sara Imerman

Beth Sheraw

Jennifer Sengstock

**19. Additional Hours - Summer Professional Development**

Approve additional hours for the following personnel as Facilitators for Professional Learning during the Summer Reading Institute, at the hourly rate of \$27.10, not to exceed 22.5 hours, unless otherwise indicated, to be paid out of the General Fund.

Katie Donnan

Joan Miller

Lindsay Dexter\* 12 hours

Kristi Griffiths

Kevin Mishler

Kelly Long\* 12 hours

Connie Tate

Cheryl Steger

**20. Additional Hours – Extended School Year (ESY) Programming**

Approve additional hours for Erin Darrah between April 1, 2019 – May 29, 2019. Erin will schedule and train student teachers and schedule students attending extended school year (ESY) programming, at the hourly rate of \$27.10, not to exceed 20 hours, to be paid out of the General Fund.

**21. Unpaid Leave of Absences**

Approve the following unpaid leave of absences:

Nicole Allison, Kitchen Helper, Blacklick Elementary, on February 14, 2019 and effective February 21, 2019 through February 25, 2019

Angela Buchert, Grade 2, Goshen Lane Elementary, on April 26, 2019

Tracie Clay, Grade 6 Social Studies, Middle School West, on April 2, 2019

Sara Dietrich, Kitchen Helper, Lincoln Elementary, on April 26, 2019

Jessica George, Grade 3, Lincoln Elementary, effective for the 2019-2020 school year

Erin Reetz, Clerk-typist, High Point Elementary, effective March 18, 2019 through March 22, 2019 and on April 1, 2019

Miranda Bisutti, Educational Aide, Lincoln High School, on March 14, 2019

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Amy Detty, Bus Driver, effective April 9, 2019 through May 24, 2019

Joyce Coleman, Kitchen Helper at Lincoln High School, on March 15, 2019

Dejae Wilhelm, Educational Aide, Middle School South, effective March 14, 2019 through April 5, 2019

ROLL CALL: Campbell\_\_\_Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_MC: Y N

**F. GENERAL BUSINESS**

**ITEM(S) FOR ACTION (8)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. META Solutions Agreement**

Approve an agreement with META Solutions for 1GB Leased Lit Fiber Service (with Internet Access) for \$30,120 annually for 36 months. To be paid out of the General Fund.

**2. Cerdant Agreement**

Approve an agreement with Cerdant for replacement firewalls, installation and service up to \$125,000. To be paid out of the General Fund contingent on E-Rate approval.

**3. Tritium Solutions Agreement**

Approve an agreement with Tritium Solutions for UPS Solution for up to \$52,000. To be paid out of the General Fund contingent on E-Rate approval.

**4. Gandee and Associates, Inc. Agreement**

Approve the agreement with Gandee and Associates, Inc for Asbestos Hazard Consulting Services at Middle School West and Goshen Lane Elementary at a cost not to exceed \$27,432. This will be paid out of Bond monies.

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**5. The Ohio Floor Company Agreement**

Approve the agreement with The Ohio Floor Company to sand and refinish the high school gym floor at a cost not to exceed, \$19,885. This will be paid out of Permanent Improvement Funds.

**6. Forward Edge Agreement**

Approves an agreement with Forward Edge for HP/Aruba Data Network not to exceed \$420,000. To be paid out of General Funds contingent on E-Rate approval.

**7. Bus Purchases**

Approve the purchase of six school buses from Cardinal Bus Sales at a cost not to exceed \$529,430 from Permanent Improvement (PI) Funds, as presented.

**8. Resolution - Goshen Lane Drainage Repair**

Approve the following resolution:

AUTHORIZING CONTRACT FOR CONSTRUCTION OF NECESSARY  
DRAINAGE IMPROVEMENTS AT GOSHEN LANE ELEMENTARY

The Superintendent requests authority to contract with John Eramo & Sons, Inc. for the construction of necessary drainage improvements at the Goshen Lane Elementary (the "Project").

Rationale:

1. The District has suffered a flooding issue at Goshen Lane Elementary which is in need of urgent remediation. Given the nature of the flooding issue, it is critical that the Project be completed as soon as possible.
2. The construction of the Project is outside the scope of the competitive bidding requirements defined in ORC 3313.46 for public school districts.
3. The District has worked with Korda/Nemeth to design the Project and to secure two competitive proposals for construction of the Project.
4. Of the two contractors which submitted proposals, John Eramo & Sons, Inc. was the only contractor able to commit to the urgent timeline for the Project.

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5. On March 18, 2019, John Eramo & Sons, Inc. provided a proposal to perform the services necessary for the construction of the Project for \$62,050.
6. The Superintendent requests authority to enter into a contract with John Eramo & Sons, Inc. in an amount not to exceed \$62,050.

The Board resolves as follows:

1. The Board recognizes that the construction of the Project is not subject to the competitive bidding requirements of ORC 3313.46 for public school districts as the Project is outside the scope of those requirements;
2. The Board authorizes a contract with John Eramo & Sons, Inc., based upon its March 18, 2019, proposal, in an amount not to exceed \$62,050.
3. The Board authorizes the Superintendent and Treasurer to work with the Board's legal counsel to prepare and negotiate such contract and to sign the contract on behalf of the Board, as well as any related documents required for the Project.

ROLL CALL: Piccolantonio\_\_\_Campbell\_\_\_Chrysler\_\_\_Hairston\_\_\_Moehring\_\_\_ MC: Y N

**VI. BOARD REPORT(S)/DISCUSSION(S)**

- A. Legislative Liaison
- B. Gahanna Parks and Rec

**Beryl Piccolantonio  
Daphne Moehring**

**VII. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- \_\_\_\_\_ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- \_\_\_\_\_ The purchase of property for public purposes or the sale of property at competitive bidding.
- \_\_\_\_\_ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- X   Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- \_\_\_\_\_ Matters required to be kept confidential by federal law rules or state statutes.



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\_\_\_\_\_ Specialized details of security arrangements.

Time In: \_\_\_\_\_

Time Out: \_\_\_\_\_

ROLL CALL: Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ MC: Y N

**VIII. ADJOURNMENT**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at \_\_\_\_\_ p.m.

ROLL CALL: Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ MC: Y N