

RECORD OF PROCEEDINGS 10293

REGULAR SESSION

September 19, 2019

The Gahanna-Jefferson Board of Education met in Regular Session on September 19, 2019, at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

19-09-099

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the Gahanna-Jefferson Board of Education approved the following minutes:

- August 13, 2019 Finance Committee Meeting
- August 15, 2019 Regular Board of Education Meeting
- August 27, 2019 Student Learning & Achievement Committee Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Gahanna Community Art Hop

Brad Barboza & Bonnie Meeks

- Discussed the Art Hop from last year and are hoping to do it again this year. It's a demonstration of students' art work throughout the community in six different locations in Gahanna. It not only promoted art but the businesses that hosted the art work. The takeaways were that students brought in their fans, they learned about the different businesses and tried to make it convenient for students and families regardless of their socioeconomic background.

RECORD OF PROCEEDINGS 10294

REGULAR SESSION

September 19, 2019

- B. Student Council President** **Grace Moricca**
- Homecoming weekend is October 4th – 5th and are planning for BuckeyeThon. A Wellness Committee was started with the focus being on mental health awareness. There will be a different theme every quarter. Trying to promote a positive morale by placing post-it-notes with positive messages over the entire school.
- C. Gahanna-Jefferson Education Foundation** **Sharon Tomko**
- Trunk-or-Treat is on October 24th, the Vet Assembly will be held on November 7th and the GALA will be held on February 29th at COSI. GJEF put \$212,000 back in schools from last year by supporting districtwide initiatives. Gave preschoolers t-shirts and parents pamphlets. Have been going to different staff meetings to inform staff of what GJEF can do for them. Last year they awarded forty-seven grants totaling \$11,000 and this year they awarded eighty-six grants totaling \$19,000.
- D. Gahanna-Jefferson Education Association** **Maggie Wright & Kristi Vanderkamp**
- Currently screening interviews for people running for office.
- E. City of Gahanna** **Brian Metzbower - Absent**
- F. Finance Committee** **Daphne Moehring**
- G. Policy and Governance Committee** **Matt Campbell**
- H. Student Learning and Achievement Committee** **Jennifer Chrysler**

Adoption of Agenda

19-09-100

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approve as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

1. Phase 1 of Master Facilities Plan Update

- Our September Newsletter highlights and gives parents and our community an update on Phase 1 of our Master Facilities Plan, which includes classroom renovations, the progress of design development

RECORD OF PROCEEDINGS 10295

REGULAR SESSION

September 19, 2019

for Lincoln Elementary and our upcoming work to engage the community around a high school solution.

- On September 23rd we will take the board of education on a tour of our schools to see classroom renovations, restroom renovations and other work that was done this summer.
- We have a Master Facilities Planning Committee Meeting on September 20th to talk about the design of the new Lincoln Elementary.

- 2. Performance Studio News:** The rock band Liberty Deep Down made a video at Lincoln High School in the back gym. Students from Mrs. Macioce's Performance Study Class will appear in the video, which is exciting. Former students Dom Frissora (2014) and Cam Becker (2016) are members of the band. The recently opened for Bon Jovi at Nationwide Arena.
- 3. National Merit Finalists:** Congratulations to **National Merit finalists** Emily Miller, Christa Zianna, Alex Meredith, and Brandon Wait who scored among the top .05% in the country on the PSAT. This is an amazing accomplishment borne out of hard work and dedication.
- 4. State Report**
 - Strong report card overall, very similar to last year's
 - District received an overall B
 - An area to highlight is our strong Progress grade of A again - ODE commended us yesterday for that
 - Will share more specific details about all report card components at the next Student Learning & Achievement Committee meeting
- 5. PDAC Learning Walks**
 - First round of learning walks was this week
 - Such a positive experience - These walks help drive our PD plans for the district
 - Positive feedback by staff at last month's SLA meeting where we shared PD theme which was born from these learning walks

RECORD OF PROCEEDINGS 10296

REGULAR SESSION

September 19, 2019

6. PD Theme - Equity and Access for ALL

- Sessions and speakers' various topics that target needs of all subgroups of students
 - Effective co-teaching models
 - Poverty simulations
 - Implicit bias
 - Working with EL students and families
 - Gifted
 - Mental health
- Internal experts and external

7. District-wide book study - copy given to board members

- Cornelius Minor's book - We Got This
 - 180 staff members signed up

8. Panorama

- Letter out soon to families
- Student mental health is one of the district's top priorities.
- We use data to make instructional decisions in the classroom and having the right data regarding our students' social-emotional needs is critical as well
- This survey tool will collect perception data on social-emotional needs of students
- Will learn about student perceptions regarding topics such as school climate, sense of belonging, emotional regulation, and social awareness.
- Survey will be given in grades 3-12 via an online needs assessment survey that we expect to take approximately ten to fifteen minutes and also to staff members for their perceptions.
- We are excited to gather data around student mindsets and social-emotional strengths and challenges so that we can better serve the whole child.

9. Calendar Committee

- Working on gathering names for a parent and staff member representative from all buildings in the district
- Will hold two meetings in October

RECORD OF PROCEEDINGS 10297

REGULAR SESSION

September 19, 2019

- Survey to school community
- Recommendation for three years of calendars by November or December
- Will recommend three years of calendars with the final two years being subject to change as necessary by the district.

B. TREASURER'S REPORT

1. August Financial Statement Comments:

- The 2019-20 Permanent Appropriations are on the agenda. The total General Fund Appropriation is \$96.6 million. The permanent appropriation was essentially done before I started but a few things were either missed or were added in the meantime and are listed as amendments to the previous appropriation total. These items total \$228,000 and include special ed. contracted transportation and school resource officer(adjustments) and enrollment study, strategic planning and superintendent discretionary(new). The spec ed transportation was the largest item. (\$165,000 was spent last year, but for some reason, only \$36,000 was loaded into the budget).
- We set up a new Superintendent discretionary line item and put \$10,000 in it. These funds give the Superintendent some discretionary funds to tap during the year for unforeseen special requests which always come up.
- I need to bring to the Board's attention one more significant amendment that may be brought later in the fiscal year. Our IDEA grant (federal funds for special ed) budget is currently showing a need of about \$500,000 more than this year's allocation of \$1.9 million. We will be managing this shortage down, but it will take some time. Between some carry-over funds from last year's grant and a subsequent additional allocation which we are expecting (and received last year) that shortfall will be reduced. Also, late in the fiscal year we may be able to find some unused funds in budgets within the General Fund so the Fund itself might not need to be amended (or amended at a lower amount).

2. I've added a new document in the financial packet titled "Operating Summary" I like to use. It is basically the 1-page SM2 report you've

RECORD OF PROCEEDINGS 10298

REGULAR SESSION

September 19, 2019

always received, only expanded to show a comparison to the previous year & status per the projected revenue and appropriations.

3. The audit team has completed their cash testing and compliance portion of the audit. Once the GAAP statements are provided, they will begin work on those. They are still looking at an opinion date of late December. The audit is on budget and no major issues have been identified to this point.

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (4)

19-09-101

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Report

The Gahanna-Jefferson Board of Education approved the August 2019 Monthly Financial Report as submitted by the Treasurer.

2. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS Supporter	AMOUNT	DONATED TO
Chang & Yee LLC	\$500.00	Fill My Tummy Fund
Active Time (Eager Engineers)	\$156.00	Goshen Lane Elementary
Ms. Ashley Degelow	\$20.00	Goshen Lane Elementary
Alliance Data	\$20.00	Goshen Lane Elementary
Gahanna-Jefferson Teachers	\$500.00	Graduate Profile Scholarship
Rardain's Electrical Service	\$200.00	Jefferson Elementary Youth Yoga Project
Jess Howard Electric Co.	\$1,000.00	LHS Friends Scholarship Fund
Chang & Yee LLC	\$500.00	LHS Lions Locker
Coca-Cola Give	\$26.35	Lincoln High School

RECORD OF PROCEEDINGS 10299

REGULAR SESSION

September 19, 2019

GJPS Supporter	\$51.22	Lincoln High School
Mr. & Mrs. Michael & Ann Flaherty	\$100.00	Middle School Robotics Competition Team
Detwiler-Brofford Insurance, Inc.	\$100.00	Middle School Robotics Competition Team
The Benevity Community Impact Fund	\$669.10	Royal Manor Elementary

3. Appropriations

The Gahanna-Jefferson Board of Education approved the FY20 Permanent Appropriations.

		9/19/2019-FY20 Amended Appropriations			
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations
1	GOV/General	GENERAL	\$ 96,361,352.53	\$ 228,000.00	\$ 96,589,352.53
2	GOV/Debt	BOND RETIREMENT	\$ 6,620,047.62		\$ 6,620,047.62
3	GOV/Capital	PERMANENT IMPROVEMENT	\$ 4,545,000.00		\$ 4,545,000.00
4	GOV/Capital	BUILDING CONSTRUCTION	\$ 25,000,000.00		\$ 25,000,000.00
6	GOV/Capital	FOOD SERVICE	\$ 2,706,767.00	\$ 408,383.00	\$ 3,115,150.00
7	PRO/Enterprise	SPECIAL TRUST	\$ 97,886.71		\$ 97,886.71
9	GOV/Special	UNIFORM SCHOOL SUPPLIES	\$ 40,010.00		\$ 40,010.00
11	PRO/Enterprise	ROTARY-SPECIAL SERVICES	\$ 214,880.00		\$ 214,880.00
18	PRO/Enterprise	PUBLIC SCHOOL SUPPORT	\$ 263,085.00		\$ 263,085.00
19	GOV/Special	OTHER GRANT	\$ 199,569.50	\$ 13,000.00	\$ 212,569.50
22	GOV/Special	DISTRICT AGENCY	\$ 80,989.33		\$ 80,989.33
24	FID/Agency	EMPLOYEE BENEFITS SELF INS.	\$ 14,444,300.00		\$ 14,444,300.00
27	PRO/Internal	WORKMANS COMPENSATION-SELF INS	\$ 184,000.00		\$ 184,000.00
35	GOV/Special	SEVERANCE	\$ 508,670.39		\$ 508,670.39
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 530,366.87	\$ 5,367.49	\$ 535,734.36
300	FID/Agency	DISTRICT MANAGED ACTIVITY	\$ 525,780.73		\$ 525,780.73
401	GOV/Special	AUXILIARY SERVICES	\$ 806,752.24		\$ 806,752.24
451	GOV/Special	DATA COMMUNICATION FUND	\$ 19,800.00		\$ 19,800.00
499	GOV/Special	MISCELLANEOUS STATE GRANT FUND	\$ 53,120.92		\$ 53,120.92
516	GOV/Special	IDEA PART B GRANTS	\$ 2,288,737.40		\$ 2,288,737.40
551	GOV/Special	LIMITED ENGLISH PROFICIENCY	\$ 93,758.60		\$ 93,758.60
572	GOV/Special	TITLE I DISADVANTAGED CHILDREN	\$ 1,225,568.53		\$ 1,225,568.53
587	GOV/Special	IDEA PRESCHOOL-HANDICAPPED	\$ 62,243.02		\$ 62,243.02
590	GOV/Special	IMPROVING TEACHER QUALITY	\$ 251,864.20		\$ 251,864.20
599	GOV/Special	MISCELLANEOUS FED. GRANT FUND	\$ 79,992.93		\$ 79,992.93
			\$ 157,204,543.52	\$ 654,750.49	\$ 157,859,294.01

RECORD OF PROCEEDINGS 10300

REGULAR SESSION

September 19, 2019

4. Transfer of Funds

The Gahanna-Jefferson Board of Education approved the transfer of \$131,897.21 from the General Fund (001-0000) to the Journey to Learning Fund (011-9040).

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (8)

19-09-102

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Overnight/Extended Student Trip(s)

The Gahanna-Jefferson Board of Education approved the following overnight/extended student trips for the 2019-2020 school year.

LHS - Varsity Ice Hockey Team
Kent Roosevelt Holiday Ice Hockey Tournament- Kent State University
Kent, OH
December 20-22, 2019

LHS - Swim Team
Holiday Training- Bowling Green University
Bowling Green, OH
December 27-29, 2019

LHS - Varsity Ice Hockey Team
Strongsville Martin Luther King, Jr. Ice Hockey Tournament
Strongsville, OH
January 17, 2020

RECORD OF PROCEEDINGS 10301

REGULAR SESSION

September 19, 2019

LHS- Varsity Baseball Team
Spring Training
Cocoa, FL
March 24-29, 2020

LHS - Varsity Softball Team
Valley of Thunder Tournament- Symmes Valley High School
Willow Wood, OH
April 10, 2020

LHS - Varsity Softball Team
Prebus Softball Tournament-Keystone High School
LaGrange, OH
April 24, 2020

LHS - DECA
DECA International Career Development Conference
Nashville, TN
April 28 - May 3, 2020

Non-School Sponsored: Out-of-state day trip

LHS – Ski Club
Seven Springs Ski Resort
Champion, PA
February 22, 2020

2. Testing Supplies

The Gahanna-Jefferson Board of Education approved the purchase of Iowa and CogAT 2nd and 5th grade testing supplies, barcode labels and scoring services from Riverside Insights not to exceed \$42,468.50, to be paid out of General Funds.

3. Eagle Wings Academy Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Eagle Wings Academy for placement of up to eight (8) students for the 2019-2020 school year. Total cost of tuition is \$25,200 per student, to be paid out of IDEA-B Funds.

RECORD OF PROCEEDINGS 10302

REGULAR SESSION

September 19, 2019

4. Learning Spectrum Agreement

The Gahanna-Jefferson Board of Education approved the agreement to provide a one-to-one assistant for a student placed at the Learning Spectrum during the 2019-2020 school year not to exceed \$14,218.75, to be paid out of General Funds.

5. Loving Guidance Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Loving Guidance for seven (7) days of Conscious Discipline Professional Learning and Training, at a cost not to exceed \$16,740, to be paid out of Title IV Funds.

6. Consulting Service Contract

The Gahanna-Jefferson Board of Education approved the consulting service contract with Donna Doone as the instructor of three (3) Goshen Lane Elementary After School Programs for the 2019-2020 school year, at the hourly rate of \$22, not to exceed 25 hours per program, to be paid out of General Funds.

7. Consulting Service Contract

The Gahanna-Jefferson Board of Education approved the consulting service contract with Sue Johnston as the instructor of one (1) Goshen Lane Elementary After School Program for the 2019-2020 school year, at the hourly rate of \$22, not to exceed 25 hours, to be paid out of General Funds.

8. Consulting Service Contract

The Gahanna-Jefferson Board of Education approved the consulting service contract with Donna Marbury for professional development services to provide Writing for Wellness Workshops at a cost not to exceed \$300, to be paid out of Title IIA Funds.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

RECORD OF PROCEEDINGS 10303

REGULAR SESSION

September 19, 2019

ITEMS FOR INFORMATION

1. Resignation

The following individual will resign from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the day on August 21, 2019:

Amy Huzicka, Preschool Aide (93%) at Clark Hall

2. Position Transfer

Mr. Steve Barrett, Superintendent, approved the transfer of Thomas Couture from Custodian at High Point Elementary to Maintenance I, effective September 23, 2019.

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (35)

19-09-103

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Sheri Corrova, Educational Aide, Goshen Lane Elementary, effective at the end of the day on September 11, 2019

Sara Goldhardt, Educational Aide, Middle School South, effective at the end of the day on August 23, 2019

Tiffany Margolis, Intervention Specialist, Middle School East, effective at the end of the day on August 30, 2019

RECORD OF PROCEEDINGS 10304

REGULAR SESSION

September 19, 2019

Wendy O'Donnell, Cook, Middle School South, effective at the end of the day on September 11, 2019

Amy Pedrotty, Secretary (School Counseling Office), Lincoln High School, effective at the end of the day on September 27, 2019

Janis Piatek, Kitchen Helper, Goshen Lane Elementary, effective at the end of the day on August 14, 2019

Rebecca Pierce, Educational Aide, Blacklick Elementary, effective at the end of the day on August 21, 2019

Andrea Weekley, Kitchen Helper, Lincoln Elementary, effective at the end of the day on October 11, 2019

Brooke Brofford, Secretary, Chapelfield Elementary, effective at the end of the day on September 27, 2019

Elizabeth Verrilli, Bus Driver, effective at the end of the day on September 30, 2019

2. Amendment of Motion 19-08-096 (E10) – Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Leslie Muhlbach's contract, Debate Advisor at Lincoln High School, from a salary of \$3,798.09 (100%) to \$2,848.57 (75%)

3. Rescind Motion 19-08-096 (E10) – Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved to rescind the following:

The issuance of contracts to Mark Lowrie as In The Know Advisor at Lincoln High School, and Daniel Bailey as Team Leader - Special Education at Middle School West

RECORD OF PROCEEDINGS 10305

REGULAR SESSION

September 19, 2019

4. Memorandum of Understanding

The Gahanna-Jefferson Board of Education approved the following memorandum of understanding:

This memorandum of understanding is entered by and between the Gahanna-Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agree as follows:

1. There will be an extra assistant coach at MS East as the numbers of student athletes is high enough to warrant the need for 1 head coach with 2 assistant coaches for the sport of Cross Country.
2. This will only occur for the current school year, 2019-2020. If there is a need for this in the future, both parties will need to be in agreement to add assistants to any sport.
3. There are no other understandings or agreements other than those that are incorporated herein.
4. This agreement shall not constitute a precedent for any future negotiations.

5. Position

The Gahanna-Jefferson Board of Education approved the following position:

1 FTE EL Teacher

6. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2019-2020 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (Pending fingerprint results and/or certification):

RECORD OF PROCEEDINGS 10306

REGULAR SESSION

September 19, 2019

Alicia Garcia – Intervention Specialist, Middle School East
 0 years experience; BA150 degree; salary \$42,290.01
 Effective September 3, 2019; prorated 171 days for the 2019-2020 SY

7. Employment – Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2019-2020 school year:

Group VIII

Athletic Academic Intervention Coordinator - \$27.64/hour, not to exceed 840 hours

Name	Bldg.	LHS
Kristi Dorn-Wachtel	LHS	
Tracy Dyckman	LHS	
Dale Eckard	LHS	
Janey Edmunds	LHS	
Jonna Gordyan	LHS	
Ricky Hauser	LHS	
Jennifer Hawkins-Newman	LHS	
Kristen Juth	LHS	
Jessica Saluke	LHS	
Robert Swartzentruber	LHS	
Kimberly Thomas	LHS	
Karen Winkle	LHS	
Ernest Ziegler	LHS	

Name	Bldg. Title	Step	Salary
Thomas Gregory	LHS In The Know Advisor	5	\$3,165.08
Ginamarie Pagani	MSW Team Leader - Special Education		\$342.88

Group X

Name	Bldg. Title	Step	Salary
Lauren Alberti	MSS Renaissance Advisor	0	\$844.02 (50%)

RECORD OF PROCEEDINGS 10307

REGULAR SESSION

September 19, 2019

Group XII

Name	Bldg.	Title	Salary
Jennifer Hawkins-Newman	LHS	RTI Data Coach	\$281.34 (34%)
Andrew Roach	LHS	RTI Data Coach	\$281.34 (33%)
Amanda Roble	LHS	RTI Data Coach	\$281.34 (33%)

8. Employment – Non-Certificated Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education approved the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective with the 2019-2020 school year (Pending fingerprint results and/or certification):

Group VII

Name	Bldg.	Title	Step	Salary
Anish Ganesh	LHS	Debate Advisor	0	\$844.02 (25%)
Gena DiMattio	LHS	Debate Assistant Advisor	1	\$1,181.63 (50%)
Adesh Labhasetwar	LHS	Debate Assistant Advisor	1	\$590.82 (25%)
Bruce Mann	LHS	Debate Assistant Advisor	4	\$1,994.00 (75%)
Joshua Pittman	LHS	Debate Assistant Advisor	2	\$1,255.48 (50%)

RECORD OF PROCEEDINGS 10308

REGULAR SESSION

September 19, 2019

Group VIII

Name	Bldg.	Title	Step	Salary
Jeffrey Tesnow	MSE	Cross Country Asst. Coach - Boys/Girls	9	\$2,510.96

9. Employment – Unclassified Employees

The Gahanna-Jefferson Board of Education approved the following individuals on a one-year contract as Educational Aides for the 2019-2020 school year, to be placed on the appropriate salary schedule with a 270-day probationary period (Pending fingerprint results and/or certification):

Heather Gogolin – Lincoln Elementary
Step 0 on salary schedule; \$15.75/hour
6.5 hours/day

Effective August 29, 2019; prorated 175 days for the 2019-2020 SY

Kayla Hays – Blacklick Elementary
Step 1 on salary schedule; \$16.19/hour
6.5 hours/day

Effective September 3, 2019; prorated 172 days for the 2019-2020 SY

Elaine Williams – Middle School South
Step 5 on salary schedule; \$17.95/hour
6.5 hours/day

Effective September 10, 2019; prorated 167 days for the 2019-2020 SY

10. Employment – Classified Employees

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule (Pending fingerprint results):

Matthew Gilmore – Secretary, Athletic Office (Group II)
Step 5 on salary schedule; \$20.83/hour
8 hours/day

Effective September 3, 2019; prorated 214 days for the 2019-2020 SY
270-day probationary period

RECORD OF PROCEEDINGS 10309

REGULAR SESSION

September 19, 2019

Amber Long – Technology Technician
Step 5 on salary schedule; \$24.03/hour
8 hours/day
Effective September 23, 2019; prorated 200 days for the 2019-2020 SY
270-day probationary period

Amy Pedrotty – Clerk-typist, Principal's Office, Lincoln High School (Group III)
Step 10 on salary schedule; \$21.82/hour
8 hours/day
Effective September 30, 2019; prorated 169 days for the 2019-2020 SY

Brooke Brofford – Secretary, School Counseling Office, Lincoln High School (Group II)
Step 6 on salary schedule; \$21.41/hour
8 hours/day
Effective September 30, 2019; prorated 169 days for the 2019-2020 SY

Maria Tapia – Custodian, Lincoln High School
Step 0 on salary schedule; \$16.56/hour
8 hours/day
Effective September 23, 2019; prorated 200 days for the 2019-2020 SY
270-day probationary period

Laurence Viney – Custodian, High Point Elementary
Step 0 on salary schedule; \$16.56/hour
8 hours/day
Effective September 23, 2019; prorated 200 days for the 2019-2020 SY
270-day probationary period

11. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 179-day probationary period, effective September 26, 2019:

Jason Braumiller
Step 0 on salary schedule; \$19.27/hour
4.75 hours/day
Prorated 154 days for the 2019-2020 SY

RECORD OF PROCEEDINGS 10310

REGULAR SESSION

September 19, 2019

Bryan Harris
Step 0 on salary schedule; \$19.27/hour
4.75 hours/day
Prorated 154 days for the 2019-2020 SY

Roger Hummell
Step 5 on salary schedule; \$20.93/hour
4.75 hours/day
Prorated 154 days for the 2019-2020 SY

12. Employment – Mid-day Hours for Bus Drivers

The Gahanna-Jefferson Board of Education approved the following Bus Drivers for mid-day hours for driving preschool and special education work program students to and from school for the 2019-2020 school year, effective September 26, 2019:

<u>Name</u>	<u>Hours/day</u>
Mary Elizabeth Inman	1.5
Victoria Philbrick	1.5

13. Employment – Special Education Van Driver

The Gahanna-Jefferson Board of Education approved Maurice Hunter as a Special Education Van Driver, to serve the District on an as-needed basis (Pending fingerprint results). This individual will be paid \$16.00/hour, not to exceed five hours per day, effective August 26, 2019 through June 30, 2020. Insurance benefits are not provided.

14. Employment – Student Workers

The Gahanna-Jefferson Board of Education approved Edmund P. to work with the Food Service Department to wash dishes for 1.5 hours a school day for \$8.55 per hour, to be paid out of Food Service Funds.

15. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

RECORD OF PROCEEDINGS 10311

REGULAR SESSION

September 19, 2019

Bus Drivers:

Jemal Abdurehman
Anna Butcher
Cedric Daniels
Tewodros Desta
Brian Durnell
Maylana Edwards
Lilay Gebremedhin
Brandi Grammas
Frances Irvin
Tim Irvin
Devin Poindexter

Custodians:

Sherada Cannon
Shavontre Goins
Ana Montes

Kitchen Helpers:

Bridget Banks
Allison Cole
Tamara Ferguson
Ross Rosenblum
Teresa Williams

Secretary:

Emmy Morrow

16. Employment – Substitute Educational Aide

The Gahanna-Jefferson Board of Education approved Elayne Parish as a substitute educational aide from August 13, 2019 through August 21, 2019, at the hourly rate of \$11 for a total of 42.25 hours, to be paid out of General Funds.

17. Employment through the Educational Service Center-Council of Governments

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel

RECORD OF PROCEEDINGS 10312

REGULAR SESSION

September 19, 2019

receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2019-2020 school year, effective September 20, 2019:

Preschool Educational Aide at Clark Hall:

<u>Name</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Erika Clapsaddle	100%	160	6.5	\$17.95/hour

18. Additional Hours

The Gahanna-Jefferson Board of Education approved Kathy Maynard, Kitchen Helper, for an additional 30 minutes daily at Goshen Lane Elementary for the Breakfast Program, effective with the 2019-2020 school year.

19. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to plan and provide restorative student support intervention, at the hourly rate of \$27.64, not to exceed 78 hours per building, to be paid out of General Funds.

Olivia Czeceze	Christine Tolliver
Nicole Evans	Lauren Seitz
Kristy Flynn	

20. Additional Hours

The Gahanna-Jefferson Board of Education approved additional hours for Rachel Garling and Holly Peppers as instructors for the EL Extended Learning after School Program during the 2019-2020 school year at the hourly rate of \$27.64, not to exceed a maximum of 107 total hours, to be paid out of General Funds.

21. Stipend

The Gahanna-Jefferson Board of Education approved Carolee Franklin for a stipend for Project Lead the Way training and curriculum work, not to exceed \$500, to be paid out of General Funds.

RECORD OF PROCEEDINGS 10313

REGULAR SESSION

September 19, 2019

22. Stipends

The Gahanna-Jefferson Board of Education approved stipends of \$600 per semester credit hour to staff who facilitate workshops during the 2019-2020 school year, to be paid out of General Funds.

<u>Name</u>	<u>Number of Semester Credit Hours</u>
Kevin Mishler	1
Kristi Griffiths	1
Ann Gleek	3

23. Stipends

The Gahanna-Jefferson Board of Education approved stipends to the following personnel to serve as mentors for the Resident Educator Program for the 2019-2020 school year, not to exceed the amounts listed, to be paid out of General Funds:

<u>Name</u>	<u>Maximum Amount</u>
Jennifer Brown	\$1,266.03
Kimberly Clifton	\$1,266.03
Patricia English	\$1,266.03
Kristi Griffiths	\$2,532.06
Julie Ingo	\$1,266.03
Sharon Iseringhausen	\$1,266.03
Krysten Jasin	\$1,266.03
Kristen Juth	\$1,266.03
Nicole Kelley	\$1,266.03
Rebecca Lampe	\$3,798.09
Elizabeth Leskowsyk	\$1,266.03
Kelly Long	\$2,532.06
Rachel Mackie	\$1,266.03
Madison Miller	\$1,266.03
Kevin Mishler	\$1,266.03
Cassie Mountain	\$1,266.03
Amy Scott	\$1,266.03
Erica Shearer	\$3,798.09
Jennifer Stacy	\$1,266.03
Heidi Sullivan	\$3,798.09
Constance Tate	\$1,266.03
Jennifer VanHorssen	\$1,266.03

RECORD OF PROCEEDINGS 10314

REGULAR SESSION

September 19, 2019

Ashley Williamson	\$1,266.03
Abbigail Zeltman	\$2,532.06

24. Stipend

The Gahanna-Jefferson Board of Education approved a stipend for April Hunter to provide professional and technical support to staff in the related service department during the 2019-2020 school year for a total of \$2,954.07 (step 6), to be paid out of IDEA-B Funds.

25. Stipend

The Gahanna-Jefferson Board of Education approved a stipend for Beth Brant to provide professional and technical support to the school nursing staff during the 2019-2020 school year for a total of \$2,321.06 (step 0), to be paid out of IDEA-B Funds.

26. Amendment of Motion 19-05-055 (E4) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Duane Miller's contract, School Counselor at Lincoln High School, from MA+12 degree; salary \$67,027 to MA degree; salary \$66,256

27. Amendment of Motion 19-06-069 (E3) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Andrew Gillespie's contract, Intervention Specialist at Lincoln High School, from 10 years experience; salary \$69,923 to 9 years experience; salary \$68,788

RECORD OF PROCEEDINGS 10315

REGULAR SESSION

September 19, 2019

28. Amendment of Motion 19-06-069 (E20) – Gifted Professional Development

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Kelli Sprosty, not to exceed 3 hours.

29. Amendment of Motion 19-07-077 (A4) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Kimberly Pettit's contract, Intervention Specialist at Blacklick Elementary, from 7 years experience; BA degree; salary \$57,710 to 6 years experience; BA150 degree; salary \$59,292

30. Amendment of Motion 19-07-084 (E8) – Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Katharine Demchak's contract, Grade 7 Math at Middle School West, from 8 years experience; salary \$68,366 to 7 years experience; salary \$66,045

31. Amendment of Motion 19-08-096 (E6) – Classified Employees

The Gahanna-Jefferson Board of Education approved to amend as follows:

Change Todd Martin's, Maintenance II, start date and prorated days for the 2019-2020 school year from September 9, 2019; 212 days to September 30, 2019; 195 days

Change Gary Murdoch's days from 212 to 210

RECORD OF PROCEEDINGS 10316

REGULAR SESSION

September 19, 2019

32. Amendment of Motion 19-08-096 (E22) - Additional Hours

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Kenzie Thoen, Mariana Wittich, and Michele Schafhausen.

33. Amendment of Motion 19-05-055 (E37) – Crisis Prevention Institute Training

The Gahanna-Jefferson Board of Education approved to amend as follows:

To provide five (5) days of training to be paid at a daily rate of \$175

34. Special Education Document Interpreting

The Gahanna-Jefferson Board of Education approved Laura Thomas to translate Special Education documents during the 2019-2020 school year at the rate of \$27.64 per hour on an as-needed basis. Payment upon submission of time sheets, to be paid out of General Funds.

35. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Nicole Allison, Kitchen Helper, Jefferson Elementary, effective August 23, 2019 through September 18, 2019

Jennifer Brizendine, Reading, Shepherd Christian, effective October 7, 2019 through October 16, 2019

Angela Buchert, Grade 2, Goshen Lane Elementary, effective October 17, 2019 through October 21, 2019, April 8, 2020 through April 9, 2020, and on April 15, 2020

Erica Cook, Cook, Lincoln Elementary, on October 11, 2019

Sandy Geminden, Clinic Aide/Clerk-typist, Goshen Lane Elementary, effective September 17, 2019 through December 10, 2019

Sean Mittelman, Math, Lincoln High School, for a half day PM on September 12, 2019

RECORD OF PROCEEDINGS 10317

REGULAR SESSION

September 19, 2019

Elaine Soder, Educational Aide, Middle School East, effective March 4, 2020 through March 6, 2020

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (5)

19-09-104

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. HVAC

The Gahanna-Jefferson Board of Education approved Gutridge to perform preventive maintenance on all HVAC units in all schools at a cost not to exceed \$279,312, to be paid out of General Funds.

2. Painting – MSE, MSW and High Point Elementary

The Gahanna-Jefferson Board of Education approved Kaluzne Painting Company to perform painting services in classrooms at a cost not to exceed \$50,000, to be paid out of Permanent Improvement (PI) Funds.

3. Painting – LHS

The Gahanna-Jefferson Board of Education approved Kaluzne Painting Company to perform painting services in classrooms at a cost not to exceed \$35,000, to be paid out of Permanent Improvement (PI) funds.

4. Blacktop Extension

The Gahanna-Jefferson Board of Education approved AmeriCoat to perform the playground extension at Goshen Lane Elementary at a cost

RECORD OF PROCEEDINGS 10318

REGULAR SESSION

September 19, 2019

not to exceed \$19,745, to be paid out of Permanent Improvement (PI) Funds.

5. Amendment of Motion 19-03-036 (F2) – Cerdent Agreement

The Gahanna-Jefferson Board of Education approved to amend as follows:

Remove the statement “contingent upon E-Rate approval”.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

ADJOURNMENT

19-09-105

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at 7:44 p.m.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.



President



Interim Treasurer