



# Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

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## BOARD OF EDUCATION MEETING

SEPTEMBER 13, 2018

## AGENDA



**BOARD OF EDUCATION  
SEPTEMBER 13, 2018  
6:30 P.M.**

**I. OPENING ACTIVITIES**

**A. Calling of the Roll**

ROLL CALL: Campbell\_\_\_Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ MC: Y N

**B. Pledge of Allegiance**

**C. Minutes**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education approve the following minutes:

- August 6, 2018      Special Board Meeting
- August 9, 2018      Finance Committee Meeting
- August 9, 2018      Regular Board Meeting
- August 28, 2018     Student Learning & Achievement Committee Meeting

ROLL CALL: Piccolantonio\_\_\_ Campbell\_\_\_Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ MC: Y N

**II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)**

- |   |   |
|---|---|
| <p><b>A. Leadership Shines with the Arts - High Point</b></p> <p><b>B. City of Gahanna's Finances and Issue 29</b></p> <p><b>C. Student Council President</b></p> <p><b>D. Gahanna-Jefferson Education Foundation</b></p> <p><b>E. Gahanna-Jefferson Education Association</b></p> <p><b>F. City of Gahanna</b></p> <p><b>G. Finance Committee</b></p> <p><b>H. Policy and Governance Committee</b></p> <p><b>I. Student Learning and Achievement Committee</b></p> | <p><b>Kathy Erhard</b><br/><b>Katie Hoeper</b><br/><b>Brian Behary</b><br/><b>Rachel Bauman</b><br/><b>Mayor Kneeland</b><br/><b>Abby Alatsis</b><br/><b>Sharon Tomko</b><br/><b>Brian Antrim</b><br/><b>Brian Metzbower</b><br/><b>Daphne Moehring</b><br/><b>Matt Campbell</b><br/><b>Jennifer Chrysler</b></p> |
|---|---|

**III. PUBLIC PARTICIPATION**

**IV. COMMUNICATION(S)/ADOPTION OF AGENDA**

**A. Adoption of Agenda**

Additions/Deletions to Agenda

1. \_\_\_\_\_

2. \_\_\_\_\_

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ MC: Y N

**V. BOARD ACTION(S)/INFORMATION ITEM(S)**

**A. SUPERINTENDENT'S REPORT**

**B. TREASURER'S REPORT**

**ITEM(S) FOR ACTION (8)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

**1. August 2018 Financial Report**

Approve the August 2018 Monthly Financial Report as submitted by the Treasurer.

**2. Transfer Funds**

Transfer \$835,950 from Permanent Improvement (003-0000) to PI debt fund (002-9016)

**3. Establish Fund**

Establish fund 035-Severance Fund and transfer \$275,000 from General Fund

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**4. Appropriations**

Approve to amend the appropriations as follows:

| <b>FUND</b> | <b>Fund Type</b> | <b>Description</b>         | <b>Previous Appropriations</b> | <b>Amendment</b> | <b>Total Appropriations</b> |
|-------------|------------------|----------------------------|--------------------------------|------------------|-----------------------------|
| 1           | GOV/General      | GENERAL                    | \$88,870,658.08                | \$ 523,329.24    | \$89,393,987.32             |
| 2           | GOV/Debt         | BOND RETIREMENT            | \$ 4,148,965.62                | \$ (488,876.40)  | \$ 3,660,089.22             |
| 4           | GOV/Capital      | BUILDING CONSTRUCTION      | \$ -                           | \$10,000,000.00  | \$10,000,000.00             |
| 6           | GOV/Capital      | FOOD SERVICE               | \$ 2,854,000.00                | \$ 50,000.00     | \$ 2,904,000.00             |
| 35          | GOV/Special      | SEVERANCE                  | \$ -                           | \$ 275,000.00    | \$ 275,000.00               |
| 200         | PRO/Internal     | STUDENT MANAGED ACTIVITY   | \$ 486,733.84                  | \$ 5,000.00      | \$ 491,733.84               |
| 516         | GOV/Special      | IDEA PART B GRANTS         | \$ 1,984,945.75                | \$ 198,418.89    | \$ 2,183,364.64             |
| 587         | GOV/Special      | IDEA PRESCHOOL-HANDICAPPED | \$ 42,627.55                   | \$ 13,968.68     | \$ 56,596.23                |

**5. Depository Agreement**

Approve depository agreement with Heartland Bank from 8/31/2018 through 8/31/2023, as presented.

**6. Donations**

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

| <b>GJPS Supporter</b>             | <b>AMOUNT</b> | <b>DONATED TO</b>                       |
|-----------------------------------|---------------|---|
| Ms. Kim Ebright                   | \$50.00       | One Room School House                   |
| Anonymous                         | \$20.00       | One Room School House                   |
| Ms. Robin Miller                  | \$100.00      | Middle School Robotics Competition Team |
| The Warren Agency, LLC            | \$300.00      | Middle School Robotics Competition Team |
| National Engineering, LTD         | \$100.00      | Middle School Robotics Competition Team |
| Detwiler-Brofford Insurance, Inc. | \$100.00      | Middle School Robotics Competition Team |
| Rotary Club of Gahanna            | \$3,000.00    | Rotary Scholarship                      |
| Ms. Catherine Hope-Cunningham     | \$150.00      | Chapelfield 4th Grade                   |
| Jefferson Elementary PTO          | \$845.00      | LHS Lions Locker                        |
| Mr. & Mrs. Erik Bower             | \$35.00       | Lincoln Elementary Instructional Fees   |
| Ms. Sara Nowakowski               | \$125.00      | Middle School Robotics Competition Team |
| Gahanna Middle South PTO          | \$250.00      | Middle School Robotics Competition Team |
| AAA Auto Club                     | \$100.00      | High Point Elementary Safety Patrol     |

**7. New Student Activity Account**

Approve to establish a new student activity-LHS Art Club II (200-9974) for the purpose of: Alternative art making experiences, real world encounters with local artists/museums/galleries and participation in

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art auction. Approve appropriations of \$975.00 and estimated revenue of \$1075.

**8. Grady Enterprises, Inc. Contract**

Approve a contract with Grady Enterprises, Inc (Grady Benefits) from July 1, 2018 through June 30, 2020, as presented.

ROLL CALL: Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ MC: Y N

**C. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)**

**ITEM(S) FOR ACTION (5)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Overnight/Extended Student Trip(s) for the 2018-2019 School Year(s)**

Approve the following overnight trip(s):

8th grade class trip (all 3 middle schools)  
Washington, DC  
October 20-22, 2018

LHS - Varsity Baseball Team  
Spring Training  
Cocoa, Florida  
March 24-29, 2019

Goshen Lane - Outdoor Education Camping Trip  
YMCA Camp Kern  
Oregonia, Ohio  
May 22-24, 2019

**2. YWCA Kids Place Agreement**

Approve the agreement with the YWCA to provide childcare services at all elementary schools during the 2018-2019 school year, as presented.

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**3. Eagle Wings Academy**

Approve the agreement with Eagle Wings Academy for placement of up to eight (8) students for the 2018-2019 school year. Total cost of tuition is \$24,840 per student, to be paid out of the General Fund.

**4. Middle School Social Studies Online Subscriptions**

Approve the purchase of 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> Grade Social Studies Online Subscriptions from McGraw-Hill, at a cost not to exceed \$20,557.04, to be paid out of the General Fund.

**5. Middle School Classroom Libraries and Book Club Resources**

Approve the purchase of literacy materials from Heinemann and Barnes and Noble for Middle School Classroom libraries and to provide Book Club resources, at a cost not to exceed 46,504.67, to be paid out of the General Fund.

ROLL CALL: Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ MC: Y N

**D. HUMAN RESOURCES**

**ITEM(S) FOR ACTION (31)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Resignations**

Accept the following resignations:

Debra Burgett, Cook, Lincoln High School, effective August 20, 2018

Erica Cook, Cook, Lincoln High School, effective at the end of the day on August 31, 2018

Benjamin Cullivan, Social Studies, Lincoln High School, effective at the end of the day on September 7, 2018

Rochelle Dunn, Mental Health Specialist Coordinator, effective at the end of the day on September 7, 2018

Joann Emmons, Kitchen Helper, Lincoln High School, effective at the end of the day on September 5, 2018

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Anne Jackson, Spanish, Lincoln High School, effective at the end of the 2018-2019 school year for retirement purposes

Kelly Kamieniecki, Kitchen Helper, Lincoln High School, effective at the end of the day on September 5, 2018

Minnie Mitchell, Custodian, Lincoln High School, effective at the end of the day on September 10, 2018

Rebekah Rice, English/GATE, Lincoln High School, effective at the end of the 2018-2019 school year for retirement purposes

Heather Richmond, Educational Aide, Goshen Lane Elementary, effective at the end of the day on August 24, 2018

Raymond Richmond, Bus Driver, effective at the end of the day on August 31, 2018

Christopher Stiel, Assistant 7<sup>th</sup> Grade Football Coach, Middle School East, effective with the 2018-2019 school year

Annette Wood, Clerk-typist, Goshen Lane Elementary, effective at the end of the day on September 26, 2018

**2. Employment – Certificated Staff**

Approve the following certificated personnel on a one-year limited contract for the 2018-2019 school year to serve at the will of the Board and to be paid in accordance with the adopted salary schedule, (Pending fingerprint results and/or certification):

Danielle Ward – Grade 3, Lincoln Elementary  
4 years experience; BA150 degree; salary \$53,787  
Effective August 13, 2018

Holly Hobzek – Mental Health Specialist (50%), High Point Elementary  
2 years experience; MA+30 degree; salary \$21,990.32  
Effective October 8, 2018; prorated 73.5 days for the 18-19 SY

**3. Employment – Interim Certificated Staff**

Approve the interim employment of the following certificated personnel on a (1) one-year limited contract for the 2018-2019 school year to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (Pending fingerprint results and/or certification). These contracts



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shall expire automatically at the end of the 2018-2019 school year without action by or notice from the Board.

Bridget Peerless – Intervention Specialist, Middle School West  
4 years experience; MA+30 degree; salary \$59,347.91  
Effective August 15, 2018; prorated 184 days for the 18-19 SY

Michael Rueger – Social Studies, Lincoln High School  
0 years experience; MA degree; salary \$38,545.07  
Effective October 1, 2018; prorated 152 days for the 18-19 SY

**4. Employment – Unclassified Employees – Educational Aides**

Approve the following individuals, on a one (1) year contract, to be placed on the appropriate salary schedule with a 270-day probationary period, (Pending fingerprint results and/or certification):

Jennifer Hecker – Educational Aide, Chapelfield Elementary  
Step 1 on salary schedule; \$16.19 per hour  
6.5 hours per day  
Effective September 14, 2018; prorated 164 days for the 18-19 SY

Karen Snyder – Educational Aide, Goshen Lane Elementary  
Step 5 on salary schedule; \$17.95 per hour  
6.5 hours per day  
Effective September 11, 2018; prorated 167 days for the 18-19 SY

**5. Employment – Classified Employees**

Approve the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

Erica Cook – Cook, Lincoln Elementary  
Step 9 on salary schedule; \$19.22 per hour  
6.5 hours per day  
Effective September 3, 2018; prorated 174 days for the 18-19 SY

Joann Emmons – Cook, Lincoln High School  
Step 9 on salary schedule; \$19.22 per hour  
7.5 hours per day  
Effective September 6, 2018; prorated 171 days for the 18-19 SY

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Kelly Kamieniecki – Cook, Lincoln High School  
Step 14 on salary schedule; \$20.92 per hour  
7.5 hours per day  
Effective September 6, 2018; prorated 171 days for the 18-19 SY

Minnie Mitchell – Custodian Manager, Lincoln High School  
Step 18 on salary schedule; \$28.08 per hour  
8 hours per day  
Effective September 11, 2018; prorated 209 days for the 18-19 SY

**6. Employment – Auditorium Manager Substitute**

Approve Barbara Young as a substitute auditorium manager at Lincoln High School for the 2018-2019 school year, to be paid on an as-needed basis at the hourly rate of \$20.00, not to exceed 600 hours.

**7. Special Education Van Drivers**

Approve the following individuals, on a one (1) year contract, as Special Education Van Drivers, to serve the District on an as-needed basis (Pending fingerprint results). These individuals will be paid \$16.00/hour, not to exceed five (5) hours per day, effective for the dates listed below. Insurance benefits are not provided.

Effective September 14, 2018 through June 30, 2019:

Harold Broskie, Jr.  
Antonio Harris  
Krystal Simmons  
Arkeia Woolfork  
Charles Clegg

Effective October 1, 2018 through June 30, 2019:

Gerald Moore, Jr.

**8. Stipend - EL Assessment**

Approve an additional 100 combined maximum hours for the following personnel to complete assessments of new EL students during the 2018-2019 school year, at the hourly rate of \$27.10, to be paid out of the General Fund.

Suzanne Costas  
Reed Franklin  
Rachel Garling  
Elizabeth Jaffee

Kim Neary  
Holly Peppers  
Makenzie Steiger  
Jennifer Velazquez

Sherri Zynda  
Lauren Lunka

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Comment: With the new required EL State Screener, more time is needed to assess each student than in the past.

**9. Stipend - Staff Members who facilitate Workshops for the 2018-2019 School Year.**

Approve a \$600 per semester credit hour stipend to staff who facilitate workshops during the 2018-2019 school year. To be paid out of Professional Development Funds.

| <u>Name</u>        | <u>Number of Semester Credit Hours</u> |
|--------------------|--|
| Ann Gleek          | 3                                      |
| Mindy Wise         | .33                                    |
| Jennifer VanHorsen | .33                                    |
| Tracie Weaver      | .33                                    |
| Trish English      | .25                                    |
| Amy Scott          | .25                                    |
| Lindsay Dexter     | .25                                    |
| Kelly Long         | .25                                    |
| Nicole Kelley      | .5                                     |
| Heidi Sullivan     | .5                                     |

**10. Stipend – Math Leadership Teams**

Approve a stipend to the following personnel for curricular planning work after school during the 2018-2019 school year, at the hourly rate of \$27.10, not to exceed the maximum hours indicated. To be paid out of the General Fund.

Not to exceed 2 hours

|                 |                |           |
|-----------------|----------------|-----------|
| Wendy Gruenbaum | Alyssa DeCenzo | Jen Brown |
| Melissa George  | Sarah Hanson   | Ed Thomas |
| Chris Linnabary |                |           |

Not to exceed 3 hours

|                   |                 |                  |
|-------------------|-----------------|------------------|
| Kristi Vanderkamp | Casie Taylor    | Mary Anderson    |
| Kory Hartinger    | Angie Cramer    | Kristen Airel    |
| Dustin Dashner    | Amy Scott       | Whitney Sapienza |
| Beth Pardi        | Rob Susey       | Kelly Long       |
| Cathalee Mitchell | Sarah Peddicord | Kathy Jacob      |
| Jillian Rogers    |                 |                  |

Not to exceed 5 hours

Trish English

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Not to exceed 6 hours

Kim Frasher

**11. Stipend – High School Science Lab Organization/Chemical Inventory**

Approve a stipend to Dale Eckard for chemical inventory and organization of the science lab at the hourly rate of \$27.10, not to exceed 70 hours. To be paid out of the General Fund.

**12. Stipend - Professional and Technical Support**

Approve a stipend for April Hunter to provide professional and technical support to staff in the related service department during the 2018-2019 school year for a total of \$2,689.34 (step 5), to be paid out of the IDEA-B Fund.

**13. Stipend – Saturday School Monitors**

Approve all certificated staff members for employment as Saturday School Monitors, for the 2018-2019 school year, at the hourly rate of \$27.10, and all classified/unclassified staff members holding an educational aide permit at their contracted hourly rate of pay, to be paid out of the General Fund.

**14. Stipend – Mentors for Resident Educator Program**

Approve a stipend for the following personnel to serve as mentors for the Resident Educator Program for the 2018-2019 school year, not to exceed the amounts listed, to be paid out of the General Fund:

| <u>Name</u>        | <u>Maximum Amount</u> |
|--------------------|-----------------------|
| Benton Bommer      | \$1,241.23            |
| Kellie Bommer      | \$1,241.23            |
| Lindsay Dexter     | \$1,241.23            |
| Patricia English   | \$1,241.23            |
| Melissa Henning    | \$1,241.23            |
| Julie Ingo         | \$1,241.23            |
| Brittany Kimbleton | \$1,241.23            |
| Nicole Koontz      | \$2,482.46            |
| Hannah Lee         | \$1,241.23            |
| Kelly Long         | \$2,482.46            |
| Rachel Medovich    | \$1,241.23            |
| Kevin Mishler      | \$1,241.23            |
| Erica Shearer      | \$3,723.69            |
| Elizabeth Sheraw   | \$1,241.23            |

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| Constance Tate     | \$1,241.23 |
| Jennifer VanHorsen | \$2,482.46 |
| Ashley Williamson  | \$1,241.23 |

**15. Amendment of Motion 07-18-009 (12.) – Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year**

Approve to amend as follows:

Update Jeffrey Tesnow’s contract, Assistant Boys/Girls Cross Country Coach, to reflect the building as Middle School East instead of Middle School West

**16. Addendum Assignments for the 2018-2019 School Year**

Approve the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group I

| <b>Name</b>    | <b>Bldg.</b> | <b>Title</b>                | <b>Step</b> | <b>Salary</b> |
|----------------|--------------|-----------------------------|-------------|---------------|
| D. Thomas Earl | LHS          | Athletic Assistant Director | 4           | \$5,957.92    |

Group VIII

Athletic Academic Intervention Coordinators - \$27.10/hour, not to exceed 840 hours

| <b>Name</b>             | <b>Bldg.</b> |
|-------------------------|--------------|
| Rodney Calloway         | LHS          |
| Kristi Dorn-Wachtel     | LHS          |
| Tracy Dyckman           | LHS          |
| Dale Eckard             | LHS          |
| Jonna Gordyan           | LHS          |
| Ricky Hauser            | LHS          |
| Jennifer Hawkins-Newman | LHS          |
| Patricia King           | LHS          |
| Andrew Roach            | LHS          |
| Robert Swartzentruber   | LHS          |
| Kimberly Thomas         | LHS          |
| Karen Winkle            | LHS          |
| Ernest Ziegler          | LHS          |

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| <b>Name</b> |       | <b>Bldg.</b> | <b>Title</b>                          | <b>Step</b> | <b>Salary</b> |
|-------------|-------|--------------|---------------------------------------|-------------|---------------|
| Adam        | Johns | MSS          | Cross Country Head Coach - Boys/Girls | 0           | \$2,689.34    |

Group X

| <b>Name</b> |         | <b>Bldg.</b> | <b>Title</b>        | <b>Step</b> | <b>Salary</b> |
|-------------|---------|--------------|---------------------|-------------|---------------|
| M. Paul     | Demchak | MSW          | Intramurals         | 0           | \$1,654.98    |
| Kristine    | Young   | MSW          | Intramurals         | 0           | \$1,654.98    |
| D. Thomas   | Earl    | LHS          | Varsity 'L' Advisor | 2           | \$1,654.98    |

Group XI

| <b>Name</b> |      | <b>Bldg.</b> | <b>Title</b>                        | <b>Salary</b> |
|-------------|------|--------------|-------------------------------------|---------------|
| Kelly       | Long | GL           | Academic Intervention Coordinator   | \$1,241.23    |
| Kelly       | Long | GL           | Intervention Assistance Chairperson | \$1,241.23    |

Group XII

| <b>Name</b> |           | <b>Bldg.</b> | <b>Title</b> | <b>Salary</b>  |
|-------------|-----------|--------------|--------------|----------------|
| Nicole      | Koontz    | BL           | Data Coach   | \$275.83 (34%) |
| Jennifer    | Sengstock | BL           | Data Coach   | \$275.83 (33%) |
| Stephanie   | Thomas    | BL           | Data Coach   | \$275.83 (33%) |
| Kimberly    | Clifton   | CE           | Data Coach   | \$275.83 (34%) |
| Hayley      | Sullivan  | CE           | Data Coach   | \$275.83 (33%) |
| Tracie      | Weaver    | CE           | Data Coach   | \$275.83 (33%) |
| Leah        | Chenevey  | Clark Hall   | Data Coach   | \$413.74 (50%) |
| Kara        | Waite     | Clark Hall   | Data Coach   | \$413.74 (50%) |
| Erin        | Darrah    | GL           | Data Coach   | \$275.83 (34%) |
| Robyn       | Gray      | GL           | Data Coach   | \$275.83 (33%) |
| Jennifer    | Velazquez | GL           | Data Coach   | \$275.83 (33%) |
| Lettie      | Huyghe    | HP           | Data Coach   | \$275.83 (34%) |
| Ashley      | Winner    | HP           | Data Coach   | \$275.83 (33%) |
| Mindy       | Wise      | HP           | Data Coach   | \$275.83 (33%) |
| Elizabeth   | Jaffee    | JE           | Data Coach   | \$206.87 (25%) |
| Krysten     | Jasin     | JE           | Data Coach   | \$206.87 (25%) |
| Jennifer    | VanHorsen | JE           | Data Coach   | \$206.87 (25%) |
| Ann         | Wilkins   | JE           | Data Coach   | \$206.87 (25%) |
| Elizabeth   | Davis     | LE           | Data Coach   | \$275.83 (34%) |
| Lindsay     | Dexter    | LE           | Data Coach   | \$275.83 (33%) |
| Rachelle    | Mullins   | LE           | Data Coach   | \$275.83 (33%) |
| Patricia    | English   | RM           | Data Coach   | \$206.87 (25%) |
| Theresa     | Jones     | RM           | Data Coach   | \$206.87 (25%) |
| Lindsey     | Kelly     | RM           | Data Coach   | \$206.87 (25%) |
| Kelly       | Young     | RM           | Data Coach   | \$206.87 (25%) |

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| Kristi    | Griffiths  | MSE | Data Coach               | \$275.83 (34%) |
| Heidi     | Sullivan   | MSE | Data Coach               | \$275.83 (33%) |
| Ashley    | Williamson | MSE | Data Coach               | \$275.83 (33%) |
| Bobbie    | Browning   | MSS | Data Coach               | \$275.83 (34%) |
| Kevin     | Mishler    | MSS | Data Coach               | \$275.83 (33%) |
| Heidi     | Sullivan   | MSS | Data Coach               | \$275.83 (33%) |
| Elizabeth | Birie      | MSW | Data Coach               | \$275.83 (34%) |
| Nicole    | Kelley     | MSW | Data Coach               | \$275.83 (33%) |
| Cari      | Rick       | MSW | Data Coach               | \$275.83 (33%) |
| Kellie    | Bommer     | LHS | Data Coach               | \$275.83 (34%) |
| Janey     | Edmunds    | LHS | Data Coach               | \$275.83 (33%) |
| Brittany  | Kimbleton  | LHS | Data Coach               | \$275.83 (33%) |
| Michael   | Donaldson  | GL  | Safety Patrol            | \$827.49       |
| Natalie   | Baransy    | MSW | Power of the Pen Advisor | \$620.61 (50%) |
| Sandra    | Guinto     | MSW | Power of the Pen Advisor | \$620.61 (50%) |

**17. Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year**

Approve to adopt the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group VII

| Name           | Bldg. | Title                    | Step | Salary           |
|----------------|-------|--------------------------|------|------------------|
| Bruce Mann     | LHS   | Debate Assistant Advisor | 3    | \$1,230.89 (50%) |
| Joshua Pittman | LHS   | Debate Assistant Advisor | 1    | \$1,158.49 (50%) |

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| Matthew | Zianni      | LHS | Debate Assistant Advisor | 1 | \$579.24 (25%)   |
| Gena    | DiMattio    | LHS | Debate Assistant Advisor | 0 | \$1,158.49 (50%) |
| Adesh   | Labhasetwar | LHS | Debate Assistant Advisor | 0 | \$579.24 (25%)   |

Group VIII

| Name     | Bldg.   | Title | Step                                   | Salary |            |
|----------|---------|-------|--|--------|------------|
| Courtney | Goddard | MSW   | Cross Country Asst. Coach - Boys/Girls | 0      | \$1,882.54 |

**18. Unpaid Leave of Absences**

Approve the following unpaid leave of absences:

Meredith Baron, Speech Pathologist, Royal Manor Elementary/Middle School East, effective October 24, 2018 through December 21, 2018

Pauline Basford, Grade 5, Blacklick Elementary, on October 19, 2018

Angela Buchert, Grade 2, Goshen Lane Elementary, effective September 24, 2018 through September 26, 2018 for religious purposes

Christina Demetry, Educational Aide, Lincoln High School, effective August 31, 2018 through May 30, 2019

Julia Gricar, Grade 8 Social Studies, Middle School East, on October 4, 2018 and October 5, 2018

W. Jay Irvin, Maintenance, for a half day AM on August 27, 2018

Danielle Montgomery, Educational Aide, Goshen Lane Elementary, on October 12, 2018

Rachel Mooney, Kindergarten, High Point Elementary, on October 30, 2018

Sandra Nicholson, GATE, Blacklick Elementary, on March 7, 2019 and March 8, 2019

Ginamarie Pagani, Intervention Specialist, Middle School West, for a half day PM on October 24, 2018

Ashley Simon, Intervention Specialist, Lincoln High School, on November 1, 2018 and November 2, 2018

Debra Wilson, Educational Aide, Middle School West, on April 5, 2019



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Edna Wright, School Nurse, Lincoln High School, effective November 9, 2018 through November 15, 2018

Jana Ross, Orchestra, Middle School West/Lincoln High School, for a half day PM on September 19, 2018 and on September 20 and September 21, 2018

Brooke Brofford, Secretary, Chapelfield Elementary, effective October 9, 2018 through October 11, 2018 and on November 11, 2018

**19. Rescind Motion 17-174 (4.) – Employment – Certificated Employees**

Rescind Motion 17-174 (4.) for the issuance of a (1) one-year limited contract for the 2018-2019 school year for Jay Newsome, Intervention Specialist at Lincoln Elementary, due to his inability to secure appropriate certification.

**20. Employment – Substitute Teacher**

Approve the following substitute teacher for the 2018-2019 school year:

| <u>Name</u> | <u>License Area</u>               |
|-------------|-----------------------------------|
| Jay Newsome | Intervention Specialist K-12 (MM) |

**21. Employment - LHS Student Workers**

Approve the following student workers for the 2018-2019 school year for three (3) hours per day, when school is in session, at the hourly rate of \$8.30. To be paid out of the Special Education, Part-B-IDEA fund.

Benny M.  
Ty H.  
Seamus G.  
John W.  
Luke M.  
Lani S.

**22. Alternative Instructors - Elementary Chinese Program**

Approve the following Alternative Instructors, at \$22.00 per hour, to be paid out of the General Fund (Pending fingerprint results and/or issuance of the H1B Visa):

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Rong Cong  
Qina Situ

**23. EL Extended Learning Program Instructors**

Approve Rachel Garling and Holly Peppers as instructors for the EL Extended Learning after School Program during the 2018-2019 school year at the hourly rate of \$27.10, not to exceed a maximum of 158 total hours, to be paid out of the General Fund.

**24. Sick Days Payment**

Approve the payment of 61 days (25% of 243) for unused sick leave at retirement for Melinda Sayre, Cook, Lincoln Elementary.

**25. Extended School Day (ESD) Program**

Approve the implementation of the Extended School Day (ESD) Program for 2 Hours and 10 Minutes, Monday through Thursday at the rate of \$27.10 per hour for certificated and \$22.00 for alternative instructors.

**26. Special Education Document Interpreting**

Approve payment to Amber Mocarski to translate Special Education documents during the 2018-2019 school year at of rate of \$27.10 per hour on an as needed basis. Payment upon submission of timesheets, to be paid out of the General Fund.

**27. Educational Aides Payment**

Approve payment for Educational Aides who work additional time to provide student supervision, as approved by building principal and Administrator of Pupil Services, at their contracted hourly rate, on an as needed basis. Payment upon submission of timesheets, to be paid out of the General Fund.

**28. Employment – Substitutes**

Approve the following substitutes for the respective positions, to serve the district on an as needed basis at the appropriate substitute pay rate, effective for the 2018-2019 school year (Pending fingerprint results and/or certification):

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Bus Driver(s):

Terri Byers  
Aaron Loomis  
Tia Rose  
Devon Scruggs  
Samuel Yadatta  
Kathy Nicely  
Victoria Philbriek  
Janet Mastenbrook  
Jermaine Winston  
Toya Hall

Educational Aide(s):

Sandy Geminden  
Renee Smith

Secretaries:

Charlotte Conroy  
Sandy Geminden

**29. Professional Development Additional Hours**

Approve Alternative Instructors to attend Professional Development days on October 15, 2018 and January 17, 2019 not to exceed 4 hours each day, to be paid out of the General Fund.

**30. GATE Testing Consulting Service Agreement**

Approve a consulting service agreement for Di Garvey to test students who have been referred as potential candidates for gifted services for the 2018-2019 school year, at the hourly rate of \$27.10, not to exceed 175 hours, to be paid out of the General Fund.

**31. Stipend - Grade 5 Science Leadership Team**

Approve a stipend to the following personnel for curricular planning work after school during 2018-2019 school year at the hourly rate of \$27.10, not to exceed one hour. To be paid out of the General Fund.

|                |              |                |
|----------------|--------------|----------------|
| Leslie Kastner | Ashley Sands | Paulie Basford |
| Ron Dimmerling | Wendy Ankrim |                |
| Mike Donaldson | Kevin Sheets |                |

ROLL CALL: Campbell\_\_\_Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_MC: Y N

**E. GENERAL BUSINESS**

**ITEM(S) FOR ACTION (2)**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**1. Resolution – Selection of Design Professional**

**SELECTING FIRM TO SERVE AS DESIGN PROFESSIONAL  
AND AUTHORIZING NEGOTIATION OF AN AGREEMENT FOR SERVICES**

The Superintendent recommends TRIAD Architects, Inc. as the most qualified firm to serve as the Board's design professional for a new Elementary School building, and the Superintendent requests authority to negotiate an agreement with TRIAD Architects, Inc. for these services.

Rationale:

1. The Ohio Revised Code outlines a qualifications-based selection process in ORC Sections 153.65 through .71, which is required to be followed by public entities when professional design services are needed.
2. The Board requires the services of a design professional to provide design services for a new Elementary School building.
3. On behalf of the Board, the Superintendent issued a request for qualifications for professional design services and solicited qualifications from qualified firms to serve as the design professional.
4. Six (6) qualifications submittals were received and reviewed; following review of the submittals, the top three firms ranked in order of qualifications were: (1) TRIAD Architects, Inc.; (2) Fanning Howey Associates; and (3) Architectural Vision Group, Ltd.
5. A team of 7 individuals then interviewed representatives from these firms, and the initial ranking was confirmed.
6. A proposal has been requested from TRIAD Architects, Inc. for services required for the design services and an agreement is being prepared for these services.
7. The qualifications received from all firms will be placed in the District's qualifications file for use on projects requiring services of an architect, engineer, surveyor, or landscape architect for which compensation will not exceed \$50,000, as long as the qualifications are current (not older than 1 year).

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

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1. The Board selects TRIAD Architects, Inc. as the firm determined best qualified to serve as the design professional for a new Elementary School building.
2. The Board authorizes the Superintendent, working with other administrators and legal counsel, to negotiate an agreement with TRIAD Architect, Inc. to serve as the Board's design professional for the new Elementary School building project. The final agreement will be submitted to the Board for approval.

**2. Playground Project**

Approve an additional cost of \$55,757.54 for the district playground project due to equipment changes and water drainage issues. To be paid out of Permanent Improvement (PI) funds.

ROLL CALL: Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ Moehring\_\_\_ MC: Y N

**VI. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the Gahanna-Jefferson Board of Education goes into executive session pursuant to Ohio Revised Code 121.22 (G) (1) to consider the employment of a public employee(s).

Time In: \_\_\_\_\_

Time Out: \_\_\_\_\_

ROLL CALL: Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ Hairston\_\_\_ MC: Y N

**VII. ADJOURNMENT**

Moved by \_\_\_\_\_, and seconded by \_\_\_\_\_, that the the regular meeting of the Gahanna-Jefferson Board of Education adjourned at \_\_\_\_\_ p.m.

ROLL CALL: Hairston\_\_\_ Moehring\_\_\_ Piccolantonio\_\_\_ Campbell\_\_\_ Chrysler\_\_\_ MC: Y N