

RECORD OF PROCEEDINGS 10261

REGULAR SESSION

August 15, 2019

The Gahanna-Jefferson Board of Education met in Regular Session on August 15, 2019, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:32 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

19-08-092

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, that the Gahanna-Jefferson Board of Education approved the following minutes:

- July 8, 2019 Special Board of Education Meeting
- July 16, 2019 Finance Committee Meeting
- July 18, 2019 Regular Board of Education Meeting
- July 30, 2019 Special Board of Education Meeting
- July 30, 2019 Policy & Governance Committee Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Student Leadership Summit

Robin Murdock

- Several students attended the summit and participated in different activities to learn about leadership, adversity, to take risks, to take responsibility, etc.

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- B. Lincoln Elementary Design Development Update Jocelyn Krosky & Brent Foley**
- Triad Architects and Corna Kokosing gave a presentation describing design phases including estimates. They also showed current designs. Upcoming: there will be an estimate for redesign effort, the project will go up for bid, a bid will be accepted with board approval and realization and construction will begin February 2020.
- C. Gahanna-Jefferson Education Foundation Sharon Tomko – Absent**
- Daphne Moehring spoke on behalf of Sharon Tomko and said they were excited about two big donations for \$10,000 for the FabLab and \$13,000 for LHS TV Studio. They are ramping up their committees for the GALA which will be at COSI at the end of February.
- D. Gahanna-Jefferson Education Association Jenny Palguta – Absent**
- Paige Harding spoke and said they were excited to have been a part of the diploma ceremony of Charles Horn. She said a special shout out to Kristi Vanderkamp who just completed her 35th year of teaching. They welcomed sixty-one new teachers to the district. At their annual treat, they discussed their new contract and will be organizing their new addendum committee.
- E. City of Gahanna Brian Metzbower - Absent**
- F. Finance Committee Daphne Moehring**
- G. Policy and Governance Committee Matt Campbell**
- H. Student Learning and Achievement Committee Jennifer Chrysler**

Public Participation

- Mr. Ron Smith spoke on behalf of John Spinelli with the Gahanna Foundation. The Gahanna Foundation did a fund drive to illuminate the historic bell tower on top of the Gahanna Sanctuary. The trustees of the Gahanna Sanctuary and the Gahanna Foundation announce a new tradition will begin that the bell tower will glow blue and gold the first week of school every year and at home football games.
- Ms. Amanda Damratoski expressed concern and advocated for the class sizes at Lincoln Elementary. Her daughter is in 4th grade with 29 students in her class that include behavioral and special needs students which is not an effective learning environment with a single instructor. It's not good for students, teachers or schools. She is upset that Lincoln Elementary did not benefit with new equipment, playgrounds etc. and would like the Board to invest more in Lincoln Elementary. She will resend an email that she previously sent to the Board.

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Adoption of Agenda

19-08-093

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

1. Convocation:

- Charles Theodore Horn left high school .5 credits short of earning his diploma because he enlisted in the National Guard and later joined the army, where he fought in the Korean conflict. We were honored to give Mr. Horn his high school diploma at Convocation. It was a proud moment for Mr. Horn and our schools. The Governor's Office sent a representative, and GLHS Assistant Principal, Matt McGregor, who fought in the Iraq war, helped us honor Mr. Horn.
- We did eight exit interviews with graduating seniors this summer. We shared the interview we did with Bronte Johnson at Convocation where she described what her time at Gahanna-Jefferson Lincoln High School meant to her, the strengths she built, the things she is proud of and her future goals. She will be attending James Madison University in Virginia.
- A major focus for this year will be building a sense of belonging in our schools. We want every student to feel connected and engaged in school and extracurricular activities.

- #### 2. Teacher Orientation:
- We are excited to begin the school year with 54 new teachers and 4 new counselors and everyone involved with the hiring process did a wonderful job. The teacher orientation was fantastic. We shared the district's vision, mission and beliefs, showed senior exit interviews and engaged our new staff in discussions about the importance of building a sense of belonging with students.

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3. **First Day:** Assistant Superintendent, Jill Elliott, and I made it out to all of our schools yesterday, the first day of school. There was a great deal of energy and excitement in the air. It was also great to see students in our newly renovated classrooms. Teachers talked about how excited students were to see the new furniture. Classrooms had a brighter and fresher look. I want to thank teachers and principals for their hard work in getting their buildings ready for the new school year.
4. **Transportation:** We had a much smoother start to the school year in transportation. Infinite Campus and Transfinder, our routing program, were more in sync this year, which made communication and timeliness much better. Bus drivers have been attending open houses to answer transportation questions. They are bringing computers with them so they can look up route information. Jason Kee, our Transportation Supervisor, said that drivers were able to answer 90% of parent questions. We have received several positive calls from parents about transportation this year.
5. **Judy Back to School:** I appreciate Judy Hengstebeck's *15 Day Countdown* to the start of school. Judy took pictures with owners and employees of businesses welcoming students back to school. This was a very positive and engaging way to build excitement for the first day of school.
6. **Cooperative strategies:**
 - Cooperative Strategies is creating a forecast of our enrollment projections, near term, and long term.
 - These projections will also help us identify building capacity/utilization within the next 10 years and it exceeds 100% at both the MS and ES level.
 - We will use this study to help us identify high school and other facility needs.
 - We will take this data to our Master Planning Facilities Committee and discuss it.
7. **Summer Projects:** We worked up until the last minute getting everything ready for teachers and students. Here is the summer update:
 - Flooring
 - GL- the whole building
 - Abatement

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- MSW-classrooms
 - Abatement
- MSS-classrooms
 - Abatement
- Painting-corridors
 - HS
 - HP
 - MSW
 - MSE
- Furniture
 - Nearly done all in K-8 classrooms
 - Items on delay
 - Art rooms - still waiting for tables to arrive
 - Teachers desks
- Bathrooms
 - 14 total done
 - Royal Manor
 - Chapelfield
 - MSW
- LED Lighting - the goal is to have it all done in all schools except the high school and Lincoln Elementary by winter break
 - Royal Manor will be done this week
 - MSW-85% done
 - Blacklick next week
- Refrigeration
 - Goshen Lane
 - MSE
 - Savings of \$75,000 per year on delivery costs.

8. Permanent Improvement Levy Summer Projects Completed:

- Roofs MSE/HS
- Purchased 6 buses
- Drainage at Goshen
- MSW's main office was remodeled
- Bottle fillers
 - We will start next month
 - The plan is to put at least 2 in each building

9. Raptor, Our Visitor Monitoring System: Will enable us to do a quick safety check on visitors by scanning their driver's license. Scott Lofton

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and Jeff Collett are working to set up a pilot of this technology at Blacklick Elementary.

B. TREASURER'S REPORT

1. July Financial Statement Comments:

- Total operating revenues in July exceeded July, 2018 \$26.2 million vs. \$26.6 million due to earlier property tax collections this year. Otherwise, revenues were about equal to last July.
- Overall, the second half property tax settlement is slightly lower than forecasted (0.23%). A large refund (\$900,000) was assessed in Commercial property collections. The County Auditor's office believes this was a reclassification from property tax collections to TIF collections. They are researching it to confirm.
- Operating expenditures totaled \$7.3 million in July compared to \$7.0 million in July, 2018 (up 4.6%). Wages increased from \$4.31 million in July, 2018 to \$4.36 million this July (0.95%). Benefits increased from \$1.45 million in July, 2018 to \$1.61 million this July (11.3%) due to the increase in medical funding rates. Capital outlay increased from \$77,000 last July to \$178,000 this July. Other expenditure categories were about equal to last July.

2. Appropriation Adjustments: The following appropriation increases are being requested:

Fund	Amount	Reason
019-Other Grants	\$9,550.36	Requested for Reading Recovery – cash is on hand to cover
200-Student Activity	\$69,000	T.V. Studio Equipment-Increase will be funded by the Foundation over the course of the year.
401-Auxiliary Services	\$22,819	Increased allocation from the State
499-Other State Grants	\$29,900	Grant application just submitted for the Psychology Intern program

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C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (3)

19-08-094

Moved by Hairston, and seconded by Mr. Campbell, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Report

The Gahanna-Jefferson Board of Education approved the July 2019 Monthly Financial Report as submitted by the Treasurer.

2. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Active Time (Eager Engineers)	\$312.00	High Point Elementary
Active Time (Eager Engineers)	\$138.00	Jefferson Elementary
My Special Word	\$250.00	Jefferson Elementary - Ms. Romito's Classroom
Mr. Lucas Garrman (GJEF)	\$10,000.00	LHS FabLab
The Fritz Family (GJEF)	\$13,000.00	LHS TV Studio
S M D H L S Bonding Co, LLC	\$250.00	Middle School Robotics Competition Team
The Warren Agency, LLC	\$250.00	Middle School Robotics Competition Team
Sporting Columbus	\$838.12	Middle School Robotics Competition Team

3. Appropriations and Revenue

The Gahanna-Jefferson Board of Education approved the amended appropriations and revenue.

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FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue
19	GOV/Special	OTHER GRANT	\$ 190,019.14	\$ 9,550.36	\$ 199,569.50	\$ -
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 513,366.87	\$ 17,000.00	\$ 530,366.87	\$ -
401	GOV/Special	AUXILIARY SERVICES	\$ 783,932.81	\$ 22,819.43	\$ 806,752.24	\$ 22,819.43
499	GOV/Special	MISCELLANEOUS STATE GRANT FUND	\$ 23,220.92	\$ 29,900.00	\$ 53,120.92	\$ 29,900.00

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
 Nays – None
 Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (20)

19-08-095

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Children’s Center for Developmental Enrichment (CCDE) dba Oakstone Academy Services Contract

The Gahanna-Jefferson Board of Education approved the contract for Children’s Center for Developmental Enrichment (CCDE) dba Oakstone Academy, for the placement of 15 students for the 2019-2020 school year. Total cost of tuition is \$665,100, to be paid out of IDEA-B Funds.

2. Children’s Center for Developmental Enrichment (CCDE) dba Oakstone Academy Related Services Contract

The Gahanna-Jefferson Board of Education approved the contract for Children’s Center for Developmental Enrichment (CCDE) dba Oakstone Academy to provide related services, at the rate of \$55 per thirty-minute session or \$1.83 per minute for sessions less than or exceeding thirty minutes, for the 2019-2020 school year, to be paid out of IDEA-B Funds.

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3. Boundless Behavioral Health Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Boundless Behavioral Health, Inc. for placement of one (1) student for the 2019-2020 school year. Step by Step Academy will provide up to six (6) hours of instruction per day for a total tuition cost of \$4,410 per month, not to exceed \$17,640, to be paid out of General Funds. Step by Step Academy will also provide seven (7) thirty-minute speech therapy sessions per quarter at a rate of \$125 per hour, to be paid out of IDEA-B Funds.

4. Healthcare Billing Services, Inc. (HBS) Agreement

The Gahanna-Jefferson Board of Education approved the agreement for the Healthcare Billing Services (HBS) to provide staff support, paperwork and billing services to implement the Medicaid in Schools Program with the State of Ohio. The District will pay HBS seven percent (7%) of what the District receives in Medicaid reimbursement, including Interim Claiming revenue and Final Settlement revenue, for the 2019–2020 school year, to be paid out of General Funds.

5. Learning Spectrum Agreement

The Gahanna-Jefferson Board of Education approved the agreement with The Learning Spectrum for placement of one (1) student for the 2019-2020 school year for Educational Services. Total cost of tuition is \$36 per student, to be paid out of General Funds.

6. Learning Spectrum Therapy Services Agreement

The Gahanna-Jefferson Board of Education approved the agreement with The Learning Spectrum for Speech and OT services for the 2019-2020 school year at the rate of \$7,350 per student, to be paid out of IDEA-B Funds.

7. Franklin County Board of Developmental Disabilities (FCBDD) Agreement

The Gahanna-Jefferson Board of Education approved the agreement for Franklin County Board of Developmental Disabilities (FCBDD) to provide instructional and transition services for Special Education students during

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the 2019-2020 school year at a cost of \$6,026 for each school-age child and \$3,103 for each pre-school child, to be paid out of General Funds.

8. Pathfinder Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Pathfinder to provide Board Certified Behavior Analyst (BCBA) services for the 2019-2020 school year. Rates per hour will be \$120 for Direct Services, \$90 for Treatment Planning, \$90 for Group Training, and \$35 for RBT services, not to exceed \$36,000, to be paid out of General Funds.

9. Reach Educational Services Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Reach Educational Services for placement of one (1) student for the remainder of the 2019-2020 school year. Total cost of tuition not to exceed \$39,247, to be paid out of General Funds.

10. Deaf Services Center Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Deaf Services Center to provide ASL translation for the 2019-2020 school year, at the rate of \$55 per hour, to be paid out of IDEA-B Funds.

11. Columbus Speech & Hearing Center Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Columbus Speech & Hearing Center to provide audiology services, as needed, during the 2019-2020 school year at a cost of \$220 per hour with travel time of \$165 per hour, to be paid out of the IDEA-B Funds.

12. HealthPro, Inc. Agreement

The Gahanna-Jefferson Board of Education approved the agreement with HealthPro, Inc. to supply medical care for students for the 2019-2020 school year, at a cost of \$40 per hour for RNs, \$35 per hour for LPNs, to be paid out of General Funds.

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13. Interim Healthcare Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Interim Healthcare to supply medical care for students for the 2019-2020 school year, at a cost of \$45 per hour for RNs, \$38 per hour for LPNs, to be paid out of General Funds.

14. Stepping Stones Group Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Stepping Stones Group for speech and language (SLP) services at a cost of \$72 per hour, not to exceed 536 hours, to be paid out of General Funds.

15. Pro Health Care Services, Ltd. Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Pro Health Care Services, Ltd. to supply medical care for students for the 2019-2020 school year, at a cost of \$39.50 per hour for RNs, to be paid out of General Funds.

16. Tristar Transportation Contract

The Gahanna-Jefferson Board of Education approved the contract with Tristar Transportation Co. for student transportation on an as-needed basis for the 2019-2020 school year at a rate of \$39 per hour (\$55 per hour for wheelchair-accessible vans and \$46 per hour for barrier automobile), to be paid out of General Funds.

17. Dreams on Horseback Center Contract

The Gahanna-Jefferson Board of Education approved the contract for services with Field of Dreams Equine Education Center for the 2019-2020 school year at a cost of \$90 per hour, not to exceed 560 hours, to be paid out of IDEA-B Funds.

18. Heinemann Purchase

The Gahanna-Jefferson Board of Education approved the purchase of K-8 Literacy materials at a cost not to exceed \$13,642.20, to be paid out of General Funds.

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19. Barnes and Noble Purchase

The Gahanna-Jefferson Board of Education approved the purchase of high school book club literacy materials at a cost not to exceed \$22,682.03, to be paid out of General Funds.

20. Overnight/Extended Student Trip

The Gahanna-Jefferson Board of Education approved the following overnight/extended student trip:

LHS – Cross Country Team
Mason Cross Country Invitational-Mason High School
Mason, OH
September 6-7, 2019

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (26)

19-08-096

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Amy Detty, Bus Driver, effective at the end of the 2018-2019 school year

Rachel Estep, Educational Aide, Lincoln High School, effective at the end of the 2018-2019 school year

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Yukiko Jones, Educational Aide, Lincoln Elementary, effective at the end of the 2018-2019 school year

2. Rescind Motion 19-05-055 (4.) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to rescind Motion 19-05-055 (4.) for the issuance of a one-year limited contract for the 2019-2020 school year for Tiffany Palguta, Grade 1 at Goshen Lane Elementary.

3. Employment – Substitute Teacher

The Gahanna-Jefferson Board of Education approved the following substitute teacher for the 2019-2020 school year (Pending certification):

<u>Name</u>	<u>Salary</u>
Tiffany Palguta	\$115.00/day

4. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2019-2020 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (Pending fingerprint results and/or certification):

Lizette Swensen – Preschool Teacher (General Education), Clark Hall
0 years experience; BA degree; salary \$42,201

5. Employment – Unclassified Employee

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract as an Educational Aide for the 2019-2020 school year, to be placed on the appropriate salary schedule with a 270-day probationary period (Pending fingerprint results and/or certification):

Stephanie Jones – Blacklick Elementary
Step 0 on salary schedule; \$15.75/hour
6.5 hours/day
187 days

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6. Employment – Classified Employees

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period (Pending fingerprint results):

Jessica Balo – Secretary, Business Office (Group I)

Step 5 on salary schedule; 21.28/hour

8 hours/day

Effective August 26, 2019; Prorated 220 days for the 2019-2020 SY

Gary Murdoch – Custodian, Blacklick Elementary

Step 2 on salary schedule; \$17.69/hour

8 hours/day

Effective September 9, 2019; Prorated 212 days for the 2019-2020 SY

Todd Martin – Maintenance II

Step 7 on salary schedule; \$21.18/hour

8 hours/day

Effective September 9, 2019; Prorated 212 days for the 2019-2020 SY

Janis Piatek – Kitchen Helper, Goshen Lane Elementary

Step 1 on salary schedule; \$14.65/hour

3 hours/day

Effective with the 2019-2020 school year

7. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period, effective with the 2019-2020 school year:

Heidi Duff

Step 0 on salary schedule; \$19.27/hour

4.75 hours/day

185 days

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Shiehabeldin Mustafa
Step 0 on salary schedule; \$19.27/hour
4.75 hours/day
185 days

Jason Streeter
Step 0 on salary schedule; \$19.27/hour
4.75 hours/day
185 days

Elizabeth Verrilli
Step 0 on salary schedule; \$19.27/hour
4.75 hours/day
185 days

8. Employment – Special Education Van Driver

The Gahanna-Jefferson Board of Education approved Erinn Nandara as a Special Education Van Driver, to serve the District on an as-needed basis (Pending fingerprint results). This individual will be paid \$16 hourly, not to exceed five hours per day, effective July 1, 2019 through June 30, 2020. Insurance benefits are not provided.

9. Employment – Addendum Assignment

The Gahanna-Jefferson Board of Education approved to employ the following personnel for the position listed, according to the current adopted Addendum Salary Schedule, effective with the 2018-2019 school year:

Group IV

Name	Bldg.	Title	Step	Salary
Collin Blaney	LHS	Lacrosse Assistant Coach - Boys	0	\$1,882.54 (50%)

10. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2019-2020 school year (Pending fingerprint results and/or certification):

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Group I

Name	Bldg.	Title	Step	Salary
D. Thomas	Earl	LHS	Athletic Assistant Director	5 \$6,583.36

Group III

Name	Bldg.	Title	Step	Salary
Diane	Ballard	LHS	Instrumental Music Assistant Director	15 \$3,101.78 (50%)
Jonathon	Bradshaw	LHS	Instrumental Music Assistant Director	10 \$5,908.14
M. Rob	Cebriak	LHS	Instrumental Music Director	15 \$8,862.21
Gregory	Miller	LHS	Instrumental Music Assistant Director	15 \$6,203.55

Group V

Name	Bldg.	Title	Step	Salary
Jeremy	Lahman	LHS	Choir Director	15 \$7,174.17

Group VII

Name	Bldg.	Title	Step	Salary
Leslie	Muhlbach	LHS	Debate Advisor	5 \$3,798.09
Christopher	Wagner	LHS	Yearbook Advisor	7 \$4,009.10

Group VIII

Name	Bldg.	Title	Step	Salary
Jennifer	Hawkins-Newman	LHS	Activities Dir./Student Council Advisor	2 \$2,954.07
Cynthia	Macioce	LHS	Dept. Chairperson - Art	8 \$3,587.09
Marcie	Aiello	LHS	Dept. Chairperson - Business	9 \$3,587.09
Christopher	Wagner	LHS	Dept. Chairperson - English	0 \$2,743.07
Julie	Ingo	LHS	Dept. Chairperson - Foreign Language	0 \$1,371.53 (50%)
Andrea	Saunders	LHS	Dept. Chairperson - Foreign Language	0 \$1,371.53 (50%)
Lauren	Himmel	LHS	Dept. Chairperson - Guidance	6 \$3,376.08
Ann	Gleek	LHS	Dept. Chairperson - Library	8 \$3,587.09
Cheryl	Ramey	LHS	Dept. Chairperson - Math	7 \$3,376.08
G. Scott	Meadows	LHS	Dept. Chairperson - Physical Educ.	15 \$4,220.10
Dale	Eckard	LHS	Dept. Chairperson - Science	4 \$3,165.08

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Dwayne	Marshall	LHS	Dept. Chairperson - Social Studies	6	\$3,376.08
Kellie	Bommer	LHS	Dept. Chairperson - Special Education	4	\$1,582.54 (50%)
Ryan	Callihan	LHS	Dept. Chairperson - Special Education	4	\$1,582.54 (50%)
Paula	Madison	BL	Head Teacher	6	\$3,376.08
Tracie	Weaver	CE	Head Teacher	6	\$3,376.08
Margaret	Anderson	GL	Head Teacher	0	\$2,743.07
Kevin	Sheets	HP	Head Teacher	5	\$3,165.08
Jennifer	VanHorssen	JE	Head Teacher	9	\$3,587.09
Tamara	Huyghe	LE	Head Teacher	4	\$3,165.08
Patricia	English	RM	Head Teacher	4	\$3,165.08
Mark	Lowrie	LHS	In The Know Advisor	0	\$2,743.07
Krista	Scheetz	LHS	Newspaper Advisor	2	\$2,954.07
Megan	Forster	MSE	Team Leader - Gr. 6		\$304.78
Kelli	Sprosty	MSE	Team Leader - Gr. 6		\$304.78
Tesia	Moore	MSE	Team Leader - Gr. 7		\$304.78
Leslie	Tanchevski	MSE	Team Leader - Gr. 7		\$304.78
Carol	Knott	MSE	Team Leader - Gr. 8		\$304.78
DeAnna	Pentello- Less	MSE	Team Leader - Gr. 8		\$304.78
Deidre	Kuck	MSE	Team Leader - Library		\$152.40 (50%)
Loni	Williams	MSE	Team Leader - Library		\$152.40 (50%)
Bonnie	Meeks	MSE	Team Leader - Related Arts		\$304.78
Melissa	Woodruff	MSE	Team Leader - Special Education		\$304.78
Sharon	Franke	MSS	Team Leader - Gr. 6		\$304.78
Megan	Woodburn	MSS	Team Leader - Gr. 6		\$304.78
Carolee	Franklin	MSS	Team Leader - Gr. 7		\$304.78
Cassidy	Hamilton	MSS	Team Leader - Gr. 7		\$304.78
Danielle	Dominak	MSS	Team Leader - Gr. 8		\$304.78
Cale	Garber	MSS	Team Leader - Gr. 8		\$304.78
Jeffrey	Boyd	MSS	Team Leader - Related Arts		\$304.78
Stephanie	Passwaters	MSS	Team Leader - Special Education		\$304.78
Jenna	Wood	MSS	Team Leader - Special Education		\$304.78
Allison	Falter	MSW	Team Leader - Gr. 6		\$342.88
Lindsey	Watt	MSW	Team Leader - Gr. 6		\$342.88
Amy	Clark	MSW	Team Leader - Gr. 7		\$342.88

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Meredith	Rathburn	MSW	Team Leader - Gr. 7	\$342.88
Abigail	Grossman	MSW	Team Leader - Gr. 8	\$342.88
Nicole	Kelley	MSW	Team Leader - Gr. 8	\$342.88
Kristine	Young	MSW	Team Leader - Related Arts	\$342.88
Daniel	Bailey	MSW	Team Leader - Special Education	\$342.88

Group IX

Name	Bldg.		Title	Step	Salary
Mark	Lowrie	LHS	TV Studio Advisor (2 positions - \$2,321.06/position)	0	\$4,642.12

Group X

Name	Bldg.		Title	Step	Salary
M. Paul	Demchak	MSE/MSS/MSW	Golf Head Coach - Boys/Girls	0	\$1,688.04
Paige	Harding	MSE	Intramurals	15	\$2,743.07
Jeffrey	Boyd	MSS	Intramurals	15	\$2,743.07
Selene	Kelley	MSS	Intramurals	3	\$1,899.05
Douglas	Parker II	MSS	Intramurals	4	\$1,899.05
M. Paul	Demchak	MSW	Intramurals	1	\$1,688.04
Najib	Kamagate	MSW	Intramurals	3	\$1,899.05
Kristine	Young	MSW	Intramurals	1	\$1,688.04
Keah	Germany	LHS	Link Crew Leader	2	\$844.02 (50%)
Kylee	Peoples	LHS	Link Crew Leader	0	\$844.02 (50%)
Jana	Barren	LHS	National Honor Society Advisor	1	\$1,688.04
Sandra	Nicholson	District	LPDC Member	13	\$2,321.06
Angela	Potts	District	LPDC Member	14	\$2,321.06
Rhonda	Wamsley	District	LPDC Member	8	\$2,110.05
Ashley	Williamson	MSE	Renaissance Advisor	8	\$2,110.05
Julie	Baldwin	MSS	Renaissance Advisor	5	\$949.53 (50%)
Sandra	Guinto	MSW	Renaissance Advisor	0	\$1,688.04
D. Thomas	Earl	LHS	Varsity 'L' Advisor	3	\$1,899.05
Carol	Knott	MSE	Yearbook Advisor	9	\$2,110.05
Julie	Baldwin	MSS	Yearbook Advisor	6	\$949.52 (50%)
Elizabeth	Grubb	MSS	Yearbook Advisor	3	\$949.52 (50%)
Amy	Clark	MSW	Yearbook Advisor	11	\$2,321.06

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Group XI

Name	Bldg.	Title	Salary
Tracie	Weaver CE	Academic Intervention Coordinator	\$1,266.03
Kelly	Long GL	Academic Intervention Coordinator	\$1,266.03
Jennifer	VanHorssen JE	Academic Intervention Coordinator	\$1,266.03
Lindsay	Dexter LE	Academic Intervention Coordinator	\$1,266.03
Patricia	English RM	Academic Intervention Coordinator	\$1,266.03
Michelle	Weininger MSE	Athletic Academic Intervention Coord.	\$1,266.03
Jillian	Bohme MSS	Athletic Academic Intervention Coord.	\$1,266.03
Thomas	Fogel MSW	Athletic Academic Intervention Coord.	\$1,266.03
David	Merrick MSE	Department Leader - Science	\$1,266.03
Joshua	Goody MSE	Department Leader - Social Studies	\$1,266.03
Melissa	Diehl-Wittmer MSS	Department Leader - Science	\$1,266.03
Michael	Browning MSS	Department Leader - Social Studies	\$1,266.03
Nathan	Clevenger MSW	Department Leader - Science	\$1,266.03
Michael	Hunt MSW	Department Leader - Social Studies	\$1,266.03
Molly	Ryan CE	Intervention Assistance Chairperson	\$1,266.03
Kelly	Long GL	Intervention Assistance Chairperson	\$1,266.03
Lettie	Huyghe HP	Intervention Assistance Chairperson	\$422.01 (34%)
Ashley	Winner HP	Intervention Assistance Chairperson	\$422.01 (33%)
Mindy	Wise HP	Intervention Assistance Chairperson	\$422.01 (33%)
Lauren	Seitz JE	Intervention Assistance Chairperson	\$1,266.03
Lindsay	Dexter LE	Intervention Assistance Chairperson	\$1,266.03
Rachael	Gaudio MSE	Power of the Pen Advisor	\$633.01 (50%)
Morgan	Hurd MSE	Power of the Pen Advisor	\$633.01 (50%)
Elizabeth	Grubb MSS	Power of the Pen Advisor	\$633.01 (50%)
Rebecca	Leffler MSS	Power of the Pen Advisor	\$633.01 (50%)
Natalie	Baransy MSW	Power of the Pen Advisor	\$633.01 (50%)
Sandra	Guinto MSW	Power of the Pen Advisor	\$633.01 (50%)
Tesia	Moore MSE	Student Council Advisor	\$1,266.03
Elizabeth	Grubb MSS	Student Council Advisor	\$633.01 (50%)
Selene	Kelley MSS	Student Council Advisor	\$633.01 (50%)
Amy	Clark MSW	Student Council Advisor	\$1,266.03

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Group XII

Name		Bldg.	Title	Salary
Olivia	Czeczele	BL	RTI Data Coach	\$281.34 (34%)
Nicole	Koontz	BL	RTI Data Coach	\$281.34 (33%)
Jennifer	Sengstock	BL	RTI Data Coach	\$281.34 (33%)
Kimberly	Clifton	CE	RTI Data Coach	\$281.34 (34%)
Hayley	Sullivan	CE	RTI Data Coach	\$281.34 (33%)
Tracie	Weaver	CE	RTI Data Coach	\$281.34 (33%)
Leah	Chenevey	Clark Hall	RTI Data Coach	\$422.01 (50%)
Kara	Waite	Clark Hall	RTI Data Coach	\$422.01 (50%)
Erin	Darrah	GL	RTI Data Coach	\$281.34 (34%)
Robyn	Gray	GL	RTI Data Coach	\$281.34 (33%)
Jennifer	Velazquez	GL	RTI Data Coach	\$281.34 (33%)
Lettie	Huyghe	HP	RTI Data Coach	\$281.34 (34%)
Ashley	Winner	HP	RTI Data Coach	\$281.34 (33%)
Mindy	Wise	HP	RTI Data Coach	\$281.34 (33%)
Elizabeth	Jaffee	JE	RTI Data Coach	\$211.00 (25%)
Jennifer	VanHorssen	JE	RTI Data Coach	\$211.00 (25%)
Keisha	Whitfield	JE	RTI Data Coach	\$211.00 (25%)
Ann	Wilkins	JE	RTI Data Coach	\$211.00 (25%)
Heidi	Beck	LE	RTI Data Coach	\$211.00 (25%)
Lindsay	Dexter	LE	RTI Data Coach	\$211.00 (25%)
Rachelle	Mullins	LE	RTI Data Coach	\$211.00 (25%)
Daphne	Yost	LE	RTI Data Coach	\$211.00 (25%)
Patricia	English	RM	RTI Data Coach	\$211.00 (25%)
Kristy	Flynn	RM	RTI Data Coach	\$211.00 (25%)
Theresa	Jones	RM	RTI Data Coach	\$211.00 (25%)
Lindsey	Kelly	RM	RTI Data Coach	\$211.00 (25%)
Kristi	Griffiths	MSE	RTI Data Coach	\$281.34 (34%)
Heidi	Sullivan	MSE	RTI Data Coach	\$281.34 (33%)
Ashley	Williamson	MSE	RTI Data Coach	\$281.34 (33%)
Bobbie	Browning	MSS	RTI Data Coach	\$281.34 (34%)
Kevin	Mishler	MSS	RTI Data Coach	\$281.34 (33%)
Heidi	Sullivan	MSS	RTI Data Coach	\$281.34 (33%)

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Katherine	Donnan	MSW	RTI Data Coach	\$281.34 (34%)
Nicole	Kelley	MSW	RTI Data Coach	\$281.34 (33%)
Lindsey	Watt	MSW	RTI Data Coach	\$281.34 (33%)
Jon	Grundtisch	CE	Safety Patrol	\$844.02
Michael	Donaldson	GL	Safety Patrol	\$844.02
Kevin	Sheets	HP	Safety Patrol	\$844.02
Cathalee	Mitchell	JE	Safety Patrol	\$844.02
Angela	Cramer	LE	Safety Patrol	\$422.01 (50%)
Sarah	Peddicord	LE	Safety Patrol	\$422.01 (50%)
Thomas	Miles	RM	Safety Patrol	\$844.02

11. **Employment – Non-Certificated Personnel as Coaches/Advisors**

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2019-2020 school year (Pending fingerprint results and/or certification):

Group III

Name	Bldg.	Title	Step	Salary
Kimberly Barker	LHS	Instrumental Music Asst. Director (flag corp)	1	\$2,141.71 (50%)

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Group VII

Name	Bldg.	Title	Step	Salary
Ryan Nester	MSE	Football Assistant Coach - Gr. 7	0	\$2,363.26

12. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2019-2020 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title
Timothy Turlington	LHS	Volunteer Football Coach
Amy Vinopal	LHS	Volunteer Soccer Coach - Girls

13. Employment through the Educational Service Center-Council of Governments for the 2019-2020 School Year

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2019-2020 school year:

Preschool Educational Aide at Clark Hall:

<u>Name</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Alisha Kuempel	100%	188	6.5	\$16.19/hour

Middle School Activity/Athletic Director:

<u>Name</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Jennifer Henley	100%	216 (8/21/19-7/31/20)	8.0	\$45,079.20/year

14. Employment – Student Workers

The Gahanna-Jefferson Board of Education approved the following students to work with the Food Service Department to wash dishes for 1.5 hours a school day for \$8.55 per hour, to be paid out of Food Service funds.

Draven H.	Cameron J.	Ja'naya P.
DeWayne Y.	Muhammad T.	
Joey V.	Samantha H.	

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15. Employment - LHS Student Workers

The Gahanna-Jefferson Board of Education approved the following student workers for the 2019-2020 school year in the GEAR program, for three (3) hours per day, when school is in session, at the hourly rate of \$8.55, to be paid out of Special Education, Part-B-IDEA funds.

Ty H.	Brian G.
Josh D.	Sam C.
McKenna C.	Luke M.

16. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

Bus Drivers:

Amanuel Bahane
Terrell Brickerson
Taimira Franklin
Jessica Lescallcet

Custodian:

Ronald Anthony

Educational Aides:

Stacey Collins
Kelly Knox

Secretaries

Kelly Knox
Francean Hughes

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17. Amendment of Motion 19-07-084 (12.) – Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Grant Jones's contract as Assistant Football Coach at Lincoln High School from \$4,320.33 (75%) to \$5,760.44 (100%)

18. Alternative Instructor

The Gahanna-Jefferson Board of Education approved Jadzia Fonseca-Folden as an Alternative Instructor for the Elementary Chinese Program at the rate of \$22.44 per hour, for the 2019-2020 school year, to be paid out of General Funds (Pending fingerprint results and successful I-9 completion).

19. Home Instruction Tutors

The Gahanna-Jefferson Board of Education approved payment for all certificated staff members for employment as Home Instruction Tutors for the 2019-2020 school year, at the hourly rate of \$27.64, to be paid out of General Funds.

20. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for Devan Obey to facilitate professional development for the Chinese Language teachers and Chinese Enrichment related activities for the 2019-2020 school year, at the hourly rate of \$27.64, not to exceed 25 hours, to be paid out of General Funds.

21. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for Special Education staff who attended training August 9, 2019 at the hourly rate of \$27.64. Payment upon submission of time sheets, to be paid out of General Funds.

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22. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following Educational Aides who work additional time to support students with disabilities, at their contracted hourly rate, not to exceed five (5) hours per week. Payment upon submission of timesheets, to be paid out of General Funds.

Jason Murnen
William Meredith

23. Additional Hours

The Gahanna-Jefferson Board of Education approved the following staff to administer assessments and state testing during the 2019-2020 school year, not to exceed hours indicated, at the hourly rate of \$27.64, be paid out of General Funds.

Ashley Winner	35 hours
Lettie Huyghe	35 hours
Becky Rader	20 hours

24. Stipend - Facilitators

The Gahanna-Jefferson Board of Education approved a \$600 per semester, credit hour stipend, to staff who facilitate workshops during the 2019-2020 school year, to be paid out of General Funds.

<u>Name</u>	<u>Number of Semester Credit Hours</u>
Cheryl Steger	1
Rachel Watchman	.5
Heather Haringa	1
Joan Miller	.33
Lindsey Dexter	.33
Kelly Long	.33

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25. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Kristen Airel, Grade 3, High Point Elementary, on September 26, 2019 and September 27, 2019

Ekaterini Derdemezis, Speech Pathologist, Clark Hall, September 19, 2019 through November 6, 2019

Crystal Diddle, Head Cook, Middle School South, on October 3, 2019 and October 4, 2019

Megan Forster, Grade 6 Language Arts, Middle School East, on December 9, 2019

Alyssa Henry, Grade 5, Blacklick Elementary, effective November 5, 2019 through January 3, 2020

Jessica Irwin, Grade 4, Chapelfield Elementary, effective November 5, 2019 through November 26, 2019

Kristin Oberlin, Kindergarten, Chapelfield Elementary, effective November 5, 2019 through November 26, 2019

Sandra Pershing, Campus Supervisor, Lincoln High School, on October 18, 2019

26. Service Contract

The Gahanna-Jefferson Board of Education approved a consulting service contract with Sue Umpleby to facilitate professional development in reading and writing instruction and instructional coaching consultation services at the rate of \$500 per day, not to exceed \$4000, to be paid out of General Funds.

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

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F. GENERAL BUSINESS

ITEM(S) FOR ACTION (8)

19-08-097

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Policies

The Gahanna-Jefferson Board of Education approved the following policies:

2250	Innovative Programs
3310	Freedom of Speech in Non-Instructional Settings
4170.01	Employee Drug-Abuse Assistance Program
5120	Assignment Within District
5420	Reporting Student Progress
5463	Credits from State-Approved, Non-Public Schools
5511	Dress and Grooming
5530	Drug Prevention
5730	Equal Access for Non-District Sponsored Student Clubs and Activities
5820	Student Government
5840	Student Groups
5850	School Social Events
5860	Safety Patrol
5880	Public Performances by Students
6150	Tuition Income
6470	Payment of Claims
8410	Crisis Intervention
8453.01	Control of Blood-Borne Pathogens
8651	Non-Routine Use of School Buses
9140	Citizen's Advisory Committee (Delete Policy)
9210	Parent Organizations
9500	Relations with Educational Institutions and Organizations
9555	Partnerships with Business
9600	Staff/Student Participation in Community Events

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2. Flooring Purchase

The Gahanna-Jefferson Board of Education approved the purchase and installation of flooring for Jefferson Elementary from Rite Rug, at a cost not to exceed \$43,968, to be paid out of Permanent Improvement (PI) funds.

3. Resolution – Electric Services

The Gahanna-Jefferson Board of Education approved the extension of the master supply agreement for the purchase of competitive retail electric service from Direct Energy business that commenced as of the June 2017 billing cycle with such extension to be for a twenty-five (25) month period through June 2022 billing cycle.

RESOLUTION

WHEREAS, the School District is a member of META Solutions (f/k/a Metropolitan Educational Council (the “Council”), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive retail electric service commencing with the June 2017 billing cycle and terminating no later than the close of the May 2020 billing cycle, (the “RFP”); and

WHEREAS, as a result of the RFP, the School District entered into that certain Master Supply Agreement with Direct Energy Business for the supply of competitive retail electric service for which delivery commenced as of the June 2017 billing cycle and is to cease as of the end of the May 2020 billing cycle; and

WHEREAS, Section 3.2 of the Master Supply Agreement allows for an extension of the contract delivery period upon mutual agreement;

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WHEREAS, Direct Energy Business is willing to extend the contract delivery period through the June 2022 billing cycle and is also willing to amend the contract purchase price to a lower amount which would reflect a reduction in current market pricing and a pass-through of costs related to Direct Energy Business' cost of compliance with the Ohio's renewable portfolio standards ("RPS") which are currently included in the stated purchase price;

WHEREAS, the amended contract purchase price is expected to be lower than the existing purchase price regardless of the addition of the RPS costs on a pass-through basis;

WHEREAS, Direct Energy Business is willing to process an administrative fee of \$0.0003 per kilowatt-hour of electricity used which such fee shall be payable to the School District's Council and shall be reflected in the amended purchase price; and

WHEREAS, the Council is negotiating with Direct Energy Business on behalf of its members a form amendment for an extension of the Master Supply Agreements for Council members to incorporate the change in terms described in the foregoing recitals (the "Amendment");

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE GAHANNA-JEFFERSON SCHOOL DISTRICT, COUNTY OF FRANKLIN, STATE OF OHIO, as follows:

Section 1. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute the Amendment to the Master Supply Agreement provided that the stated purchase price in the Amendment is lower than the stated purchase price in the current Agreement and that the addition of the RPS pass-through cost is not expected to increase the stated purchase price in the Amendment above the stated purchase price in the current Agreement.

Section 2. The Board of Education hereby directs the Treasurer to review the Amendment to the Master Supply Agreement once received and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

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4. Amendment of Motion 19-05-056 (F10.) – Lighting

The Gahanna-Jefferson Board of Education approved to amend as follows:

Add \$50,000 to the initial cost for additional lighting throughout the District, to be paid out of Bond monies.

5. Amendment of Motion 19-07-078 (B1.) – Resolution – Restroom Renovation

The Gahanna-Jefferson Board of Education approved to amend as follows:

Add \$75,000 to the initial cost for bathroom sinks at MSW, Chapelfield and Royal Manor, to be paid out of Bond monies.

6. HVAC Replacements

The Gahanna-Jefferson Board of Education approved Hill Engineering to design the HVAC systems at the following locations, not to exceed the prices listed below, to be paid out of Permanent Improvement (PI) funds:

<u>School</u>	<u>Cost</u>
Royal Manor	\$21,500
Goshen Lane	\$52,500

7. Resolution - Access Control Project

The Gahanna-Jefferson Board of Education approved the authority for the Superintendent to contract with All Secured Security Services, LLC, for the provision and installation of access control technology for its Access Control Project (the "Project").

Rationale:

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1. The District has identified a need to improve the access control at its Administrative Office, Lincoln High School, and Clark Hall facilities to increase security at these buildings.
2. Controlling access to the District's buildings is integral to the security and safety of the District's property.
3. The Project is subject to an exception to competitive bidding required by ORC 3313.46 as the Project is for the security and protection of school property.
4. Addressing the safety and security of District facilities is an immediate priority, and the Superintendent recommends that the Board exercise its authority under R.C. Section 3313.46 to waive competitive bidding under the circumstances, involving the security and protection of school property.
5. The District has procured three competitive proposals for construction of the Project.
6. The District has determined that it is in its best interest to contract with All Secured Security Services, LLC, and for the work on the Project.
7. On July 17, 2019, All Secured Security Services, LLC, provided a proposal to perform its services for the construction of the Project for \$128,555.
8. The Superintendent requests authority to enter into a contract with All Secured Security Services, LLC, in an amount not to exceed \$128,555.

The Board resolves as follows:

1. Based upon the information provided by the Superintendent and the authority given by R.C. Section 3313.46, the Board waives competitive bidding to address the security and protection of school property.
2. The Board authorizes a contract with All Secured Security Services, LLC, in an amount not to exceed \$128,555.

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3. The Board authorizes the Superintendent and Treasurer to work with the Board's legal counsel to prepare and negotiate such contract and to sign the contract on behalf of the Board, as well as any related documents required for the Project.

Comment: This will be paid out of Permanent Improvement (PI) funds.

8. Bus Routes

The Gahanna-Jefferson Board of Education approved the bus routes for the 2019-2020 school year and authorize the Superintendent/Designee to revise these routes as necessary.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

ADJOURNMENT

19-08-098

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 8:20 p.m.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.



President



Interim Treasurer