



# Gahanna - Jefferson Public Schools

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## **SPECIAL BOARD OF EDUCATION MEETING**

**OCTOBER 9, 2020**

## **AGENDA**



**SPECIAL BOARD OF EDUCATION MEETING**  
**Gahanna-Jefferson Public Schools**  
**October 9, 2020, 4:30 p.m.**  
**Teleconference**  
**Steve Barrett, Superintendent**

**I. OPENING ACTIVITIES**

**A. CALLING OF THE ROLL**

ROLL CALL: Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ MC: Y N

**II. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- \_\_\_\_\_ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- \_\_\_\_\_ The purchase of property for public purposes or the sale of property at competitive bidding.
- \_\_\_\_\_ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- X  Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- \_\_\_\_\_ Matters required to be kept confidential by federal law rules or state statutes.
- \_\_\_\_\_ Specialized details of security arrangements.

Time In: \_\_\_\_\_

Time Out: \_\_\_\_\_

ROLL CALL: Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ MC: Y N

**III. BOARD ACTION(S)/INFORMATION ITEM(S)**

**A. GENERAL BUSINESS**

**ITEM(S) FOR ACTION (1)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Resolution**

Approve the following Resolution:

WHEREAS, on October 2, 2020, the Gahanna-Jefferson Education Association informed the Superintendent of the Gahanna-Jefferson City School District of its intent to strike at 12:01 a.m. on October 13, 2020;

WHEREAS, the Board of Education is committed to continuing the educational program of the District for the benefit of the students and the community;

WHEREAS, the Board of Education is committed to continuing the District's educational program in an orderly and safe manner;

NOW THEREFORE BE IT RESOLVED that due to the threat of a withdrawal of services by the employed teaching of the Gahanna-Jefferson City School District as evidenced by the notice of intent to strike effective 12:01 a.m. on October 13, 2020, and served on the Superintendent by the Gahanna-Jefferson Education Association (GJEA), and because of the Board of Education's commitment to the continuation of the educational program in the Gahanna-Jefferson School District, the Gahanna-Jefferson Board of Education finds it necessary to approve and authorize the following:

Section 1: Authority of the Superintendent

The Superintendent is authorized to take any and all steps he deems necessary to continue the educational program of the school district in an orderly and safe manner.

Section 2: Absences

Effective October 13, 2020, all teaching employee absences must be substantiated by written proof of the need for the absence from duty. Proof shall include documentation as requested by the administration. Pay will not be granted for unauthorized absences.

Section 3: Pay and Compensation

The Superintendent and Treasurer are authorized to take any and all action(s) necessary to comply with the provisions of O.R.C. §4117.15(C),

which prohibits a public employee from receiving pay or compensation from the public employer for the period engaged in any strike.

#### Section 4: Temporary Employees

The Superintendent is authorized to hire temporary employees for the duration of the withdrawal of service at the rate now in effect for regular employees and/or such rate as is agreed upon by the temporary employee and the Superintendent for the Board of Education.

#### Section 5: Leasing of Equipment

The Superintendent is authorized to purchase, obtain, lease or otherwise utilize and pay for the services of any and all equipment that the Superintendent deems necessary during this emergency situation. Said equipment may include, but is not limited to, motor vehicles, communication devices and other items.

#### Section 6: Closing of School Facilities

The Superintendent or his designee shall be the only district employee authorized to close any school facility.

#### Section 7: Contracting for Security Service

The Superintendent, or his designee, is hereby authorized to enter into individual contracts for the provision of necessary security services as deemed necessary and appropriate by the Superintendent.

#### Section 8: Contracting for Instructional Services

The Superintendent, or his designee, is hereby authorized to enter into contracts for the provision of instructional services as deemed necessary and appropriate by the Superintendent.

#### Section 9: Delegation of Authority

The Superintendent is authorized to cancel and/or reschedule any classes, educational programs, school event/activity whether extra-curricular or otherwise, on the Gahanna-Jefferson City School Calendar as may be deemed necessary by the Superintendent.

#### Section 10: Authorization of Legal Counsel

The Board's legal counsel, Bricker & Eckler LLP, is authorized to act on behalf of the Board to prosecute and defend legal actions of all types in

any forum whatsoever as the Superintendent in his discretion deems to be in the best interests of the school district, Board employees and the students.

Section 11: Rescission of Authorization

The provisions and authorizations contained in this resolution are effective immediately, and shall remain in force until the conclusion of the strike, as determined by Gahanna-Jefferson City School District Board of Education, unless earlier rescinded by action of the Board of Education.

Section 12: Unauthorized Access to School Property

In the event of a strike, as defined by R.C. 4117.01(H), by certificated/licensed personnel, those employees participating in the strike shall, for the duration of the strike, be subject to all Board policies and regulations governing non-employee access to school buildings and presence on school grounds. The Superintendent or his designee is authorized to take appropriate action, including the filing of criminal trespass charges, to deal with unauthorized entry or presence on school grounds or in school buildings, and/or interference with the ingress or egress of persons and vehicles to and from school grounds and school buildings.

The provision and authorization contained in this resolution is effective immediately, and shall remain in force until the conclusion of the strike, as determined by Gahanna-Jefferson City School District Board of Education, unless earlier rescinded by action of the Board of Education.

Section 13: Compliance with O.R.C. §121.22

It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board were in compliance with all legal requirements including O.R.C. §121.22.

ROLL CALL: Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ MC: Y N

**IV. ADJOURNMENT**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_ the special meeting of the Gahanna-Jefferson Board of Education adjourned at \_\_\_\_ p.m.

ROLL CALL: Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ MC: Y N