

RECORD OF PROCEEDINGS 10777

REGULAR SESSION

November 19, 2020

The Gahanna-Jefferson Board of Education met in Regular Session on November 19, 2020 by Teleconference. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

20-11-147

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the Gahanna-Jefferson Board of Education approved the following minutes:

- October 3, 2020 Special Board of Education Meeting
- October 5, 2020 Special Board of Education Meeting
- October 7, 2020 Special Board of Education Meeting
- October 8, 2020 Special Board of Education Meeting
- October 9, 2020 Special Board of Education Meeting
- October 11, 2020 Special Board of Education Meeting
- October 13, 2020 Finance & Facilities Committee Meeting
- October 15, 2020 Regular Board of Education Meeting
- October 18, 2020 Special Board of Education Meeting
- October 27, 2020 Special Board of Education Meeting
- October 29, 2020 Policy & Governance Committee Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

RECORD OF PROCEEDINGS 10778

REGULAR SESSION

November 19, 2020

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- A. Student Council President Jason Raymond
- Jason stated that they are working on ways to hold the annual GahannaThon and are planning different projects for the winter. They also want to work on diversity and inclusivity to make the district a safe space.
- B. Gahanna-Jefferson Education Foundation Sharon Tomko
- They were able to fill 23 out of the 25 mini grants they had for the fall. The Great Goblin Trail and the Monster Dash were to awareness programs they participated in to get their information out to the public. February 27, 2021 will be the virtual Gala and the theme is "Spring Break".
- C. Gahanna-Jefferson Education Association Jenny Palguta
- Wanted to thank the community and students for their support while the teachers were on strike.
- D. Finance Committee Daphne Moehring
- E. Policy and Governance Committee Matt Campbell
- F. Student Learning and Achievement Committee Jennifer Chrysler

Public Participation

- Sam Jaffee, Samantha Bennett, and Brian Benson all sent in comments regarding COVID plans.
- Allison Skaggs sent in comments regarding distance learning.
- Brian Bleau sent in comments regarding Matthew Campbell.

Adoption of Agenda

20-11-148

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

RECORD OF PROCEEDINGS 10779

REGULAR SESSION

November 19, 2020

A. SUPERINTENDENT'S REPORT

Here is the link to the [Superintendent's Report](#) that starts at 1:07:25.

B. TREASURER'S REPORT

1. **Cash Balances:** Cash Balances are \$50.3M. The General fund balance (including GF Debt) is \$26.4M vs \$22.4M in the previous year.

(See attached report of cash balances and investments by maturity date)

2. **Revenues:**

- Operating receipts were \$4.5M for the month. This is a \$1/6M increase from estimated revenues. Versus prior year receipts are higher by \$0.4M. Tax receipts are \$800K higher; offset by lower state funding. Although collections are ahead of the prior year, it is anticipated that the second half collections to be received in February and March of 2021 will be slightly lower than normal.
- Non-operating revenues are \$0.4M higher due to the return of the run-out reserve associated with the self-funded insurance plan.

3. **Expenditures:** Expenses are \$1.1M under estimates; on par with prior year amounts. Salaries and wages account for the ½ of the underrun. This will be mostly offset in November due to the GJEA contract settlement and processing of salary adjustments. Benefits cost are above estimates due to the timing of the pension surcharge and true-up payments. Other expenditure variances are primarily due to timing.

4. **Activities:** The State Software redesign implementation was postponed to the Spring of 2021 due to the activities, surrounding the strike action, which prevented the payroll department from participating in the required training.

5. **Appropriations / Estimated Revenues:**

- Changes are being requested in appropriations and revenues to 8 funds due to increased allocations and requests to increase budgets.

RECORD OF PROCEEDINGS 10780

REGULAR SESSION

November 19, 2020

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (5)

20-11-149

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following.

1. Financial Report

The Gahanna-Jefferson Board of Education approved the October 2020 Monthly Financial Report as submitted by the Treasurer.

2. Five-Year Forecast

The Gahanna-Jefferson Board of Education approved the five-year forecast, as presented.

3. Appropriations/Revenue

The Gahanna-Jefferson Board of Education approved to amend the appropriations/revenue as follows:

		11/19/2020-FY21 Amended Appropriations				
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue
1	GOV/General	GENERAL	\$ 99,216,324.30	\$ 1,300,000.00	\$ 100,516,324.30	
9	GOV/Special	UNIFORM SCHOOL SUPPLIES	\$ 52,300.00	\$ 95,168.78	\$ 147,468.78	
499	GOV/Special	MISCELLANEOUS STATE GRANT FUND	\$ 28,476.37	\$ 26,934.28	\$ 55,410.65	\$ 26,934.28
516	GOV/Special	IDEA PART B GRANTS	\$ 2,324,689.52	\$ 213,659.92	\$ 2,538,349.44	\$ 213,659.92
551	GOV/Special	LIMITED ENGLISH PROFICIENCY	\$ 120,094.88	\$ 51,069.42	\$ 171,164.30	\$ 51,069.42
572	GOV/Special	TITLE I DISADVANTAGED CHILDREN	\$ 1,392,128.15	\$ 107,307.73	\$ 1,499,435.88	\$ 107,307.73
590	GOV/Special	IMPROVING TEACHER QUALITY	\$ 283,140.75	\$ 19,452.08	\$ 302,592.83	\$ 19,452.08
599	GOV/Special	MISCELLANEOUS FED. GRANT FUND	\$ 91,361.47	\$ 2,366.92	\$ 93,728.39	\$ 2,366.92

4. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

RECORD OF PROCEEDINGS 10781

REGULAR SESSION

November 19, 2020

GJPS SUPPORTER	AMOUNT	DONATED TO
The Blackbaud Giving Fund	\$40.00	Goshen Lane Elementary
Mr. and Mrs. Ryan Carlisle	\$15.00	LHS Lions Locker

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (4)

20-11-150

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. St. Matthew – Employment Through the Educational Service Center – Council of Governments

The Gahanna-Jefferson Board of Education approved the agreement with the Educational Service Center-Council (ESC-COG) to provide educational employment services for St. Matthew for the 2020-2021 school year, to be paid out of the auxiliary fund.

2. One School (Gahanna Christian Academy) – Employment Through the Educational Service-Council of Governments

The Gahanna-Jefferson Board of Education approved the agreement with the Educational Service Center-Council of Governments (ESC-COG) to provide educational employment services for One School (Gahanna Christian Academy) for the 2020-2021 school year, to be paid out of the auxiliary fund.

3. HealthPro, Inc. Agreement

The Gahanna-Jefferson Board of Education approved the agreement with HealthPro, Inc. to supply medical care for students for the 2020-2021 school

RECORD OF PROCEEDINGS 10782

REGULAR SESSION

November 19, 2020

year at St. Matthew Catholic School, at a cost not to exceed \$40 per hour for RNs, to be paid out of the auxiliary fund.

4. **Amendment of Motion 20-08-098 (D-9) Presence Learning**

The Gahanna-Jefferson Board of Education approved to amend as follows:

To increase the total number of users from 16 to 17.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

ITEM FOR INFORMATION

Approval of Changes by the Addendum Salary Schedule Committee

The Addendum Salary Schedule Committee approved the following changes, effective only for the current school year (2020-2021):

There will be an additional assistant coach for the high school for the sport of swimming. Due to the numbers that are involved in the swimming program, there will be one head coach and three assistant coaches for the winter season.

There will be one team for both Middle School South and Middle School East for the sport of wrestling. Due to the numbers that are involved in the wrestling program, there will be one head coach and one assistant coach for this team that will be combined between the two schools.

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (31)

20-11-151

RECORD OF PROCEEDINGS 10783

REGULAR SESSION

November 19, 2020

Moved by Mr. Hairston, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Brian Durnell, Bus Driver, effective after AM shift on November 2, 2020

Mathew Eberle, Intervention Specialist, Lincoln Elementary, effective at the end of the day on October 12, 2020

Brenda Eckard, Accountant II (Accounts Payable), Central Office, effective at the end of the day on November 16, 2020

Jennifer Fischer, Clinic Aide/Clerk-typist, Middle School East, effective at the end of the day on November 20, 2020

Jodie Gabbert, Bus Driver, effective after AM shift on October 28, 2020

David Olk, Educational Aide, High Point Elementary, effective at the end of the day on November 3, 2020

Karen Miller, Educational Aide, Middle School East, effective at the end of the day on November 11, 2020

Deron Green, School Counselor, Middle School South, effective at the end of his extended day contract for the 2020-2021 school year for retirement purposes

2. Salary Base Increase

The Gahanna-Jefferson Board of Education approved a 2.25% wage increase to the applicable salary schedules for the following non-bargaining unit positions for the 2020-2021 school year, to be applied retroactively as listed:

RECORD OF PROCEEDINGS 10784

REGULAR SESSION

November 19, 2020

Retroactive to contract year beginning July 1, 2020:

Accountant (I-II)
 Administrative Assistant
 Assistant Transportation Coordinator
 Bus Helper
 Campus Supervisor
 Cook
 Coordinator of Food Services
 Fitness Coordinator
 Head Cook (I-II)
 Kitchen Helper
 Pianist
 Secretary (I-III)
 Student Information Systems Coord.
 Technology Systems Coordinator
 Technology Technician
 Transportation Supervisor

Retroactive to contract year beginning August 1, 2020:

Academic Officer
 Admin. of School-Based Prev. & Couns.
 Assistant Superintendent
 Assistant Treasurer
 Assoc. Dir. of Operational Technology
 Athletic Director
 Comm. Relations & Outreach Coord.
 Coordinator
 Director
 EMIS Coordinator
 End User Support Manager
 ES, MS and HS Assistant Principal
 ES, MS and HS Principal
 Executive Director
 MS Activity/Athletic Director
 Network Coordinator
 Operations Manager
 Psychologist
 School Psych. on Special Assignment
 Server Systems Coordinator

3. Substitute Rate of Pay Increase

The Gahanna-Jefferson Board of Education approved the increase in substitute rate of pay for the following employee groups, effective November 11, 2020:

	<u>FROM</u>	<u>TO</u>
Custodians	\$11.00	\$13.00
Educational Aides	\$11.00	\$14.00
Food Service	\$11.00	\$12.00
Secretarial/Clerk-typist	\$11.00	\$14.00

4. Alternative Instructor/Tutor Rate of Pay Increase

The Gahanna-Jefferson Board of Education approved to increase the following rates of pay, effective November 20, 2020:

RECORD OF PROCEEDINGS 10785

REGULAR SESSION

November 19, 2020

	<u>FROM</u>	<u>TO</u>
ESCCO Alternative Instructors assigned to GJPS, GJPS Alternative Instructors and GJPS Tutors	\$22.44	\$22.94

5. Reclassification of Classified Positions

The Gahanna-Jefferson Board of Education approved the reclassification of the following positions with salary/benefits according to the adopted salary schedule, effective November 26, 2020:

From Title/Salary Schedule	Buildings	To Title/Salary Schedule
Cook	Blacklick Elementary Goshen Lane Elementary High Point Elementary Middle School East	Head Cook II

6. Increase of Hours

The Gahanna-Jefferson Board of Education approved the increase of hours for the following staff, effective November 26, 2020:

Jodi Eiler, Cook at Chapelfield Elementary, from six and one half (6.5) hours per day to seven (7) hours per day

Erica Cook, Cook at Lincoln Elementary, from six and one half (6.5) hours per day to seven (7) hours per day

Suzanne Napper, Head Cook II at Goshen Lane Elementary, from six and one half (6.5) hours per day to seven and one half (7.5) hours per day

7. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a one-year limited contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (Pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2020-2021 school year without action by or notice from the Board.

RECORD OF PROCEEDINGS 10786

REGULAR SESSION

November 19, 2020

Emily Dillon – Intervention Specialist, Lincoln Elementary
9 years experience; MA+30 degree; salary \$53,780.10
Effective October 26, 2020; prorated 134 days for the 2020-2021 school year

8. Employment

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-calendar day probationary period:

Megan Schilling – Clinic Aide/Clerk-typist, Jefferson Elementary (Group III)
Step 0 on salary schedule; \$17.13/hour
6 hours/day
Effective October 22, 2020; prorated 137 days for the 2020-2021 SY

Lisa Waller – Accountant II (Accounts Payable), Central Office
Step 0 on salary schedule; Salary: \$24,841.01
8 hours/day
Effective November 23, 2020; prorated 157 days for the 2020-2021 SY

9. Employment – Educational Aide

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2020-2021 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period, effective November 10, 2020 (Pending fingerprint results and/or certification):

Jack Harper – Educational Aide, Lincoln High School
Step 3 on salary schedule; \$17.76/hour
7 hours/day
Prorated 124 days for the 2020-2021 school year

10. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following certificated personnel for the positions listed, according to the current adopted Addendum Salary Schedule, for the 2020-2021 school year (Pending fingerprint results and/or certification):

RECORD OF PROCEEDINGS 10787

REGULAR SESSION

November 19, 2020

Virtual Support Center Staff – To be paid at his/her individual hourly rate

Name	Bldg.	Bldg.
Jordan Baker	LHS	LHS
Ryan Beck	LHS	LHS
James Birath	LHS	LHS
Benton Bommer	LHS	LHS
Amy Bommer	LHS	LHS
Pamela Cook	LHS	LHS
Tracy Dyckman	LHS	LHS
Dale Eckard	LHS	LHS
Ann Gleek	LHS	LHS
Ricky Hauser	LHS	LHS
Jennifer Hawkins-Newman	LHS	LHS
Julie Ingo	LHS	LHS
Kristen Juth	LHS	LHS
Melanie Kopp	LHS	LHS
Matthew Kovach	LHS	LHS
Jennifer Lukacsko	LHS	LHS
Anna Prenoveau	LHS	LHS
Andrew Roach	LHS	LHS
Amanda Roble	LHS	LHS
Michael Rueger	LHS	LHS
John Snoad	LHS	LHS
Ashley Spriggs	LHS	LHS
Robert Swartzentruber	LHS	LHS
Kimberly Thomas	LHS	LHS
Christopher Wagner	LHS	LHS
Mary Waters	LHS	LHS
Ernest Ziegler	LHS	LHS

Group VI

Name	Bldg.	Title	Step	Salary
Marc Johnson	LHS	Swim Assistant Coach	1	\$717.38 (25%)
Hannah Zeltman	LHS	Swim Assistant Coach	0	\$2,152.13 (75%)

RECORD OF PROCEEDINGS 10788

REGULAR SESSION

November 19, 2020

Group VII

Name	Bldg.	Title	Step	Salary
Aaron Schrein	MSW	Wrestling Assistant Coach	2	\$2,567.45

11. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education approved to adopt the following resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, according to the current adopted Addendum Salary Schedule, for the 2020-2021 school year (Pending fingerprint results and/or certification):

Group VII

Name	Bldg.	Title	Step	Salary
Anthony Lenhart	MSE/MSS	Wrestling Head Coach	0	\$3,452.04
Brian Lenhart	MSE/MSS	Wrestling Assistant Coach	0	\$2,416.43

12. Employment – Custodial/Maintenance Staff – One-year Contract

The Gahanna-Jefferson Board of Education approved the following custodial/maintenance staff on a one-year limited contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments:

RECORD OF PROCEEDINGS 10789

REGULAR SESSION

November 19, 2020

Jeffrey James (second year of a two-year contract)
Luke Martin
Dmitrii Nica

13. Employment – Custodial/Maintenance Staff – Two-year Contract

The Gahanna-Jefferson Board of Education approved the following custodial/maintenance staff on a two-year limited contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments:

Shavontre Goins	Tava Miller
John Jasinski	Gary Murdoch
Marie Hortense Fatuo Kanoute	Maria Tapia
Todd Martin	

14. Employment – Custodial/Maintenance Staff – Continuing Contract

The Gahanna-Jefferson Board of Education approved the following custodial/maintenance staff on a continuing contract for the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments:

Scott Bryant	Angelic Miracle
Johnny Compton	Minnie Mitchell
Thomas Couture	George Moore
Brian Danforth	James Norris
Michael Danforth	Lee Paugh
Chad Darst	Emerson Santos
Hunter Dickson	Yolanda Santos
Jerry Dowell	Shane Sowers
Dana Eidens	Donald Spires II
Mark Grunkemeyer	Bruce Swickard
Kimberly Harrison	Steven Thomas
Dwayne Hawk	Rodolfo Velazquez Carrillo
Kristopher Hitchcock	Frederick Weimer Jr.
Wayde Hovey	David Wiggins
Dwayne Jarrell	Robert Wilhelmsen
J. Bruce Lenegar	Jeffrey Williams
Malkahn Miller	

RECORD OF PROCEEDINGS 10790

REGULAR SESSION

November 19, 2020

15. Employment – Long Term Assignments

The Gahanna-Jefferson Board of Education approved the following certificated personnel for designated long-term assignments during the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Angela Orders
Kyle Simenc

16. Employment – Substitutes

The Gahanna-Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2020-2021 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

Cliff Fallon
Perry Fennoy
Brittany Harris

Educational Aide(s):

Vicki Rockel
Cherrelle Williams

Secretaries:

Vicki Rockel
Tameka Todd

17. Additional Hours – Alternative Instructor

The Gahanna-Jefferson Board of Education approved additional hours for Shellie Ball beginning on November 4, 2020, to serve as a Library Alternative Instructor for the 2020-2021 school year at the hourly rate of \$28.26, not to exceed 3.75 hours/day.

RECORD OF PROCEEDINGS 10791

REGULAR SESSION

November 19, 2020

18. Additional Hours - Professional Development

The Gahanna-Jefferson Board of Education approved additional hours for Kristen Craft to attend hybrid and technology training for the 2020-2021 school year, at the hourly rate of \$28.26, not to exceed 7.5 hours, to be paid out of the general fund.

19. Additional Hours - Reading Recovery Professional Development

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to attend required Reading Recovery Literacy Lessons for the 2020 – 2021 school year, at the hourly rate of \$28.26, not to exceed eight hours, to be paid out of the general fund.

Elizabeth Lochridge
Kim Neary

20. Additional Hours - Evaluation Committee

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to serve on the Evaluation Committee for the 2020 – 2021 school year, at the hourly rate of \$28.26, not to exceed 30 hours each, to be paid out of the general fund.

Jenny Palguta	Jim Birath
Mary Beth Powell	Sherri Zynda
Dawn Stanforth	Dwayne Marshall

21. Additional Hours - Professional Development Advisory Committee

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to serve on the Professional Development Advisory Committee, for the 2020 – 2021 school year, at the hourly rate of \$28.26, not to exceed two hours each per monthly meeting as outlined in the approved Collective Bargaining Agreement, to be paid out of the general fund.

Joan Miller	Taylor Delara	Brittany Schwarck
Stephanie Bhatt	Makenzie Steiger	Rachel Mackie
Nicole Evans	Connie Magnuson	Rachel Medovich

RECORD OF PROCEEDINGS 10792

REGULAR SESSION

November 19, 2020

Tyler Bradford
Brittany Kimbleton

Danielle Dominak
Chris Wagner

Ashton Stimmel

22. Additional Hours – COVID-19 Concern Committee

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to serve on the COVID-19 Concern Committee for the 2020 – 2021 school year, at the hourly rate of \$28.26, not to exceed 54 hours each, to be paid out of the Cares Act fund.

Bobby Swartzentruber
Jenny Palguta
Stephanie Bhatt
Rachel Mackie(sub)
Max Bruch

Dave Palguta
Hannah Longauer
Mike Donaldson
Keisha Whitfield

Ashton Stimmel
Kim Pettit
Rachel Bauman
Connie Magnuson

23. Additional Hours - COVID-19 Contact Tracing

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to complete contact tracing and COVID-19 related phone calls to parents after contract hours during the 2020-2021 school year, as needed, at the hourly rate of \$28.26, collectively not to exceed 30 hours per week, to be paid out of Cares Act Fund.

Angela Gunther
Sherri Snoad
Edna Wright

24. Additional Hours - Extended Day Academic Instruction

The Gahanna-Jefferson Board of Education approved additional hours for Abby Grossman to provide extended day academic instruction for the 2020 – 2021 school year, at the hourly rate of \$28.26, not to exceed 150 hours, to be paid out of the Cares Act fund.

RECORD OF PROCEEDINGS 10793

REGULAR SESSION

November 19, 2020

25. Additional Hours - Special Education Evaluations

The Gahanna-Jefferson Board of Education approved payment for certificated staff members who complete special education evaluations outside of contract hours during the 2020-2021 school year at the hourly rate of \$28.26, to be paid out of the general fund.

26. Rescind Motion 20-10-137 (E-17) – Stipend

The Gahanna-Jefferson Board of Education approved to rescind motion 20-10-137 (E-17) for the Covid-19 Communications stipend. Judy Hengstebeck is employed by, and will be paid through, the ESCCO.

27. Amendment of Motion 20-09-111 (E-21) - Additional Hours – Math Curriculum Mapping

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase maximum hours for Heidi Sullivan from twelve to seventeen

28. Amendment of Motion 20-10-137 (E-13) - Extended School Day

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Fridays

29. Amendment of Motion 20-10-137 (E-12) – Consulting-Service Contract

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase Dennis Santos to a maximum of 780 hours, effective through March 31, 2020

30. Rescind Motion 20-10-137 (E-8) – Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved to rescind motion 20-10-137 (E-8) for the issuance of contracts to Jonathon Bradshaw, M. Rob Cebriak and Gregory Miller as Pep Band Directors (33%) at Lincoln High School

RECORD OF PROCEEDINGS 10794

REGULAR SESSION

November 19, 2020

31. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Shelasia Miller, Educational Aide, Lincoln Elementary, on October 2, 2020

Stacey Miller, Math, Lincoln High school, effective November 10, 2020 through May 26, 2021

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (8)

20-11-152

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Policies

The Gahanna-Jefferson Board of Education approved the following policies:

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2270	Religion in the Curriculum
5517.02	Sexual Violence (Delete Policy)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5611	Due Process Rights
6144	Investments
6152	Student Fees, Fines and Charges
6152.01	Waiver of School Fees for Instructional Materials
8800	Religious/Patriotic Ceremonies and Observances

RECORD OF PROCEEDINGS 10795

REGULAR SESSION

November 19, 2020

2. Amendment of Motion 19-11-128 (F-10)- School Calendars

The Gahanna-Jefferson Board of Education approved to amend as follows:

Add May 26 and May 27, 2021 as two additional school days and change the teacher workday from May 25 to May 28, 2021, as indicated in the signed Collective Bargaining agreement with GJEA.

3. Snow Removal Contract

The Gahanna-Jefferson Board of Education approved the contract with Jim Klamfoth Lawn Service, for snow removal, on an as-needed basis, as presented.

4. Personal Protective Equipment

The Gahanna-Jefferson Board of Education approved the purchase of personal protective equipment at a cost not to exceed \$150,000, to be paid out of the Cares Act Fund.

5. Gandee and Associates, Inc. Agreement

The Gahanna-Jefferson Board of Education approved the proposal with Gandee and Associates, Inc. for Asbestos Hazard Consulting Services at Royal Manor and Jefferson Elementary at a cost not to exceed \$35,234, to be paid out of the Bond Fund.

6. Cooperative Strategies Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Cooperative Strategies for Boundary Analysis services, at a cost not to exceed \$27,000, to be paid out of the general fund.

7. Medical Mutual of Ohio

The Gahanna-Jefferson Board of Education approved the renewal agreement with Medical Mutual of Ohio to reflect the 2.5% increase in premiums to be paid by the Board, out of the self- insurance fund.

RECORD OF PROCEEDINGS 10796

REGULAR SESSION

November 19, 2020

8. Memorandum of Understanding

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding.

This Memorandum of Understanding is entered by and between the Gahanna Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agree as follows:

For the school year 2020-2021, the following will be understood between the Gahanna-Jefferson Board of Education and the Gahanna-Jefferson Education Association:

1. This is a change to the Evaluation Procedure (Article VII.D.6.d)
 - a. First round observations must be completed by Friday, January 29, 2021 with paperwork completion date no later than Friday, February 5, 2021.
 - b. Second round observations can begin prior to January 29, 2021 as long as the employee is afforded a minimum of four weeks in between observations.
 - c. The employee may initiate the second-round observation to be conducted early as long as it is not less than three weeks after the first observation.
 - d. Evaluators are encouraged to complete observations of employees teaching semester courses early in the first-round observation window.
2. This does not change any other articles in the Collective Bargaining Agreement between the Board and the Association and will not be used against the Association or the Board as past practice or precedent.
3. This agreement shall not constitute a precedent for any future negotiations.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

RECORD OF PROCEEDINGS 10797

REGULAR SESSION

November 19, 2020

BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison	Beryl Piccolantonio
B. Eastland Fairfield	Matt Campbell
C. Gahanna Parks and Rec	Steve Barrett
D. Local Government Liaison	Daphne Moehring
E. Gahanna-Jefferson Education Foundation	Daphne Moehring
F. Insurance Committee	Bryan Hairston

EXECUTIVE SESSION

20-11-153

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Specialized details of security arrangements.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

Mrs. Piccolantonio declared the Board into Executive Session at 8:39 p.m. and back into Regular Session at 9:20 p.m.

RECORD OF PROCEEDINGS 10798
REGULAR SESSION

November 19, 2020

ADJOURNMENT

20-11-154

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 9:21 p.m.

Roll: Ayes – Hairston, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.



President



Treasurer