



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

FEBRUARY 20, 2020

AGENDA

**Regular Board of Education Meeting
February 20, 2020**

**Gahanna-Jefferson Public Schools
BOARD OF EDUCATION REGULAR MEETING
February 20, 2020 6:30 p.m.
Clark Hall, Room 323
Steve Barrett, Superintendent**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- January 6, 2020 Organizational Meeting
- January 6, 2020 Special Board of Education Meeting
- January 14, 2020 Finance/Facilities Committee Meeting
- January 16, 2020 Regular Board of Education Meeting
- January 23, 2020 Policy & Governance Committee Meeting
- January 28, 2020 Student Learning & Achieving Committee Meeting

ROLL CALL: Piccolantonio___ Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | |
|---|-------------------|
| A. Blacklick Cultural Night | Kim Neary |
| B. GLHS Community Art Class | Ashley Honeycutt |
| C. Student Council President | Ashley Lawson |
| D. Gahanna-Jefferson Education Foundation | Grace Moricca |
| E. Gahanna-Jefferson Education Association | Sharon Tomko |
| F. City of Gahanna | Jim Meider |
| G. Finance Committee | Michael Schnetzer |
| H. Policy and Governance Committee | Daphne Moehring |
| I. Student Learning and Achievement Committee | Matt Campbell |
| | Jennifer Chrysler |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

A. Adoption of Agenda

Additions/Deletions to Agenda

1. _____

2. _____

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT'S REPORT

B. TREASURER'S REPORT

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (5)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Financial Report

Approve the January 2020 Monthly Financial Report as submitted by the Treasurer.

2. New Club Student Activity Accounts - Middle School South:

Approve the We the People Club (200-9980) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of competing on the basis of students' knowledge and understanding of the U.S. Constitution and other founding documents.

Approve the Choir-Dinner/Theater Club (200-9981) with all applicable policies, guidelines, and procedures associated with the student handbook

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for the purpose of enhancing the students' choir experience by providing other musical opportunities like theater.

Approve the Garden Club (200-9982) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of providing extracurricular education about the function and benefits of gardening.

3. Tax Rates Amounts

Approve the following tax rates and amounts as requested by the County Auditor:

County Auditor's Amended Tax Rates for Tax Year 2019 For 2020 Collection				
FUND	Outside Mills		Inside Mills	
General	\$ 64,428,234.80	69.98	\$ 7,327,064.36	4.4
Bond	\$ 3,572,310.74	2.15	\$ -	0
Perm Improvement	\$ 3,215,975.00	2.16	\$ -	0
TOTAL	\$ 71,216,520.54	74.29	\$ 7,327,064.36	4.40

County Auditor's Estimated Tax Rates for Tax Year 2019				
FUND	Outside Mills		Inside Mills	
General	\$ 63,419,403.84	69.98	\$ 7,236,567.93	4.4
Bond	\$ 2,862,498.44	1.75	\$ -	0
Perm Improvement	\$ 3,180,618.27	2.16	\$ -	0
TOTAL	\$ 69,462,520.55	73.89	\$ 7,236,567.93	4.40

4. Appropriations/Revenues

Approve to amend the appropriations/revenue as follows:

02/20/2020-FY20 Amended Appropriations						
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue
7	PRO/Enterprise	SPECIAL TRUST	\$ 98,686.71	\$ 973.25	\$ 99,659.96	\$ 973.25
18	PRO/Enterprise	PUBLIC SCHOOL SUPPORT	\$ 267,481.62	\$ 4,500.00	\$ 271,981.62	\$ 4,500.00
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 543,376.62	\$ 4,005.00	\$ 547,381.62	\$ 4,005.00
516	GOV/Special	IDEA PART B GRANTS	\$ 2,533,025.91	\$ 20,615.66	\$ 2,553,641.57	\$ 20,615.66
587	GOV/Special	IDEA PRESCHOOL-HANDICAPPED	\$ 63,218.24	\$ 29.45	\$ 63,247.69	\$ 29.45

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5. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Mr. & Mrs. Daniel & Amy Laub	\$50.00	Fill My Tummy Fund
Mr. Charles Rodgers	\$200.00	Fill My Tummy Fund
Ms. Iris Velasco	\$25.00	Fill My Tummy Fund
Ms. Mandy Highland	\$100.00	Fill My Tummy Fund
High Point PTA	\$800.00	High Point Elementary
Active Time (Eager Engineers)	\$291.00	Jefferson Elementary
Chipotle	\$215.88	LHS Architect Club
Ms. Jessica Mundschenk	\$58.52	LHS Athletics - Bowling
Zukun Plan	\$500.00	LHS Community Arts
Mr. and Mrs. Daniel & Christina Teegarden	\$600.00	LHS Lions Locker
Mr. Mike O'Callaghan	\$20.00	LHS Lions Locker
Gahanna Rotary	\$1,500.00	LHS Speech and Debate

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (1)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Overnight/Extended Student Trip(s)

Approve the following overnight trip:

Goshen Lane - 5th Grade
YMCA Camp Kern
Oregonia, OH
May 20-22, 2020

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

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ITEM(S) FOR INFORMATION

Resignations

The following individuals resigned from the Educational Service Center-Council of Governments (ESC-COG):

Erika Clapsaddle, Preschool Educational Aide at Clark Hall, effective at the end of the day on January 24, 2020

Gina Plaucher, Preschool Educational Aide at Clark Hall, effective at the end of the day on February 11, 2020

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (25)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignations

Accept the following resignations:

Frances Frazier, Educational Aide, Royal Manor Elementary, effective at the end of the workday on January 27, 2020

Kenneth Golden, Educational Aide, Blacklick Elementary, effective at the end of the workday on January 31, 2020

Linda Layton, Kitchen Helper, High Point Elementary, effective at the end of the workday on January 28, 2020

Shannon Perry, Spanish, Lincoln High School, effective at the end of the 2019-2020 school year

Craig Shimer, Grade 7 Social Studies, Middle School South, effective at the end of the 2019-2020 school year

Laurence Viney, Custodian, High Point Elementary, effective at the end of the day on January 29, 2020

Kenneth Wunderlin, Bus Driver, effective at 8:45 a.m. on February 10, 2020

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2. Employment – Interim Certificated Staff

Approve the interim employment of the following certificated personnel on a one-year limited contract for the 2019-2020 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (Pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2019-2020 school year without action by or notice from the Board.

Kayla Hodge – Grade 1, Goshen Lane Elementary
1 year experience; BA degree; salary \$18,387.68
Effective January 31, 2020; prorated 77 days for the 2019-2020 SY

3. Employment – Educational Aides

Approve the following individuals on a one-year contract for the 2019-2020 school year, to be placed on the appropriate salary schedule with a 179-day probationary period (Pending fingerprint results and/or certification):

Gina Plaughter – Educational Aide, Blacklick Elementary
Step 3 on salary schedule; \$17.41/hour
7 hours/day
Effective February 13, 2020; prorated 68 days for the 2019-2020 SY

Sharon Prater – Educational Aide, Royal Manor Elementary
Step 1 on salary schedule; \$16.51/hour
7 hours/day
Effective March 3, 2020; prorated 57 days for the 2019-2020 SY

4. Employment – Custodian

Approve the following individual, to be placed on the appropriate salary schedule with a 270-day probationary period, effective February 24, 2020:

Marie Kanoute – Custodian, Lincoln High School
Step 0 on salary schedule; \$16.56/hour
8 hours/day
Prorated 92 days for the 2019-2020 school year

5. Employment – Bus Driver

Approve the following individual as a Bus Driver, to be placed on the appropriate salary schedule with a 177-day probationary period, effective January 27, 2020:

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Linda Pickens
Step 1 on salary schedule; \$19.46/hour
4.75 hours/day
Prorated 81 days for the 2019-2020 school year

6. Employment through the Educational Service Center-Council of Governments for the 2019-2020 School Year

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2019-2020 school year:

Preschool Educational Aides:

Effective February 4, 2020

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Audra Mitton	Clark Hall	100%	76	6.5	\$16.07/hour

Effective February 24, 2020

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Christian Owens	Clark Hall	100%	63	6.5	\$18.31/hour

SMART Lab Facilitators:

Effective January 28, 2020

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Frances Frazier	RM	100%	77	6.5	\$16.07/hour
Elizabeth Lakeman	LE	100%	77	6.5	\$16.07/hour
Mieshia Parker	LHS	100%	77	7.25	\$16.07/hour
McKenzie Radde	MSE	100%	77	6.75	\$16.07/hour

7. Employment – Addendum Assignment

Approve the following personnel for the position listed, according to the current adopted Addendum Salary Schedule, effective for the 2020-2021 school year (Pending fingerprint results and/or certification):

Group IV

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Ashanti Slone	LHS	Volleyball Head Coach - Girls	6	\$6,963.17

8. Employment – Addendum Assignments

Approve the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

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Group X

Name	Bldg.	Title	Step	Salary
Tyler Bradford	MSE	Middle School Game Manager - Winter	0	\$562.68 (33%)
Paige Harding	MSE	Middle School Game Manager - Winter	0	\$562.68 (33%)

9. Employment – Non-Certificated Personnel as Coaches/Advisors

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

Group VII

Name	Bldg.	Title	Step	Salary
Marissa Sheets	MSS	Track Assistant Coach - Boys	0	\$2,363.26
Zajdi Hoxha	MSW	Track Assistant Coach - Boys	0	\$2,363.26
Francesica Frazier	MSW	Track Assistant Coach - Girls	0	\$2,363.26

10. Employment – Volunteer Coach

Approve the following individual as a volunteer coach in the District for the 2019-2020 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title
Susan Boiarski-Markle	MSS	Volunteer Softball Coach

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11. Employment – Student Worker

Approve Austin S. to work with the Food Service Department for 1.5 hours a school day for \$8.55 per hour, to be paid out of the Food Service Fund.

12. Employment – Student Workers

Approve the following score keepers/time keepers at the rate of \$12.50 per game, to be paid out of the Middle School Athletic Fund.

<u>Name</u>	<u>Number of Games</u>	<u>Amount</u>
Madison A.	28	\$350
Allen S.	4	\$ 50
Frances M.	6	\$ 75
Eian W.	16	\$200
Julia F.	8	\$100
Jordan D.	20	\$250
Shawn U.	28	\$350
Olivia W.	2	\$ 25

13. Employment – Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

Tia Craig
Tamara Martin
Ashley Reed
Zane Rennie

Custodian(s):

Gregory Bissinger
Cartheenya Blades
Edward Holt
Todd Rebovich
Aubrey Smith

Secretary:

Lisa Myus

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14. Employment - Alternative Instructor

Approve Emma Mahall as an Alternative Instructor for the Elementary Chinese Program at the rate of \$22.44 per hour, for the 2019-2020 school year, to be paid out of the General Fund (pending fingerprint results and successful I-9 completion).

15. Memorandum of Understanding – Softball

This memorandum of understanding is entered by and between the Gahanna-Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agree as follows:

1. There will be one combined team for both MS East and MS West for the sport of softball at each grade level. Due to the numbers that are involved in softball at these two buildings, there will be one head coach for each of the 7th & 8th grade teams that will be combined between the two schools.
2. This will only occur for the current school year (2019-2020). If there is a need for this in the future, both parties will need to be in agreement to combine teams.
3. There are no other understandings or agreements other than those that are incorporated herein.
4. This agreement shall not constitute a precedent for any future negotiations.

16. Unpaid Leave of Absences

Approve the following unpaid leave of absences:

Amanda Aldis, Kitchen Helper, Lincoln High School, for a half day PM on April 27, 2020 and from April 28, 2020 through April 30, 2020

Beth Brant, School Nurse, CE/HP/JE/MSE, from February 18, 2020 through February 21, 2020

Caroline Federici, Intervention Specialist, Lincoln High School, for a half day PM on May 1, 2020

Katherine Franklin, Speech Pathologist, Goshen Lane Elementary/Middle School South, for a half day PM on April 17, 2020

Melissa George, Grade 4, Jefferson Elementary, for a half day PM on May 20, 2020

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Kenneth Golden, Educational Aide, Blacklick Elementary, on January 21, 2020

Jennifer Hawkins-Newman, Language Arts Instructional Support Coach, Lincoln High School, for a half day AM on January 17, 2020

Jennifer Hecker, Educational Aide, Chapelfield Elementary, from January 21, 2020 through January 23, 2020

Lauren Himmel, School Counselor, Lincoln High School, from August 27, 2020 through December 18, 2020

Melissa Hinds, Secretary, Middle School East, for a half day PM on February 20, 2020, for a half day PM on March 12, 2020, and on March 13, 2020

Rachel Lovely, Grade 6 Language Arts, Middle School South, from May 1, 2020 through May 28, 2020

R. Brett Matthews, Bus Driver, from January 23, 2020 through January 24, 2020

Madison Miller, Preschool Special Education Itinerant Teacher, Clark Hall, on April 17, 2020

Tiffany Nordaby, Art, Middle School West, from November 3, 2020 through May 26, 2021

Heidi Sullivan, Math Instructional Support Coach, Middle School East/Middle School South, on February 10, 2020

Laura Thomas, Spanish, Lincoln High School, for a half day PM on February 28, 2020

Dejae Wilhelm, Educational Aide, Middle School South, on February 4, 2020, for a half day PM on February 5, 2020, and from February 6, 2020 through February 7, 2020

17. Stipend – Summer 2020 Journey to Learning Coordinators

Approve a stipend of \$4,000 each to Lindsey Watt (grades pre-K-8) and Tom Gregory (grades 9-12) to serve as Coordinators for the 2020 Summer Journey to Learning Program, to be paid out of the Journey to Learning Fund.

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18. Stipend – Summer 2020 Journey to Learning Assistant Coordinator

Approve a stipend of \$3,000 to Kelly Long to serve as Assistant Coordinator for the 2020 Summer Journey to Learning Program (Middle School), to be paid out of the Journey to Learning Fund.

19. Additional Hours - Extended School Year (ESY) Programming

Approve additional hours for Erin Johnsen for up to 20 hours between April 1, 2020 – May 28, 2020. Erin will schedule and train student teachers and schedule students attending extended school year (ESY) programming, at the hourly rate of \$27.64, to be paid out of the General Fund.

20. Additional Hours - SMARTS Training

Approve additional hours for the following staff who attend two hours of SMARTS training on March 10, 2020 at their contracted hourly rate. Payment upon submission of time sheets, to be paid out of the General Fund.

Bobbie Browning
Ashley Williamson
Hayley Sullivan
Kathryn Edwards
Janel Bowman
Alexandra Smart
Daniel Bailey
Alyssa Dureiko
Tiffany Horton
Keisha Whitfield
Kristy Flynn
Caroline Federici
Melissa Woodruff

21. Rescind Motion 19-12-137 (E8) – Employment of Non-Certificated Personnel as Coaches/Advisors for the 2019-2020 School Year

Approve to rescind motion 19-12-137 (E8) for the issuance of a contract to Traveon Jones as Assistant Wrestling Coach at Lincoln High School

22. Amendment of Motion 20-01-016 (E14) - Additional Hours

Approve to amend as follows:

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To include the following staff to provide after school tutoring

<u>Name</u>	<u>Maximum Hours</u>
Jenny Davison	6
Claire Sugrue	6
Lindsay Condon	6
Melissa George	6
Keisha Whitfield	6
Reed Franklin	6
Amy Scott	10
Alyssa Dureiko	50
Stephanie Bhatt	12
Haley Troutman	12
Rob Williams	12

23. Amendment of Motion 20-01-016 (E15) - Additional Hours

Approve to amend as follows:

To include Michael Rueger to provide gifted students re-screening at a maximum of 12 hours.

24. Amendment of Motion 19-09-103 (E22) - Stipends

Approve to amend as follows:

To increase Kevin Mishler and Kristi Giffiths as course facilitators from 1 semester credit hour to 1.5 semester credit hours

25. Amendment of Motion 19-10-117 (E23) - Additional Hours

Approve to amend as follows:

Include Sherri Snoad to plan and present the March Self-Care Moment.

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (9)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

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1. Emergent Audio Video Agreement

Approve the agreement with Emergent Audio Video for the replacement of Clark Hall Audio and Video in the six common spaces not to exceed \$50,319.42, to be paid out of general funds.

2. Policies

Approve the following Board policies:

0118	Philosophy of the Board
0171	Review of Policy
0171.1	Review of Policy – Educational Resources
0171.2	Review of Policy – Philosophy and Goals
0171.3	Review of Policy – Community Relations
0173	Board Officers
1200	Administrator Ethics - DELETE
1270	Notification Concerning Expiration of Contract
3120.10	Employment of Educational Aides - DELETE
5111.02	Educational Opportunity for Military Children
5113	Inter-District Open Enrollment
5113.01	Intra-District Open Enrollment
5130	Withdrawal from School
5335	Care of Students with Chronic Health Conditions
5430	Class Rank
5513	Care of School Property
5515	Use of Motor Vehicles
5531	Student Assistance Programs
5600	Student Discipline
5630	Corporal Punishment
5710	Student Complaints
5751	Parental Status of Students
5780	Student/Parent Rights
5895	Student Employment
8350	Confidentiality
8390	Animals on District Property

3. Payment in Lieu of Transportation

Approve the Maliayah M. family for payment in lieu of transportation.

4. HVAC Contract

Approve the contract with Regal Plumbing and Heating for HVAC installation at Goshen Lane Elementary and Royal Manor Elementary, at a

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cost not to exceed \$1,335,293, to be paid out of the Permanent Improvement Fund.

Comment: Selected through the State Bidding Process for being the lowest bid.

5. New Lincoln Elementary Permit Fees

Approve the payment to Corna Kokosing Construction Company for the New Lincoln Elementary Engineering and Plan Review Fees, at a cost not to exceed \$55,840, to be paid out of the Bond Fund.

6. Bus Purchases

Approve the purchase of six buses from Cardinal Bus sales at a cost not to exceed \$509,175, to be paid out of the Permanent Improvement (PI) Fund.

7. Flooring Abatement

Approve flooring services by Gandee and Associates, Inc., to design floor removal at Middle School East and Chapelfield Elementary, at a cost not to exceed \$30,791, to be paid out of the Bond Fund.

8. Drainage Improvements

Approve the proposal for drainage improvements at the Gahanna-Jefferson Bus Depot, at a cost not to exceed \$10,000, to be paid out of the Permanent Improvement (PI) fund.

9. Design Services

Approve the proposal for professional design services by Triad Architects for preliminary Lincoln High School plans at a cost not to exceed \$13,900, to be paid out of the Bond Fund.

ROLL CALL: Piccolantonio___Campbell___Chrysler___Hairston___Moehring___MC: Y N

VI. BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison**
- B. Eastland Fairfield**
- C. Gahanna Parks and Rec**
- D. Local Government Liaison**
- E. Gahanna-Jefferson Education Foundation**
- F. Insurance Committee**

- Beryl Piccolantonio**
- Matt Campbell**
- Steve Barrett**
- Daphne Moehring**
- Daphne Moehring**
- Bryan Hairston**

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VII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at _____ p.m.

ROLL CALL: Moehring____ Piccolantonio____ Campbell____ Chrysler____ Hairston____ MC: Y N