

# RECORD OF PROCEEDINGS 10659

## REGULAR SESSION

August 20, 2020

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The Gahanna-Jefferson Board of Education met in Regular Session on August 20, 2020 by Teleconference. President Beryl Piccolantonio called the meeting to order at 6:33 p.m.

<b>ROLL CALL:</b>	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

### Pledge of Allegiance

### Approval of the Minutes

**20-08-095**

Moved by Mrs. Moehring, and seconded by Mr. Campbell, that the Gahanna-Jefferson Board of Education approved the following minutes:

- July 9, 2020 Special Board of Education Meeting
- July 14, 2020 Finance & Facilities Committee Meeting
- July 16, 2020 Regular Board of Education Meeting
- July 30, 2020 Policy & Governance Committee Meeting
- July 30, 2020 Special Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

### SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

#### A. Graduation Volunteers

Ray Adams	Marcie Aiello	Bernardo Amerson
Johnel Amerson	TJ Armstrong	Elizabeth Baker
Chuck Banks	Jana Barren	Jason Bates
Jim Birath	Miranda Bisutti	Brooke Brofford
Stephanie Bryant	Kecia Bullock	Ryan Callihan

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Jen Candor	Amy Carter	Tanya Cepak
Nancy Clark	Dustin Cullen	Bryce Culver
Samantha Davis	JoAnn Diroll	Tracy Dyckman
Kalena Falk	Ron Foltz	Corie Frasson
Tim Gagliardo	Justin Gartin	Keah Germany
Matt Gilmore	Ann Gleek	Jonna Gordyan
Katherine Harris	Jesse Hendricks	Holly Hobzek
Julie Ingo	Maryanne Irwin	Kristen Juth
Tony Keels	Christie Keener	Joseph Kern
Amy Keyser	Brittany Kimbleton	Patricia King
Matt Kovach	Susan Kromer	Ryan Lockwood
Kit Lynch	Cindy Macioce	Jerrica Manley
Dwayne Marshall	Lorie McCarter	Jen McConaha
Sean McLaughlin	Allison Meredith	Duane Miller
Meredith Miller	Melissa Monnig	Danielle Morrison
Deb Muir	Colleen Murray	Julie Nelson-Slagle
Amy Pedrotty	Sandy Pershing	Jen Pizzico
Anna Prenoveau	Andy Roach	Jessica Saluke
Andrea Saunders	Krista Scheetz	Cindy Shelton
Hallie Sisko	John Snoad	Derek Straiton
Bobby Swartzentruber	Laura Thomas	Mackenzie Thompson
Elizabeth Trippier	Chris Wagner	Jessica Williams
Karen Winkle	Eddie Zoog	

### **B. Gahanna-Jefferson Education Foundation**

**Sharon Tomko**

- GJEF purchased 620 t-shirts and the book “Chicka Chicka Boom Boom” for kindergartners at each of the buildings and welcomed the class of 2033. They also filled the needs of G.R.I.N. and were able to fill 500 backpacks for the “Back to School Fair”. They are working with the Curriculum Department to help support virtual learning. They are also working with Ron Smith and Neighborhood Bridges to meet the needs within the district. The mini grant application deadline has been extended to October 2, 2020. Netjets donated \$1,000 for new teachers to use the Civil Air Patrol Program so they can access stem kits.

### **C. Gahanna-Jefferson Education Association**

**Jenny Palguta**

- Neighborhood Bridges reached out to GJEA to help with resources and needs that the teachers may have. Teachers and other specialists have been working hard to get ready for this new school year. They hope that the families will extend them the same grace and compassion as they extend to them. Teachers are feeling overwhelmed and apprehensive as they navigate technology, new programs and teaching issues in this unprecedented time. They hope that the Board realizes the amount of stress and anxiety they feel with the changes they are facing in the attempt to do their jobs. They also want to be treated as the professionals they are and hopes that the Board, parents, and community are prioritizing

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the health and safety of the larger school community as we are educating and caring for every child.

D.	<b>Finance Committee</b>	<b>Daphne Moehring</b>
E.	<b>Policy and Governance Committee</b>	<b>Matt Campbell</b>
F.	<b>Student Learning and Achievement Committee</b>	<b>Jennifer Chrysler</b>

### Public Participation

- Tommy Bailey, Captain of the football team, joined virtually to speak to the Board regarding sports and extracurriculars. He said that people are being smart, safe, and social distancing because during this difficult time, sports and extracurriculars are so important. A lot of things are being sacrificed but if there is a way to keep these things going, we should fight and do everything in our power as a community and as a school district to do so.
- Meghan Vucetic would like to know the following: 1) Why are we doing all online learning when the CDC said it was safe to return to school? 2) How are kindergartens supposed to do online learning with working parents? 3) Why not treat teachers like essential workers? 4) Daycares have remained open with no massive outbreaks so why aren't the younger kids going? She thinks they are only being harmed in the long run by keeping them out of school.

### Adoption of Agenda

20-08-096

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

### A. SUPERINTENDENT'S REPORT

1. **Thank You to Our Curriculum Team:** Thank you Jill Elliott, Tia Holliman, Erin Schmidt, Sharon Suriano and Jason Bates for setting up the professional

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development this week. The teachers learned several platforms and programs that the district purchased with CARES money. We think it will help teachers connect better with kids and make learning more engaging.

### 2. Presentation on The Fall Learning Model Update Plan

Downloadable PDF of the [Superintendent's Presentation](#)

## B. TREASURER'S REPORT

### 1. Cash Balances: Cash Balances are \$44.5M. The General fund balance (including GF Debt) is \$14.3M vs \$28.4M in the previous year

(See attached report of cash balances and investments by maturity date)

### 2. Revenues:

- Revenues for June were \$9.94M, which included a \$0.5M return of advances from June. Operating receipts were \$16.8M lower than the previous year primarily due to delayed receipt of Tax Advances from the County. It is expected that Fees and Tuition will be lower than previous year levels if the online learning model continues. State Foundation revenues are expected to remain at reduced levels for the fiscal year by \$1.6M.

### 3. Expenditures:

- Expenses approximate plan amounts. The non-operation transfer to the severance fund will be offset in August. Purchased services and Capital equipment include COVID related expenditures that will be moved to the 510 Fund established for this purpose.
- Employee benefit costs will be impacted by rate increases to the health care plans in September / October. It is expected that the increase will be in line with estimates.

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#### 4. Appropriations / Estimated Revenues:

- The annual appropriation measure will be voted at the September Board meeting to meet the filing deadline of October 1<sup>st</sup>.

#### 5. Activities:

- eVAS & ePAS system:
  - Training is scheduled for August 19<sup>th</sup> for the eVAS (Vendor) system and ePAS (Payroll) systems.
  - Post demonstration of the ePAS (Payroll) system on the same date, a decision will be made about moving forward with implementation of that module.

#### 6. Account / Fund activity:

- Establish the 510 Fund Coronavirus Relief Fund
- Approve 2 “then and Now” transactions:
  - Purchase amount of \$12,720 for Gahanna/John E. Bickley YMCA invoice dated August 5, 2020. The purchase was for GLHS swim team rental space for 2019-2020.
  - Purchase amount of \$27,835 for Walter Haverfield Attorneys at Law invoice dated June 23, 2020 for professional services rendered through May 31, 2020.

### C. FINANCIAL BUSINESS

#### ITEM(S) FOR ACTION (4)

20-08-097

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

#### 1. Financial Report

The Gahanna-Jefferson Board of Education approved the July 2020 Monthly Financial Report as submitted by the Treasurer.

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### 2. Establish Fund

The Gahanna-Jefferson Board of Education approved to establish the following fund:

510-Coronavirus Relief Fund

### 3. Transfer of Funds

The Gahanna-Jefferson Board of Education approved a transfer of \$275,000 from the General Fund to the Severance Fund (035-0000).

### 4. "Then and Now"

The Gahanna-Jefferson Board of Education approved the following "Then and Now" transactions:

Purchase amount of \$12,720 for Gahanna/John E. Bickley YMCA invoice dated August 5, 2020. The purchase was for GLHS Swim Team Rental Space for the 2019-2020 season.

Purchase amount of \$27,835 for Walter Haverfield Attorneys at Law invoice dated June 23, 2020. The purchase was for professional services rendered through May 31, 2020.

### 5. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS Supporter	AMOUNT	DONATED TO
OAPSE Local #23249	\$1,000.00	Bus Driver Scholarship Fund
Mr. & Mrs. Roy & Rachel Bauman	\$1,000.00	High Point Elementary Grandpa Scholarship Fund
The Benevity Community Impact Fund	\$325.00	Royal Manor Elementary

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.

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### D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

#### ITEM(S) FOR ACTION (12)

20-08-098

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

**1. Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy Services Contract**

The Gahanna-Jefferson Board of Education approved the contract with Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy, for the placement of 14 students for the 2020-2021 school year, at a cost not to exceed, \$607,700, to be paid out of the IDEA-B fund.

**2. Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy Related Services Contract**

The Gahanna-Jefferson Board of Education approved the contract with Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy to provide related services, at the rate of \$55 per thirty-minute session or \$1.83 per minute for sessions less than or exceeding thirty minutes, for the 2020-2021 school year, to be paid out of the IDEA-B fund.

**3. The Learning Spectrum Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with The Learning Spectrum for Speech and OT services for the 2020-2021 school year at a rate not to exceed \$8,050 per student, to be paid out of the IDEA-B fund.

**4. US Together, Inc. Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with US Together, Inc. for the 2020-2021 school year at a rate of \$45 per hour for regular hours, \$55 per hour for emergency hours, and \$1.50 per minute for

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interpretation over the phone, to be paid out of the IDEA-B fund or general fund, depending upon the nature of the request.

**5. Healthcare Billing Services, Inc. (HBS) Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Healthcare Billing Services (HBS) to provide staff support, paperwork, and billing services to implement the Medicaid in Schools Program with the State of Ohio. The District will pay HBS seven percent (7%) of what the District receives in Medicaid reimbursement, including Interim Claiming revenue and Final Settlement revenue, for the 2020–2021 school year, to be paid out of the general fund.

**6. Franklin County Board of Developmental Disabilities (FCBDD) Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Franklin County Board of Developmental Disabilities (FCBDD) to provide instructional and transition services for Special Education students during the 2020-2021 school year at a cost not to exceed \$6,148 for each school-age child and \$3,074 for each pre-school child, to be paid out of the general fund.

**7. HealthPro, Inc. Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with HealthPro, Inc. to supply medical care for students for the 2020-2021 school year, at a cost not to exceed \$40 per hour for RNs and \$35 per hour for LPNs, to be paid out of the general fund.

**8. Eagle Wings Academy Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Eagle Wings Academy for placement of up to six (6) students for the 2020-2021 school year. Total cost of tuition is not to exceed \$25,200 per student, to be paid out of the IDEA-B fund.

**9. PresenceLearning, Inc. Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with PresenceLearning, Inc. to provide teletherapy professional development and



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platform licenses for the 2020-2021 school year, at a cost not to exceed \$600 per user, for 16 users, to be paid out of the IDEA-B fund. The platform usage fee is \$100 per user per month of usage, to be paid out of the CARES Act Fund.

### 10. Reach Educational Services Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Reach Educational Services for placement of one student for the 2020-2021 school year. Total cost of tuition not to exceed \$39,130, to be paid out of the IDEA-B fund.

### 11. Remote Learning Plan

The Gahanna-Jefferson Board of Education approved the remote learning plan, as presented.

### 12. Service Contract - Spirit of Peace Clinical Counseling

The Gahanna-Jefferson Board of Education approved a professional services contract with Spirit of Peace Clinical Counseling to provide mental health support for students and school personnel of St. Matthew Catholic School at a rate of \$65 per hour, not to exceed \$32,750, to be paid out of Auxiliary and CARES Act Fund.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell  
Nays – None  
Motion carried.

## ITEMS FOR INFORMATION

### Resignation

The following individual resigned from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the 2019-2020 school year:

Jordan Timberlake, SMART Lab Facilitator, Blacklick Elementary

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### **Approval of Changes by the Addendum Salary Schedule Committee**

The Addendum Salary Schedule Committee approved the following changes, effective for the 2020-2021 school year:

High school (Group VI) and middle school (Group VIII) Cross Country programs may hire an additional assistant for every 25 athletes

Middle school Golf (Group X) may have 1 Head Coach for Boys and 1 Head Coach for Girls for MSE/MSS/MSW combined

Middle school Football (Group VII) may have 1 Head Coach and 2 Assistant Coaches for Grade 7 and 1 Head Coach and 2 Assistant Coaches for Grade 8 for MSE/MSS/MSW combined.

## **E. HUMAN RESOURCES**

### **ITEM(S) FOR ACTION (21)**

**20-08-99**

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### **1. Resignations**

The Gahanna-Jefferson Board of Education accepted the following resignations:

M. Beth Breyfogle, Kitchen Helper, Middle School South, effective at the end of the 2019-2020 school year

Nathan Clevenger, Fall Game Manager (50%), Middle School West, effective with the 2020-2021 school year

Chandra Earp, Case Manager, Lincoln High School, effective at the end of the day on June 2, 2020

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Jason Johnson, Custodian, Lincoln High School, effective February 1, 2020 for disability retirement purposes

Mackenzie Miller, Educational Aide, Lincoln High School, effective at the end of the 2019-2020 school year

Tracy Nutt, Custodian, Goshen Lane Elementary, effective May 1, 2020 for disability retirement purposes

Teresa Williams, Kitchen Helper, Jefferson Elementary, effective at the end of the 2019-2020 school year

Karen Miller, Educational Aide, Middle School East, effective at the end of the day on August 17, 2020

### 2. **Amendment of Motion 20-07-083 (E-6) – Employment – Addendum Assignments**

The Gahanna-Jefferson Board of Education approved the following:

Update Erica Shearer's contract from Grade 7 to Grade 8 Volleyball

### 3. **Employment – Supplemental Contracts**

The Gahanna-Jefferson Board of Education approved extended contracts to the following individuals for the 2020-2021 school year:

#### MEDIA SPECIALISTS

GL/LE	Ashanti Slone	5 days
HP/RM	Chelsey Anglin	5 days

#### SPECIAL EDUCATION STAFF

LHS	Erin Johnsen	10 days
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### 4. **Employment – Addendum Assignments**

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

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### Group III

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Diane Ballard	LHS	Instrumental Music Assistant Director	15	\$3,101.78 (50%)	
Jonathon Bradshaw	LHS	Instrumental Music Assistant Director	11	\$5,908.14	
Gregory Miller	LHS	Instrumental Music Assistant Director	15	\$6,203.55	
M. Rob Cebriak	LHS	Instrumental Music Director	15	\$8,862.21	

### Group V

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Jeremy Lahman	LHS	Choir Director	15	\$7,174.17	
Antwan Simmons	LHS	Fall Equipment Manager	0	\$4,642.11	

### Group VI

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Matthew Parks	LHS	Cross Country Assistant Coach - Boys	0	\$2,806.37	

### Group VII

<b>Name</b>		<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Leslie Muhlbach	LHS	Debate Advisor	6	\$3,006.83 (75%)	
Kelsey Snyder	MSW	Volleyball Head Coach - Gr. 8	1	\$3,376.08	
Christopher Wagner	LHS	Yearbook Advisor	8	\$4,220.10	

### Group VIII

Athletic Academic Intervention Coordinator - \$27.64/hour, not to exceed 840 hours

<b>Name</b>		<b>Bldg.</b>
Elizabeth Baker	LHS	
Arielle Cool	LHS	
Tracy Dyckman	LHS	
Dale Eckard	LHS	
Jonna Gordyan	LHS	
Ricky Hauser	LHS	
Jennifer Hawkins-Newman	LHS	
K. Chase Huddle	LHS	

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Kristen	Juth	LHS
Charlotte	Palmer	LHS
Jessica	Saluke	LHS
Robert	Swartzentruber	LHS
Kimberly	Thomas	LHS
Christopher	Wagner	LHS
Ernest	Ziegler	LHS

Name	Bldg.	Title	Step	Salary
Jennifer	Hawkins-Newman	LHS Activities Dir./Student Council Advisor	3	\$2,954.07
Cynthia	Maciocce	LHS Dept. Chairperson - Art	9	\$3,587.09
Marcie	Aiello	LHS Dept. Chairperson - Business	10	\$3,798.09
Christopher	Wagner	LHS Dept. Chairperson - English	1	\$2,743.07
Julie	Ingo	LHS Dept. Chairperson - Foreign Language	1	\$1,371.53 (50%)
Andrea	Saunders	LHS Dept. Chairperson - Foreign Language	1	\$1,371.53 (50%)
Ann	Gleek	LHS Dept. Chairperson - Library	9	\$3,587.09
Cheryl	Ramey	LHS Dept. Chairperson - Math	8	\$3,587.09
G. Scott	Meadows	LHS Dept. Chairperson - Physical Educ.	15	\$4,220.10
Kalena	Falk	LHS Dept. Chairperson - School Counseling	1	\$2,743.07
Dale	Eckard	LHS Dept. Chairperson - Science	5	\$3,165.08
Dwayne	Marshall	LHS Dept. Chairperson - Social Studies	7	\$3,376.08
Kellie	Bommer	LHS Dept. Chairperson - Special Education	5	\$1,582.54 (50%)
Ryan	Callihan	LHS Dept. Chairperson - Special Education	5	\$1,582.54 (50%)
Paula	Madison	BL Head Teacher	7	\$3,376.08
Tracie	Weaver	CE Head Teacher	7	\$3,376.08
Margaret	Anderson	GL Head Teacher	1	\$2,743.07
Kevin	Sheets	HP Head Teacher	6	\$3,376.08
Jennifer	VanHorssen	JE Head Teacher	10	\$3,798.09
Tamara	Huyghe	LE Head Teacher	5	\$3,165.08
Patricia	English	RM Head Teacher	5	\$3,165.08
Thomas	Gregory	LHS In The Know Advisor	6	\$3,376.08
Krista	Scheetz	LHS Newspaper Advisor	3	\$2,954.07
Megan	Forster	MSE Team Leader - Gr. 6		\$304.78

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Kelli	Sprosty	MSE	Team Leader - Gr. 6	\$304.78
Leslie	Tanchevski	MSE	Team Leader - Gr. 7	\$304.78
Michelle	Weininger	MSE	Team Leader - Gr. 7	\$304.78
Julia	Gricar	MSE	Team Leader - Gr. 8	\$304.78
Laura	Montgomery	MSE	Team Leader - Gr. 8	\$304.78
Deidre	Kuck	MSE	Team Leader - Library	\$152.40 (50%)
Loni	Williams	MSE	Team Leader - Library	\$152.40 (50%)
Bonnie	Meeks	MSE	Team Leader - Related Arts	\$304.78
Melissa	Woodruff	MSE	Team Leader - Special Education	\$304.78
Sharon	Franke	MSS	Team Leader - Gr. 6	\$304.78
Megan	Woodburn	MSS	Team Leader - Gr. 6	\$304.78
Cale	Garber	MSS	Team Leader - Gr. 7	\$304.78
Cassidy	Hamilton	MSS	Team Leader - Gr. 7	\$304.78
Danielle	Dominak	MSS	Team Leader - Gr. 8	\$304.78
Tamara	Passa	MSS	Team Leader - Gr. 8	\$304.78
Jeffrey	Boyd	MSS	Team Leader - Related Arts	\$304.78
Stephanie	Passwaters	MSS	Team Leader - Special Education	\$304.78
Jenna	Wood	MSS	Team Leader - Special Education	\$304.78
Allison	Falter	MSW	Team Leader - Gr. 6	\$342.88
Lindsey	Watt	MSW	Team Leader - Gr. 6	\$342.88
Melissa	Varsanyi	MSW	Team Leader - Gr. 7	\$342.88
Meredith	Rathburn	MSW	Team Leader - Gr. 7	\$342.88
Abigail	Grossman	MSW	Team Leader - Gr. 8	\$342.88
Nicole	Kelley	MSW	Team Leader - Gr. 8	\$342.88
Kristine	Young	MSW	Team Leader - Related Arts	\$342.88
Heather	Turner	MSW	Team Leader - Special Education	\$342.88

Group IX

Name	Bldg.	Title	Step	Salary
Mark	Lowrie	LHS TV Studio Advisor (2 positions - \$2,321.06/position)	1	\$4,642.12

Group X

Name	Bldg.	Title	Step	Salary
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Jeffrey	Boyd	MSS	Intramurals	15	\$2,743.07
Selene	Kelley	MSS	Intramurals	4	\$1,899.05
Douglas	Parker II	MSS	Intramurals	5	\$1,899.05
M. Paul	Demchak	MSW	Intramurals	2	\$1,688.04
Najib	Kamagate	MSW	Intramurals	4	\$1,899.05
Kristine	Young	MSW	Intramurals	2	\$1,688.04
Keah	Germany	LHS	Link Crew Leader	3	\$949.53 (50%)
Kylee	Peoples	LHS	Link Crew Leader	1	\$844.02 (50%)
Jana	Barren	LHS	National Honor Society Advisor	2	\$844.02 (50%)
Sandra	Nicholson	District	LPDC Member	14	\$2,321.06
Angela	Potts	District	LPDC Member	15	\$2,743.07
Rhonda	Wamsley	District	LPDC Member	9	\$2,110.05
Ashley	Williamson	MSE	Renaissance Advisor	9	\$2,110.05
Julie	Baldwin	MSS	Renaissance Advisor	6	\$949.53 (50%)
Elizabeth	Grubb	MSS	Renaissance Advisor	0	\$844.02 (50%)
Sandra	Guinto	MSW	Renaissance Advisor	1	\$1,688.04
Carol	Knott	MSE	Yearbook Advisor	10	\$2,321.06
Julie	Baldwin	MSS	Yearbook Advisor	7	\$1,055.03 (50%)
Elizabeth	Grubb	MSS	Yearbook Advisor	4	\$949.53 (50%)
Amy	Clark	MSW	Yearbook Advisor	12	\$2,321.06

Group XI

Name	Bldg.	Title	Salary	
Tracie	Weaver	CE	Academic Intervention Coordinator	\$1,266.03
Abigail	Herzberg	GL	Academic Intervention Coordinator	\$1,266.03
Jennifer	VanHorssen	JE	Academic Intervention Coordinator	\$1,266.03
Lindsay	Dexter	LE	Academic Intervention Coordinator	\$1,266.03
Patricia	English	RM	Academic Intervention Coordinator	\$1,266.03
Michelle	Weininger	MSE	Athletic Academic Intervention Coord.	\$1,266.03
Jillian	Bohme	MSS	Athletic Academic Intervention Coord.	\$1,266.03
Thomas	Fogel	MSW	Athletic Academic Intervention Coord.	\$1,266.03
David	Merrick	MSE	Department Leader - Science	\$1,266.03
Joshua	Goody	MSE	Department Leader - Social Studies	\$1,266.03

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Melissa	Diehl-Wittmer	MSS	Department Leader - Science	\$1,266.03
Michael	Browning	MSS	Department Leader - Social Studies	\$1,266.03
LaKeesha	Ball	MSW	Department Leader - Science	\$1,266.03
Michael	Hunt	MSW	Department Leader - Social Studies	\$1,266.03
Tracie	Weaver	CE	Intervention Assistance Chairperson	\$1,266.03
Robyn	Gray	GL	Intervention Assistance Chairperson	\$316.50 (25%)
Abigail	Herzberg	GL	Intervention Assistance Chairperson	\$633.01 (50%)
Melissa	Kovacs	GL	Intervention Assistance Chairperson	\$316.50 (25%)
Lettie	Huyghe	HP	Intervention Assistance Chairperson	\$422.01 (34%)
Ashley	Winner	HP	Intervention Assistance Chairperson	\$422.01 (33%)
Mindy	Wise	HP	Intervention Assistance Chairperson	\$422.01 (33%)
Lauren	Seitz	JE	Intervention Assistance Chairperson	\$1,266.03
Lindsay	Dexter	LE	Intervention Assistance Chairperson	\$1,266.03
Paityn	Caudill	MSE	Power of the Pen Advisor	\$633.01 (50%)
Morgan	Hurd	MSE	Power of the Pen Advisor	\$633.01 (50%)
Elizabeth	Grubb	MSS	Power of the Pen Advisor	\$633.01 (50%)
Rebecca	Leffler	MSS	Power of the Pen Advisor	\$633.01 (50%)
Natalie	Baransy	MSW	Power of the Pen Advisor	\$633.01 (50%)
Sandra	Guinto	MSW	Power of the Pen Advisor	\$633.01 (50%)
Ember	Hobbs	MSE	Student Council Advisor	\$1,266.03
Lauren	Alberti	MSS	Student Council Advisor	\$633.01 (50%)
Selene	Kelley	MSS	Student Council Advisor	\$633.01 (50%)
Amy	Clark	MSW	Student Council Advisor	\$1,266.03

Group XII

Name	Bldg.	Title	Salary
Olivia	Czeczele	BL	RTI Data Coach \$281.34 (34%)
Nicole	Koontz	BL	RTI Data Coach \$281.34 (33%)
Paula	Madison	BL	RTI Data Coach \$281.34 (33%)
Kimberly	Clifton	CE	RTI Data Coach \$281.34 (34%)
Hayley	Sullivan	CE	RTI Data Coach \$281.34 (33%)
Tracie	Weaver	CE	RTI Data Coach \$281.34 (33%)
Leah	Chenevey	Clark Hall	RTI Data Coach \$422.01 (50%)



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Kara	Waite	Clark Hall	RTI Data Coach	\$422.01 (50%)
Christina	Eckstein	GL	RTI Data Coach	\$211.00 (25%)
Kathryn	Edwards	GL	RTI Data Coach	\$211.00 (25%)
Monica	Reed	GL	RTI Data Coach	\$211.00 (25%)
Jennifer	Velazquez	GL	RTI Data Coach	\$211.00 (25%)
Lettie	Huyghe	HP	RTI Data Coach	\$281.34 (34%)
Ashley	Winner	HP	RTI Data Coach	\$281.34 (33%)
Mindy	Wise	HP	RTI Data Coach	\$281.34 (33%)
Elizabeth	Jaffee	JE	RTI Data Coach	\$211.00 (25%)
Krysten	Jasin	JE	RTI Data Coach	\$211.00 (25%)
Jennifer	VanHorsen	JE	RTI Data Coach	\$211.00 (25%)
Ann	Wilkins	JE	RTI Data Coach	\$211.00 (25%)
Heidi	Beck	LE	RTI Data Coach	\$211.00 (25%)
Lindsay	Dexter	LE	RTI Data Coach	\$211.00 (25%)
Jennifer	Marshall	LE	RTI Data Coach	\$211.00 (25%)
Rachelle	Mullins	LE	RTI Data Coach	\$211.00 (25%)
Patricia	English	RM	RTI Data Coach	\$211.00 (25%)
Kristy	Flynn	RM	RTI Data Coach	\$211.00 (25%)
Lindsey	Kelly	RM	RTI Data Coach	\$211.00 (25%)
Jennifer	Walker	RM	RTI Data Coach	\$211.00 (25%)
Kristi	Griffiths	MSE	RTI Data Coach	\$281.34 (34%)
Heidi	Sullivan	MSE	RTI Data Coach	\$281.34 (33%)
Ashley	Williamson	MSE	RTI Data Coach	\$281.34 (33%)
Julie	Baldwin	MSS	RTI Data Coach	\$281.34 (34%)
Kevin	Mishler	MSS	RTI Data Coach	\$281.34 (33%)
Heidi	Sullivan	MSS	RTI Data Coach	\$281.34 (33%)
Katherine	Donnan	MSW	RTI Data Coach	\$422.01 (50%)
Nicole	Kelley	MSW	RTI Data Coach	\$422.01 (50%)
Jennifer	Hawkins-Newman	LHS	RTI Data Coach	\$281.34 (34%)
Andrew	Roach	LHS	RTI Data Coach	\$281.34 (33%)
Amanda	Roble	LHS	RTI Data Coach	\$281.34 (33%)
Jon	Grundtisch	CE	Safety Patrol	\$844.02
Michael	Donaldson	GL	Safety Patrol	\$844.02

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Kevin	Sheets	HP	Safety Patrol	\$844.02
Cathalee	Mitchell	JE	Safety Patrol	\$844.02
Angela	Cramer	LE	Safety Patrol	\$422.01 (50%)
Sarah	Peddicord	LE	Safety Patrol	\$422.01 (50%)
Thomas	Miles	RM	Safety Patrol	\$844.02

### 5. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

Group III

Name	Bldg.	Title	Step	Salary
Kimberly Barker	LHS	Instrumental Music Asst. Director (flag corp)	2	\$2,215.55 (50%)

Group VII

Name	Bldg.	Title	Step	Salary
Anish Ganesh	LHS	Debate Advisor	1	\$844.02 (25%)
Gena DiMattio	LHS	Debate Assistant Advisor	2	\$1,255.48 (50%)
Adesh Labhasetwar	LHS	Debate Assistant Advisor	2	\$627.74 (25%)
Bruce Mann	LHS	Debate Assistant Advisor	5	\$1,994.00 (75%)

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Joshua	Pittman	LHS	Debate Assistant Advisor	3	\$1,255.48 (50%)
Shaun	Servick	MSE	Volleyball Head Coach - Gr. 7	0	\$3,376.08

Group X

Name	Bldg.	Title	Step	Salary	
Amy	Pedrotty	LHS	National Honor Society Advisor	0	\$844.02 (50%)

### 6. Employment – Volunteer Coach

The Gahanna-Jefferson Board of Education approved the following individual as a volunteer coach in the District for the 2020-2021 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title	
Luke	Stickle	MSW	Volunteer Football Coach

### 7. Employment - Home Instruction Tutors

The Gahanna-Jefferson Board of Education approved payment for all certificated staff members as Home Instruction Tutors for the 2020-2021 school year, at the hourly rate of \$27.64, to be paid out of the general fund.

### 8. Employment - Credit Recovery and Summer Classes

The Gahanna-Jefferson Board of Education approved payment to personnel for instructional services for special education students at the hourly rate of \$27.64 for the summer of 2020 and staff hired through the ESCCO to be paid at the hourly rate of \$22.44 not to exceed 400 total hours for all instruction, to be paid out of the general fund.

### 9. Employment – Alternative Instructors

The Gahanna-Jefferson Board of Education approved the following personnel as Alternative Instructors for the 2020-2021 Elementary Chinese Program to be paid at the hourly rate of \$22.44 per hour out of the general fund (pending fingerprint results and successful I-9 completion).

Ellen Baker	Emma Mahall
Jadzia Fonseca-Folden	Ryan Newberry

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Yanping Liu/Suki

Jun Yang

### 10. Employment - LHS Student Workers

The Gahanna-Jefferson Board of Education approved the following student workers for the 2020-2021 school year in the GEAR program, for three (3) hours per day, when school is in session, at the hourly rate of \$8.70, to be paid out of the Special Education, Part-B-IDEA fund.

G. Todd	E. Hayes
T. Chatman	J. Mayes
T. Herer	S. Collins
J. Dublin	M. Carper

### 11. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for all Educational Aides who work additional time to support students with disabilities, at their contracted hourly rate, not to exceed ten (10) hours per week. Payment upon submission of timesheets, to be paid out of the general fund.

### 12. Stipend - Course Facilitators

The Gahanna-Jefferson Board of Education approved a \$600 per semester credit hour stipend for the following staff members to facilitate workshops during the 2020-2021 school year, to be paid out of the general fund.

Heather Haringa - 1 semester credit hour

### 13. Stipend - Professional and Technical Support

The Gahanna-Jefferson Board of Education approved a stipend for April Hunter to provide professional and technical support to staff in the related service department during the 2020-2021 school year for a total of \$2,954.07 (step 7), to be paid out of the IDEA-B fund.

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**14. Stipend - Professional and Technical Support**

The Gahanna-Jefferson Board of Education approved a stipend for Beth Brant to provide professional and technical support to school nursing staff during the 2020-2021 school year for a total of \$2,321.06 (step 1), to be paid out of the IDEA-B fund.

**15. Amendment of Motion 20-07-083 (E-20) – Additional Hours for CPM Training**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Include the following staff members to attend CPM training not to exceed 28 hours.

K. Chase Huddle

**16. Amendment of Motion 20-07-083 (E-15) – Additional Hours – EL Assessment**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Include Maxwell Bruch and Mary Waters to complete assessments of new EL students during the 2020-2021 school year.

**17. Amendment of Motion 20-07-083 (E-10) – Employment – Supplemental Contracts**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Reduce Elizabeth Sheraw's extended days from ten to five.

**18. Amendment of Motion 20-07-089 (A-1) – Employment – Certificated Staff**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Jessica Rupp's contract to reflect MA+12 degree; salary \$73,430

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### 19. Unpaid Leave of Absence

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absence:

Megan McLean, Kindergarten, Jefferson Elementary, from November 2, 2020 through the end of the 2020-2021 school year.

### 20. Resolution

#### A RESOLUTION IMPLEMENTING A REDUCTION IN FORCE OF NONTEACHING EMPLOYEES PURSUANT TO OHIO REVISED CODE SECTION 3319.172

WHEREAS, the Board has created certain non-teaching positions, including the positions of Kitchen Helper, In-School Restriction Monitor, Campus Supervisor, and Auditorium Manager;

WHEREAS, Section 3319.172 of the Ohio Revised Code specifically authorizes the Board, on the recommendation of the district superintendent, to make reasonable reductions in the number of nonteaching employees for any of the permissible reasons listed in Section 3319.17(B) of the Ohio Revised Code, including but not limited to financial reasons;

WHEREAS, it has become necessary to reduce the number of employees of the Gahanna-Jefferson City School District (the "District"), specifically thirty-two (32) Kitchen Helpers, one (1) In-School Restriction Monitor, three (3) Campus Supervisors, and one (1) Auditorium Manager, for financial reasons; and

WHEREAS, the Superintendent has recommended to the Board that, due to financial reasons, thirty-two (32) Kitchen Helpers, one (1) In-School Restriction Monitor, and one (1) Auditorium Manager be reduced in force, effective with the 2020-2021 school year, and (3) Campus Supervisors be reduced in force, effective August 24, 2020.

NOW, THEREFORE, BE IT RESOLVED by the Board:

Section 1. That pursuant to Section 3319.172 of the Ohio Revised Code and on the recommendation of the Superintendent due to financial reasons, the Board hereby reduces in force thirty-two (32) Kitchen Helpers, one (1) In-School Restriction

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Monitor, and one (1) Auditorium Manager, effective with the 2020-2021 school year, and (3) Campus Supervisors, effective August 24, 2020.

Section 2. That the Board hereby suspends the employment contract(s) of the following employees holding the applicable Kitchen Helper positions effective with the 2020-2021 school year:

Amanda Aldis	Eva Johnston	Cynthia Miller	Paula Schuler
Kimberly Badnell	Genet Kifle	Mary Beth Miller	Jill Simão
Bridget Banks	Lisa Lawless	Deborah Newman	Susan Staheli
Joyce Coleman	Rachel Lefevre	Susan Pettiford	Lawanda Sweeney
Sara Dietrich	Brenda Lindenmayer	Flordeliza Pollock	Shani Tate
Tamara Frissora	Sandra Liu	Asima Qurshi	Stephanie Wendler
Lisa Hunt	Heidi Love	Heather Rognon	Karen Williams
Annette Hunter	Kathy Maynard	Sandra Sargent	Julie Wingert

Section 3. That the Board hereby suspends the employment contract(s) of Roger Whittaker who currently holds the applicable In-School Restriction Monitor position effective with the 2020-2021 school year:

Section 4. That the Board hereby suspends the employment contract(s) of the following employees holding the applicable (3) Campus Supervisor positions effective August 24, 2020:

Jesse Hendricks	Sandra Pershing
Anthony Keels	

Section 5. That the Board hereby suspends the employment contract(s) of James Singer who currently holds the applicable Auditorium Manager position effective with the 2020-2021 school year:

Section 6. That the Board hereby determines that the reduction in force and suspension of employment contract(s) as set forth in this resolution is in the best interest of the District.

Section 7. That the Superintendent and/or Treasurer are authorized and directed to send notice of the above suspensions to the employees specifically named above

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and to take any and all actions necessary to implement this reduction in force and to carry out the suspensions.

Section 8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board held electronically, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 9. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

### **21. Resolution**

#### A RESOLUTION ADOPTING AND APPROVING A REDUCTION IN DISTRICT STAFFING NEEDS REGARDING CERTAIN EDUCATIONAL SERVICE CENTER PERSONNEL POSITIONS

WHEREAS, the Board currently utilizes staffing services from the Educational Service Center of Central Ohio (“ESCCO”) for certain non-teaching positions, including but not limited to the positions of Smart Lab personnel, Educational Aide Floater, and Special Education Alternative Instructors;

WHEREAS, due to financial reasons, the suspension of schools, and/or decreased enrollment associated with the ongoing Covid-19 pandemic, it has become necessary to reduce the number of ESCCO personnel serving the Gahanna-Jefferson City School District (the “District”), specifically eight (8) Smart Lab personnel, sixteen (16) Educational Aide Floaters, and three (3) Special Education Alternative Instructors, for the aforementioned reasons; and

WHEREAS, the Superintendent has recommended to the Board that, due to financial reasons, the suspension of schools, and/or decreased enrollment associated with the ongoing Covid-19 pandemic, the District’s staffing of ESCCO personnel should be reduced by eight (8) Smart Lab personnel, sixteen (16) Educational Aide Floaters, and three (3) Special Education Alternative Instructors, effective with the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED by the Board:



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Section 1. That pursuant to Superintendent's recommendation due to financial reasons, the suspension of schools, and/or decreased enrollment associated with the ongoing Covid-19 pandemic, the Board hereby authorizes and approves a reduction in staffing of ESCCO personnel by eight (8) Smart Lab personnel, sixteen (16) Educational Aide Floaters, and three (3) Special Education Alternative Instructors, effective with the 2020-2021 school year.

Section 2. That the Board hereby determines that the reduction in ESCCO staffing as set forth in this resolution is in the best interests of the District.

Section 3. That the Superintendent and/or Treasurer are authorized and directed to take any and all actions necessary to implement this reduction, including but not limited to sending notice of the Board's formal action to authorize and approve the above reduction in District staffing needs to ESCCO.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board held electronically, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio  
Nays – None  
Motion carried.

### F. GENERAL BUSINESS

#### ITEM(S) FOR ACTION (12)

20-08-100

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

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### 1. Policies

The Gahanna-Jefferson Board of Education approved the following policies:

0148	Public Expressions of Members
0149	Access to Records
0152	Officers
0154	Motions
0155	Committees
0161	Parliamentary Authority
2110	Statement of Philosophy
2111	Parent and Family Engagement
2261.02	Title 1 – Parents’ Right to Know
2266	Nondiscrimination on the Basis of Sex in Education
	Programs or Activities
2421.01	Students as Trainees
2531	Copyrighted Works
2575	Service Learning
4170	Substance Abuse
4242	Staff Development
4419	Group Health Plans
4421.01	Group Insurance
5111.01	Homeless Students
6621	Change Fund
6660	School Service Fund
6670	Trust and Agency Fund
7430	Risk Reduction Program
7460	Energy Conversation
8220.01	High School Announcement Sign
8450.01	Protective Facial Coverings During Pandemic/Epidemic Events

### 2. Bus Routes

The Gahanna-Jefferson Board of Education approved the bus routes for the 2020-2021 school year and authorize the Superintendent/Designee to revise these routes as necessary.

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### 3. Sliding Partitions and Walls

The Gahanna-Jefferson Board of Education approved Kirk Design and Construction to remove and replace the old sliding partition and walls at Middle School East at a cost not to exceed \$19,656 to be paid out of the permanent improvement (PI) fund.

### 4. Intersection Improvements

The Gahanna-Jefferson Board of Education approved Korda/Nemeth Engineering, Inc., for intersection improvements at the New Lincoln Elementary at a cost not to exceed \$2,000, to be paid out of the bond fund.

### 5. Storm Sewer Easement Preparation

The Gahanna-Jefferson Board of Education approved Korda/Nemeth Engineering, Inc., for storm sewer easement preparation as requested by The City of Gahanna Engineering Department at a cost not to exceed \$3,000, to be paid out of the bond fund.

### 6. Offsite Improvements

The Gahanna-Jefferson Board of Education approved Korda/Nemeth Engineering, Inc., to widen Helmbright Drive for a new northbound turn lane, install pavement markers for a new southbound center lane at Helmbright Dr, relocate a portion of the sidewalk, and to relocate the fire hydrants and minor utilities as required for road widening at a cost not to exceed \$12,500, to be paid out of the bond fund.

### 7. Fire Alarm Panel

The Gahanna-Jefferson Board of Education approved the proposal from Genesis Building Systems to replace the fire alarm panel at Middle School South at a cost not to exceed \$12,055 to be paid out of the permanent improvement (PI) fund.

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### 8. Personal Protective Equipment

The Gahanna-Jefferson Board of Education approved the purchase of personal protective equipment at a cost not to exceed \$50,000, to be paid out of the general fund.

### 9. Rite Rug

The Gahanna-Jefferson Board of Education approved the proposal from Rite Rug to install new flooring in the gym at Chapelfield Elementary School at a cost not to exceed \$47,105, to be paid out of the bond fund.

### 10. Furniture

The Gahanna-Jefferson Board of Education approved the purchase of tall mobile cabinets from Educational Furniture for Chapelfield Elementary School at a cost not to exceed \$17,242.08, to be paid out of the bond Fund.

### 11. Amendment of Motion 20-04-045 (F-6) - Heiberger Paving Inc.,

The Gahanna-Jefferson Board of Education approved to amend as follows: Increase the amount to \$38,881, to be paid out of the permanent improvement (PI) fund.

### 12. Amendment of Motion 20-06-070 (F-5) - META Solutions

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase the amount by \$53,280 to be paid out of the CARES Act fund.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring  
Nays – None  
Motion carried.

### BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison  
B. Eastland Fairfield  
C. Gahanna Parks and Rec

Beryl Piccolantonio  
Matt Campbell  
Steve Barrett

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D. Local Government Liaison  
E. Gahanna-Jefferson Education Foundation  
F. Insurance Committee

Daphne Moehring  
Daphne Moehring  
Bryan Hairston

### EXECUTIVE SESSION

20-08-101

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Specialized details of security arrangements.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

**Mrs. Piccolantonio declared the Board into Executive Session at 8:44 p.m. and back into Special Session at 10:20 p.m.**

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**REGULAR SESSION**

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**ADJOURNMENT**

**20-08-102**

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 10:21 p.m.

Roll: Ayes – Hairston, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.



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President



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Treasurer