

# RECORD OF PROCEEDINGS 10617

## REGULAR SESSION

July 16, 2020

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The Gahanna-Jefferson Board of Education met in Regular Session on July 16, 2020 by Teleconference. President Beryl Piccolantonio called the meeting to order at 6:32 p.m.

<b>ROLL CALL:</b>	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

### Pledge of Allegiance

### Approval of the Minutes

20-07-079

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- June 16, 2020 Finance and Facilities Committee Meeting
- June 18, 2020 Regular Board of Education Meeting
- June 29, 2020 Special Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

### SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A.	Finance Committee	Daphne Moehring
B.	Policy and Governance Committee	Matt Campbell
C.	Student Learning and Achievement Committee	Jennifer Chrysler

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### Public Participation

- Jane Messmer expressed her concern for the safety of the students and the community and urged the school board to go by science and data and reopen the schools on a completely virtual basis for all students this fall. This is the safest way to protect our students, teachers, and staff and to help stop the spread of the virus. She understands and appreciates that the Board, principals, teachers, and staff have been filling the gaps in regards to remote learning and she asked the Board to reach out to the parents, businesses and non-profit community and ask us to step-up and help you help our neighbors and their kids. We are all in this together.
- Chis Hudson would like information on how much the Gahanna school district currently pays for it's police presence in Gahanna schools. He would also like to know how many individuals are employed, where they are employed and a description of their job descriptions.
- Julie DeBoard would like to know what the third party vendor distance learning option will look like – prerecorded or interaccional?
- Jason Bennett is concerned about the options being presented to parents for the upcoming school year. He feels that parents are being backed into a corner and forced to make a decision for school that will impact the health of our families, our teachers, and our community. He would like for GJPS to reconsider the limited options presented and allow parents to revisit their school decisions midway through the year and that GJPS will reconsider opening it's hybrid learning plan at a later date to ensure the safety of all students, staff, and community.
- Laura Dranschak is a scientist and has been working with other scientists, large companies, and large institutions on COVID treatments and vaccines. In her professional opinion, she feels that schools should open with distant learning only. She supports a delayed start to help teachers train for distant learning and to provide them with information on COVID. She also suggested starting the distant learning after Labor Day.

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### Adoption of Agenda

20-07-080

Changes to Agenda

1. Modify contract language under C4 to read "eighteen-month extension"

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

### A. SUPERINTENDENT'S REPORT

1. **Presentation on the District's Restart Plan**

Downloadable PDF of the [Superintendent's presentation](#)

### B. TREASURER'S REPORT

1. **Cash Balances:** Cash Balances are \$44.5M. The General fund balance (including GF Debt) is \$12.1M vs \$9.7M in the previous year. Net of encumbrances the balance is \$0.7M higher.

(See attached report of cash balances and investments by maturity date)

2. **Revenues:**

- Revenues for June were \$1.4M. \$1.0M consisted of a non-operational receipt into the budget reserve account as per the May 5 year forecast. The State Foundation reduction totaled \$1.6M. GJPS remains ahead of prior year due to local property tax receipts. Excluding the budget

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reserve transfer, operating receipts exceeded estimates by \$337k and \$4.6M higher than prior year.

### 3. Expenditures:

- Salaries & Wages are tracking higher than prior year by 3.1%. Forecasted Salaries and Wages were lower than plan by \$829k. The increased savings from outlook were due to termination benefits which were primarily covered by the balance in the 035 fund.
- Employee benefit costs were lower than estimates by \$1.2M as expected. A temporary advance was processed to cover the deficit in the Self Insurance fund.

### 4. Appropriations / Estimated Revenues:

- Appropriations and Estimated Revenues were trued-up for the fiscal year at the June 29<sup>th</sup> Board meeting.

### 5. Activities:

- Five Year Forecast update:
  - Based on comments from the Governor's office and Ohio Department of Education, the forecasted reductions of \$3.3M in state education funding are in line with the State's forecast and current expectations. Absent a reversal in the efforts to open the economy, the risk of additional reductions is low.
  - As information becomes available the forecast will be amended to reflect actual vs estimated impacts.
- The Fiscal Year was closed on July 3<sup>rd</sup>. FY21 activity is being processed.
- Preliminary budgets have been loaded for FY21. Additional work is needed for several funds to align budgets with forecasted amounts.

## C. FINANCIAL BUSINESS

### ITEM(S) FOR ACTION (4)

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**20-07-081**

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

### 1. Financial Report

The Gahanna-Jefferson Board of Education approved the June 2020 Monthly Financial Report as submitted by the Treasurer.

### 2. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Mrs. Linda Green	\$20.00	Fill My Tummy Fund
Various Meal Accounts	\$126.95	Fill My Tummy Fund
Ewhite Enterprises, LLC	\$2,152.05	Fill My Tummy Fund - To Pay Off All Outstanding Meal Balances
Ms. Sandra Howard	\$3,000.00	LHS Maureen Greer Memorial Scholarship
Gahanna Middle School South PTO	\$137.50	Middle School South We The People Club
Heartland Bank	\$200.00	Royal Manor Elementary
Mr. & Mrs. Ram & Pampha Upreti	\$100.00	Royal Manor Elementary
The Benevity Community Impact Fund	\$325.00	Royal Manor Elementary

### 3. Bonefish Agreement

The Gahanna-Jefferson Board of Education approved a three-year agreement with Bonefish Systems for the eVAS/ePAS systems at a cost not to exceed \$10,851, to be paid in annual installments out of the general fund.

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#### 4. Grady Enterprises, Inc. Contract

The Gahanna-Jefferson Board of Education approved an eighteen-month extension on the existing contract with Grady Enterprises, Inc. (Grady Benefits) from July 1, 2020 through December 31, 2021 for healthcare consulting services, as presented.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.

#### D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

##### ITEM(S) FOR ACTION (11)

20-07-082

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

##### 1. Service Contract - Sue Umpleby

The Gahanna-Jefferson Board of Education approved a consulting service contract with Susan Umpleby to facilitate professional development for teaching English Learners in reading and writing workshops at the rate of \$500 per day, not to exceed \$5000, to be paid out of the EL Title III fund.

##### 2. WeVideo Agreement

The Gahanna-Jefferson Board of Education approved the agreement with WeVideo for a five-year subscription for multi-user licenses at a cost not to exceed \$21,643.15, to be paid in five annual installments of \$4,328.63, to be paid out of the general fund.

##### 3. Barnes & Noble

The Gahanna-Jefferson Board of Education approved the purchase of literacy materials for Book Club/Classroom Collections for Lincoln High

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School at a cost not to exceed \$15,995.92, to be paid out of the general fund.

#### **4. Imagine Learning**

The Gahanna-Jefferson Board of Education approved the proposal with Imagine Learning for the renewal of 250 licenses for the 2020-2021 school year, to be used by EL students, at a cost not to exceed \$33,750, to be paid out of Title funds.

#### **5. Musical Instruments**

The Gahanna-Jefferson Board of Education approved the purchase of musical instruments from Music is Elementary for all elementary schools at a cost not to exceed \$10,384, to be paid out of the general fund.

#### **6. Dreams on Horseback Center**

The Gahanna-Jefferson Board of Education approved the contract with Field of Dreams Equine Education Center for the 2020-2021 school year at a cost of \$90 per hour, not to exceed 560 hours, to be paid out of the IDEA-B fund.

#### **7. The Learning Spectrum Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with The Learning Spectrum for the placement of one student for the 2020-2021 school year for educational services and a one-to-one aide at a cost not to exceed \$40,000, and the one-to-one aide \$13,500, to be paid out of the IDEA-B Fund.

#### **8. Stepping Stones Group Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Stepping Stones Group for physical therapy services at a cost of \$67 per hour, not to exceed 434 hours, to be paid out of the general fund.

#### **9. Deaf Services Center Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with the Deaf Services Center to provide interpreting services for the 2020-2021

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school year, at a cost not to exceed \$56 per hour, to be paid out of the IDEA-B fund or general fund depending on the nature of the request.

### 10. Tristar Transportation Contract

The Gahanna-Jefferson Board of Education approved the contract with Tristar Transportation Co. for student transportation on an as-needed basis for the 2020-2021 school year as presented, to be paid out of the general fund.

### 11. Amendment of Motion 20-06-067 (D-7) Naviance Renewal

The Gahanna-Jefferson Board of Education approved to amend as follows:

Renewal agreements for High School and Middle Schools are for a three-year subscription not to exceed \$60,481.01 to be paid in three annual installments out of the general fund.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell  
Nays – None  
Motion carried.

## ITEM(S) FOR INFORMATION

### Resignations

The following individual resigned from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the day on July 17, 2020:

Jennifer Henley, Middle School Activity/Athletic Director

## E. HUMAN RESOURCES

### ITEM(S) FOR ACTION (22)

20-07-083



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Moved by Mr. Hairston, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

### 1. Resignation

The Gahanna-Jefferson Board of Education accepted the following resignation:

Matthew Blackwell, Associate Director of Operational Technology, effective at the end of the day on July 31, 2020

### 2. Salary Schedule Change for Managerial Position

The Gahanna-Jefferson Board of Education approved the salary schedule change for the Middle School Activity/Athletic Director position from Managerial Salary Schedule Column 34 to Managerial Salary Schedule Column 32, effective with the 2020-2021 school year.

### 3. Employment – Managerial Staff

The Gahanna-Jefferson Board of Education approved the following managerial personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective July 20, 2020 through June 30, 2022:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Jennifer Henley	Middle School Activity/ Athletic Director	2-year (220 days)	\$50,761 (Step 3)

### 4. Employment – Administrative Staff

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective August 1, 2020 through July 31, 2022:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Matthew Blackwell	Director of Technology	2-year (260 days)	\$112,068 (Step 1)

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### 5. Employment – Ski Club Advisor

The Gahanna-Jefferson Board of Education approved the employment of Jason McGee as Ski Club Advisor at Lincoln High School for the 2019-2020 school year, to be paid \$350 out of the general fund.

### 6. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

#### Group I

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Charles Andrick	LHS	Football Assistant Coach	0	\$4,726.51
Bryce Culver	LHS	Football Assistant Coach	13	\$6,498.95
Jamell Davis	LHS	Football Assistant Coach	0	\$2,363.26 (50%)
Murad Holliday	LHS	Football Assistant Coach	14	\$6,498.95
Kirk Jackson	LHS	Football Assistant Coach	11	\$3,249.48 (50%)
Stephen McGrath	LHS	Football Assistant Coach	0	\$2,363.26 (50%)
Bruce Ward	LHS	Football Head Coach	15	\$9,706.23

#### Group IV

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Jason Hardin	LHS	Soccer Assistant Coach - Boys	15	\$5,760.44
Matthew Kovach	LHS	Soccer Head Coach - Boys	9	\$7,596.18
Kathryn Noel	LHS	Volleyball Assistant Coach - Girls	5	\$4,726.51

#### Group VI

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Ryan Beck	LHS	Cross Country Head Coach - Boys	11	\$5,486.13
Ryan Callihan	LHS	Cross Country Asst. Coach - Boys	4	\$3,101.78
Amy Bommer	LHS	Cross Country Asst. Coach - Girls	5	\$3,101.78
Ernest Ziegler	LHS	Cross Country Head Coach - Girls	14	\$5,486.13
Taylor McCulley	LHS	Football Cheerleading Asst. Coach	1	\$2,806.37
Clark Lockett	LHS	Golf Assistant Coach - Boys	10	\$3,840.29

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Judith	Ratzenberger	LHS	Golf Head Coach - Boys	15	\$2,954.07 (50%)
Lorraine	Scott	LHS	Golf Head Coach - Boys	15	\$2,954.07 (50%)
Rodney	Calloway	LHS	Golf Assistant Coach - Girls	2	\$2,954.07
K. Chase	Huddle	LHS	Golf Head Coach - Girls	7	\$4,853.12
Dustin	Dashner	LHS	Tennis Assistant Coach - Girls	15	\$4,135.70
Christopher	Schwinnen	LHS	Tennis Head Coach - Girls	15	\$5,908.14

Group VII

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Erica	Shearer	MSE	Volleyball Head Coach - Gr. 7	4	\$3,798.09
Conner	Quick	MSS	Volleyball Head Coach - Gr. 7	2	\$3,587.09
Najib	Kamagate	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	4	\$2,658.66
A. Jacob	Keyes	MSE/MSS/MSW	Football Head Coach - Gr. 7	7	\$4,009.10
Ryan	Nester	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	1	\$2,363.26
Joseph	Dalton	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	7	\$2,806.37
Thomas	Fogel	MSE/MSS/MSW	Football Head Coach - Gr. 8	15	\$5,064.12
Ian	Jinks	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	5	\$2,658.66
Cynthia	Macioce	LHS	Play Director	15	\$5,064.12
Christopher	Wagner	LHS	Play Asst. Director (Tech. Director)	11	\$3,249.48

Group VIII

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Brian	Antrim	MSE	Cross Country Head Coach - Boys/Girls	15	\$4,220.10
Tyler	Bradford	MSE	Cross Country Asst. Coach - Boys/Girls	1	\$1,920.15
Cale	Garber	MSS	Cross Country Head Coach - Boys/Girls	5	\$3,165.08
Rhonda	Wamsley	MSS	Cross Country Asst. Coach - Boys/Girls	0	\$1,920.15
Nicholas	Troutman	MSW	Cross Country Head Coach - Boys/Girls	2	\$2,954.07

Group X

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Paige	Harding	MSE	Middle School Game Manager - Fall	0	\$1,688.04
Michael	Browning	MSS	Middle School Game Manager - Fall	4	\$1,899.05
Nathan	Clevenger	MSW	Middle School Game Manager - Fall	6	\$949.53 (50%)

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### 7. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education approved the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

Group I

Name	Bldg.	Title	Step	Salary
Calean Ecos	LHS	Football Assistant Coach	0	\$2,363.26 (50%)
Shawn Harris	LHS	Football Assistant Coach	0	\$2,363.26 (50%)
Chauncey Hilson	LHS	Football Assistant Coach	1	\$2,437.11 (50%)
John Hughes III	LHS	Football Assistant Coach	1	\$2,437.11 (50%)
Jamil Jones	LHS	Football Assistant Coach	0	\$1,181.63 (25%)
W. Donnie Milbourne	LHS	Football Assistant Coach	8	\$3,101.77 (50%)
Gregory Roberson II	LHS	Football Assistant Coach	0	\$1,181.63 (25%)
Dominic Taylor	LHS	Football Assistant Coach	1	\$1,218.55 (25%)
Timothy Turlington	LHS	Football Assistant Coach	0	\$1,181.63 (25%)
Nyakeh Yovonie	LHS	Football Assistant Coach	11	\$3,249.48 (50%)
Eric Zagrans	LHS	Football Assistant Coach	0	\$1,181.63 (25%)

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Group IV

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Sean McLaughlin	LHS	Soccer Assistant Coach - Boys	0	\$3,840.29
Ian Pena	LHS	Soccer Assistant Coach - Boys	3	\$4,283.41
Nicholas Eley	LHS	Soccer Head Coach - Girls	3	\$6,119.15
J. Gabriel Gutierrez Ricketts	LHS	Soccer Assistant Coach - Girls	6	\$3,655.66 (75%)
Hannah Klotzsche	LHS	Soccer Assistant Coach - Girls	0	\$3,840.29
Kathleen Theisen	LHS	Soccer Assistant Coach - Girls	3	\$4,283.41
Audrey Sanders	LHS	Volleyball Assistant Coach - Girls	4	\$4,431.11
Alexandrea VanGundy	LHS	Volleyball Assistant Coach - Girls	5	\$4,726.51

Group VI

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Tara Fisher	LHS	Football Cheerleading Head Coach	15	\$5,908.14

Group VII

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Chad Dargham	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	1	\$2,363.26
Scott Staarmann	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	0	\$2,363.26
Adam Sutter	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	1	\$2,363.26
Joshua Grady	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	0	\$2,363.26
Zajdi Hoxha	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	1	\$1,181.63 (50%)
Ryan Hunter	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	6	\$1,403.19 (50%)
Timothy O'Cain	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	7	\$2,806.37
David Keefe	MSS	Volleyball Head Coach - Gr. 8	3	\$3,587.09
Hannah Smith	MSW	Volleyball Head Coach - Gr. 7	3	\$3,587.09

Group VIII

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Jeffrey Tesnow	MSE	Cross Country Asst. Coach - Boys/Girls	10	\$2,658.66
Courtney Goddard	MSW	Cross Country Asst. Coach - Boys/Girls	2	\$2,067.85

Group X

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Alexander Henry	MSE/MSS/MSW	Tennis Head Coach - Girls	0	\$1,688.04

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Group XII

Name	Bldg.	Title	Salary
Kenzie Thoen	MSE/MSS/MSW	Cheer Club Advisor - Fall	\$844.02

### 8. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2020-2021 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title
Richard Jordan	LHS	Volunteer Tennis Coach - Girls
Marike Mousset	LHS	Volunteer Soccer Coach - Girls
Rashawn Ponder	MSS	Volunteer Football Coach
Ariana Redmond	LHS	Volunteer Cross Country Coach - Girls
Max Rosenthal	LHS	Volunteer Soccer Coach - Boys
Keith Teutsch	MSE/MSS/MSW	Volunteer Golf Coach - Girls

### 9. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2020-2021 school year (Pending fingerprint results and/or certification):

Bus Drivers:

Nahla Mustafa  
Mark Stelzer  
Moni Gautam  
Amanda Ryther  
Wyatt Smith  
Lois Noble

### 10. Employment – Supplemental Contracts

The Gahanna-Jefferson Board of Education approved extended contracts to the following individuals for the 2020-2021 school year:

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### CAREER & TECHNICAL STAFF

LHS	Keah Germany	10 days
LHS	Kylee Peoples	10 days
LHS	Christopher Lynch	15 days

### ELEMENTARY HEAD TEACHERS

BL	Paula Madison	6 days
CE	Tracie Weaver	6 days
GL	Margaret Anderson	6 days
HP	Kevin Sheets	6 days
JE	Jennifer VanHorsssen	6 days
LE	Tamara Huyghe	6 days
RM	Patricia English	6 days

### MEDIA SPECIALISTS

BL	Shellie Ball	5 days
CE/JE	Elizabeth Sheraw	10 days
MSE/MSS	Deidre Kuck	10 days
MSW	Karie Gregory	10 days
LHS	Ann Gleek	10 days

### NURSES

BL/Clark Hall/LE/MSS	Sherri Snoad	6 days
GL/RM/MSW	Angela Gunther	6 days
CE/HP/JE/MSE	Beth Brant	6 days
LHS	Edna Wright	6 days

### SCHOOL COUNSELORS

BL	Dawn Jenkins	4 days
CE	Molly Ryan	4 days
GL	Kelly Logan	4 days
HP	Jennifer Diol	4 days
JE	Heather Haringa	4 days
LE	Jennifer Marshall	4 days
RM	Monica Baker	4 days
MSE	Loni Williams	20 days
MSS	Deron Green	20 days
MSW	Shayla Oates	20 days
LHS	Kalena Falk	20 days
LHS	Lauren Himmel	20 days

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LHS	Duane Miller	20 days
LHS	Melissa Monnig	20 days
LHS	Julie Nelson Slagle	20 days
LHS	Anna Prenoveau	20 days

SCHOOL PSYCHOLOGIST ON SPECIAL ASSIGNMENT  
OUT-OF-DISTRICT Cynthia Kleinhenz 14 days

SPECIAL EDUCATION STAFF  
MSE/MSS/MSW Christine Goddard 10 days  
BL/CE/GL/HP/JE/LE/RM Brenda Telecsan 10 days  
LHS Chandra Earp 10 days  
LHS Hallie Sisko 10 days

### 11. Employment – Alternative Instructor

The Gahanna-Jefferson Board of Education approved Jacquie Dickensheets as an Alternative Instructor for English Learner Tutor for the 2020-2021 school year, at \$22.44 per hour, to be paid out of the general fund.

### 12. Employment – Unclassified Employee – In-school Restriction Monitor

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2020-2021 school year:

Roger Whittaker – In-School Restriction Monitor, MSE/MSS/MSW  
Step 7 on salary schedule; \$21.76/hour  
7 hours/day  
185 days

### 13. Additional Hours – CPM Math Training

The Gahanna-Jefferson Board of Education approved the following staff to attend CPM math training, at the hourly rate of \$27.64, not to exceed 28 hours each, to be paid out of the general fund.

Allison Heinold  
Matt Parks  
Brianna Stone  
Angela Potts



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Kelley Straight  
Caroline Federici  
Amanda Roble

### 14. Additional Hours - Interpreters for EL Students

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to serve as interpreters for EL students within the district, on an as-needed basis during the 2020-2021 school year, at the hourly rate of \$27.64 for a combined maximum of 20 hours, to be paid out of the general fund.

Suzanne Costas  
Rachel Garling  
Jennifer Velazquez

### 15. Additional Hours - EL Assessment

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to complete assessments of new EL students during the 2020-2021 school year, at the hourly rate of \$27.64, not to exceed a combined maximum of 200 hours, to be paid out of the general fund.

Suzanne Costas	Kim Neary
Reed Franklin	Makenzie Steiger
Rachel Garling	Jennifer Velazquez
Elizabeth Jaffee	Sherri Zynda

### 16. Additional Hours – Building Re-opening Planning

The Gahanna-Jefferson Board of Education approved additional hours for the following staff who attend a work session for building re-opening planning and scheduling at the hourly rate of \$27.64, not to exceed three hours each. Payment upon submission of timesheets, to be paid out of the general fund.

Stacy Murphy	Kassandra Kudler
Carie Barnes	Penny Olmstead
Abigail Zeltman	Andrew Shrake
Kimberly Clifton	Heather Turner
Nichole Katzenstein	Jill Evans

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Tiffany Hannah	Karl Flaugher
Corie Frasson	Jordan Kessler
Kathleen McKee	Bridget Peerless
Cari Rick	Amie Waits
Christine Goddard	Christine Tolliver
Kimberly Pettit	Nicole Koontz
Melissa Henning	

**17. Additional Hours – Training**

The Gahanna-Jefferson Board of Education approved additional hours for newly hired Special Education staff who attend training on August 6, 2020 at the hourly rate of \$22.44. Payment upon submission of timesheets, to be paid out of the general fund.

**18. Amendment of Motion – 20-06-068 (E-17) Employment - Summer Journey to Learning**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Add 36 additional hours to teach Summer Journey to Learning 2020 at the hourly rate of \$22.44 for Hannah Philipp.

**19. Amendment of Motion 20-06-068 (E-22) - Additional Hours for the Fall 2020 Task Force**

The Gahanna-Jefferson Board of Education approved to amend as follows:

To add the following staff members to the Fall 2020 Task Force.

Deanna Conley-Stemple  
Abby Grossman  
Cassidy Hamilton  
Heidi Sullivan

**20. Amendment of Motion 20-06-068 (E-23) – Additional Hours for CPM Training**

The Gahanna-Jefferson Board of Education approved to amend as follows:

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Increase maximum hours for the following staff members to attend CPM training to 28 hours each.

Kayla Luthy  
Sydney McQuate

**21. Amendment of Motion – 20-06-068 (E-22) - Additional Hours for the Fall 2020 Task Force**

The Gahanna-Jefferson Board of Education approved to Amend as follows:

To add 1.5 hours to Beth Brant's hours for a total of 26.5 hours for her work on the Fall 2020 task force.

**22. Rescind Motion 20-06-068 - (E-28) – Additional Hours**

The Gahanna-Jefferson Board of Education approved to rescind amendment motion 20-06-068(E-28) to remove the following staff members from providing CPM training.

Allison Heinold  
Matt Parks  
Brianna Stone  
Angela Potts  
Kelley Straight  
Caroline Federici  
Amanda Roble

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio  
Nays – None  
Motion carried.

**F. GENERAL BUSINESS**

**ITEM(S) FOR ACTION (7)**

**20-07-084**

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Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

**1. iXsystems Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with iXsystems, Inc. for replacement backup hardware and support at a cost not to exceed \$60,000, to be paid out of the general fund.

**2. Educademy Renewal**

The Gahanna-Jefferson Board of Education approved the renewal with Educademy for annual EduTyping licensing effective Aug 25, 2020 through Aug 24, 2021 at a cost not to exceed \$10,498.96, to be paid out of the general fund.

**3. Flooring**

The Gahanna-Jefferson Board of Education approved the proposal with Rite Rug to remove old and install new flooring in Lincoln High School at a cost not to exceed \$20,193.20 to be paid out of the permanent improvement (PI) fund.

**4. Personal Protective Equipment**

The Gahanna-Jefferson Board of Education approved the agreement with Saneck for personal protective equipment for the school district at a cost not to exceed \$46,121.58 to be paid out of the general fund.

**5. School Calendar 2020 - 2021**

The Gahanna-Jefferson Board of Education approved the following resolution:

Resolution to Close School August 12–21,  
2020 And Change the School Calendar

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Whereas, the Board previously approved the school calendar for the 2020-2021 school year on November 21, 2019, which included a first day for student instruction on August 12, 2020; and

Whereas, due to the continuing COVID-19 pandemic, the Board desires to provide additional time for staff to receiving training on health and safety practices and to prepare for potential emergencies and closures; and

Whereas, this would necessitate moving the first day for student instruction, in effect, reducing the days of instruction for students by 8 days.

Now therefore, the Board hereby approves the closure of schools for student instruction during the period August 12 through 21, 2020, due to the COVID-19 pandemic, with first day for student instruction on August 24, 2020, and

Therefore, the Board also approves the revised calendar for the 2020-2021 school year presented by the Superintendent which includes the first day for student instruction to be August 24, 2020.

### 6. Resolution

The Gahanna-Jefferson Board of Education approved the following resolution:

Authorizing Maintenance Agreements with Enervise, Inc.

The Superintendent recommended approval of agreements with Enervise, Inc., for maintenance of the District's HVAC, boiler, and refrigeration equipment and requested authorization to execute the agreements.

Rationale:

1. The Board has identified a need for maintenance services the District's HVAC, boiler, and refrigeration equipment.
2. Such maintenance services are outside the scope of the competitive bidding requirements of R.C. 3313.46.
3. The District solicited proposals from Enervise to provide these services and Enervise provided proposals for the following annual amounts:

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<u>Agreement</u>	<u>Fee</u>
HVAC Maintenance	\$ 128,050.00
Boiler Maintenance	\$ 20,855.00
Refrigeration Maintenance	\$ 11,050.00

4. The Superintendent believes the proposals to be in the District's best interest and recommends approval of agreements with Enervise for these maintenance services and requests authorization to execute the agreements.

The Board of Education resolves as follows:

1. The Board finds the proposals from Enervise to be in the District's best interest and approves agreements with Enervise, Inc., for maintenance of the District's HVAC, boiler, and refrigeration equipment.
2. The Board authorizes the Superintendent and other administrators to execute the agreements and any other related documentation to effectuate the agreements.

### 7. Resolution to Proceed

The Gahanna-Jefferson Board of Education approved the following resolution:

Resolution Determining to Proceed with an Issue of Bonds and  
Levy of an Additional Tax in Excess of the Ten-Mill Limitation  
and Certifying the Same to the Board of Elections

WHEREAS, the Board of the School District, at its meeting on June 29, 2020, passed a resolution (the "Resolution of Necessity") declaring that it is necessary to issue bonds in the amount of \$205,665,000 (the "Bonds") for the purpose of constructing school facilities, including a new high school, and renovating, repairing, improving, and constructing improvements and

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additions to existing school facilities, buildings, and infrastructure, including additional classroom and learning space capacity to accommodate student population growth; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land, and that it is necessary that a direct tax be annually levied on all the taxable property in the School District outside of the ten-mill limitation to meet the debt charges on the Bonds and any securities issued in anticipation thereof; and

WHEREAS, the County Auditor of Franklin County, Ohio (the "County Auditor") has certified to the Board that an estimated annual levy of 4.93 mills for each one dollar of tax valuation, which is \$0.493 for each one hundred dollars of tax valuation, will be required to produce the average annual property tax levy necessary to pay the principal of and interest on the Bonds over 37 years (the maximum maturity of the Bonds); and

WHEREAS, the Board also determined in the Resolution of Necessity that it is necessary, for the combined purpose of (i) to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements in the amount of 1.50 mills for 30 years, and (ii) to pay current operating expenses in the amount of 4.26 mills for a continuing period of time, to levy an additional tax (the "Combined Levy") in excess of the ten-mill limitation at the combined rate of 5.76 mills for each one dollar of tax valuation, which amounts to \$0.576 for each \$100 of tax valuation; and

WHEREAS, the County Auditor has certified, to the Board, that the dollar amount of revenue that would be generated by the Combined Levy during the first year of collection is \$9,591,793, based on the current tax valuation of the School District of \$1,665,241,900.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Gahanna-Jefferson City School District, Franklin County, Ohio, two-thirds of all of the members thereof concurring, that:

1. It is necessary to proceed with the issuance of the Bonds and approval of the Combined Levy in the amounts and for the purposes described in the preambles to this Resolution, and to levy, outside of the ten-mill limitation provided by law, an annual tax on all the taxable property in the entire territory of the School District to pay debt charges on the Bonds and any securities issued in anticipation thereof.

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2. The Bonds shall be dated approximately December 1, 2020; shall bear interest at the estimated rate of 2.50% per annum; and shall be paid over a period not to exceed 37 years as calculated under Ohio Revised Code Chapter 133.
3. The annual rate of the Combined Levy shall be apportioned as follows:
  - a. 1.50 mills shall be apportioned to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements; and
  - b. 4.26 mills shall be apportioned to pay current operating expenses.
4. The question of issuing the Bonds and approving the Combined Levy shall be submitted to the electors of the entire territory of the School District at the election to be held at the usual voting places within the School District, on November 3, 2020. All of the territory of the School District is located in Franklin County, Ohio.
5. The form of the ballot to be used at said election shall be substantially as follows:

### AFFIRMATIVE VOTE IS NECESSARY FOR PASSAGE

Shall the Gahanna-Jefferson City School District be authorized to do the following:

- (1) Issue bonds for the purpose of constructing school facilities, including a new high school, and renovating, repairing, improving, and constructing improvements and additions to existing school facilities, buildings, and infrastructure, including additional classroom and learning space capacity to accommodate student population growth; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land in the principal amount of \$205,665,000, to be repaid annually over a maximum period of 37 years, and levy a property tax outside the ten-mill limitation,



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estimated by the county auditor to average over the bond repayment period 4.93 mills for each one dollar of tax valuation, which amounts to \$0.493 for each \$100 of tax valuation, to pay the annual debt charges on the bonds, and to pay debt charges on any notes issued in anticipation of those bonds?

(2) Levy an additional property tax to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements at a rate not exceeding 1.50 mills for each one dollar of tax valuation, which amounts to \$0.15 for each \$100 of tax valuation, for 30 years?

(3) Levy an additional property tax to pay current operating expenses at a rate not exceeding 4.26 mills for each one dollar of tax valuation, which amounts to \$0.426 for each \$100 of tax valuation, for a continuing period of time?

	FOR THE BOND ISSUE AND LEVIES
	AGAINST THE BOND ISSUE AND LEVIES

6. The Treasurer of the Board is directed to certify a copy of this Resolution, along with copies of the Resolution of Necessity and the certificates of the County Auditor, to the Board of Elections of Franklin County, Ohio (the "Board of Elections") on or before July 28, 2020. The Treasurer of the Board is directed and shall simultaneously certify to the Board of Elections that the Combined Levy shall be placed upon the tax list and duplicate for the current tax year (commencing in 2020, first due in calendar year 2021) if approved by a majority of the electors voting thereon, and that (i) the permanent improvement portion of the Combined Levy will be levied for 30 years and (ii) the current operating expense portion of the Combined Levy will be levied for a continuing period of time.

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7. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

### G. OTHER BUSINESS

#### ITEM(S) FOR ACTION (1)

**20-07-085**

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### 1. Resolution

The Gahanna-Jefferson Board of Education approved the following resolution:

Resolution Reaffirming Board's Commitment  
to District Core Values

WHEREAS race is a social construct without biological meaning; and

WHEREAS racism is a social system with multiple dimensions: individual racism is internalized or interpersonal; systemic racism is institutional or structural, and is a system of structuring opportunity and assigning value based on the social interpretation of how one looks; and

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WHEREAS, racism unfairly disadvantages some individuals while unfairly giving advantages to other individuals and causes persistent discrimination and disparate outcomes in education; and

WHEREAS, anti-racism is a conscious decision to make frequent, consistent, equitable choices daily; it is the active process of identifying and eliminating racism by changing systems, organizational structures, policies and practices and attitudes, so that power is shared equitably; and

WHEREAS, the Gahanna-Jefferson School District adopted vision, mission and belief statements with the underlying foundational principle that the district is a place “Where Students Come First”; and

WHEREAS, the Gahanna-Jefferson School District has a vision to build quality relationships with all students and lead in teaching, learning, and community engagement ensuring all students succeed; and

WHEREAS, the Gahanna-Jefferson School District has a mission to inspire, nurture, and empower all students to love learning; and believes, among other things that: significant learning happens when students form significant relationships; learning is inclusive of the development of empathy, an appreciation for diversity, and strong character; learning opportunities and resources must be equitable, relevant, and enable effective communication, critical thinking, creative thinking, collaboration, character development and citizenship; and

WHEREAS, the Gahanna-Jefferson School District intentionally began active social justice and equity work in selecting the professional development focus for the 19-20 school year - Equity and Access for ALL; through this lens, the administrative team and approximately 150 staff members participated in a book study called *We Got This - Equity*,

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*Access, and the Quest to Be Who Our Students Need Us to Be* by Cornelius Minor. In the fall of 2019, a team of administrators participated in an Equity Institute to begin learning about ways to effectively facilitate awareness, conversation, and action related to inequitable systems and experiences for affected students. As a follow-up step to the Equity Institute, the GJPS Equity Team looked at data to identify areas of concern so action steps could be taken to create change. The work of the GJPS Equity Team is ongoing and will include the creation of a district action plan to address implicit bias, social injustice, educational inequity and racism; and

WHEREAS, it is not enough to state these values or merely affirm our previous commitments, we must actively engage in being anti-racist because of the tremendous responsibility we have in helping children grow into adults and in providing an opportunity for all students to achieve the American dream of equality of opportunity.

NOW, THEREFORE BE IT RESOLVED, that the Gahanna-Jefferson Board of Education hereby re-affirms its commitment to be an anti-racist school district committed to social justice in education; and

BE IT FURTHER RESOLVED, that the Gahanna-Jefferson Board of Education is committed to continuing to reviewing its policies and practices through an anti-racist and social justice lens; and

BE IT FURTHER RESOLVED, that the Gahanna-Jefferson Board of Education is committed to continuing to require via policy that Gahanna Jefferson City Schools commit to reviewing administrative procedures, goals, and objectives through an anti-racist and social justice lens, striving for a racially equitable and diverse staff of educators and administrators, striving for an egalitarian culture that embraces differences and promotes a safe environment in which all students and educators can be their authentic selves; and

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BE IT FURTHER RESOLVED, that the Gahanna-Jefferson Board of Education is committed to continuing to conduct all human resources, vendor selection and grant management activities through a racial and educational equity lens, which includes a review of all internal policies and practices such as hiring, promotions, and leadership selection; and

BE IT FURTHER RESOLVED, that the Gahanna-Jefferson Board of Education is committed to continuing to require via policy that Gahanna-Jefferson City Schools commit to reviewing curriculum through an antiracist and social justice lens, striving to reexamine how we frame our nation's history, and holistically evaluating and addressing the diversity of voices and viewpoints presented in curriculum; and

BE IT FURTHER RESOLVED, that the Gahanna-Jefferson Board of Education commits to continuing to educate itself about race, racism, institutional racism, implicit bias, racist policies, and prioritize equity, inclusion, and diversity initiatives in our classrooms and throughout our schools why being "not racist" is not enough and will continue to work to allocate resources equitably to implement this resolution.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

### BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison
- B. Eastland Fairfield
- C. Gahanna Parks and Rec
- D. Local Government Liaison
- E. Gahanna-Jefferson Education Foundation
- F. Insurance Committee

Beryl Piccolantonio  
Matt Campbell  
Steve Barrett  
Daphne Moehring  
Daphne Moehring  
Bryan Hairston

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**ADJOURNMENT**

**20-07-086**

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, that the Regular Session of the Gahanna-Jefferson Board of Education adjourned at 9:54 p.m.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.



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President



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Treasurer