



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

SEPTEMBER 17, 2020

AGENDA

**Regular Board of Education Meeting
September 17, 2020**

**Gahanna-Jefferson Public Schools
BOARD OF EDUCATION REGULAR MEETING
September 17, 2020, 6:30 p.m.
Teleconference
Steve Barrett, Superintendent**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- August 7, 2020 Special Board of Education Meeting
- August 11, 2020 Special Board of Education Meeting
- August 18, 2020 Finance & Facilities Committee Meeting
- August 20, 2020 Regular Board of Education Meeting

ROLL CALL: Piccolantonio___ Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | | |
|----|--|-------------------|
| A. | Student Council President | Jason Raymond |
| B. | Gahanna-Jefferson Education Foundation | Sharon Tomko |
| C. | Gahanna-Jefferson Education Association | Jenny Palguta |
| D. | Finance Committee | Daphne Moehring |
| E. | Policy and Governance Committee | Matt Campbell |
| F. | Student Learning and Achievement Committee | Jennifer Chrysler |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

A. Adoption of Agenda

Additions/Deletions to Agenda

1. _____

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2. _____

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT’S REPORT

B. TREASURER’S REPORT

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (6)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Financial Report

Approve the August 2020 Monthly Financial Report as submitted by the Treasurer.

2. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Mr. & Mrs. Ryan & Jennifer Chrysler	\$625.00	Board Scholarship Fund
The Blackbaud Giving Fund	\$40.00	Goshen Lane Elementary
YourCause, LLC	\$120.00	Goshen Lane Elementary
GLIMB	\$3,000.00	LHS Athletics
Ms. Allison Lowery Palmer	\$56.02	LHS Lions Locker
Mifflin Township Local 2818	\$500.00	LHS Mifflin Firefighter Scholarship
Lincoln Elementary PTO	\$800.00	Lincoln Elementary

3. FY21 Permanent Appropriations

Approve the FY21 Permanent Appropriations as follows:

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Gahanna Jefferson Schools		
FY21 Permanent Appropriations		
		Appropriations
General Fund		
001	General	\$ 97,960,153
Special Revenue Fund		
007	Special Trust	117,122
018	Public School Support	287,305
019	Other Grant	242,237
035	Termination Benefits	275,000
300	District Managed Activity	405,572
401	Auxiliary Services	835,912
451	Data Communication Fund	19,800
467	Student Wellness & Success	576,725
499	Misc State Grant	28,476
507	ESSERS	983,718
508	Governor's Emergency relief	-
510	Corona Virus Relief fund	452,514
516	Special Education, Part B, IDEA	2,213,761
551	Title III Limited English Proficiency	114,298
572	Title I	1,374,723
587	Early Childhood Spec. Education, IDEA	39,811
590	Improving Teacher Quality, Title II-A	282,341
599	Miscellaneous Federal Grant	91,039
Debt Service Fund		
002	Bond Retirement	5,791,651
Capital Project Fund		
003	Permanent Improvement	3,703,200
004	Building	19,528,208
Enterprise Funds		
006	Food Service	1,780,950
009	Uniform School Supply	52,300
011	Rotary - Special services	102,000
Trust & Agency Funds		
022	District Agency	24,834
200	Student Managed Activities	404,862
Internal Service Fund		
024	Employee Benefits Self Insurance	12,185,965
027	Workers Comp Self Insurance	191,200
	TOTAL	\$ 150,065,677

4. FY21 Estimated Resources

Approve FY21 Estimated Resources as follows:

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Gahanna Jefferson Schools				
FY21 Estimated Revenue Resources				
		Estimated	Revenue	Estimated
		Revenues 07/23	Adjustments	Revenue 09/10
General Fund				
001	General	\$ 96,504,881	\$ (1,936,425)	\$ 94,568,456
Special Revenue Fund				
				-
007	Special Trust	29,615		29,615
018	Public School Support	198,000		198,000
019	Other Grant	110,900		110,900
035	Termination Benefits	-	275,000	275,000
300	District Managed Activity	325,450		325,450
401	Auxiliary Services	801,172		801,172
451	Data Communication Fund	19,800		19,800
467	Student Wellness & Success	527,635		527,635
499	Misc State Grant	28,476	1,495	29,971
507	ESSERS	-	983,718	983,718
508	Governor's Emergency relief	-		-
510	Corona Virus Relief fund	-	452,514	452,514
516	Special Education, Part B, IDEA	2,323,996	196,561	2,520,557
551	Title III Limited English Proficiency	120,095	18,686	138,781
572	Title I	1,391,653	86,789	1,478,442
587	Early Childhood Spec. Education, IDEA	39,811	5,839	45,650
590	Improving Teacher Quality, Title II-A	283,141	15,457	298,598
599	Miscellaneous Federal Grant	91,361	1,225	92,586
Debt Service Fund				
				-
002	Bond Retirement	4,799,848		4,799,848
Capital Project Fund				
				-
003	Permanent Improvement	3,270,000		3,270,000
004	Building	200,000		200,000
Enterprise Funds				
				-
006	Food Service	1,035,200	627,000	1,662,200
009	Uniform School Supply	72,750		72,750
011	Rotary - Special services	150,500	(50,500)	100,000
Trust & Agency Funds				
				-
022	District Agency	20,000		20,000
200	Student Managed Activities	349,532		349,532
Internal Service Fund				
				-
024	Employee Benefits Self Insurance	14,280,200		14,280,200
027	Workers Comp Self Insurance	200,000		200,000
	TOTAL	\$ 127,174,016	\$ 677,359	\$ 127,851,375

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5. LHS and MS Athletic Pay Scale for 2020-2021

Approve Lincoln High School and Middle Schools athletic pay scale for the 2020-2021 school year, for district employees to work after-school activities:

Ticket Sellers and Game Managers	\$9.70 per hour
Ticket Takers/Scanners and Door/Gate Monitors	\$8.70 per hour
LHS Game Managers	\$10.70 per hour
Campus Security (Paid by Parking Funds)	Hourly wage
Announcers	\$25.00 per game
LHS Score Keepers/Time Keepers	\$25.00 per game
MS Score Keepers/Time Keepers	\$25.00 per night

Comment: Tournament games are paid per Central District/OHSAA guidelines.

6. Resolution

Approve the following resolution:

Gahanna-Jefferson City School District Board of Education
Resolution for Payment of Regular Wages
to Classified Employees

WHEREAS, Governor Mike DeWine declared a state of emergency in Ohio through Executive Order 2020-01D due to the COVID-19 pandemic; and

WHEREAS, COVID-19 cases continue to persist in Franklin County despite the efforts of its citizens to counteract and prevent that spread, creating concerns for the safety of students and staff in the Gahanna-Jefferson Public Schools; and

WHEREAS, on July 28, 2020, the Board and Superintendent announced the District's plan to provide students remote instruction and services, anticipating a return to in-person learning on or about October 13, 2020, necessitating additional training of certain staff, adjustments to assigned staff duties; and

WHEREAS, continuing pandemic conditions may necessitate a longer or additional periods of remote student instruction during the 2020-2021 school year; and

WHEREAS, certain classified employees, including aides, food service and transportation employees, who would have otherwise begun working their

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regular full-time assignments are being assigned alternate duties while students of the District are receiving remote instruction and those alternate duties do not always fill those employees' regularly-contracted hours; and

WHEREAS, salary notices have been issued to classified employees for their 10-month, 11-month, or 12-month contract years prior to the adoption of the remote learning model; and

WHEREAS, classified employees remain available to work their regularly-contracted hours to advance the District's educational mission; and

WHEREAS, it is in the District's best interests to retain regularly-contracted staff during this limited period of time and pay them their regular contracted wages, in order to maintain the stability of their workforce, and to return to in-person instruction during periods that it is safe to do so.

NOW, THEREFORE, BE IT RESOLVED:

1. In accordance with the individual contracted days and hours of classified employees pursuant to the individual employment contracts, salary notices and/or collective bargaining agreement between the Board and OAPSE, this Resolution shall be in full force and effect during the 2020-2021 school year, unless further action is taken by the Board, and shall supersede and replace any prior resolution or act of this Board of Education that may be inconsistent with or duplicative of the provisions of this Resolution.

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (4)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Ability Matters

Approve the statement of work with Ability Matters for the placement of one student for the 2020-2021 school year. Cost of tuition is \$4,952.50 per month, to be paid out of the IDEA-B fund.

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2. ESC Placement Agreement

Approve the Educational Service Center of Central Ohio agreement for placement of one student at Ventures II for the 2020-2021 school year at a cost of \$34,160 to be paid out of the IDEA-B Fund.

3. Concord Counseling Services Contract

Approve the contract with Concord Counseling Services during the 2020-2021 school year, for 1 FTE Mental Health Professional for three additional days per week to supplement the current two days per week provided by ADAMH Grant services. Total cost for the three additional days not to exceed \$27,595, to be paid out of the Student Success Fund.

4. Amendment of Motion 20-08-090 (B-8) Make Music, Inc Purchase

Approve to amend as follows:

Increase the price from \$16,240 to \$16,480 due to an error on the quote for teacher licenses.

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (31)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignations

Accept the following resignations:

Lesa Maloon, Secretary, Chapelfield Elementary, effective at the end of the day on September 25, 2020

Pamela McCarthy, Educational Aide, Lincoln High School, effective at the end of the day on September 3, 2020

Adam McKenzie, End User Support Manager, effective at the end of the day on September 30, 2020

Monica Parker, Bus Driver, effective August 26, 2020

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Gregory Roberson II, Assistant Football Coach (25%), Lincoln High School, effective with the 2020-2021 school year

Robert Shaw, Bus Driver, effective August 26, 2020 for retirement purposes

William Stillwell Jr., Custodian, Goshen Lane Elementary, effective at the end of the day on September 4, 2020

Brandy Walters, Bus Driver, effective August 26, 2020

Kimberly Fields, Cook, Middle School West, effective at the end of the day on September 11, 2020

Lucas Gladman, Technology Technician, effective at the end of the day on September 30, 2020

2. Amendment of Motion 20-07-083 (E-6) – Employment – Addendum Assignments

Update Michael Browning’s Fall Game Manager contract from Middle School South to Middle School West

3. Rescind Motion 20-08-099 (E-4) – Employment – Addendum Assignments

Approve to rescind motion 20-08-099 (E-4) for the issuance of a contract to Morgan Hurd as Power of the Pen Advisor (50%) at Middle School East

4. Positions

Approve the following positions:

3 FTE Educational Aides

5. Reclassification of Classified Position

Approve the reclassification of the following position with salary/benefits according to the adopted salary schedule, effective September 14, 2020:

Title	Building	From Salary Schedule	To Salary Schedule
Head Cook	Middle School South	Head Cook-MSS, MSW, LHS	Head Cook-JE, RM, MSS

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6. Employment – Administrative Specialist Staff

Approve the following administrative specialist personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective October 1, 2020 through July 31, 2022:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Lucas Gladman	End User Support Manager	2-year (260 days)	\$57,143.66 (Step 1) (prorated 216 days for 20-21 SY)
Adam McKenzie	Associate Director of Operational Technology	2-year (260 days)	\$67,354.63 (Step 1) (prorated 216 days for 20-21 SY)

7. Employment – Interim Certificated Staff

Approve the interim employment of the following certificated personnel on a one-year limited contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (Pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2020-2021 school year without action by or notice from the Board.

Allison Hoyt – EL, Blacklick Elementary
2 years experience; BA150 degree; salary \$45,007.41
Effective September 8, 2020; prorated 166 days for the 2020-2021 SY

8. Employment – Classified Employees

Approve the following individuals, to be placed on the appropriate salary schedule with a 270-calendar day probationary period:

Kimberly Fields – Head Cook, Middle School South
Step 19 on salary schedule; \$24.59/hour
7.5 hours/day
Effective September 14, 2020; prorated 164 days for the 2020-2021 SY

Luke Martin – Custodian, building to be determined
Step 0 on salary schedule; \$16.56/hour
8 hours/day
Effective September 28, 2020; prorated 197 days for the 2020-2021 SY

Dmitrii Nica – Custodian, Lincoln High School
Step 0 on salary schedule; \$16.56/hour
8 hours/day
Effective September 18, 2020; prorated 203 days for the 2020-2021 SY

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Jill Simao – Cook, Lincoln High School
Step 1 on salary schedule; \$14.99/hour
7.5 hours/day
Effective September 14, 2020; prorated 164 days for the 2020-2021 SY

9. Employment – Educational Aides

Approve the following individuals as Educational Aides on a one-year contract for the 2020-2021 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (Pending fingerprint results and/or certification):

Lauren Block – High Point Elementary
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective August 25, 2020; prorated 177 days for the 2020-2021 SY

Shelby Conrad – Middle School East
Step 2 on salary schedule; \$16.96/hour
7 hours/day
Effective September 2, 2020; prorated 171 days for the 2020-2021 SY

Boston Grunkemeyer – Lincoln High School
Step 1 on salary schedule; \$16.51/hour
7 hours/day
Effective September 14, 2020; prorated 163 days for the 2020-2021 SY

Denise Helbig – Lincoln High School (Academy Program – Future Fit/GEAR)
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective August 28, 2020; prorated 174 days for the 2020-2021 SY
*To be paid from IDEA-B funds

Corey Howard – Middle School South
Step 1 on salary schedule; \$16.51/hour
7 hours/day
Effective August 31, 2020; prorated 173 days for the 2020-2021 SY

Emily Jaskari – Chapelfield Elementary
Step 1 on salary schedule; \$16.51/hour
7 hours/day
Effective September 3, 2020; prorated 170 days for the 2020-2021 SY

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Amanda Patton – Blacklick Elementary
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective September 9, 2020; prorated 166 days for the 2020-2021 SY

10. Employment – Addendum Assignments

Approve the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

Group VII

Athletic Academic Intervention Coordinator - \$27.64/hour, not to exceed 840 hours

Name	Bldg.
Amanda Roble	LHS

Group X

Name	Bldg.	Title	Step	Salary
M. Paul Demchak	MSE/MSS/MSW	Golf Head Coach - Boys	1	\$1,688.04
Bobbie Browning	MSS	Middle School Game Manager - Fall	2	\$1,688.04

Group XI

Name	Bldg.	Title	Salary
Kortney Jacobs	MSE	Power of the Pen Advisor	\$633.01 (50%)
Paityn Caudill	MSE	Power of the Pen Advisor	\$633.01 (50%)

11. Employment – Non-Certificated Personnel as Coaches/Advisors

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

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WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

Group I

Name	Bldg.	Title	Step	Salary
Matthew Gilmore	LHS	Athletic Assistant Director	0	\$5,401.73
Maxwell Miller	LHS	Football Assistant Coach	0	\$1,688.04 (25%)

Group X

Name	Bldg.	Title	Step	Salary
Steven Wenz	MSE/MSS/MSW	Golf Head Coach - Girls	0	\$1,688.04
Matthew Gilmore	LHS	Varsity 'L' Advisor	0	\$1,688.04

12. Employment – Volunteer Coaches

Approve the following individuals as volunteer coaches in the District for the 2020-2021 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title
Seth Burner	MSE/MSS/MSW	Volunteer Football Coach
Noelle Dennison	MSE/MSS/MSW	Volunteer Cheer Club Advisor - Fall

13. Employment – Long Term Assignments

Approve the following certificated personnel for designated long-term assignments during the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Sydney Danklef
Delaney Mathews
Caroline Roe

14. Employment – Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2020-2021 school year (Pending fingerprint results and/or certification):

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Bus Driver(s):
Brandy Walters

Custodian(s):
Cameron Johnson
Liubovi Nica

Educational Aide(s):
Jody Cox

15. Employment – Bus Drivers

Approve the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 177-workday probationary period:

Brian Durnell
Step 1 on salary schedule; \$19.46/hour
4.75 hours/day
Effective September 22, 2020; prorated 156 days for the 2020-2021 SY

Taimira Franklin
Step 1 on salary schedule; \$19.46/hour
4.75 hours/day
Effective September 23, 2020; prorated 155 days for the 2020-2021 SY

Jessica Lescalleet
Step 1 on salary schedule; \$19.46/hour
4.75 hours/day
Effective September 24, 2020; prorated 154 days for the 2020-2021 SY

16. Stipend – Mentors for Resident Educator Program

Approve a stipend for the following personnel to serve as mentors for the Resident Educator Program for the 2020-2021 school year, not to exceed the amounts listed, to be paid out of the general fund:

<u>Name</u>	<u>Maximum Amount</u>
Benton Bommer	\$1,266.03
Janel Bowman	\$1,266.03
Jennifer Brown	\$1,266.03
Kimberly Clifton	\$1,266.03
Katherine Donnan	\$1,266.03
Patricia English	\$1,266.03
Kimberly Frasher	\$1,266.03
Rachel Garling	\$1,266.03

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Kristi Griffiths	\$3,798.09
James Heider	\$1,266.03
Abigail Herzberg	\$1,266.03
Sharon Iseringhausen	\$1,266.03
Krysten Jasin	\$1,266.03
Katie Jividen	\$1,266.03
Kristen Juth	\$1,266.03
Nicole Kelley	\$1,266.03
Megan Klinglesmith	\$1,266.03
Rebecca Lampe	\$3,798.09
Elizabeth Leskowsyk	\$2,532.06
Rachel Mackie	\$1,266.03
Audrey Merz	\$1,266.03
Madison Miller	\$1,266.03
Cassie Mountain	\$1,266.03
Stacy Murphy	\$1,266.03
Devan Obey	\$1,266.03
Sarah Pershing	\$1,266.03
Amy Scott	\$1,266.03
Erica Shearer	\$2,532.06
Jennifer Stacy	\$1,266.03
Heidi Sullivan	\$3,798.09
Jennifer VanHorssen	\$1,266.03
Abbigail Zeltman	\$2,532.06

17. Additional Hours - Re-Opening Planning and Scheduling

Approve three additional hours for Matthew Eberle who attended a work session for building re-opening planning and scheduling held on July 13, 2020, at the hourly rate of \$22.44. Payment upon submission of timesheet, to be paid out of the general fund.

18. Additional Hours – Administer Assessments and State Testing

Approve the following staff to administer assessments and state testing during the 2020-2021 school year not to exceed 12 hours each at the hourly rate of \$27.64, to be paid out of the general fund.

Ashley Winner
Lettie Huyghe
Becky Rader

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19. Additional Hours – EL Extended Learning

Approve additional hours for Rachel Garling and Mary Waters as instructors for the EL Extended Learning After School Program during the 2020-2021 school year at the hourly rate of \$27.64, not to exceed a maximum of 150 total hours, to be paid out of the general fund.

20. Additional Hours – Self Care Moments

Approve additional hours for the following staff to plan and present Self Care Moments for the 2020-2021 school year at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the general fund.

<u>Name</u>	<u>Maximum Hours</u>
Samantha Davis	15
Ashton Stimmel	15
Andrea Saunders	10
Rachel Garling	10
Selene Kelley	15
Arielle Cool	5
Brittany Schwark	5
Keisha Whitfield	10
Nick Rediger	5
Sherri Snoad	5

21. Additional Hours – Math Curriculum Mapping

Approve additional hours for the following personnel to plan Math Curriculum Mapping for the 2020-2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

One Hour

Olivia Czezele	Mindy Wise	Sarah Hanson
Dana Hutchinson	Sarah Peddicord	Angie Cramer
Jim Heider	Jen Stacy	Laura Rogers
Dustin Dashner	Lisa Gordon	Rachel Medovich
Ed Thomas	Chris Linnabary	Abby Weaver
Kristin Oberlin	Jackie Bonath	Kristi Vanderkamp
Lynzee Waddle	Audrey Merz	Wendy Gruenbaum
Tracie Weaver	Kristina Clarkson	Whitney Sapienza
Jessica Long	Jen VanHorssen	Allison Falter
Rob Williams	Maria Mountain	Sharon Franke
Alyssa DeCenzo	Kory Hartinger	Ember Hobbs

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Beth Pardi
Danielle Ward
Julie Bojanowski
Mary Beth Powell
Mary Anderson
Jen Brown
Megan Glassmire

Melissa George
Cathalee Mitchell
Nicole Evans
Meghan Fox
Brynn Holden
Kevin Schodorf
Lindsay Brenner

Katie Demchak
Jill Bohme
Michelle Weininger
John Marette
Kelly Sprosty
Lindsey Watt
Chris Rincon

Two Hours

Amy Scott
Trish English
Mary English
Amy Gray
Sandy Nicholson
Heidi Sullivan
Sarah Hensley
Katie McCormick
Abby Grossman
Nikki Kelley
Sydney McQuate

Three Hours

Adam Johns

Five Hours

Kim Frasher

22. Additional Hours – ELA Curriculum Mapping

Approve additional hours for the following personnel to plan ELA Curriculum Mapping for the 2020-2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

One Hour

Desiree Schirg
Megan Campbell
Susan Hielkema
Amanda Pape
Audrey Merz
Connie Magnuson
Amanda Cook
Taylor Delara
Jen Sengstock
Kim Neary
Christina Devienzio
Sara Imerman
Kayla Hodge
Bethany Rak
Whitney Fisher
Megan Benoit

Theresa Jones
Sarah Pershing
Kelly Overmyer
Angela Buchert
Patty Brohard
Mary Wingert
Valerie Hofmann
Tammy Huyghe
Staci Collier
Max Bruch
Paula Madison
Haley Troutman
Maggie Anderson
Kelly Donaldson
Claire Sugrue
Abbey Murry

Rebecca Cardaman
Devan Obey
Jenn Smith
Mary English
Ashley Romito
Dawn Stanforth
Tracy Heller
Blaine Henry
Karen Hammond
Rachel Garrison
Megan Klinglesmith
Amanda Keyes
Jenn Henry
Kelsey Straker
Sandy Nicholson
Amy Gray

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Danielle Barnhart
Colleen Cavin

Jessica Cisler
Lori Westbrook

Mary English

Two Hours
Cheryl Steger

Three Hours
Joan Miller

23. Additional Hours – Related Arts Curriculum Mapping

Approve additional hours for the following personnel to plan Related Arts Curriculum Mapping for the 2020–2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

1.5 Hours

Sharon Iseringhausen
Brittany Schwarck
Brienne Gladioux
Doug Parker
Karen Dawson
Kevin Dengel

Paige Harding
Tracy Herrmann
Greg Miller
Heather Repasky
Jeff Boyd
Doug Palmer

24. Additional Hours – High School Curriculum Mapping

Approve additional hours for the following personnel to plan High School Curriculum Mapping for the 2020–2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

1.5 Hours

Jennifer Hawkins-Newman
Amanda Roble
Scott Meadows
Cheryl Lowery
Cheryl Ramey
Sean Mittelman
Cindi Macioce
Dale Eckard

Buck Bommer
Chris Wagner
Leslie Muhlbach
Marcie Aiello
Keah Germany
Dwayne Marshall
Samantha Davis

25. Additional Hours - Special Education Document Interpreting

Approve Laura Thomas to translate special education documents during the 2020-2021 school year, at the rate of \$27.64 per hour, on an as-needed basis. Payment upon submission of timesheets, to be paid out of the general fund.

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26. Rescind Motion 20-08-099 (E-1) – Resignations

Approve to rescind motion 20-08-099 (E-1) for the resignation of Karen Miller, Educational Aide, Middle School East

27. Amendment of Motion 20-08-089 (A-1) – Employment – Certificated Staff

Update Ashanti Slone’s contract to reflect BA degree; salary \$44,417

28. Amendment of Motion 20-08-099 (E-18) – Employment – Certificated Staff

Update the motion number to read 20-08-089 (A-1)

29. Amendment of Motion 20-07-083 (E-15) - Additional Hours – EL Assessment

Approve to amend as follows:

To include Monica Reed to complete assessments of new EL students during the 2020-2021 school year.

30. Resolution

Approve the following Resolution:

**RESOLUTION TO RECALL AND REINSTATE CERTAIN
NONTEACHING EMPLOYEES AND POSITIONS PURSUANT TO
OHIO REVISED CODE SECTION 3319.172**

WHEREAS, Section 3319.172 of the Ohio Revised Code specifically authorizes the Board, on the recommendation of the district Superintendent, to make reasonable reductions in the number of nonteaching employees for any of the permissible reasons listed in Section 3319.17(B) of the Ohio Revised Code, including but not limited to financial reasons;

WHEREAS, on August 20, 2020, at the recommendation of the Superintendent, the Board approved a resolution authorizing a reduction in the number of employees of the Gahanna-Jefferson City School District (the “District”), specifically thirty-one (31) Kitchen Helpers and three (3) Campus Supervisors, for financial reasons;

WHEREAS, since implementing the reduction in force, the District’s needs have changed as a result of the planned return of students to school buildings on October 13, 2020; and

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WHEREAS, as a result of such students' return to school buildings, the Superintendent specifically has recommended to the Board that, due to financial reasons, thirty-one (31) Kitchen Helpers and three (3) Campus Supervisors be recalled and their employment contracts be reinstated, effective October 5, 2020.

NOW, THEREFORE, BE IT RESOLVED by the Board:

Section 1. That pursuant to Section 3319.172 of the Ohio Revised Code and on the recommendation of the Superintendent due to financial reasons, the Board hereby recalls and reinstates the contracts of thirty-one (31) Kitchen Helpers and three (3) Campus Supervisors, effective October 5, 2020.

Section 2. That the Board hereby recalls and reinstates the employment contract(s) of the following employees to the applicable Kitchen Helper positions, effective October 5, 2020:

Amanda Aldis	Eva Johnston	Cynthia Miller	Paula Schuler
Kimberly Badnell	Genet Kifle	Mary Beth Miller	Susan Staheli
Bridget Banks	Lisa Lawless	Deborah Newman	Lawanda Sweeney
Joyce Coleman	Rachel Lefevre	Susan Pettiford	Shani Tate
Sara Dietrich	Brenda Lindenmayer	Flordeliza Pollock	Stephanie Wendler
Tamara Frissora	Sandra Liu	Asima Qurshi	Karen Williams
Lisa Hunt	Heidi Love	Heather Rognon	Julie Wingert
Annette Hunter	Kathy Maynard	Sandra Sargent	

Section 3. That the Board hereby recalls and reinstates the employment contract(s) of the following employees to the applicable Campus Supervisor positions, effective October 5, 2020:

Jesse Hendricks	Anthony Keels	Sandra Pershing
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Section 4. That the Board hereby determines that the recall and reinstatement of employment contract(s) as set forth in this resolution is in the best interests of the District.

Section 5. That the Superintendent and/or Treasurer are authorized and directed to provide notice of this action to the affected employees and to take any and all actions necessary to effectuate the intent of this resolution and to implement this recall and to carry out the reinstatement of the applicable employment contracts accordingly.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were

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adopted in an open meeting of this Board held electronically, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 7. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

31. Unpaid Leave of Absences

Approve the following unpaid leave of absences:

A. Joseph Bonarrigo, Bus Driver, effective September 11, 2020 through the end of the 2020-2021 school year

Robyn Miller, Grade 1, Chapelfield Elementary, effective August 20, 2020 through the end of the 2020-2021 school year

Amy Pedrotty, Clerk-typist, Lincoln High School, for a half day PM on September 25, 2020

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

F. DISCUSSION

1. The Board's letter to the Community regarding the November 3, 2020 Levy.

G. GENERAL BUSINESS

ITEM(S) FOR ACTION (4)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. ESC District Service Plan Agreement

Approve the 2020-2021 District Service Plan Agreement with the Educational Service Center of Central Ohio, as presented.

2. Wall Replacement

Approve the removal of walls and sliding partitions and replace with new by Kirk Design and Construction for Gahanna Middle School East at a

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cost not to exceed \$44,640.50, to be paid out of the Permanent Improvement (PI) Fund.

3. HVAC

Approve the proposal from Regal Plumbing and Heating Co. to furnish and install HVAC for Royal Manor and Goshen Lane Elementary Schools at a cost not to exceed \$84,500, to be paid out of the Permanent Improvement (PI) Fund.

4. Letter to the Community

Approve the Board's letter to the community regarding the November 3, 2020 levy.

ROLL CALL: Piccolantonio___Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

VI. EXECUTIVE SESSION

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

_____ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ The purchase of property for public purposes or the sale of property at competitive bidding.

_____ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.

_____ Matters required to be kept confidential by federal law rules or state statutes.

_____ Specialized details of security arrangements.

Time In: _____

Time Out: _____

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ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

VII. BOARD REPORT(S)/DISCUSSION(S)

- | | |
|--|----------------------------|
| A. Legislative Liaison | Beryl Piccolantonio |
| B. Eastland Fairfield | Matt Campbell |
| C. Gahanna Parks and Rec | Steve Barrett |
| D. Local Government Liaison | Daphne Moehring |
| E. Gahanna-Jefferson Education Foundation | Daphne Moehring |
| F. Insurance Committee | Bryan Hairston |

VIII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at _____ p.m.

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N