

RECORD OF PROCEEDINGS 10422

REGULAR SESSION

January 16, 2020

The Gahanna-Jefferson Board of Education met in Regular Session on January 16, 2020 at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Arrived @ 6:40 p.m.
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

20-01-011

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- December 10, 2019 Finance/Facilities Committee Meeting
- December 12, 2019 Regular Board of Education Meeting
- December 19, 2019 Special Board of Education Meeting

Roll: Ayes – Campbell, Moehring, Piccolantonio, Hairston
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. “MSW’s House System – Where Everyone Belongs” Steven Tartt, Amie Ladd
Abby Grossman, Allison Falter

- This program is meant to make all kids feel like they belong. It increases positive school climate and behavior as a part of the new Social Emotional Learning. Every kid is assigned to a house to become part of a family. Students will be in the house until they leave the school. Helps kids focus on self-management. All adults are a part of a house which

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represents different countries. The program was mimicked by a program created at the Ron Clark Academy. It will blend fun with learning.

- B. Student Council President Grace Moricca
- Successful third year for GahannaThon – eight student basketball teams brought more moral with a student team winning the game against the teachers. We had NHS students make blankets that will be donated to Nationwide Children’s Hospital.
 - Wellness activities are being planned to help with distressing.
 - Upcoming events: prom (which will be planned by Juniors) and a teacher appreciation luncheon.
- C. Nutritional Standards Annual Report Linda Green
- Discussed food service federal guidelines and smart foods versus non-smart food.
- D. Gahanna-Jefferson Education Association Jim Birath
- Teachers and staff raised \$12,000 for G.R.I.N. this year.
 - Happy to have a board liaison reestablished and looking forward to their next meeting.
 - Shattered the national average for AP scores!
- E. Gahanna-Jefferson Education Foundation Sharon Tomko
- Created two events to “get in the spirit” for the GALA – one will be at the Jefferson Country Club and the other will be at Kendra Scott.
 - Grant applications are due around the end of January.
 - Have been working with the Class of ’95 with a permanent endowment fund in honor of Dan Nelson to do projects around the high school.
- F. Board of Education Appreciation Steve Barrett
- “The mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; and
- As a body you five are committed to children and believe that all children can be successful learners and together as a community we strive to put children first, creating opportunities, systems and structures that ensure all students matter.
- Collectively you work closely with our parents, educational professionals, and other community members to make education our community’s most important investment and priority.
- You are all strong advocates for public education and take your responsibility to serve our students and their families with the utmost integrity and transparency. You are all true public servants.”
- G. City of Gahanna Michael Schnetzer- Absent
- H. Finance/Facilities Committee Daphne Moehring
- I. Policy and Governance Committee Matt Campbell
- J. Student Learning and Achievement Committee Jennifer Chrysler

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Amended Agenda

20-01-012

Deletions to Agenda

1. Removed #F7 under General Business – needs to be discussed further

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this amendment.

Roll: Ayes – Chrysler, Campbell, Moehring, Piccolantonio, Hairston
Nays – None
Motion carried.

Adoption of Agenda

20-01-013

Moved by Mr. Hairston, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approve as amended.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

1. GJPS Strategic Planning

Goal: Work through a formal organizational management activity that helps us:

- Set priorities
- Focus our energy and resources
- Strengthen our operations

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- Ensure that employees and other stakeholders are working toward common goals and understand their role in the process

What were we looking for in our strategic planning company?

- Clearly defined process
- Experience with schools
- Process that involves a lot of stakeholders, but not to a barrier point
- Honor work done - help pull it all together
- Felt could challenge us - not just go along with what we thought
- Personality
- Help us say no to things
- Involved in the carryout process, not just the plan writing process
- Cost

[Strategic Planning Schedule](#)

[Strategic Planning Slide Show](#)

2. **GahannaThon:** I am so impressed with what our students did on Saturday with GahannaThon, organizing an all-day basketball tournament to raise money to benefit Nationwide Children's Hospital in its fight against Pediatric Cancer. Students and teachers played the culminating game of the tournament and for the first time students beat the teachers. It was a great deal of fun, for a great cause.
3. **Mayor -Laurie Jadwin:** I had the opportunity to meet with our new mayor, Laurie Jadwin. We talked about ways our schools and city can partner together. It was a very good conversation.

B. TREASURER'S REPORT

1. **December, 2019 Financial Summary:** December marks the halfway point of the fiscal year. YTD operating revenues through December totaled \$46.8 million (48.6% of the annual estimate). This represents a 13.90% increase over last December's YTD total of \$41.1 million. As mentioned previously,

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added property tax (and related TIF) collections from the new operating levy is the main reason for the increase.

Expenditures totaled \$47.1 million to date, representing 49.0% of the annual appropriations. This represents a 4.6% increase compared to December, 2019. Also, as mentioned previously, salaries (negotiated wages increases and staffing increases) and benefits (medical funding rate increase) are the main drivers to the total increase.

The midpoint of the year is a good time to take an assessment of year-to-date expenditures relative to the appropriations. Forecasting out the salary and benefits for the rest of the year is fairly simple because monthly payrolls and benefit expenditures are fairly stable. Other expenditure categories are a little trickier due to varying spending patterns, seasons (utilities), etc. As far as salaries go, things are looking on track right now but pretty tight. I will communicate this to Mike and suggest this is an area to keep a close eye on the rest of the year. For benefits, we will be well within the appropriations, and an area we can move money from in case it's needed to cover any shortfall we might end up with in salaries. As I mentioned last month, purchased services is an area in which we need to make an appropriation adjustment. The explanation follows.

- 2. Appropriation Amendment:** We will be asking the Board to approve an increase in the General Fund appropriation by \$455,820 to cover two purchased service items that were under-appropriated. First is an addition of \$313,820 for special education out of district placements. The original General Fund and Federal IDEA grant budget requests submitted by the Special Ed. department to cover these costs were sufficient to cover the added move-ins we ended up with this year. However, for whatever reason, the final appropriation totals of the General and IDEA funds, when taken in total, were less than requested and needed.

Secondly, we will need an additional \$142,000 to cover contracted ESC costs left over from FY19. In FY19, the District opted for the ECS to enact an agreed upon amount to be deducted monthly from the State Foundation to cover the contracted staffing from the ESC rather than being invoiced during the year. Either the agreed upon monthly amount was insufficient, ESC staff was added during the year, or a combination of both. I have just recently come to understand this option and how it works, and that we had

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an outstanding balance from last year. This amount was not encumbered at the end of FY19, nor was it included in the original appropriations. The plan for this year is to request a true-up from the ESC at the end of this school year so any balance can be encumbered before we close out this fiscal year.

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (4)

20-01-014

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Report

The Gahanna-Jefferson Board of Education approved the December 2019 Monthly Financial Report as submitted by the Treasurer.

2. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTER	AMOUNT	DONATED TO
Blacklick School Pride Partners PTO	\$600.00	Blacklick Elementary 5th Grade Field Trip
Chang & Yee LLC	\$500.00	Fill My Tummy Fund
High Point PTA	\$200.00	Fill My Tummy Fund
Mr. & Mrs. David & Neysa Woolf	\$50.00	Fill My Tummy Fund
Mr. & Mrs. Pratiksha & Taral Patel	\$100.00	Fill My Tummy Fund
Mr. & Mrs. Ricky & Lisa Officer	\$150.00	Fill My Tummy Fund
Mr. & Mrs. Robert & Diana Cargile	\$30.00	Fill My Tummy Fund
Mr. & Mrs. Stephen & Jennifer Brown	\$100.00	Fill My Tummy Fund
Mr. & Mrs. Thomas & Susan Pape	\$100.00	Fill My Tummy Fund

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Mr. Dennis McCormick	\$1,000.00	Fill My Tummy Fund
Ms. Megan Eagan	\$100.00	Fill My Tummy Fund
Infinite Church	\$1,441.00	Gahanna Middle School West
Mr. & Mrs. David & Nancy Brody	\$1,000.00	LHS Band Department
Columbus Zoo	\$500.00	LHS Gear Program
Cameron Mitchell Restaurants	\$125.00	LHS Lions Locker - Shop With a Cop
Gahanna Millionaires OCCL	\$190.00	LHS Lions Locker - Shop with a Cop
Jefferson Social	\$50.00	LHS Lions Locker - Shop with a Cop
Mr. & Mrs. Mike & Ann Flaherty	\$25.00	LHS Lions Locker - Shop with a Cop
Mr. Matt McGregor	\$100.00	LHS Lions Locker - Shop With a Cop
Mr. Mike O'Callaghan	\$50.00	LHS Lions Locker - Shop With a Cop
Ms. Aimee Amer	\$40.00	LHS Lions Locker - Shop With a Cop
Rusty Bucket Corner Tavern & Restaurant	\$125.00	LHS Lions Locker - Shop with a Cop
Mr. Tyler Bruns	\$600.00	LHS Underwater Robotics
Mr. & Mrs. David & Nancy Baumann	\$250.00	Middle School Robotics Competition Team
Ms. Gina Morgan	\$275.00	Royal Manor Elementary

3. “Then and Now”

The Gahanna-Jefferson Board of Education approved the following “Then and Now” purchase orders:

Purchase order for \$142,139.40 for two ESC COG invoices dated June 7, 2019 and June 20, 2019. This amount is the remaining balance owed for ESC personnel working in the district during FY19 (the total cost incurred minus foundation deductions).

4. Appropriations/Revenues

The Gahanna-Jefferson Board of Education approved to amend the appropriations/revenue as follows:

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		01/16/2020-FY20 Amended Appropriations					
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue	
1	GOV/General	GENERAL	\$ 96,589,352.53	\$ 456,000.00	\$ 97,045,352.53	\$ -	
300	FID/Agency	DISTRICT MANAGED ACTIVITY	\$ 532,780.73	\$ 1,500.00	\$ 534,280.73	\$ 6,500.00	

Roll: Ayes – Moehring, Campbell, Hairston, Piccolantonio, Chrysler
 Nays – None
 Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (5)

20-01-015

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. **Overnight/Extended Student Trip(s)**

The Gahanna-Jefferson Board of Education approved the following overnight trip(s):

LHS - Swim & Dive Team
 Northeast Classic Invitational
 Canton, OH
 January 10-11, 2020

LHS - Theatre Students
 Theatre Tour
 New York, NY
 March 24-27, 2020

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2. Summer Journey to Learning Program

The Gahanna-Jefferson Board of Education approved the 2020 Summer Journey to Learning Program for the high school, middle schools, and elementary schools. The estimated cost is \$165,000 with an estimated staff of 95 (depending upon student enrollment). To be paid out of summer school fees (Journey to Learning Fund) with any deficit being covered by the General Fund.

3. US Together, Inc. Agreement

The Gahanna-Jefferson Board of Education approved the agreement with US Together, Inc. for the 2019-2020 school year at a rate of \$45 per hour for regular hours, \$55 per hour for emergency hours, and \$1.50 per minute for interpretation over the phone, to be paid out of IDEA-B Funds or General Funds, depending upon the nature of the request.

4. Loving Guidance Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Loving Guidance for seven days of Conscious Discipline Professional Learning and Training, at a cost not to exceed \$16,740, to be paid out of Title IIA and Title IV Funds.

5. STARR Commonwealth Agreement

The Gahanna-Jefferson Board of Education approved the agreement with STARR Commonwealth for Trauma and Resilience Training, at a cost not to exceed \$13,584.43, to be paid out of General Funds.

Roll: Ayes – Hairston, Campbell, Chrysler, Moehring, Piccolantonio
Nays – None
Motion carried.

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ITEM FOR INFORMATION

Resignation

The following individual resigned from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the day on December 18, 2019:

Colista Littler, Preschool Educational Aide at Clark Hall

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (17)

20-01-016

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Katrina Barnett, Bus Driver, effective at the end of the day on December 31, 2019

Matthew Blackwell, Network Coordinator, effective at the end of the day on January 16, 2020

Lorenda Burns, Educational Aide, Goshen Lane Elementary, effective at the end of the day on December 20, 2019

Brian Evans, Educational Aide, Lincoln Elementary, effective November 25, 2019

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Cheryl Kempf, Intervention Specialist, Lincoln High School, effective at the end of the 2019-2020 school year for retirement purposes

DeAnna Pentello-Less, Middle School Game Manager (Winter), Middle School East, effective at the end of the day on January 3, 2020

Mariana Wittich, Educational Aide, Blacklick Elementary, effective at the end of the day on January 17, 2020

2. Employment – Administrative Staff

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective January 17, 2020 through July 31, 2021:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Matthew Blackwell	Associate Director of Operational Technology	2-year (260 days) (Step 0 prorated 141 days for the 19-20 SY)	\$43,967.16

3. Employment – Educational Aides

The Gahanna-Jefferson Board of Education approved the following individuals on a one-year contract for the 2019-2020 school year, to be placed on the appropriate salary schedule with a 179-day probationary period (Pending fingerprint results and/or certification):

Jessica Alexandrina – Educational Aide, Lincoln Elementary
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective January 6, 2020; prorated 95.5 days for the 2019-2020 SY

Kenneth Golden – Educational Aide, Blacklick Elementary
Step 0 on salary schedule; \$16.07/hour
7 hours/day
Effective January 21, 2020; prorated 85 days for the 2019-2020 SY

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Kathryn Noel – Educational Aide, Goshen Lane Elementary
 Step 0 on salary schedule; \$16.07/hour
 7 hours/day
 Effective January 6, 2020; prorated 95.5 days for the 2019-2020 SY

4. Employment through the Educational Service Center-Council of Governments for the 2019-2020 School Year

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2019-2020 school year:

Preschool Educational Aide:

Effective January 13, 2020

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Caroline Dusenbury	Clark Hall	100%	92	6.5	\$18.77/hour

SMART Lab Facilitators:

Effective January 28, 2020

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Molly Buzinski	CE	100%	77	6.5	\$16.07/hour
Maryam Critchet	MSW	100%	77	6.75	\$16.07/hour
Ollene Grizzle	MSS	100%	77	6.75	\$16.07/hour
Kayla Niswonger	HP	100%	77	6.5	\$16.07/hour
Jashala Payne	JE	100%	77	6.5	\$16.07/hour
Jordan Timberlake	BL	100%	77	6.5	\$16.07/hour

5. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

Group III

<u>Name</u>	<u>Bldg.</u>	<u>Title</u>	<u>Step</u>	<u>Salary</u>
Robert Cramer, Jr.	LHS	Track Assistant Coach - Boys	15	\$6,203.55
Shawn Johnston	LHS	Track Head Coach - Boys	7	\$7,807.19

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Jerrica	Manley	LHS	Track Assistant Coach - Boys	8	\$2,806.37 (50%)
Lawrence	Schwade	LHS	Track Assistant Coach - Boys	15	\$6,203.55
Ryan	Beck	LHS	Track Assistant Coach - Girls	12	\$5,908.14
Justin	Hammond	LHS	Track Assistant Coach - Girls	15	\$6,203.55
Jerrica	Manley	LHS	Track Assistant Coach - Girls	8	\$2,806.37 (50%)
Erin	Reddick	LHS	Track Assistant Coach - Girls	7	\$2,732.52 (50%)
Roger	Whittaker	LHS	Track Head Coach - Girls	15	\$8,862.21

Group IV

Name	Bldg.	Title	Step	Salary
G. Scott	Meadows	LHS	Baseball Assistant Coach	15 \$5,760.44
Sean	Mittelman	LHS	Baseball Assistant Coach	6 \$4,874.22
Michael	Shade	LHS	Baseball Head Coach	15 \$8,229.20
Mollie	Stiffler	LHS	Softball Assistant Coach	3 \$4,283.41
Kathryn	Noel	LHS	Volleyball Assistant Coach - Boys	4 \$4,431.11
Michael	Sage	LHS	Volleyball Head Coach - Boys	15 \$8,229.20

Group V

Name	Bldg.	Title	Step	Salary
Kevin	Dengel	LHS	Musical Assistant Director	8 \$2,215.56 (50%)
Jeremy	Lahman	LHS	Musical Assistant Director	15 \$2,510.96 (50%)
Cynthia	Macioce	LHS	Musical Director	15 \$7,174.17
Christopher	Wagner	LHS	Musical Assistant Director (Technical Dir.)	10 \$4,726.51

Group VI

Name	Bldg.	Title	Step	Salary
Dustin	Dashner	LHS	Tennis Assistant Coach - Boys	14 \$3,840.29
Christopher	Schwinnen	LHS	Tennis Head Coach - Boys	15 \$5,908.14

Group VII

Name	Bldg.	Title	Step	Salary
Eric	Ingham	MSE/MSS/MSW	Lacrosse Assistant Coach - Boys	1 \$2,363.26
Marcus	Phelps	MSE/MSS/MSW	Lacrosse Head Coach - Boys	1 \$3,376.08
Selene	Kelley	MSE/MSS/MSW	Lacrosse Head Coach - Girls	1 \$3,376.08
Daniel	Clay	MSE/MSW	Softball Head Coach - Gr. 8	3 \$1,793.55 (50%)
Alexandra	Grubich	MSS	Softball Head Coach - Gr. 7	0 \$3,376.08

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Amy	Bommer	MSE	Track Assistant Coach - Boys	1	\$2,363.26
Joshua	Goody	MSE	Track Head Coach - Boys	4	\$3,798.09
Jerry	Tackett	MSS	Track Head Coach - Boys	6	\$4,009.10
David	Palguta	MSE	Track Head Coach - Girls	15	\$5,064.12
Kassy	Hiller	MSS	Track Head Coach - Girls	4	\$3,798.09

Group VIII

Name	Bldg.	Title	Step	Salary
Cynthia Macioce	LHS	Varsity Varieties Co-Director	15	\$1,406.70 (34%)
Meredith Miller	LHS	Varsity Varieties Co-Director	0	\$914.36 (33%)
Christopher Wagner	LHS	Varsity Varieties Co-Director	5	\$1,055.03 (33%)

Group X

Name	Bldg.	Title	Step	Salary
Dane Poppe	MSE/MSS/MSW	Head Tennis Coach - Boys	0	\$1,688.04

6. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

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Group III

Name	Bldg.	Title	Step	Salary
Patrick Deas	LHS	Track Assistant Coach - Boys	8	\$2,806.37 (50%)

Group IV

Name	Bldg.	Title	Step	Salary
H. Drew Caldwell	LHS	Baseball Assistant Coach	12	\$5,465.03
Nichole Angell	LHS	Lacrosse Assistant Coach - Girls	0	\$3,840.29
Stephanie Belz	LHS	Lacrosse Head Coach - Girls	0	\$5,486.13
James Campolo	LHS	Softball Head Coach	15	\$8,229.20
Fred Sears	LHS	Softball Assistant Coach	1	\$1,994.00 (50%)
Kenneth Seidel	LHS	Softball Assistant Coach	5	\$4,726.51
Hannah Smith	LHS	Softball Assistant Coach	3	\$2,141.71 (50%)
Kevin Geary	LHS	Volleyball Assistant Coach - Boys	6	\$4,874.22
Christopher Gricar	LHS	Volleyball Assistant Coach - Boys	11	\$5,465.03

Group VII

Name	Bldg.	Title	Step	Salary
William Warrick II	MSE/MSS/MSW	Lacrosse Assistant Coach - Girls	1	\$2,363.26
Erin Mowrey	MSE/MSW	Softball Head Coach - Gr. 7	5	\$3,798.09
Eric Campbell	MSE/MSW	Softball Head Coach - Gr. 8	1	\$1,688.04 (50%)
Frank Yanchak	MSS	Softball Head Coach - Gr. 8	1	\$3,376.08
Kevin James	MSW	Track Head Coach - Boys	15	\$5,064.12
Jordan Owens	MSE	Track Assistant Coach - Girls	2	\$2,510.96
Courtney Goddard	MSS	Track Assistant Coach - Girls	1	\$2,363.26
Jason Murnen	MSW	Track Head Coach - Girls	1	\$3,376.08

Group XII

Name	Bldg.	Title	Salary
Taya Lukacsko	LHS	Choreographer	\$844.02

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7. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2019-2020 school year (Pending fingerprint results and/or certification):

Name		Bldg.	Title
Stephanie	Hamm	MSE/MSW	Volunteer Softball Coach
Richard	Jordan	LHS	Volunteer Tennis Coach - Boys

8. Employment – Student Worker

The Gahanna-Jefferson Board of Education approved Karina G. to work with the Food Service Department for 1.5 hours a school day for \$8.55 per hour, to be paid out of Food Service Funds.

9. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

Bus Drivers:

John Athy
Yohannes Ghebregherghish
Michael Telander
Richard Trejo

Custodians:

Marie Kanoute
Ricardo Pernia
Mary Ann Quimba

Kitchen Helper:

Melinda Sayre

Secretary:

Kimberly Ebbeskotte

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10. Employment – Special Education Van Driver

The Gahanna-Jefferson Board of Education approved Theresa Hill as a Special Education Van Driver, to serve the District on an as-needed basis at the rate of \$16/hour, not to exceed eight hours per day, effective January 17, 2020 through June 30, 2020 (Pending fingerprint results).

11. Employment – Classified Employees

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

John Jasinski – Custodian, Royal Manor Elementary

Step 0 on salary schedule; \$16.56/hour

8 hours/day

Effective January 30, 2020; Prorated 109 days for the 2019-2020 SY

Tava Miller – Custodian, Lincoln High School

Step 0 on salary schedule; \$16.56/hour

8 hours/day

Effective January 17, 2020; prorated 118 days for the 2019-2020 SY

12. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for Deborah Hoffman, educational aide, to work additional time to support students with disabilities, at her contracted hourly rate, for the 2019-2020 school year, not to exceed ten hours per week. Payment upon submission of timesheets, to be paid out of General Funds.

13. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to translate enrollment or educational documents and other translation services as needed during the 2019-2020 school year at the rate of \$27.64 per hour, not to exceed a combined maximum of 20 hours, to be paid out of General Funds.

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Ke Feng
Xinge Mowery
Kuei-Fang Tai

14. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to provide tutoring, at the hourly rate of \$27.64, not to exceed maximum hours listed, to be paid out of General Funds.

<u>Name</u>	<u>Maximum Hours</u>
Kellie Boyer	24
Kelly Donaldson	24
Lisa Gordon	24
Kristen Woods	24
Shanna Mann	30
Kristi Vanderkamp	30
Gillian Weiss	30
Wendy Gruebaum	30
Krista Gibson	30
Jessica Cisler	30
Mary Beth Powell	20
Jordan Jaeckin	20
Robyn Gray	20
Rebecca Lampe	20
Jennifer Younker	20
Sarah Mowery	20
Mary Anderson	20
Melissa Smith	20
Lauren Cook	20
Monica Reed	20
Becky Rader	20
Jenna Henry	21
Andrea Haller	21
Dawn Stanforth	21
Meghan Chokreff	21
Sara Shiningier	11

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Tammy Huyghe	5
Sarah Peddicord	5
Abbey Murry	5
Kevin Schodorf	5

15. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to provide gifted student re-screening, at the hourly rate of \$27.64, not to exceed maximum hours listed, to be paid out of General Funds.

<u>Name</u>	<u>Maximum Hours</u>
Amy Gray	13
Sandy Nicholson	13
Kim Frasher	13
Whitney Sapienza	6.5
Jillian Rogers	6.5
Melissa George	6.5

16. Stipend – Resident Educator

The Gahanna-Jefferson Board of Education approved a stipend to Roben Frentzel for facilitating and oversight of the Resident Educator Program, in the amount of \$1,266, to be paid out of General Funds.

17. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Sean Branick, Social Studies, Lincoln High School, on January 13, 2020 and January 14, 2020

Bryan Harris, Bus Driver, for a half day PM on December 6, 2019

Jennifer Hawkins-Newman, Language Arts Instructional Support Coach, Lincoln High School, for a half day PM on January 29, 2020

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Julie Hoover, Educational Aide, Middle School West, for a half day PM on May 22, 2020 and on May 26, 2020

Lettie Huyghe, Reading, High Point Elementary, for a half day PM on February 13, 2020

Lynnette Reventlow, Secretary, Jefferson Elementary, for a half day PM on February 20, 2020 and on February 21, 2020

Abby Weaver, Grade 2, Royal Manor Elementary, for a half day PM on February 13, 2020

Roll: Ayes – Moehring, Hairston, Campbell, Chrysler, Piccolantonio
Nays – None
Motion carried.

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (7)

20-01-017

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Public Education Week Resolution

The Gahanna-Jefferson Board of Education approved the following Resolution:

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans; and

WHEREAS, all children in Ohio should have access to the highest-quality education possible; and

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WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and

WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

WHEREAS, Ohio has many high-quality school administrators, teaching professionals, and support staff who are committed to educating our children; and

WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools, and organizations to raise awareness of the need for effective public schools;

THEREFORE, WE, Gahanna-Jefferson Public Schools, do hereby recognize January 26 – February 1, 2020 as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

2. Amendment of Motion 19-06-071 (G24) – Buckeye Repair Services, LLC Agreement

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase the amount to \$80,000, to be paid out of General Funds.

3. Payment in Lieu of Transportation

The Gahanna-Jefferson Board of Education approved the Harper C. family for payment in lieu of transportation.

4. Ohio Workers Compensation Insurance

The Gahanna-Jefferson Board of Education approved payment for excess Ohio Workers Compensations Insurance effective January 1, 2020, through January 1, 2021, at a cost not to exceed \$44,881, to be paid out of Workers Compensation Funds. Insurance Carrier: Benchmark Insurance Company.

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5. Ohio High School Athletic Association Membership

The Gahanna-Jefferson Board of Education approved Gahanna Lincoln High School and Middle Schools East, West and South, to become members of the Ohio High School Athletic Association during the 2020-2021 fiscal year; and further, the Gahanna-Jefferson Board of Education agrees that these schools will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations, and the Decisions of the Ohio High School Athletic Association. This Resolution shall remain in effect for the 2020-2021 fiscal year.

6. Burges and Burges Strategists

The Gahanna-Jefferson Board of Education approved the contract with Burges and Burges Strategists for the purpose of Strategic planning, at a cost not to exceed \$20,000. To be paid out of General Funds.

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison
- B. Eastland Fairfield
- C. Gahanna Parks and Rec
- D. Local Government Liaison
- E. Gahanna-Jefferson Education Foundation
- F. Insurance Committee

Beryl Piccolantonio
Matt Campbell
Steve Barrett
Daphne Moehring
Daphne Moehring
Bryan Hairston

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ADJOURNMENT

20-01-018

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 7:57 p.m.

Roll: Ayes – Campbell, Hairston, Moehring, Chrysler, Piccolantonio
Nays – None
Motion carried.



President



Treasurer