

RECORD OF PROCEEDINGS 10689

REGULAR SESSION

September 17, 2020

The Gahanna-Jefferson Board of Education met in Regular Session on September 17, 2020 by Teleconference. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

20-09-103

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- August 7, 2020 Special Board of Education Meeting
- August 11, 2020 Special Board of Education Meeting
- August 18, 2020 Finance & Facilities Committee Meeting
- August 20, 2020 Regular Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Student Council President

Jason Raymond

- Jason introduced himself as this year's Student Council President and told the Board about himself. Excited to return to school and they plan on decorating the school to show school spirit. Mental health and motivation is a big focus right now.

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- B. Gahanna-Jefferson Education Foundation Sharon Tomko – Absent
- Daphne Moehring shared that they are working on a virtual 5K for the fall and the GALA will also be virtual in February.
- C. Gahanna-Jefferson Education Association Jenny Palguta
- The 572 members of the GJEA feel like they were not included in the district's planning of teaching students during this pandemic. GJEA has not actively negotiated with the district but continues to bargain in good faith. They do not believe they have been met with the same willingness. The GJEA members remain focused on safety, success and equity. GJEA and the district are partners and must provide students and staff with a safe environment. They urge the Board to find a way to come to a contract settlement that recognizes the teachers so they can focus on the students and their needs.
- D. Finance Committee Daphne Moehring
- E. Policy and Governance Committee Matt Campbell
- F. Student Learning and Achievement Committee Jennifer Chrysler

Public Participation

- Joe Studer: In the Q&A session that took place last week, there were multiple questions asking when and how students could return to the classroom 5 days per week. It was also noted that under our current State Advisory Level of level 2 (orange), we should already be back in the classroom full time. The superintendent's response was that it would require a recommendation from FCPH before moving back into the classrooms 5 days/week. However, the publications from FCPH clearly state that they provide recommendations only, (not orders or mandates) and it is ultimately up to each district to determine the best course or action for their needs. It was also asked if we could consider looking at the case data from the Gahanna School District zip codes only, rather than relying on data from the entire county when making decisions for our district. The superintendent's response was that we could not, and would have to defer to FCPH; however, our neighboring district, New Albany Plain Local, is doing just that. In fact, their school board is voting today (9/17) on a plan to move back into the classroom full time as early as the end of September. They fall under the same jurisdiction of FCPH, yet they are moving forward with a plan to provide what is best for the students and families of their district.
Another reason given for not pursuing the 5-day option at this time is the potential legal liability. The recently passed house bill 606 was signed into law by the Governor this week to eliminate this liability from businesses, schools, etc. and allow them to operate without fear of civil suits. This was a major hurdle for many districts to move back to normal operations, but they are now able to move forward with those plans. Has our district given consideration to this recent legislation in our decisions?

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Finally, the recent correspondence from the superintendent stated that the online format would be our "anchor" for our learning platform this school year. This statement, along with the discussion during the Q&A session give the impression that the district has no intention or plan to move back into the classroom full time for the entire 2020/2021 school year. This is contrary to the feedback you received from our district families (and taxpayers) and teachers. The survey results showed that an overwhelming majority of both families and teachers preferred to be back in the classroom full-time as their first choice, and full time distance learning as their last choice. The American Pediatrics Association is also strongly advocating for full time in-person learning, and state that the issues resulting from not being in the classroom far outweigh the risk. There are many other advocates for in-person learning, and our district family and staff clearly want this as well. So why are we ignoring this and solely relying on a direction from FCPH?

Our teachers should be commended for the efforts in working through this distance learning format, but it is not effective learning, it is incredibly burdensome on our families, and it is simply unsustainable. As parents, taxpayers, and community members, I am asking that you listen to our feedback, get our kids back into the classroom full time as soon as possible, and provide a plan and timeline to do so.

- Krista Wood: In the September 4th district letter to parents, page 2 left hand column, it said that students would use the "typical daily school/ period schedule (not current distance learning schedule)". In the September 12th letter, page 3, the plan was changed to trying to keep the current block scheduling, after receiving "positive feedback" from parents, teachers, etc. This change in such an impactful decision that affects our students' lives and learning should not be made without seeking broad, general feedback from all parents in the district. I do not feel that the block schedule is working well for my students. They need something in this situation to look and feel "normal", to give them hope, relief, and encouragement at this time. I thank all of the board members, Mr. Barrett, Ms. Elliott and staff for your hard work. I respect that the district is responding to feedback. However, a short general survey about the schedule option, or some other attempt to gain more input from as many families as possible, should occur before making such a change. I respectfully ask all of those in leadership to do so before making the final decision.

Amended Agenda

20-09-104

Changes to Agenda

1. Move the Board Reports section prior to Executive Session

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Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Board President, that the Gahanna-Jefferson Board of Education approved this amendment.

Roll: Ayes – Campbell, Chrysler, Moehring, Hairston, Piccolantonio
Nays – None
Motion carried.

Adoption of Agenda

20-09-105

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

1. **Health & Safety Plan:** The principals will be going over the safety plan which includes general safety measures, daily symptom checks, face coverings, transportation, how lunch and recess will work, building visits, classroom spaces, cleaning procedures, related arts and electives, hallways and restrooms, and how they will handle suspected positive COVID-19 cases.
2. **Training On the Hybrid Learning Plan:** Staff will be able to view the streaming technology to see what it will look like for them and the students. They will also see the hybrid document and what it is made-up of. They will go over shared materials and communicating with families. They will also have some planning time to see what works best for them and their content.
3. **Privacy Issues:** We need to precede with caution as lesson plans and teacher interactions should not be shared online without permission. We hope that parents and students will help guard against this.

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B. TREASURER'S REPORT

1. **Cash Balances:** Cash Balances are \$52.6M. The General fund balance (including GF Debt) is \$22.2M vs \$31.5M in the previous year

(See attached report of cash balances and investments by maturity date)

2. **Revenues:**

- Operating receipts were \$15.8M in August, slightly lower than estimates. Versus prior year receipts are down \$11.7M primarily due to the delayed final settlement of taxes from the County which were postponed until September 25th. Fees and Tuition will be lower than previous year levels if the online learning model continues. State Foundation revenues are expected to remain at reduced levels for the fiscal year by \$1.6M, although improvements in collection at the state level could positively impact reductions in future periods.

3. **Expenditures:**

- Expenses approximate plan amounts. Purchased services and Capital equipment include COVID related expenditures that will be moved to the 510 Fund established for this purpose in September.
- Employee benefit costs were higher in August due to the payoff of the deficit in the 024 fund.

4. **Appropriations / Estimated Revenues:**

- The annual appropriation measure is included and requires approval at the September regular board meeting to meet the filing deadline of Oct 1st.
- Adjustments to Estimated Revenues for the fiscal year based on current information have been proposed.

5. **Activities:**

- eVAS & ePAS system:
 - The eVAS (Vendor) system is now operational. The benefits include:
 - Increased internal control over cash disbursements

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- Reporting and analysis that will assist with the migration to State Software redesign by correcting vendor id issues, reduction of duplicate vendors and inactivation of vendors not used in several years.
- o The demonstration of the ePAS (Payroll) system was delayed due to technical issues with META.

6. Account / Fund activity:

- Established a special cost center within the 510 Fund Coronavirus Relief Fund to account for the Coronavirus Technology grant of \$13,900.
- Transfer of \$60,000 from the General Fund (001) to the Rotary-Special Services Fund (011) to cover summer school related expenditures.

C. FINANCIAL BUSINESS

20-09-106

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

The Gahanna-Jefferson Board of Education moved to approved items 1 – 6 together.

20-09-107

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following.

The Gahanna-Jefferson Board of Education amended the original motion.

Roll: Ayes – Chrysler, Moehring, Piccolantonio, Hairston
Abstains – Campbell
Nays – None
Motion carried.

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ITEM(S) FOR ACTION (5)

20-09-108

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following.

1. Financial Report

The Gahanna-Jefferson Board of Education approved the August 2020 Monthly Financial Report as submitted by the Treasurer.

2. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GIPS SUPPORTER	AMOUNT	DONATED TO
Mr. & Mrs. Ryan & Jennifer Chrysler	\$625.00	Board Scholarship Fund
The Blackbaud Giving Fund	\$40.00	Goshen Lane Elementary
YourCause, LLC	\$120.00	Goshen Lane Elementary
GLIMB	\$3,000.00	LHS Athletics
Ms. Allison Lowery Palmer	\$56.02	LHS Lions Locker
Mifflin Township Local 2818	\$500.00	LHS Mifflin Firefighter Scholarship
Lincoln Elementary PTO	\$800.00	Lincoln Elementary

3. FY21 Permanent Appropriations

The Gahanna-Jefferson Board of Education approved the FY21 Permanent Appropriations as follows:

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Gahanna Jefferson Schools		
FY21 Permanent Appropriations		
		Appropriations
General Fund		
001	General	\$ 97,960,153
Special Revenue Fund		
007	Special Trust	117,122
018	Public School Support	287,305
019	Other Grant	242,237
035	Termination Benefits	275,000
300	District Managed Activity	405,572
401	Auxiliary Services	835,912
451	Data Communication Fund	19,800
467	Student Wellness & Success	576,725
499	Misc State Grant	28,476
507	ESSERS	983,718
508	Governor's Emergency relief	-
510	Corona Virus Relief fund	452,514
516	Special Education, Part B, IDEA	2,213,761
551	Title III Limited English Proficiency	114,298
572	Title I	1,374,723
587	Early Childhood Spec. Education, IDEA	39,811
590	Improving Teacher Quality, Title II-A	282,341
599	Miscellaneous Federal Grant	91,039
Debt Service Fund		
002	Bond Retirement	5,791,651
Capital Project Fund		
003	Permanent Improvement	3,703,200
004	Building	19,528,208
Enterprise Funds		
006	Food Service	1,780,950
009	Uniform School Supply	52,300
011	Rotary - Special services	102,000
Trust & Agency Funds		
022	District Agency	24,834
200	Student Managed Activities	404,862
Internal Service Fund		
024	Employee Benefits Self Insurance	12,185,965
027	Workers Comp Self Insurance	191,200
TOTAL		\$ 150,065,677

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4. FY21 Estimated Resources

The Gahanna-Jefferson Board of Education approved FY21 Estimated Resources as follows:

Gahanna Jefferson Schools				
FY21 Estimated Revenue Resources				
		Estimated	Revenue	Estimated
		Revenues 07/23	Adjustments	Revenue 09/10
General Fund				
001	General	\$ 96,504,881	\$ (1,936,425)	\$ 94,568,456
Special Revenue Fund				
007	Special Trust	29,615		29,615
018	Public School Support	198,000		198,000
019	Other Grant	110,900		110,900
035	Termination Benefits	-	275,000	275,000
300	District Managed Activity	325,450		325,450
401	Auxiliary Services	801,172		801,172
451	Data Communication Fund	19,800		19,800
467	Student Wellness & Success	527,635		527,635
499	Misc State Grant	28,476	1,495	29,971
507	ESSERS	-	983,718	983,718
508	Governor's Emergency relief	-		-
510	Corona Virus Relief fund	-	452,514	452,514
516	Special Education, Part B, IDEA	2,323,996	196,561	2,520,557
551	Title III Limited English Proficiency	120,095	18,686	138,781
572	Title I	1,391,653	86,789	1,478,442
587	Early Childhood Spec. Education, IDEA	39,811	5,839	45,650
590	Improving Teacher Quality, Title II-A	283,141	15,457	298,598
599	Miscellaneous Federal Grant	91,361	1,225	92,586
Debt Service Fund				
002	Bond Retirement	4,799,848		4,799,848
Capital Project Fund				
003	Permanent Improvement	3,270,000		3,270,000
004	Building	200,000		200,000
Enterprise Funds				
006	Food Service	1,035,200	627,000	1,662,200
009	Uniform School Supply	72,750		72,750
011	Rotary - Special services	150,500	(50,500)	100,000
Trust & Agency Funds				
022	District Agency	20,000		20,000
200	Student Managed Activities	349,532		349,532
Internal Service Fund				
024	Employee Benefits Self Insurance	14,280,200		14,280,200
027	Workers Comp Self Insurance	200,000		200,000
TOTAL		\$ 127,174,016	\$ 677,359	\$ 127,851,375

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5. LHS and MS Athletic Pay Scale for 2020-2021

The Gahanna-Jefferson Board of Education approved Lincoln High School and Middle Schools athletic pay scale for the 2020-2021 school year, for district employees to work after-school activities:

Ticket Sellers and Game Managers	\$9.70 per hour
Ticket Takers/Scanners and Door/Gate Monitors	\$8.70 per hour
LHS Game Managers	\$10.70 per hour
Campus Security (Paid by Parking Funds)	Hourly wage
Announcers	\$25.00 per game
LHS Score Keepers/Time Keepers	\$25.00 per game
MS Score Keepers/Time Keepers	\$25.00 per night

Comment: Tournament games are paid per Central District/OHSAA guidelines.

Roll: Ayes – Chrysler, Moehring, Piccolantonio, Campbell, Hairston
Nays – None
Motion carried.

ITEM(S) FOR ACTION (1)

20-09-109

Moved by Mr. Hairston, and seconded by Mrs. Moehring, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following.

6. Resolution

The Gahanna-Jefferson Board of Education approved the following resolution:

Gahanna-Jefferson City School District Board of Education
Resolution for Payment of Regular Wages
to Classified Employees

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WHEREAS, Governor Mike DeWine declared a state of emergency in Ohio through Executive Order 2020-01D due to the COVID-19 pandemic; and

WHEREAS, COVID-19 cases continue to persist in Franklin County despite the efforts of its citizens to counteract and prevent that spread, creating concerns for the safety of students and staff in the Gahanna-Jefferson Public Schools; and

WHEREAS, on July 28, 2020, the Board and Superintendent announced the District's plan to provide students remote instruction and services, anticipating a return to in-person learning on or about October 13, 2020, necessitating additional training of certain staff, adjustments to assigned staff duties; and

WHEREAS, continuing pandemic conditions may necessitate a longer or additional periods of remote student instruction during the 2020-2021 school year; and

WHEREAS, certain classified employees, including aides, food service and transportation employees, who would have otherwise begun working their regular full-time assignments are being assigned alternate duties while students of the District are receiving remote instruction and those alternate duties do not always fill those employees' regularly-contracted hours; and

WHEREAS, salary notices have been issued to classified employees for their 10-month, 11-month, or 12-month contract years prior to the adoption of the remote learning model; and

WHEREAS, classified employees remain available to work their regularly-contracted hours to advance the District's educational mission; and

WHEREAS, it is in the District's best interests to retain regularly-contracted staff during this limited period of time and pay them their regular contracted wages, in order to maintain the stability of their workforce, and to return to in-person instruction during periods that it is safe to do so.

NOW, THEREFORE, BE IT RESOLVED:

1. In accordance with the individual contracted days and hours of classified employees pursuant to the individual employment

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contracts, salary notices and/or collective bargaining agreement between the Board and OAPSE, this Resolution shall be in full force and effect during the 2020-2021 school year, unless further action is taken by the Board, and shall supersede and replace any prior resolution or act of this Board of Education that may be inconsistent with or duplicative of the provisions of this Resolution.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Chrysler
Abstains – Campbell
Nays – None
Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (4)

20-09-110

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Ability Matters

The Gahanna-Jefferson Board of Education approved the statement of work with Ability Matters for the placement of one student for the 2020-2021 school year. Cost of tuition is \$4,952.50 per month, to be paid out of the IDEA-B fund.

2. ESC Placement Agreement

The Gahanna-Jefferson Board of Education approved the Educational Service Center of Central Ohio agreement for placement of one student at Ventures II for the 2020-2021 school year at a cost of \$34,160 to be paid out of the IDEA-B Fund.

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3. **Concord Counseling Services Contract**

The Gahanna-Jefferson Board of Education approved the contract with Concord Counseling Services during the 2020-2021 school year, for 1 FTE Mental Health Professional for three additional days per week to supplement the current two days per week provided by ADAMH Grant services. Total cost for the three additional days not to exceed \$27,595, to be paid out of the Student Success Fund.

4. **Amendment of Motion 20-08-090 (B-8) Make Music, Inc Purchase**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase the price from \$16,240 to \$16,480 due to an error on the quote for teacher licenses.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

E. **HUMAN RESOURCES**

ITEM(S) FOR ACTION (31)

20-09-111

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. **Resignations**

The Gahanna-Jefferson Board of Education accepted the following resignations:

Lesla Maloon, Secretary, Chapelfield Elementary, effective at the end of the day on September 25, 2020

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Pamela McCarthy, Educational Aide, Lincoln High School, effective at the end of the day on September 3, 2020

Adam McKenzie, End User Support Manager, effective at the end of the day on September 30, 2020

Monica Parker, Bus Driver, effective August 26, 2020

Gregory Roberson II, Assistant Football Coach (25%), Lincoln High School, effective with the 2020-2021 school year

Robert Shaw, Bus Driver, effective August 26, 2020 for retirement purposes

William Stillwell Jr., Custodian, Goshen Lane Elementary, effective at the end of the day on September 4, 2020

Brandy Walters, Bus Driver, effective August 26, 2020

Kimberly Fields, Cook, Middle School West, effective at the end of the day on September 11, 2020

Lucas Gladman, Technology Technician, effective at the end of the day on September 30, 2020

2. Amendment of Motion 20-07-083 (E-6) – Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved to update Michael Browning's Fall Game Manager contract from Middle School South to Middle School West

3. Rescind Motion 20-08-099 (E-4) – Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved to rescind motion 20-08-099 (E-4) for the issuance of a contract to Morgan Hurd as Power of the Pen Advisor (50%) at Middle School East

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4. Positions

The Gahanna-Jefferson Board of Education approved the following positions:

3 FTE Educational Aides

5. Reclassification of Classified Position

The Gahanna-Jefferson Board of Education approved the reclassification of the following position with salary/benefits according to the adopted salary schedule, effective September 14, 2020:

Title	Building	From Salary Schedule	To Salary Schedule
Head Cook	Middle School South	Head Cook-MSS, MSW, LHS	Head Cook-JE, RM, MSS

6. Employment – Administrative Specialist Staff

The Gahanna-Jefferson Board of Education approved the following administrative specialist personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective October 1, 2020 through July 31, 2022:

Name	Position	Term	Salary
Lucas Gladman	End User Support Manager	2-year (260 days)	\$57,143.66 (Step 1) (prorated 216 days for 20-21 SY)
Adam McKenzie	Associate Director of Operational Technology	2-year (260 days)	\$67,354.63 (Step 1) (prorated 216 days for 20-21 SY)

7. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a one-year limited contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (Pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2020-2021 school year without action by or notice from the Board.

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Allison Hoyt – EL, Blacklick Elementary
2 years experience; BA150 degree; salary \$45,007.41
Effective September 8, 2020; prorated 166 days for the 2020-2021 SY

8. Employment – Classified Employees

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-calendar day probationary period:

Kimberly Fields – Head Cook, Middle School South
Step 19 on salary schedule; \$24.59/hour
7.5 hours/day
Effective September 14, 2020; prorated 164 days for the 2020-2021 SY

Luke Martin – Custodian, building to be determined
Step 0 on salary schedule; \$16.56/hour
8 hours/day
Effective September 28, 2020; prorated 197 days for the 2020-2021 SY

Dmitrii Nica – Custodian, Lincoln High School
Step 0 on salary schedule; \$16.56/hour
8 hours/day
Effective September 18, 2020; prorated 203 days for the 2020-2021 SY

Jill Simao – Cook, Lincoln High School
Step 1 on salary schedule; \$14.99/hour
7.5 hours/day
Effective September 14, 2020; prorated 164 days for the 2020-2021 SY

9. Employment – Educational Aides

The Gahanna-Jefferson Board of Education approved the following individuals as Educational Aides on a one-year contract for the 2020-2021 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (Pending fingerprint results and/or certification):

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Lauren Block – High Point Elementary
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective August 25, 2020; prorated 177 days for the 2020-2021 SY

Shelby Conrad – Middle School East
Step 2 on salary schedule; \$16.96/hour
7 hours/day
Effective September 2, 2020; prorated 171 days for the 2020-2021 SY

Boston Grunkemeyer – Lincoln High School
Step 1 on salary schedule; \$16.51/hour
7 hours/day
Effective September 14, 2020; prorated 163 days for the 2020-2021 SY

Denise Helbig – Lincoln High School (Academy Program – Future Fit/GEAR)
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective August 28, 2020; prorated 174 days for the 2020-2021 SY
*To be paid from IDEA-B funds

Corey Howard – Middle School South
Step 1 on salary schedule; \$16.51/hour
7 hours/day
Effective August 31, 2020; prorated 173 days for the 2020-2021 SY

Emily Jaskari – Chapelfield Elementary
Step 1 on salary schedule; \$16.51/hour
7 hours/day
Effective September 3, 2020; prorated 170 days for the 2020-2021 SY

Amanda Patton – Blacklick Elementary
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective September 9, 2020; prorated 166 days for the 2020-2021 SY

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10. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

Group VII

Athletic Academic Intervention Coordinator - \$27.64/hour, not to exceed 840 hours

Name	Bldg.
Amanda Roble	LHS

Group X

Name	Bldg.	Title	Step	Salary
M. Paul Demchak	MSE/MSS/MSW	Golf Head Coach - Boys	1	\$1,688.04
Bobbie Browning	MSS	Middle School Game Manager - Fall	2	\$1,688.04

Group XI

Name	Bldg.	Title	Salary
Kortney Jacobs	MSE	Power of the Pen Advisor	\$633.01 (50%)
Paityn Caudill	MSE	Power of the Pen Advisor	\$633.01 (50%)

11. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

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WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2020-2021 school year (Pending fingerprint results and/or certification):

Group I

Name	Bldg.	Title	Step	Salary
Matthew Gilmore	LHS	Athletic Assistant Director	0	\$5,401.73
Maxwell Miller	LHS	Football Assistant Coach	0	\$1,688.04 (25%)

Group X

Name	Bldg.	Title	Step	Salary
Steven Wenz	MSE/MSS/MSW	Golf Head Coach - Girls	0	\$1,688.04
Matthew Gilmore	LHS	Varsity 'L' Advisor	0	\$1,688.04

12. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2020-2021 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title
Seth Burner	MSE/MSS/MSW	Volunteer Football Coach
Noelle Dennison	MSE/MSS/MSW	Volunteer Cheer Club Advisor - Fall

13. Employment – Long Term Assignments

The Gahanna-Jefferson Board of Education approved the following certificated personnel for designated long-term assignments during the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Sydney Danklef
Delaney Mathews
Caroline Roe

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14. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2020-2021 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

Brandy Walters

Custodian(s):

Cameron Johnson
Liubovi Nica

Educational Aide(s):

Jody Cox

15. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 177-workday probationary period:

Brian Durnell

Step 1 on salary schedule; \$19.46/hour

4.75 hours/day

Effective September 22, 2020; prorated 156 days for the 2020-2021 SY

Taimira Franklin

Step 1 on salary schedule; \$19.46/hour

4.75 hours/day

Effective September 23, 2020; prorated 155 days for the 2020-2021 SY

Jessica Lescalleet

Step 1 on salary schedule; \$19.46/hour

4.75 hours/day

Effective September 24, 2020; prorated 154 days for the 2020-2021 SY

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16. Stipend – Mentors for Resident Educator Program

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve as mentors for the Resident Educator Program for the 2020-2021 school year, not to exceed the amounts listed, to be paid out of the general fund:

<u>Name</u>	<u>Maximum Amount</u>
Benton Bommer	\$1,266.03
Janel Bowman	\$1,266.03
Jennifer Brown	\$1,266.03
Kimberly Clifton	\$1,266.03
Katherine Donnan	\$1,266.03
Patricia English	\$1,266.03
Kimberly Frasher	\$1,266.03
Rachel Garling	\$1,266.03
Kristi Griffiths	\$3,798.09
James Heider	\$1,266.03
Abigail Herzberg	\$1,266.03
Sharon Iseringhausen	\$1,266.03
Krysten Jasin	\$1,266.03
Katie Jividen	\$1,266.03
Kristen Juth	\$1,266.03
Nicole Kelley	\$1,266.03
Megan Klinglesmith	\$1,266.03
Rebecca Lampe	\$3,798.09
Elizabeth Leskowsyk	\$2,532.06
Rachel Mackie	\$1,266.03
Audrey Merz	\$1,266.03
Madison Miller	\$1,266.03
Cassie Mountain	\$1,266.03
Stacy Murphy	\$1,266.03
Devan Obey	\$1,266.03
Sarah Pershing	\$1,266.03
Amy Scott	\$1,266.03
Erica Shearer	\$2,532.06
Jennifer Stacy	\$1,266.03
Heidi Sullivan	\$3,798.09
Jennifer VanHorsen	\$1,266.03
Abigail Zeltman	\$2,532.06

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17. Additional Hours - Re-Opening Planning and Scheduling

The Gahanna-Jefferson Board of Education approved three additional hours for Matthew Eberle who attended a work session for building re-opening planning and scheduling held on July 13, 2020, at the hourly rate of \$22.44. Payment upon submission of timesheet, to be paid out of the general fund.

18. Additional Hours – Administer Assessments and State Testing

The Gahanna-Jefferson Board of Education approved the following staff to administer assessments and state testing during the 2020-2021 school year not to exceed 12 hours each at the hourly rate of \$27.64, to be paid out of the general fund.

Ashley Winner
Lettie Huyghe
Becky Rader

19. Additional Hours – EL Extended Learning

The Gahanna-Jefferson Board of Education approved additional hours for Rachel Garling and Mary Waters as instructors for the EL Extended Learning After School Program during the 2020-2021 school year at the hourly rate of \$27.64, not to exceed a maximum of 150 total hours, to be paid out of the general fund.

20. Additional Hours – Self Care Moments

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to plan and present Self Care Moments for the 2020-2021 school year at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the general fund.

<u>Name</u>	<u>Maximum Hours</u>
Samantha Davis	15
Ashton Stimmel	15
Andrea Saunders	10
Rachel Garling	10
Selene Kelley	15
Arielle Cool	5

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Brittany Schwark	5
Keisha Whitfield	10
Nick Rediger	5
Sherri Snoad	5

21. Additional Hours – Math Curriculum Mapping

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to plan Math Curriculum Mapping for the 2020-2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

One Hour

Olivia Czecezele	Mindy Wise	Sarah Hanson
Dana Hutchinson	Sarah Peddicord	Angie Cramer
Jim Heider	Jen Stacy	Laura Rogers
Dustin Dashner	Lisa Gordon	Rachel Medovich
Ed Thomas	Chris Linnabary	Abby Weaver
Kristin Oberlin	Jackie Bonath	Kristi Vanderkamp
Lynzee Waddle	Audrey Merz	Wendy Gruenbaum
Tracie Weaver	Kristina Clarkson	Whitney Sapienza
Jessica Long	Jen VanHorssen	Allison Falter
Rob Williams	Maria Mountain	Sharon Franke
Alyssa DeCenzo	Kory Hartinger	Ember Hobbs
Beth Pardi	Melissa George	Katie Demchak
Danielle Ward	Cathalee Mitchell	Jill Bohme
Julie Bojanowski	Nicole Evans	Michelle Weininger
Mary Beth Powell	Meghan Fox	John Murette
Mary Anderson	Brynn Holden	Kelly Sprosty
Jen Brown	Kevin Schodorf	Lindsey Watt
Megan Glassmire	Lindsay Brenner	Chris Rincon

Two Hours

Amy Scott
Trish English
Mary English
Amy Gray
Sandy Nicholson
Heidi Sullivan
Sarah Hensley

Three Hours

Adam Johns

Five Hours

Kim Frasher

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Katie McCormick
Abby Grossman
Nikki Kelley
Sydney McQuate

22. Additional Hours – ELA Curriculum Mapping

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to plan ELA Curriculum Mapping for the 2020-2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

One Hour

Desiree Schirg	Theresa Jones	Rebecca Cardaman
Megan Campbell	Sarah Pershing	Devan Obey
Susan Hielkema	Kelly Overmyer	Jenn Smith
Amanda Pape	Angela Buchert	Mary English
Audrey Merz	Patty Brohard	Ashley Romito
Connie Magnuson	Mary Wingert	Dawn Stanforth
Amanda Cook	Valerie Hofmann	Tracy Heller
Taylor Delara	Tammy Huyghe	Blaine Henry
Jen Sengstock	Staci Collier	Karen Hammond
Kim Neary	Max Bruch	Rachel Garrison
Christina Devienzio	Paula Madison	Megan Klingsmith
Sara Imerman	Haley Troutman	Amanda Keyes
Kayla Hodge	Maggie Anderson	Jenn Henry
Bethany Rak	Kelly Donaldson	Kelsey Straker
Whitney Fisher	Claire Sugrue	Sandy Nicholson
Megan Benoit	Abbey Murry	Amy Gray
Danielle Barnhart	Jessica Cisler	Mary English
Colleen Cavin	Lori Westbrook	

Two Hours

Cheryl Steger

Three Hours

Joan Miller

23. Additional Hours – Related Arts Curriculum Mapping

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to plan Related Arts Curriculum Mapping for the 2020–

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2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

1.5 Hours

Sharon Iseringhausen	Paige Harding
Brittany Schwarck	Tracy Herrmann
Brianne Gladieux	Greg Miller
Doug Parker	Heather Repasky
Karen Dawson	Jeff Boyd
Kevin Dengel	Doug Palmer

24. Additional Hours – High School Curriculum Mapping

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to plan High School Curriculum Mapping for the 2020–2021 school year, at the hourly rate of \$27.64, not to exceed the maximum hours indicated, to be paid out of the CARES Act Fund.

1.5 Hours

Jennifer Hawkins-Newman	Buck Bommer
Amanda Roble	Chris Wagner
Scott Meadows	Leslie Muhlbach
Cheryl Lowery	Marcie Aiello
Cheryl Ramey	Keah Germany
Sean Mittelman	Dwayne Marshall
Cindi Macioce	Samantha Davis
Dale Eckard	

25. Additional Hours - Special Education Document Interpreting

The Gahanna-Jefferson Board of Education approved Laura Thomas to translate special education documents during the 2020-2021 school year, at the rate of \$27.64 per hour, on an as-needed basis. Payment upon submission of timesheets, to be paid out of the general fund.

26. Rescind Motion 20-08-099 (E-1) – Resignations

The Gahanna-Jefferson Board of Education approved to rescind motion 20-08-099 (E-1) for the resignation of Karen Miller, Educational Aide, Middle School East.

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27. Amendment of Motion 20-08-089 (A-1) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to update Ashanti Slone’s contract to reflect BA degree; salary \$44,417

28. Amendment of Motion 20-08-099 (E-18) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to update the motion number to read 20-08-089 (A-1)

29. Amendment of Motion 20-07-083 (E-15) - Additional Hours – EL Assessment

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Monica Reed to complete assessments of new EL students during the 2020-2021 school year.

30. Resolution

The Gahanna-Jefferson Board of Education approved the following Resolution:

**RESOLUTION TO RECALL AND REINSTATE CERTAIN
NONTEACHING EMPLOYEES AND POSITIONS PURSUANT TO
OHIO REVISED CODE SECTION 3319.172**

WHEREAS, Section 3319.172 of the Ohio Revised Code specifically authorizes the Board, on the recommendation of the district Superintendent, to make reasonable reductions in the number of nonteaching employees for any of the permissible reasons listed in Section 3319.17(B) of the Ohio Revised Code, including but not limited to financial reasons;

WHEREAS, on August 20, 2020, at the recommendation of the Superintendent, the Board approved a resolution authorizing a reduction in the number of employees of the Gahanna-Jefferson City School District (the “District”), specifically thirty-one (31) Kitchen Helpers and three (3) Campus Supervisors, for financial reasons;

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WHEREAS, since implementing the reduction in force, the District's needs have changed as a result of the planned return of students to school buildings on October 13, 2020; and

WHEREAS, as a result of such students' return to school buildings, the Superintendent specifically has recommended to the Board that, due to financial reasons, thirty-one (31) Kitchen Helpers and three (3) Campus Supervisors be recalled and their employment contracts be reinstated, effective October 5, 2020.

NOW, THEREFORE, BE IT RESOLVED by the Board:

Section 1. That pursuant to Section 3319.172 of the Ohio Revised Code and on the recommendation of the Superintendent due to financial reasons, the Board hereby recalls and reinstates the contracts of thirty-one (31) Kitchen Helpers and three (3) Campus Supervisors, effective October 5, 2020.

Section 2. That the Board hereby recalls and reinstates the employment contract(s) of the following employees to the applicable Kitchen Helper positions, effective October 5, 2020:

Amanda Aldis	Eva Johnston	Cynthia Miller	Paula Schuler
Kimberly Badnell	Genet Kifle	Mary Beth Miller	Susan Staheli
Bridget Banks	Lisa Lawless	Deborah Newman	Lawanda Sweeney
Joyce Coleman	Rachel Lefevre	Susan Pettiford	Shani Tate
Sara Dietrich	Brenda Lindenmayer	Flordeliza Pollock	Stephanie Wendler
Tamara Frissora	Sandra Liu	Asima Qurshi	Karen Williams
Lisa Hunt	Heidi Love	Heather Rognon	Julie Wingert
Annette Hunter	Kathy Maynard	Sandra Sargent	

Section 3. That the Board hereby recalls and reinstates the employment contract(s) of the following employees to the applicable Campus Supervisor positions, effective October 5, 2020:

Jesse Hendricks	Anthony Keels	Sandra Pershing
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Section 4. That the Board hereby determines that the recall and reinstatement of employment contract(s) as set forth in this resolution is in the best interests of the District.

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Section 5. That the Superintendent and/or Treasurer are authorized and directed to provide notice of this action to the affected employees and to take any and all actions necessary to effectuate the intent of this resolution and to implement this recall and to carry out the reinstatement of the applicable employment contracts accordingly.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board held electronically, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 7. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

31. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

A. Joseph Bonarrigo, Bus Driver, effective September 11, 2020 through the end of the 2020-2021 school year

Robyn Miller, Grade 1, Chapelfield Elementary, effective August 20, 2020 through the end of the 2020-2021 school year

Amy Pedrotty, Clerk-typist, Lincoln High School, for a half day PM on September 25, 2020

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

F. DISCUSSION

1. The Board's letter to the Community regarding the November 3, 2020 Levy.

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G. GENERAL BUSINESS

ITEM(S) FOR ACTION (4)

20-09-112

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. ESC District Service Plan Agreement

The Gahanna-Jefferson Board of Education approved the 2020-2021 District Service Plan Agreement with the Educational Service Center of Central Ohio, as presented.

2. Wall Replacement

The Gahanna-Jefferson Board of Education approved the removal of walls and sliding partitions and replace with new by Kirk Design and Construction for Gahanna Middle School East at a cost not to exceed \$44,640.50, to be paid out of the Permanent Improvement (PI) Fund.

3. HVAC

The Gahanna-Jefferson Board of Education approved the proposal from Regal Plumbing and Heating Co. to furnish and install HVAC for Royal Manor and Goshen Lane Elementary Schools at a cost not to exceed \$84,500, to be paid out of the Permanent Improvement (PI) Fund.

4. Letter to the Community

The Gahanna-Jefferson Board of Education approved the Board's letter to the community regarding the November 3, 2020 levy.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

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BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison	Beryl Piccolantonio
B. Eastland Fairfield	Matt Campbell
C. Gahanna Parks and Rec	Steve Barrett
D. Local Government Liaison	Daphne Moehring
E. Gahanna-Jefferson Education Foundation	Daphne Moehring
F. Insurance Committee	Bryan Hairston

EXECUTIVE SESSION

20-09-113

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Specialized details of security arrangements.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

Mrs. Piccolantonio declared the Board into Executive Session at 8:59 p.m. and back into Regular Session at 10:31 p.m.

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ADJOURNMENT

20-09-114

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 10:34 p.m.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.



President



Treasurer