

RECORD OF PROCEEDINGS

REGULAR SESSION

9946

October 18, 2018

The Gahanna-Jefferson Board of Education met in Regular Session on October 18, 2018, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Approval of the Minutes

10-18-001

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- September 13, 2018 Finance Committee Meeting
- September 13, 2018 Regular Board Meeting
- September 24, 2018 Special Board Meeting
- September 25, 2018 Student Learning & Achievement Committee Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Kindness Begins with Me - Chapelfield

Lions Pride Leaders Shea Reed

- Our Lion Pride Leaders are eleven 5th grade students who work on special projects. They were teacher nominated so that we have the best leaders for our building. We are doing a kindness campaign where students take a kindness promise. We are also working on conflict resolution between students.

RECORD OF PROCEEDINGS

REGULAR SESSION

9947

October 18, 2018

- B. Gahanna Inclusion for Teens & Young Adults** **Meredith Mendoza**
Tom Gillotte
- A social organization (GIFT) to help students with disabilities maintain friendships also with a focus on social and cultural inclusions.
- C. Student Council President** **Abby Alatsis**
- Homecoming was a lot of fun and there 1623 students attended.
 - Forming committees, reviewing items for BuckeyeThon, which is the annual fundraising event for kids with pediatric cancer, volunteering at the Hot Chocolate 5K in November, and the Veterans Day Assembly.
- D. Gahanna-Jefferson Education Foundation** **Sharon Tomko – Absent**
- Daphne Moehring spoke on behalf of GJEF and stated that tickets are now on sell for the Reverse Raffle that will benefit Tom Gregory’s studio reboot and this is his 30th year of studio. Tom was recently named *National Broadcast Advisor of the Year*.
 - Please attend the Veterans Day Assembly on November 8th in front of the memorial at the high school.
- E. Gahanna-Jefferson Education Association** **Bethany Rak**
- Elections were held in early October for representatives for the OEA and NEA.
 - Working on a survey for negotiations this spring.
 - Wants full time guidance counselors at each elementary building, two at each middle school and more mental health specialists to help take care of the students that we serve.
- F. City of Gahanna** **Brian Metzbower**
G. Finance Committee **Daphne Moehring**
H. Policy and Governance Committee **Matt Campbell**
I. Student Learning and Achievement Committee **Jennifer Chrysler**

Adoption of Agenda

10-18-002

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

October 18, 2018

A. SUPERINTENDENT'S REPORT

1. Construction Manager at Risk (CMAR): The Master Planning Facilities Committee (the following members were able to attend: Chris Gricar, Catherine Hope-Cunningham, Alicia Holloway, Jill Elliott, Scott Lofton, and Tracie Clay; others who joined us were Triad's Jocelyn Krosky and Brent Foley, and Chris McCloskey from Bricker & Eckler). We interviewed four construction manager firms last night: Elford, Turner, Corna-Kokosing, and Smoot (We hosted a meet and greet last week to talk with each firm and each responded to our RFP). I am very proud of the committee. We asked challenging questions and really tried to discern what firm what would be the best for us. Having the right CMAR firm is critical to building Lincoln Elementary expeditiously, but we also want to engage our community in the process and create an environment everyone can be proud of. Each firm was aware we want to complete the project in 24 months and also aware of the engagement we want to take place; each firm said they could build the building in 24 months as long as a great deal of pre-planning took place. This makes the pre-construction phase of the project extremely important. The committee ranked the firms as follows:

1. Corna-Kokosing (CK)
2. Turner
3. Elford
4. Smoot

We reached out to CK today and they are excited to begin work. We will put them on the Board Agenda again as the next step will be to negotiate a contract with them.

We need to do a great job on executing Phase 1 of our Master Facilities Plan, building Lincoln Elementary, renovating classrooms, restrooms, and media centers. **It's the best way we can thank our community for its support.**

2. Furniture for K-8 Classroom Renovations in Phase 1: We hope that parents, teachers, and community members come and see the furniture showcase we are hosting at Blacklick Elementary. There are many possibilities as we embark on executing Phase 1 of our Facilities Plan of

RECORD OF PROCEEDINGS

REGULAR SESSION

9949

October 18, 2018

renovating every K-8 classroom, media centers, and student restrooms. There is more information on our website and Facebook page.

3. **Professional Development Day:** On Monday, October 15th, the National Alliance for Mental Illness (NAMI) did a presentation on *Mental Illness and Recovery*. The program was built to build awareness and remove the stigma around mental illness.
4. **Enrollment Study and Staffing:** We are going to reach out to Mike Anderson, Development Director of Jefferson Township, to discuss development. We want to find out what the timelines will be for each development project in the pipeline or coming soon. Recently I met with Mike and he is working on updating the spreadsheet on development that will impact and affect our schools. Once we get his estimate on a timeline for each project, we will be able to more accurately predict future enrollment and staffing needs. The OFCC underestimated the number of students in our district for this year by 253 students. This was one of the reasons I gave them for not making the new Lincoln Elementary an OFCC project. Jennifer Chrysler would like to join us when we meet with Mike. Another board member is welcome to join us as well.
5. **Human Resource Director Interviews:** We have 25 candidates for the HR position and we will begin the interview process soon.

B. TREASURER'S REPORT

1. **Audit:** I have been notified that our financial statements are complete and are undergoing review. As soon as I receive a draft report, I will distribute to all of you.
2. **Variance Report:** This variance report has been updated to reflect our upcoming forecast. We are projecting an increase in salaries and benefits as well as purchased services and capital. We had originally projected a savings of \$1M in salaries but I have lowered that to approximately \$400,000. We are still filling staffing needs and may have additional needs as the year progresses. The benefit line item has been increased to account for a slight increase in the board's share of the deficit repayment. The percentage I previously used did not reflect our final agreement with the union. Purchased

RECORD OF PROCEEDINGS

REGULAR SESSION

9950

October 18, 2018

services has increased based on additional special education costs, a slight utility increase and additional contracted staff with the ESC.

- 3. Appropriations:** Although our forecast estimates increased costs, I do not feel it necessary to raise our appropriations to match at this time.

ITEM(S) FOR ACTION (1 – 3)

10-18-003

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

- 1. September 2018 Financial Report**

The Gahanna-Jefferson Board of Education approved the September 2018 Monthly Financial Report as submitted by the Treasurer.

- 2. Five Year Forecast**

The Gahanna-Jefferson Board of Education approved the Five-Year Forecast, as presented.

- 3. Donations**

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS Supporter	AMOUNT	DONATED TO
Blacklick School Pride Partners PTO	\$552.00	Blacklick Elementary 4th Grade Field Trip
Jefferson Elementary PTO	\$100.00	Fill My Tummy Fund
Mr. & Mrs. Jeffrey Beggrow	\$50.00	Fill My Tummy Fund
Ms. Janice Ellis	\$25.00	Fill My Tummy Fund
Ms. Katherine Koch	\$275.00	Fill My Tummy Fund
Whit's Frozen Custard of Gahanna	\$250.00	Fill My Tummy Fund
Jefferson Elementary PTO	\$300.00	Jefferson Elementary 4th Grade Field Trip
GJEF	\$300.00	LHS Art Club II

RECORD OF PROCEEDINGS

REGULAR SESSION

9951

October 18, 2018

Custom Air (<i>Over a Ten Year Period</i>)	\$20,000.00	LHS Athletics
Donatos (<i>Annually</i>)	\$6,000.00	LHS Athletics
GJEF	\$2,000.00	LHS Community Art
Miscellaneous Students & Staff	\$335.66	LHS Exceptional Students I
Miscellaneous Students & Staff	\$268.44	LHS Exceptional Students I
Miscellaneous Students & Staff	\$127.08	LHS Exceptional Students I
GJEF	\$4,100.00	LHS Green Dot Program
KET, Inc. (Herff Jones, Inc.)	\$5,000.00	LHS Green Dot Program
TLB Consulting, LLC	\$2,500.00	LHS Green Dot Program
Mrs. Christi Keener	\$25.00	LHS Lions Locker In Memory of Gary Thomas
Mrs. Jennifer Pizzico	\$25.00	LHS Lions Locker In Memory of Gary Thomas
Mrs. Jenny Zhang	\$50.00	LHS Lions Locker In Memory of Gary Thomas
Mrs. Kim Thomas	\$30.00	LHS Lions Locker In Memory of Gary Thomas
Mrs. Lisa Hebert	\$48.25	LHS Lions Locker In Memory of Gary Thomas
Mrs. Mary Derflinger	\$25.00	LHS Lions Locker In Memory of Gary Thomas
Ms. Lois Jackson	\$50.00	LHS Lions Locker In Memory of Gary Thomas
Ms. Lorie McCarter	\$48.25	LHS Lions Locker In Memory of Gary Thomas
Gahanna Lincoln Instrumental Music Boosters	\$650.00	LHS Student Account (Orchestra Field Trip)
Kroger	\$453.49	LHS Student Ambassadors
GJEF	\$230.00	LHS Supplies
Lincoln Elementary PTO	\$196.00	Lincoln Elementary Field Trip
Skybridge Americas, Inc. (Coca-Cola Gives)	\$29.65	Middle School East Student Account
Central Home Systems, Inc.	\$150.00	Middle School Robotics Competition Team
Middle School West PTO	\$250.00	Middle School Robotics Competition Team
Ms. Karen Dawson	\$50.00	Middle School Robotics Competition Team
Paceline Partners, LLC (MOD Pizza)	\$210.73	Middle School Robotics Competition Team
GJEF	\$800.00	Royal Manor Elementary New Equipment
GJEF	\$11,420.57	Teacher Mini-Grants

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
 Nays – None
 Motion carried.

C. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

RECORD OF PROCEEDINGS

REGULAR SESSION

9952

October 18, 2018

ITEM(S) FOR ACTION (1 – 8)

10-18-004

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Overnight/Extended Student Trip(s) for the 2018-2019 School Year(s)

The Gahanna-Jefferson Board of Education approved the following overnight trip(s):

LHS-Ice Hockey Team
Kent Roosevelt Holiday Ice Hockey Tournament
Kent State University
Kent, OH
December 14-16, 2018

LHS- Swim Team
Holiday Training
Bowling Green University
Bowling Green, OH
December 28-30, 2018

LHS-Ice Hockey Team
Martin Luther King Jr. Ice Hockey Tournament
Strongsville, OH
January 18-21, 2019

LHS- Chamber Orchestra
Performance at Annual OMEA Conference
Cleveland, OH
February 1-2, 2019

RECORD OF PROCEEDINGS

REGULAR SESSION

9953

October 18, 2018

LHS- DECA
International Career Development Conference
Orlando, FL
April 27- May 1, 2019

2. Document Interpreting

The Gahanna-Jefferson Board of Education approved payment to Ke Feng to translate Special Education documents during the 2018-2019 school year at the rate of \$27.10 per hour on an as needed basis. Payment upon submission of timesheets, to be paid out of the General Fund.

3. Testing Supplies

The Gahanna-Jefferson Board of Education approved ordering of Iowa and CogAT Form E supplies from Houghton Mifflin Harcourt for 2nd and 5th grade testing, at a cost of \$16,730.06 and scoring services of \$20,452.67 for a total of \$37,182.73, to be paid out of the General Fund.

4. Soliant Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Soliant for Occupational Therapy (OT) services at a cost of \$80 per hour, not to exceed 990 hours, to be paid out of the General Fund.

5. Learning Spectrum Agreement

The Gahanna-Jefferson Board of Education approved the agreement to provide a one-to-one assistant for a student placed at the Learning Spectrum, during the 2018-2019 school year, not to exceed \$21,000, to be paid out of the General Fund.

6. Stepping Stones Group Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Stepping Stones Group for speech-language pathologist (SLP) services at a cost of \$74 per hour, not to exceed 337.5 hours, to be paid out of the General Fund.

RECORD OF PROCEEDINGS

REGULAR SESSION

9954

October 18, 2018

7. Pathfinder Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Pathfinder to provide Board Certified Behavior Analyst (BCBA) services. Rates per hour will be \$175 for Direct Services, \$90 for Treatment Planning, and \$90 for Group Training, not to exceed \$36,000. To be paid out of the General Fund.

8. Consulting Service Contracts

The Gahanna-Jefferson Board of Education approved the consulting-service contracts with Donna Doone and Susan Johnston for Fall and Spring Drama Camp Extended Learning at the approved hourly rate of \$22, not to exceed a total of 25 hours per session each, to be paid out of the General Fund.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

D. HUMAN RESOURCES

ITEM(S) FOR ACTION (1 – 26)

10-18-005

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Judy Allen, Cook, Middle School South, effective at the end of the day on October 19, 2018

RECORD OF PROCEEDINGS

REGULAR SESSION

9955

October 18, 2018

Michael Brown, Jr., Assistant Football Coach (50%), Lincoln High School, effective with the 2018-2019 school year

Bobbie Browning, Data Coach (34%), Middle School South, effective with the 2018-2019 school year

Doreen Clinkscale, Bus Driver, effective at the end of the day on September 27, 2018

Leatrice Dean, Grade 7 & 8 Social Studies, Middle School East, effective at the end of the 2018-2019 school year for retirement purposes

Christina Demetry, Educational Aide, Lincoln High School, effective September 1, 2018 for disability retirement purposes

Jesse Hendricks, Bus Driver, effective at the end of the day on October 22, 2018

Mary Leopold, Grade 4, Blacklick Elementary, effective at the end of the 2018-2019 school year for retirement purposes

Jay Newsome, Long-term Substitute Teacher, Lincoln Elementary, effective at the end of the day on September 10, 2018

Sherry Owens, Grade 8 Language Arts, Middle School South, effective at the end of the 2018-2019 school year

Michael Clauder, Bus Driver, effective October 9, 2018

Quinton Rooker, Custodian, Lincoln High School, effective October 12, 2018

Gregory Morland, Intervention Specialist, Middle School South, effective at the end of the 2018-2019 school year for retirement purposes

2. Job Description

The Gahanna-Jefferson Board of Education approved the following job description:

RECORD OF PROCEEDINGS

REGULAR SESSION

9956

October 18, 2018

Assistant Principal, Elementary School

3. Positions

The Gahanna-Jefferson Board of Education approved the following positions:

2 FTE Educational Aides
1 FTE Intervention Specialist
Assistant Principal, Elementary School

4. Employment – Administrative Staff

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective November 5, 2018 through July 31, 2020 (Pending fingerprint results and/or certification):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Joseph Jasinski	Assistant Principal at Goshen Lane & Royal Manor	2-year (215 days)	\$62,287.22

(Prorated 145 days for the 2018-19 SY)

5. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2018-2019 school year to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (Pending fingerprint results and/or certification):

Devon Fletcher – Intervention Specialist, High Point/Lincoln Elementary
5 years experience; MA+30 degree; salary \$50,886.56
Effective October 1, 2018; prorated 152 days for the 2018-2019 SY

Penny Olmstead – Intervention Specialist, Chapelfield Elementary
6 years experience; MA+30 degree; salary \$47,540.51
Effective October 19, 2018; prorated 137 days for the 2018-2019 SY

RECORD OF PROCEEDINGS

REGULAR SESSION

9957

October 18, 2018

6. Employment – Classified Employees

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

Mary Beth Breyfogle – Kitchen Helper, Middle School South
Step 0 on salary schedule; \$13.80 per hour
3 hours per day
Effective October 1, 2018; prorated 153 days for the 2018-2019 SY

Sandy Geminden – Clerk-typist, Goshen Lane Elementary (Group III)
Step 0 on salary schedule; \$16.42 per hour
6 hours per day
Effective September 27, 2018; prorated 156 days for the 2018-2019 SY

Linda Layton – Kitchen Helper, High Point Elementary
Step 0 on salary schedule; \$13.80 per hour
3 hours per day
Effective November 5, 2018; prorated 130 days for the 2018-2019 SY

Jill Simao – Kitchen Helper, Lincoln High School
Step 0 on salary schedule; \$13.80 per hour
4 hours per day
Effective September 24, 2018; prorated 158 days for the 2018-2019 SY

7. Employment – Unclassified Employee

The Gahanna-Jefferson Board of Education approved the following individual, on a one-year contract, to be placed on the appropriate salary schedule with a 270-day probationary period for the 2018-2019 school year (Pending fingerprint results and/or certification):

Jesse Hendricks – Campus Supervisor, Lincoln High School
Step 5 on salary schedule; \$21.75 per hour
8 hours per day
Effective October 23, 2018; prorated 138 days for the 2018-2019 SY

RECORD OF PROCEEDINGS

REGULAR SESSION

9958

October 18, 2018

8. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period, effective October 26, 2018:

Donald Arnett
Step 0 on salary schedule; \$18.89 per hour
4.75 hours/day
Prorated 135 days for the 2018-2019 SY

Tina McDole
Step 0 on salary schedule; \$18.89 per hour
4.75 hours/day
Prorated 135 days for the 2018-2019 SY

Melanie Smith
Step 1 on salary schedule; \$19.08 per hour
4.75 hours/day
Prorated 135 days for the 2018-2019 SY

9. Employment – Mid-day Hours for Bus Drivers

The Gahanna-Jefferson Board of Education approved the following Bus Drivers for mid-day hours for driving preschool and special education work program students to and from school for the 2018-2019 school year:

<u>Name</u>	<u>Hours/day</u>
Joyce Barnes	3
Penny DeLorenzo	1.50
Jodie Gabbert	1.50
Jackie Hartley	1.50
Rebecca Hartsook	2
Terri Jones	1.50
Donna Little	1.50
D. Lynn Maynard	1.50
Nikkisha McKee	1.50
Patricia Smith	2.25
James Tufts, Jr.	1.75

RECORD OF PROCEEDINGS

REGULAR SESSION

9959

October 18, 2018

10. Employment – Additional Hours for Bus Drivers

The Gahanna-Jefferson Board of Education approved the following Bus Drivers for additional hours per day for driving students with disabilities for the 2018-2019 school year:

<u>Name</u>	<u>Hours/day</u>
Joyce Barnes	0.25
Penny DeLorenzo	0.75
Rebecca Hartsook	0.25
Mary Elizabeth Inman	0.25
Terri Jones	0.50
Donna Little	0.75
D. Lynn Maynard	1.50
Nikkisha McKee	0.75
Patricia Smith	1
James Tufts, Jr.	0.25

11. Employment – Long-Term Substitute Teacher

The Gahanna-Jefferson Board of Education approved Mark Meuser as a long-term substitute teacher at the rate of \$150 per day, on an as-needed basis for up to 60 days for the 2018-2019 school year, effective September 19, 2018.

12. Increase of Hours – Kitchen Helper

The Gahanna-Jefferson Board of Education approved the increase of hours for Genet Kifle, Kitchen Helper, from three (3) hours per day at Middle School South to four (4) hours per day at Lincoln High School, effective September 17, 2018.

13. Decrease of Hours – Bus Helper

The Gahanna-Jefferson Board of Education approved the reduction of hours for Edith Gaither, Bus Helper, from five hours and 45 minutes (5.75) per day to five (5) hours per day, effective September 26, 2018.

RECORD OF PROCEEDINGS
REGULAR SESSION

9960

October 18, 2018

14. Amendment of Motion 09-18-005 (2.) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Danielle Ward's contract from 4 years experience; BA150 degree; salary \$53,787 to reflect 3 years experience; BA150 degree; salary \$51,615

15. Amendment of Motion 09-18-005 (16.) – Addendum Assignments for the 2018-2019 School Year

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Lindsay Dexter's and Rachelle Mullins' contracts as Data Coaches at Lincoln Elementary from \$275.83 (33%) to \$206.87 (25%)

16. Rescind Motion 09-18-005 (16.) – Addendum Assignments for the 2018-2019 School Year

The Gahanna-Jefferson Board of Education approved to rescind motion 09-18-005 (16.) for the issuance of contracts to:

Elizabeth Davis as Data Coach (34%) at Lincoln Elementary, Janey Edmunds as Data Coach (33%) at Lincoln High School, and Brittany Kimbleton as Data Coach (33%) at Lincoln High School

17. Memorandum of Understanding – Middle School Wrestling

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

This Memorandum of Understanding is entered by and between the Gahanna Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agrees as follows:

RECORD OF PROCEEDINGS 9961

REGULAR SESSION

October 18, 2018

1. There will be one team for both MS South and East for the sport of wrestling. Due to the numbers that are involved in the wrestling program, there will be one head coach and one assistant coach for this team that will be combined between the two schools.
2. This will only occur for the current school year 2018-2019. If there is a need for this in the future, both parties will need to be in agreement to combine teams.
3. There are no other understandings or agreements other than those that are incorporated herein.
4. This agreement shall not constitute a precedent for any future negotiations.

18. Addendum Assignments for the 2018-2019 School Year

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group II

Name	Bldg.	Title	Step	Salary
Ryan Kitsmiller	LHS	Basketball Assistant Coach - Boys	12	\$3,041.02 (50%)
Anthony Staib	LHS	Basketball Head Coach - Boys	15	\$9,102.38
Michel Flusche	LHS	Wrestling Head Coach	0	\$6,206.17
K. Chase Huddle	LHS	Wrestling Assistant Coach	6	\$2,751.40 (50%)
Aaron Schrein	LHS	Wrestling Assistant Coach	0	\$2,172.16 (50%)

Group VI

Name	Bldg.	Title	Step	Salary
Jerrica Manley	LHS	Basketball Cheerleading Asst. Coach	3	\$1,448.11 (50%)
Kevin Schodorf	LHS	Ice Hockey Head Coach	1	\$3,930.57
Jill McInerney	LHS	Swim Assistant Coach	8	\$3,475.45

Group VII

Name	Bldg.	Title	Step	Salary
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RECORD OF PROCEEDINGS

REGULAR SESSION

9962

October 18, 2018

Benton	Bommer	MSE	Basketball Head Coach - Gr. 8 - Boys	5	\$3,723.70
Joshua	Goody	MSE	Basketball Head Coach - Gr. 8 - Girls	6	\$3,930.57
Jeffrey	Yost	MSE/MSS	Wrestling Assistant Coach	0	\$2,316.97
Raymond	Adams	MSS	Basketball Head Coach - Gr. 7 - Boys	3	\$3,516.83
Craig	Shimer	MSS	Basketball Head Coach - Gr. 7 - Girls	1	\$3,309.96
Michael	Browning	MSS	Basketball Head Coach - Gr. 8 - Girls	13	\$4,551.19
Nathan	Clevenger	MSW	Basketball Head Coach - Gr. 8 - Boys	0	\$3,309.96
Ian	Jinks	MSW	Basketball Head Coach - Gr. 7 - Girls	2	\$1,160.55 (33%)
Najib	Kamagate	MSW	Basketball Head Coach - Gr. 7 - Girls	2	\$2,356.28 (67%)
Ian	Jinks	MSW	Basketball Head Coach - Gr. 8 - Girls	2	\$1,160.55 (33%)
Lindsey	Watt	MSW	Basketball Head Coach - Gr. 8 - Girls	6	\$2,633.48 (67%)
Michael	Melink	MSW	Wrestling Head Coach	15	\$4,964.93
Keith	Wilson	LHS	Winter/Spring Equipment Manager	1	\$3,309.96

Group VIII

Athletic Academic Intervention Coordinator - \$27.10/hour, not to exceed 840 hours

Name	Bldg.
Jennifer Pizzico	LHS
Jessica Saluke	LHS
Ashley Spriggs	LHS

Group X

Name	Bldg.	Title	Step	Salary
DeAnna Pentello-Less	MSE	Middle School Game Manager - Winter	2	\$1,654.98
Julie Baldwin	MSS	Middle School Game Manager - Winter	2	\$827.49 (50%)
Bobbie Browning	MSS	Middle School Game Manager - Winter	0	\$827.49 (50%)
Daniel Clay	MSW	Middle School Game Manager - Winter	5	\$930.92 (50%)
Melissa Shotts	MSW	Middle School Game Manager - Winter	2	\$827.49 (50%)
Jana Barren	LHS	National Honor Society Advisor	0	\$1,654.98

Group XI

Name	Bldg.	Title	Salary
Lindsay Dexter	LE	Academic Intervention Coordinator	\$1,241.23
Lindsay Dexter	LE	Intervention Assistance Chairperson	\$1,241.23

Group XII

RECORD OF PROCEEDINGS
REGULAR SESSION

9963

October 18, 2018

Name		Bldg.	Title	Salary
Heidi Beck		LE	Data Coach	\$206.87 (25%)
Daphne Yost		LE	Data Coach	\$206.87 (25%)
Angela Cramer		LE	Safety Patrol	\$413.74 (50%)
Sarah Peddicord		LE	Safety Patrol	\$413.74 (50%)
Andrew Bonath		MSS	Data Coach	\$275.83 (34%)
Jana Barren		LHS	Data Coach	\$275.83 (33%)
Corie Frasson		LHS	Data Coach	\$275.83 (33%)
Jonathon Bradshaw		LHS	Pep Band Director	\$275.83 (33%)
M. Rob Cebriak		LHS	Pep Band Director	\$275.83 (34%)
Gregory Miller		LHS	Pep Band Director	\$275.83 (33%)

19. Employment of Non-Certificated Personnel as Coaches/Advisors for the 2018-2019 School Year

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2018-2019 school year (Pending fingerprint results and/or certification):

Group II

Name	Bldg.	Title	Step	Salary
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RECORD OF PROCEEDINGS

REGULAR SESSION

9964

October 18, 2018

Anthony	Dixon	LHS	Basketball Assistant Coach - Boys	0	\$4,344.32
Corey	Howard	LHS	Basketball Assistant Coach - Boys	0	\$2,172.16 (50%)
Timothy	Martin	LHS	Basketball Assistant Coach - Boys	8	\$5,792.42
Brandon	Smith, Jr.	LHS	Basketball Assistant Coach - Boys	1	\$4,489.13
Ronald	Bailey	LHS	Basketball Head Coach - Girls	5	\$7,654.27
Gavin	Banks	LHS	Basketball Assistant Coach - Girls	0	\$4,344.32
Jason	Murnen	LHS	Basketball Assistant Coach - Girls	4	\$2,461.78 (50%)
Amber	Stokes	LHS	Basketball Assistant Coach - Girls	1	\$4,489.13
Ronnie	Stokes, Jr.	LHS	Basketball Assistant Coach - Girls	1	\$2,244.57 (50%)
Chad	Garver	LHS	Wrestling Assistant Coach	0	\$2,172.16 (50%)
Andrew	Johnson	LHS	Wrestling Assistant Coach	1	\$2,244.57 (50%)
Traveon	Jones	LHS	Wrestling Assistant Coach	0	\$2,172.16 (50%)
Brian	Roberts	LHS	Wrestling Assistant Coach	9	\$2,968.62 (50%)

Group V

Name	Bldg.	Title	Step	Salary
Kerri	King	LHS	Drill Team Advisor	0 \$4,551.19

Group VI

Name	Bldg.	Title	Step	Salary
Tara	Fisher	LHS	Basketball Cheerleading Head Coach	15 \$5,792.42
Jimeara	Young	LHS	Basketball Cheerleading Asst. Coach	0 \$1,375.70 (50%)
Bradley	Tarbutton	LHS	Ice Hockey Assistant Coach	1 \$2,751.40
Robert	Bey, Jr.	LHS	Swim Assistant Coach	9 \$3,620.27
Jeffrey	Riegler	LHS	Swim Head Coach	9 \$5,171.81

Group VII

Name	Bldg.	Title	Step	Salary
Matthew	Barnes	MSE	Basketball Head Coach - Gr. 7 - Boys	0 \$3,309.96
Jordan	Owens	MSE	Basketball Head Coach - Gr. 7 - Girls	5 \$3,723.70
Michael	Brown, Jr.	MSE/MSS	Wrestling Head Coach	0 \$3,309.96
Bradley	Marzetz	MSS	Basketball Head Coach - Gr. 8 - Boys	7 \$3,930.57
Barry	Daroe	MSW	Basketball Head Coach - Gr. 7 - Boys	2 \$3,516.83
Jhoan	Salazar-Ramirez	MSW	Wrestling Assistant Coach	0 \$2,316.97

Group X

RECORD OF PROCEEDINGS

REGULAR SESSION

9965

October 18, 2018

Name	Bldg.	Title	Step	Salary
Cris Ferrante	LHS	Bowling Head Coach	0	\$827.49 (50%)
Yvonne Quiero	LHS	Bowling Head Coach	0	\$827.49 (50%)

Group XII

Name	Bldg.	Title	Salary
Kenzie Thoen	MSE/MSS/MSW	Cheer Club Advisor - Winter	\$827.49

20. Volunteer Coaches for the 2018-2019 School Year

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2018-2019 school year (Pending fingerprint results and/or certification):

Name	Bldg.	Title
Brooke Isabel	LHS	Volunteer Basketball Coach - Girls
Todd Burns	LHS	Volunteer Bowling Coach
Malvin Long	MSS	Volunteer Basketball Coach - Boys
Jacob McKnight	LHS	Volunteer Bowling Coach
Gretchen Shimer	LHS	Volunteer Basketball Coach - Girls
Colin Smallwood	LHS	Volunteer Ice Hockey Coach
Larry Taylor	LHS	Volunteer Basketball Coach - Boys

21. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Beth Brant, School Nurse, CE/HP/JE/MSE, on November 20, 2018 and February 22, 2019 through March 1, 2019

Julie Hoover, Educational Aide, Middle School West, on December 10, 2018

R. Brett Matthews, Bus Driver, effective February 1, 2019 through February 5, 2019

RECORD OF PROCEEDINGS

REGULAR SESSION

9966

October 18, 2018

Abigail Murry, Grade 3, Lincoln Elementary, on October 12, 2018 and December 14, 2018

Emily Obrovac, Grade 2, Blacklick Elementary, effective September 19, 2018 through December 21, 2018

J. Leanne Stillwell, Bus Driver, effective October 16, 2018 through November 30, 2018

Karen Winkle, Math, Lincoln High School, effective for a half day PM on January 8, 2019 through January 11, 2019

Michael Clauder, Bus Driver, effective August 15, 2018 through October 8, 2018

Debra Wilson, Educational Aide, Middle School West, on April 4, 2019

Flordeliza Pollock, Kitchen Helper, Lincoln High School, effective November 13, 2018 through November 28, 2018

22. LHS and MS Athletic Pay Scale for 2018-2019

The Gahanna-Jefferson Board of Education approved the Lincoln High School and Middle Schools athletic pay scale for the 2018-2019 school year, for district employees to work after-school activities:

Ticket Sellers and Game Managers	\$9.30 per hour
Ticket Takers/Scanners and Door/Gate Monitors	\$8.30 per hour
LHS Game Managers	\$10.30 per hour
Campus Security (Paid by Parking Funds)	Hourly wage
Announcers	\$25.00 per game
LHS Score Keepers/Time Keepers	\$25.00 per game
MS Score Keepers/Time Keepers	\$25.00 per night

Comment: Tournament games are paid per Central District/OHSAA guidelines.

RECORD OF PROCEEDINGS

REGULAR SESSION

9967

October 18, 2018

23. Stipend - Workshops

The Gahanna-Jefferson Board of Education approved a \$600 per semester credit hour stipend to staff who facilitate workshops during the 2018-2019 school year. To be paid out of The General Fund.

<u>Name</u>	<u>Number of Semester Credit Hours</u>
Kevin Mishler	.5
Kristi Griffiths	1
Heidi Sullivan	.5

24. Additional Hours

The Gahanna-Jefferson Board of Education approved the additional hours for Sean Branick to prepare substitute plans and support the teacher replacement for Ben Cullivan's absence at the hourly rate of \$27.10, not to exceed 35 hours, to be paid out of the General Fund.

25. Additional Hours

The Gahanna-Jefferson Board of Education approved the additional hours for Danielle Weatherholtz for the supervision of one (1) Mental Health Clinical Counselor, at the hourly rate of \$27.10, for 14 hours, to be paid out of the General Fund.

26. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the district on an as needed basis at the appropriate substitute pay rate, effective for the 2018-2019 school year (Pending fingerprint results and/or certification):

Bus Drivers:

Paula Bradley
Toya Hall
Grady Hill
Kathy Maynard
Heidi Duff
Margaret Montgomery
Jason Streeter
Ronald Vance

RECORD OF PROCEEDINGS

REGULAR SESSION

9968

October 18, 2018

Mekonnen Abebe
Elizabeth Verrilli
Jason Braumiller
George Sowards
Katie Miller

Custodians:

Linda Dawkins
Katie Miller

Kitchen Helpers:

Joyce Coleman
Bruce Green
Heidi Love
Sherry Rogers
Julie Wingert
Eloise Bergenstein

Secretary:

Renee Smith

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

E. GENERAL BUSINESS

ITEM(S) FOR ACTION (1 – 7)

10-18-006

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resolution - Business Advisory Council

The Gahanna-Jefferson Board of Education approved the following resolution:

RECORD OF PROCEEDINGS

REGULAR SESSION

9969

October 18, 2018

Joint Resolution Utilizing the ESC of Central Ohio's Business Advisory Council

WHEREAS, R.C. 3313.82 requires the Gahanna-Jefferson School District Board of Education ("Board") to appoint a Business Advisory Council ("Council") unless it agrees to use the Business Advisory Council of an educational service center that the Board receives services from under R.C. 3313.843 or R.C. 3313.845;

WHEREAS, the Council's role is to provide recommendations and advice to the Board including, but not limited to: the delineation of employment skills and the development of curriculum to instill these skills; changes in the economy and in the job market, and the types of employment in which future jobs are most likely to be available; and, suggestions for developing a working relationship among businesses, labor organizations, and educational personnel;

WHEREAS, the Educational Service Center of Central Ohio ("ESC of Central Ohio") has or will appoint a Council in accordance with Ohio law and standards set forth by the Ohio Department of Education; and
WHEREAS, the Board has entered into an agreement under R.C. 3313.843 or R.C. 3313.845 to receive services from the Educational Service Center of Central Ohio ("ESC of Central Ohio"), and now wishes to utilize the Council appointed by the ESC of Central Ohio.

NOW, THEREFORE, BE IT RESOLVED by the Board and the ESC of Central Ohio that:

- A. Pursuant to R.C. 3313.82, the Board agrees to utilize the Business Advisory Council appointed by the ESC of Central Ohio; and
- B. The Board directs that its Superintendent, Treasurer, and other appropriate administrators provide information to the ESC of Central Ohio Business Advisory Council as may be requested from time to time to assist the Council with its recommendations and advice; and
- C. The Board directs that the Superintendent or designee attends Council meetings regularly and keeps the Board apprised of any recommendations and advice provided by the Council; and

RECORD OF PROCEEDINGS 9970

REGULAR SESSION

October 18, 2018

D. The ESC of Central Ohio Business Advisory Council shall represent the Business of the Board in accordance with R.C. 3313.82 and the standards set forth by the Ohio Department of Education.

2. District Service Plan Agreement

The Gahanna-Jefferson Board of Education approved the 2018-2019 District Service Plan Agreement with the Educational Service Center of Central Ohio, as presented.

3. HVAC Inspections

The Gahanna-Jefferson Board of Education approved the contract with Gutridge to perform an all over inspection of the heating and cooling systems in thirteen (13) buildings, at a cost not to exceed, \$36,608. This will be paid out of the General Fund.

4. Amendment of Motion 08-18-008 (2.) – Genesis Building Systems, LTD. Contract

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update contract with Genesis Building Systems, Ltd. for Fire & Life devices and inspections, effective July 1, 2018, through June 30, 2020, at a cost not to exceed \$24,010 (inspection) and \$22,350 (monitoring). The increase is due to the addition of cellular monitoring. This will be paid out of the General Fund.

5. Resolution – Construction Manager at Risk

The Gahanna-Jefferson Board of Education approved the following resolution:

SELECTING CONSTRUCTION MANAGER AT RISK FOR THE
NEW ELEMENTARY SCHOOL PROJECT AND AUTHORIZING
PREPARATION OF AGREEMENT WITH THE FIRM

RECORD OF PROCEEDINGS 9971

REGULAR SESSION

October 18, 2018

The Superintendent recommends Corna-Kokosing as the construction management at risk firm that will provide the best value for the New Lincoln Elementary School Project (the Project) and requests authority to prepare an agreement with Corna-Kokosing based upon the proposal submitted for pre-construction services.

Rationale:

1. The Superintendent, working with other administrators and legal counsel, prepared documents to solicit qualifications from interested firms to serve as the construction manager at risk (CMR) for the Project following the requirements stated in the Ohio Revised Code and Administrative Code.
2. Four (4) CMR firms submitted qualifications, which were reviewed and evaluated by the evaluation committee to create a short list of four (4) qualified firms – Corna Kokosing Construction Company, Elford Inc., Smoot Construction, and Turner Construction company; a request for proposal package for technical and pricing proposals was issued to each of the short-listed firms.
3. The evaluation committee reviewed the proposals submitted by the short-listed firms and interviewed the firms on October 15, 2018; following the interviews, the evaluation committee ranked the short-listed firms and recommends Corna-Kokosing as the best value CMR for the Project.
4. The pricing proposal submitted by Corna-Kokosing included preconstruction services for \$47,644.
5. The RFP package provided to the short-listed firms included a CMR agreement, which will be reviewed with the firm selected and completed, based upon the pricing and technical proposals submitted for the Project.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

RECORD OF PROCEEDINGS

REGULAR SESSION

9972

October 18, 2018

1. Based upon the recommendation of the evaluation committee and the Superintendent, the Board selects Corna-Kokosing as the best value CMR firm for the Project.
2. The Board authorizes the Superintendent to work with legal counsel to prepare a CMR agreement with Corna-Kokosing, beginning with pre-construction services, based upon the technical and pricing proposals submitted, to be brought to the Board for approval at its next meeting.

6. Certificated Substitute Pay Increase

The Gahanna-Jefferson Board of Education approved the increase of certificated substitute pay to \$115 per day.

7. MEMORANDUM OF UNDERSTANDING

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

This Memorandum of Agreement is entered on this 18th day of October 2018, by and between the Gahanna Jefferson Education Association (hereinafter the "Association") and the Gahanna Jefferson City School District Board of Education (hereinafter the "Board").

WHEREAS, the Association and the Board are parties to a collective bargaining agreement the effective dates of which are July 1, 2016 through June 30, 2019 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Agreement contains language regarding the terms and conditions of employment; and

WHEREAS, the Board has implemented a new procedure for completing certain paperwork related to students; and

WHEREAS, the Association has concerns regarding whether the confidentiality of the information being electronically maintained meets the requirements of the Family Educational Rights and Privacy Act (FERPA) and/or the Health Insurance Portability and Accountability Act (HIPAA);

RECORD OF PROCEEDINGS

REGULAR SESSION

9973

October 18, 2018

IT IS NOW THEREFORE AGREED as follows:

1. The Board has assured the Association that the electronic platform being utilized meets or exceeds the legal requirements for maintaining the confidentiality of student information.
2. The Board assumes all responsibility and/or liability for the security of the data being housed electronically.
3. The Board has indicated that the electronic platform is both FERPA and HIPAA compliant.
4. The Board will update the electronic platform as necessary to ensure compliance with any/all applicable laws.
5. This Agreement is neither precedent setting nor does it constitute a practice between the parties.
6. This Agreement shall expire on June 30, 2019.

All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto not altered by this Contract Amendment shall remain in full force and effect for the term of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the Collective Bargaining Agreement unless agreed to, in writing, between the parties hereto.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

RECORD OF PROCEEDINGS
REGULAR SESSION

9974

October 18, 2018

ADJOURNMENT

10-18-007

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 7:52 p.m.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.



President



Treasurer