

RECORD OF PROCEEDINGS 10108

REGULAR SESSION

April 18, 2019

The Gahanna-Jefferson Board of Education met in Regular Session on April 18, 2019, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Absent
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

19-04-043

Moved by Mrs. Moehring, and seconded by Mr. Hairston, that the Gahanna-Jefferson Board of Education approved the following minutes:

- March 19, 2019 Finance Committee Meeting
- March 21, 2019 Regular Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- A. Chapelfield - National Math Pentathlon Competition** **Jessica Long**
- The three main components of Math Pentathlon are weekly meetings, the Chapelfield Tournament, and an optional trip to Indianapolis. At the Indianapolis competition, Chapelfield had two students who made the Hall of Fame.
- B. Student Council President** **Abby Alatsis**
- Prom was great and over 700 tickets were sold. Currently planning Lunch on the Lawn, a staff luncheon, graduation, and applications that came in for student council.

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| C. Gahanna-Jefferson Education Foundation | Sharon Tomko – Absent |
| <ul style="list-style-type: none">Daphne Moehring read a message from Sharon Tomko sharing that the Job Fair is next Friday, April 26th, the Hall of Fame Cornerstone Awards is May 20th where we have three graduates that are going to be featured, and the GALA in 2020 will be at COSI on February 29th. | |
| D. Gahanna-Jefferson Education Association | Liz Lochridge |
| <ul style="list-style-type: none">GJEA is wrapping up their scholarship fundraisers where they will offer three scholarships to students going into education. | |
| E. City of Gahanna | Brian Metzbower - Absent |
| F. Finance Committee | Daphne Moehring |
| G. Policy and Governance Committee | Matt Campbell |
| H. Student Learning and Achievement Committee | Jennifer Chrysler |

Adoption of Agenda

19-04-044

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Hairston
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

- National Honor Society:** During the NHS ceremony, we had 52 students inducted into the program.
- LHS Academic Awards:** Over 600 students received academic honor awards last week. The PTO sponsored a luncheon right after the ceremony and students had a great deal of fun in the back gym.
- Guys with Ties:** I had fun meeting with Mr. Bentley's group "Guys with Ties" at Lincoln Elementary. These young men don't just learn how to wear ties, they learn to shake hands with authority, look people in the

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eyes, and the value of face-to-face communication. Very impressive. Great work Mr. Bentley!

4. **Jazz Band 1:** I started last Friday morning at 6:45 a.m. with the Jazz Band. They were preparing for Jazz Night on April 26th at the high school cafeteria. These musicians have lots of energy and passion. Mrs. Shellhammer asks a great question: "Whose job is it to keep the tempo?": "Everyone!" the band shouted. What a great life lesson.
5. **Spring Hiring:** Stephanie Loucka is in the midst of her first hiring season with the district. Here are some exciting facts:
 - We have filled 29 positions filled so far (either internal moves or hires)
 - We have 20 positions left to fill. Hiring teams have done a great job interviewing candidates
 - Teams have gone to many job fairs: OU; OSU; Akron; Kent; Central State; Ohio Dominican; Capital; Otterbein (principals from all levels; Stephanie; Jill Elliott)
 - Some of our hardest to fill positions have been our earliest/best hires: IS mod to intense; Physical Therapist
 - Candidate pools, in general, are down at universities; in the past 60 days, we've had 1450 unique applicants (many applying to multiple positions)
 - School counselor positions were very well received at the elementary level; a team of administrators, led by Lisa Kelly, has been working to fill those positions (one has accepted; others are headed to the buildings; phenomenal group of candidates)
6. **Spring Athletics:** We had a great showing at the Middle (8 schools) and High School Relays (18 schools) on Monday and Wednesday this week.
7. **Met with Jefferson Township & Cooperative Strategies:** To help us look at vacant land in Gahanna and the Township to determine what the potential student growth will be.
8. **Herb Arts Fair/Community Art Fair:** May 4th at Friendship Park. VFW 12-6

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9. **Met with Legislators Regarding the Cupp Patterson Funding Plan:** We had a good meeting today with Senator Tina Mararath and Representative Mary Lightbody. Superintendents and Treasurers from Columbus, Westerville, New Albany, and Gahanna were there. We talked about the impact the CAP has on our school districts. For instance, in Gahanna, we are losing \$4.2 million a year
10. **Ministers Lunch:** We hosted a minister's luncheon in central office where we had about 15 ministers attend from our community. We had a good discussion about mental health and the increasing needs of our students. It's wonderful to have such a supportive group of ministers in our community.
11. **Healthcare:** We have been working diligently with our Insurance Committee to create a healthcare plan that's affordable and cost effective for employees and the district.
12. **Classroom Renovations & the New Lincoln Elementary:** Met with architects and designers and went over colors and flooring involving our art rooms, music rooms, clinic, and administration offices. Also, a big thanks to Lincoln Elementary PTO for allowing time at their meeting tonight to discuss the design process for the new Lincoln Elementary. We had a great time engaging with teachers, community members, and parents throughout the planning process.
13. **Graduation & Spring Testing:** Spring testing is winding down. Graduation is on Saturday, May 25th at the Schottenstein.

B. TREASURER'S REPORT

1. **Variance Report:** We have a lot going on with our variance report this month. **Our total revenue is up 1% or \$938,560.** This is mainly due to changes in the TIF revenue, including new TIF's. I am working with the County Auditor's office in an effort to understand the timing of when new TIF's generate revenue for us. In addition,

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- Public utility values increased generating additional revenue. I am researching to determine which utility (utilities) and areas of Gahanna this impacts.
- There was a re-allocation of real estate revenue. Funds we previously received moved to the TIF revenue line item. You will see this reflected by the reduction of funds in line 1.010 and an increase in line 1.06.
- There was a reduction in state tax reimbursements, on line 1.050. This is due to a change in law for new levies. Taxpayers do not get a reduction in their tax bills from the state any longer. Therefore, we saw a reduction in the state reimbursement and received those funds directly through our real estate settlement. An update made to the forecast model will accurately calculate this levy in the future.

Our expenses in total continue to be under budget by .46% or \$421,000. I do believe we will increase that amount as the fiscal year ends and unspent budgeted finds are released.

- We continue to run under budget in several areas.
- The purchased services line 3.03 has increased nearly 6% due to increased legal costs and an increase in substitute pay. We have also hired additional staff throughout the year, which we contract for through the Educational Service Center of Ohio. We have added 8 Alternative instructor, 10 aides, a Speech-Language Pathologist and a substitute principal. Additional appropriations will be necessary in this line item.

At this time, we are projecting to end the year with additional cash. The current estimate is \$1.3 M. Fluctuations may still occur.

- 2. Appropriation Changes:** I am requesting an additional \$350,000 for the general fund. \$150,000 will be budgeted for legal expenses and \$200,000 for the additional purchased service staff costs. Additional requests to increase budgets were received from two student activity funds and a building principal fund, due to increased revenue in their funds.
- 3. Self-Insurance Fund:** We met in committee and received our expected renewal rates from Joe Grady. He is seeking several other bids and we should have that information by our next meeting. The committee agreed

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to meet three more times this month. We hope to have final rates and plan alternatives by the end of the month.

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (3)

19-04-045

Moved by Mrs. Moehring, and seconded by Mr. Hairston, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Report

The Gahanna-Jefferson Board of Education approved the March 2019 Monthly Financial Report as submitted by the Treasurer.

2. Appropriations and Revenue

The Gahanna-Jefferson Board of Education approved the amended appropriations and revenue.

4/18/19-FY19 Amended Appropriations						
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue
1	GOV/General	GENERAL	\$ 89,493,987.32	\$ 350,000.00	\$ 89,843,987.32	\$ -
18	PRO/Enterprise	PUBLIC SCHOOL SUPPORT	\$ 271,238.02	\$ 1,550.00	\$ 272,788.02	\$ 1,550.00
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 544,608.84	\$ 720.00	\$ 545,328.84	\$ 730.00

3. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

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GJPS SUPPORTER	AMOUNT	DONATED TO
Blacklick School Pride Partners PTO	\$680.00	Blacklick Elementary 2nd grade field trip
Mathias Ridenour, NSDAR	\$167.86 (Patriotic Books)	GJPS Elementary Libraries
Gahanna-Jefferson Education Foundation	\$1,028.00	GJPS Grants of Excellence
Eager Engineers	\$250.80	Goshen Lane Elementary
Gahanna Rotary Foundation	\$250.00	LHS Community Arts
Best Courier, Inc.	\$100.00	LHS Community Arts
Zukun Plan, LLC	\$500.00	LHS Community Arts
Gahanna Community Theatre	\$114.00	LHS FabLab
Association For Persons In Supported	\$420.00	LHS GEAR Program
LHS Staff (Dress Down Days)	\$355.00	LHS Green Dot
Kroger	\$425.56	LHS Speech and Debate
Lincoln Elementary PTO	\$800.00	LHS Staff Account
Columbus Technical Council	\$1,200.00	LHS Underwater Robotics
Kiwanis Club of Gahanna	\$250.00	Royal Manor Elementary
Ms. Gina Morgan	\$60.00	Royal Manor Elementary

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell
 Nays – None
 Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (1)

19-04-046

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

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1. Overnight/Extended Student Trip(s) for the 2018-2019 School Year(s)

Middle School South
We the People National Invitational
Washington D.C.
May 3-7, 2019

Non-School Sponsored:

MSE, MSW, MSS
Wild West Adventure
Grand Tetons, Yellowstone National Park, Jackson Hole and Dubois, WY
June 12-19, 2019

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (17)

19-04-047

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Scott Arledge, Maintenance, effective May 15, 2019

Kristen Cantrell, Speech Pathologist, Goshen Lane Elementary, effective at the end of the 2018-2019 school year

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E. Donna Johnson, Kitchen Helper, High Point Elementary, effective at the end of the day on May 31, 2019 for retirement purposes

Erica Mackley, Media Specialist, High Point/Royal Manor Elementary, effective at the end of the 2018-2019 school year

Colleen Masters, Intervention Specialist, Goshen Lane Elementary, effective at the end of the 2018-2019 school year

Marla McDonald, Bus Driver, effective May 1, 2018 for disability retirement purposes

Clinton McKee, Bus Driver, effective at the end of the day on April 4, 2019

Ashley Phillippi, Grade 3, Blacklick Elementary, effective at the end of the 2018-2019 school year

Yvonne Riego de Dios, Health, Middle School South, effective at the end of the day on May 30, 2019

Leslie Twigg, Music, Jefferson Elementary, effective at the end of the day on May 31, 2019 for retirement purposes

Mary Link, Preschool Early Intervention Specialist, Clark Hall, effective at the end of the 2018-2019 school year

Jessica Rupp, Intervention Specialist, Lincoln High School, effective at the end of the 2018-2019 school year

2. Employment – Administrative Staff

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective August 1, 2019 through July 31, 2021 (Pending fingerprint results and/or certification):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Noell Junak	School Psychologist, buildings	2-year (200 days)	\$79,269
	to be determined		

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3. Positions

The Gahanna-Jefferson Board of Education approved the following positions:

- 1 FTE Grade 1
- 1 FTE Grade 3
- 1 FTE Grade 5
- 1 FTE Grade 7 Math/Science
- 1 FTE American Sign Language
- 2 FTE Intervention Specialists
- 1 PTE Physical Therapist

4. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2019-2020 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (Pending fingerprint results and/or certification):

L. Courtney Colapietro – Preschool Early Intervention Specialist, Clark Hall
10 years experience; MA degree; salary \$69,923

Megan Daugherty – Intervention Specialist, Middle School West
0 years experience; BA degree; salary \$41,374

Kortney Jacobs – Grade 7 Language Arts/Social Studies, Middle School East
0 years experience; BA degree; salary \$41,374

Michelle Weininger – Grade 7 Math/Science, Middle School East
0 years experience; MA degree; salary \$47,167

Rachel Garrison – Grade 5, Goshen Lane Elementary
0 years experience; BA150 degree; salary \$45,098

Megan Glassmire – Grade 5, Goshen Lane Elementary
0 years experience; BA degree; salary \$41,374

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Katie Jividen – Grade 4, Goshen Lane Elementary
7 years experience; MA degree; salary \$62,682

Teresa Neill – Physical Therapist (50%), District-wide
10 years experience; MA+45 degree; salary \$37,961

Alyson Shaw – Grade 1, Goshen Lane Elementary
0 years experience; BA degree; salary \$41,374

Kellie Boyer – Grade 3, High Point Elementary
0 years experience; MA degree; salary 47,167

Hilary Witchousky – Art, Goshen Lane Elementary
5 years experience; BA150 degree; salary \$55,959

Ryan Max – School Counselor, High Point Elementary
0 years experience; MA degree; salary \$41,167

5. Employment – Long-Term Assignments

The Gahanna-Jefferson Board of Education approved the following certificated personnel for designated long-term assignments during the 2018-2019 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Abigail King, Grades 7 & 8 Math, Middle School West, from April 16, 2019 through May 30, 2019

Duane Miller, Guidance Counselor, Lincoln High School, from May 9, 2019 through May 30, 2019

6. Employment – Classified Employee

The Gahanna-Jefferson Board of Education approved the following individual to be placed on the appropriate salary schedule with a 270-day probationary period, effective with the 2019-2020 school year:

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Debra Hensler – Secretary, Middle School South
Step 5 on salary schedule; \$20.42 per hour
8 hours per day
214 days

7. Employment – Summer Custodian/Maintenance Assistants

The Gahanna-Jefferson Board of Education approved the following individuals as custodial/maintenance assistants for summer employment on an as-needed basis, effective May 1, 2019 through September 30, 2019:

Konner Barr	\$8.55/hour
Matthew Gregory	\$8.55/hour
Boston Grunkemeyer	\$8.55/hour
Parker Grunkemeyer	\$8.55/hour

8. Employment – Summer Journey to Learning Secretary

The Gahanna-Jefferson Board of Education approved the following individual as a Journey to Learning secretary (middle school level) for the 2019 summer session for a maximum of 100 hours, to be paid from the Summer Journey to Learning funds:

Rebecca Marusek	\$11.00/hour
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9. Additional Hours

The Gahanna-Jefferson Board of Education approved a maximum of 175 additional hours for Emily McFadden, Secretary, to work at her current rate of pay as a summer school secretary for the 2019 summer session, to be paid from Summer Journey to Learning funds.

10. Additional Hours

The Gahanna-Jefferson Board of Education approved Autumn Hadley to administer testing for Early Entrance to Kindergarten during the summer of 2019, not to exceed 15 hours, at the hourly rate of \$31.25, to be paid out of the General Fund.

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11. Additional Hours

The Gahanna-Jefferson Board of Education approved Ashley Winner and Lettie Huyghe to administer spring testing not to exceed 20 hours, at the hourly rate of \$27.10 be paid out of the General Fund.

12. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Nicole Allison, Kitchen Helper, Blacklick Elementary, effective April 3, 2019 through April 5, 2019

Jesse Hendricks, Campus Supervisor, Lincoln High School, effective April 15, 2019 through April 18, 2019

Jude Moorman, Educational Aide, Lincoln Elementary, effective May 8, 2019 through May 10, 2019

Kathleen Hoeper, Art, High Point Elementary, on May 24, 2019 and on May 28, 2019

13. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2018-2019 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

Dow Lee Bridgewater
Roger Hummell

Educational Aide(s):

Krisla Logan-Wiley

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14. Amendment of Motion- 09-18-005 (D-10) Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

Add Kim Frasher to the Math Leadership team not to exceed 2 hours.

15. Amendment of Motion- 19-01-014 (E-18) Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase hours for Keisha Whitfield from 6 to 9 for after school tutoring.

16. Amendment of Motion- 19-02-024 (E-20) Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase hours for Kristen Airel and Lisa Gordon from 5 to 7 for after school tutoring.

17. Amendment of Motion- 19-03-035 (E-17) Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

Add Stacy Murphy for Kindergarten Round Up at High Point Elementary not to exceed 2 hours.

Roll: Ayes –Campbell, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

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F. GENERAL BUSINESS

ITEM(S) FOR ACTION (6)

19-04-048

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Vehicle Disposal

The Gahanna-Jefferson Board of Education approved the disposal of the following vehicles:

- Vehicle T-24, 1999 GMC Van VIN 1GKFG15M7X1140854
- Vehicle T-25, 2000 GMC Van VIN 1GKFG15M8Y1178207

2. Triad Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Triad to upgrade Goshen Lane Elementary restrooms to meet ADA standards at a cost not to exceed \$18,730, to be paid out of Permanent Improvement (PI) Funds.

3. Licking County Educational Service Center Contract

The Gahanna-Jefferson Board of Education approved a contract with Licking County Educational Service Center-Phoenix Central to purchase one program seat at \$38,900 for the 2019-2020 school year. Additional students enrolled during the school year would be at a daily rate of \$225, to be paid out of the General Fund.

4. Classroom Rugs/Carpet (District Wide)

The Gahanna-Jefferson Board of Education approved the purchase of classroom rugs and carpet from Educational Furniture for classrooms throughout the district, at a cost not to exceed \$72,544.87, to be paid out of Bond monies.

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5. Floor Rockers

The Gahanna-Jefferson Board of Education approved the purchase of 480 floor rockers from Virco Equipment for Educators to be distributed throughout the district in classrooms, at a cost not to exceed \$25,998.84, to be paid out of Bond monies.

6. Amendment of Motion- 19-03-034 (D2) – Conscious Discipline Materials

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase amount from \$17,416 to \$20,028.40 to include shipping costs.

Roll: Ayes – Piccolantonio, Campbell, Hairston, Moehring
Nays – None
Motion carried.

BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison

Beryl Piccolantonio

EXECUTIVE SESSION

19-04-049

Moved by Mr. Hairston, and seconded by Mr. Campbell, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

_____ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

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- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Specialized details of security arrangements.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Hairston
Nays – None
Motion carried.

Mrs. Piccolantonio declared the Board into Executive Session at 7:32 p.m. and back into Regular Session at 9:01 p.m.

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ADJOURNMENT

19-04-050

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 9:01 p.m.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.



President



Treasurer