



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

MARCH 19, 2020

AGENDA

**Regular Board of Education Meeting
March 19, 2020**

**Gahanna-Jefferson Public Schools
BOARD OF EDUCATION REGULAR MEETING
March 19, 2020 6:30 p.m.
Clark Hall, Room 323
Steve Barrett, Superintendent**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- February 18, 2020 Special Board of Education Meeting
- February 18, 2020 Finance/Facilities Committee Meeting
- February 20, 2020 Regular Board of Education Meeting
- February 27, 2020 Special Board of Education Meeting

ROLL CALL: Piccolantonio___ Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | | |
|-----------|--|-------------------|
| A. | Finance Committee | Daphne Moehring |
| B. | Policy and Governance Committee | Matt Campbell |
| C. | Student Learning and Achievement Committee | Jennifer Chrysler |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

A. Adoption of Agenda

Additions/Deletions to Agenda

1. _____

2. _____

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Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring____ Piccolantonio____ Campbell____ Chrysler____ Hairston____ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT’S REPORT

B. TREASURER’S REPORT

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (9)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Financial Report

Approve the February 2020 Monthly Financial Report as submitted by the Treasurer.

2. WORKS International, Inc. Agreement

Approve the annual agreement with WORKS International, Inc. for web-based safety, regulatory compliance and accident management program from July 2019 – June 2020 for \$19,359, to be paid out of the General Fund.

3. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

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GJPS SUPPORTER	AMOUNT	DONATED TO
Gahanna Lincoln Athletic Boosters	\$3,000.00	Baseball Camp
Wienke	\$100.00	Blacklick Elementary School
Blacklick Elementary PTO	\$848.00	Blacklick Elementary School Field Trip
Active Time (Eager Engineers)	\$295.20	Goshen Lane Elementary
Alliance Data	\$40.00	Goshen Lane Elementary
Three Creeks Church	\$939.00	Goshen Lane Elementary
Active Time (Eager Engineers)	\$464.40	High Point Elementary
Ms. Maggie Hroncich	\$50.00	High Point Elementary
Mr. & Mrs. Andrew & Angela McPeak	\$15.00	High Point Elementary ELSS Classroom
Mr. & Mrs. Arlin & Amada Caldwell	\$20.00	High Point Elementary ELSS Classroom
Mr. & Mrs. Chad & Jennifer Lane	\$30.00	High Point Elementary ELSS Classroom
Mr. & Mrs. Erik & Jennifer Wilson	\$25.00	High Point Elementary ELSS Classroom
Mr. & Mrs. Justin & Diana Sponseller	\$20.00	High Point Elementary ELSS Classroom
Mr. & Mrs. Kevin & Jennifer Mirlisena	\$20.00	High Point Elementary ELSS Classroom
Mr. & Mrs. Sean & Megan Bradford	\$20.00	High Point Elementary ELSS Classroom
Mr. & Mrs. Thomas & Nicole Zerkle	\$50.00	High Point Elementary ELSS Classroom
Ms. Amy Girard	\$50.00	High Point Elementary ELSS Classroom
Ms. Elizabeth Smith	\$25.00	High Point Elementary ELSS Classroom
Ms. Marisa Covert	\$20.00	High Point Elementary ELSS Classroom
Ms. Meredith Sweeney	\$25.00	High Point Elementary ELSS Classroom
Ms. Colleen Wolf	\$502.00	LHS Guidance "Hope Squad"
Gahanna Rotary Foundation	\$200.00	LHS Interact Club
Chang & Yee LLC	\$2,000.00	LHS Scholarship
Tifereth Israel	\$500.00	LHS Speech and Debate Team
Kroger	\$212.96	Preschool
Kiwanis Club of Gahanna	\$250.00	Royal Manor Elementary
Three Creeks Church	\$625.00	Royal Manor Elementary

4. “Then and Now”

Approve the following “Then and Now” transaction:

Purchase amount of \$19,359 for Works International, Inc. invoice dated July 1, 2019. The purchase was not board approved so no purchase order exists.

5. Transfer of Funds

Approve a transfer of \$1,077.95 from Fill My Tummy Fund (007-9618) to Food Service Fund (006-0000) as reimbursement for emergency meals provided to students from December 2019 – February 2020.

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6. Close Inactive Accounts and Transfer Funds

Approve to close the following inactive accounts and transfer remaining funds as follows:

Class of 2018	200-9018	\$359.51	Transfer to Class of 2021	200-9221
Amnesty Intern'l Club	200-9921	\$546.75	Transfer to LHS 018 Account	018-9030
MSW Renaissance	018-9332	\$1,785.00	Transfer to MSW 018 Acct	018-9022

7. New Club Student Activity Accounts

Approve the establishment of New Student Activity Accounts:

The March for Our Lives Chapter Club (200-9983) at Lincoln High School with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of spreading awareness about school safety, in particular gun violence and providing outreach and support to places impacted by gun violence and other tragedies.

The 8th Grade Cheerleading Club (200-9984) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of promoting school spirit, a sense of good sportsmanship, and character building.

8. Amendment of Motion 19-10-115 (C2) LHS and MS Athletic Pay Scale for 2019-2020

Approve to amend as follows:

Ticket Sellers and Game Managers	\$9.70 per hour
Ticket Takers/Scanners and Door/Gate Monitors	\$8.70 per hour
LHS Game Managers	\$10.70 per hour

Comment: Due to an increase in minimum wage.

9. Appropriations/Revenues

Approve to amend the appropriations/revenue as follows:

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		03/19/2020-FY20 Amended Appropriations					
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue	
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 547,381.62	\$ 5,300.00	\$ 552,681.62	\$ 5,500.00	
401	GOV/Special	AUXILIARY SERVICES	\$ 806,752.24	\$ 10,959.44	\$ 817,711.68	\$ 10,959.44	

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (2)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Overnight/Extended Student Trip(s)

Approve the following overnight trip(s):

LHS- Girls Varsity Track and Field Team
Indiana Tech University Outdoor Invitational Meet
Ft. Wayne, IN
April 24-25, 2020

2. Consulting Service Contract

Approve a consulting service contract for Dennis Santos to serve as a Technology Technician on an as-needed basis, at the rate of \$16.07/hour for a maximum of 260 hours, effective April 1, 2020 through June 1, 2020, to be paid out of the General fund.

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

ITEM FOR INFORMATION

Non School Sponsored Student Trip:

Gahanna Middle School South Students
London, Paris, & Rome - Explore Europe Tour
Summer of 2021

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E. HUMAN RESOURCES

ITEM(S) FOR ACTION (16)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignations

Accept the following resignations:

Tyler Bruns, Science, Lincoln High School, effective at the end of the 2019-2020 school year

Joann Emmons, Cook, Lincoln High School, effective at the end of the day on April 30, 2020 for retirement purposes

Jessica George, Grade 3, Lincoln Elementary, effective at the end of the 2019-2020 school year

Andrea Haller, Intervention Specialist, Lincoln Elementary, effective at the end of the day on March 20, 2020

Julie Hoover, Educational Aide, Middle School West, effective at the end of the 2019-2020 school year

Jeffrey Conklin, Educational Aide, Lincoln High School, effective at the end of the day on May 30, 2020 for retirement purposes

2. Employment – Classified Employees

Approve the following individuals, to be placed on the appropriate salary schedule with a 270-day probationary period:

Bridget Banks – Kitchen Helper, High Point Elementary
Step 0 on salary schedule; \$14.08/hour
3 hours/day
Effective February 11, 2020; prorated 71 days for the 2019-2020 SY

Rachel Lefevre – Kitchen Helper, Goshen Lane Elementary
Step 0 on salary schedule; \$14.08/hour
3 hours/day
Effective February 13, 2020; prorated 69 days for the 2019-2020 SY

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3. Employment – Bus Driver

Approve the following individual as a Bus Driver, to be placed on the appropriate salary schedule with a 177-workday probationary period, effective March 10, 2020:

Amanuel Brhane
Step 0 on salary schedule; \$19.27/hour
4.75 hours/day
Prorated 52 days for the 2019-2020 school year

4. Employment – Non-Certificated Personnel as a Coach/Advisor

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

Group IV

Name	Bldg.	Title	Step	Salary
Marco Houpe	LHS	Lacrosse Assistant Coach - Boys	0	\$3,840.29

5. Employment – Volunteer Coach

Approve the following individual as a volunteer coach in the District for the 2019-2020 school year (Pending fingerprint results and/or certification):

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Name	Bldg.	Title
Jim Clayton Jr.	MSS	Volunteer Softball Coach

6. Employment through the Educational Service Center-Council of Governments for the 2019-2020 School Year

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2019-2020 school year, to be paid from Title 1 funds:

Title 1 Aides:

Effective March 18, 2020 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
DeMetris Hazly-Ward	MSW	100%	46	7	\$16.07/hour

Effective March 11, 2020

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Tammy Mair	GL	100%	51	7	\$16.07/hour

Effective March 5, 2020

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>	<u>Salary</u>
Lori Walther	RM	100%	54	7	\$16.07/hour

7. Employment – Bus Helper

Approve Richard Trejo as a Bus Helper, to serve the District on an as-needed basis at the rate of \$14.08/hour, not to exceed two hours per day, effective March 16, 2020 through May 27, 2020.

8. Employment – Summer Journey to Learning Secretary

Approve Rebecca Marusek as a Journey to Learning Secretary (middle school level) for the 2020 summer session, to serve the District on an as-needed basis at the rate of \$11.00/hour, for a maximum of 100 hours, to be paid from Summer Journey to Learning funds.

9. Employment – Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2019-2020 school year (Pending fingerprint results and/or certification):

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Bus Driver(s):

Melody Schultz
Luz Jimenez
Henock Tequabo

Custodian(s):

Dmitrii Nica

Educational Aide(s):

Jamez Murray-Earliwine
Elayne Parish
Dante Schlabach

Kitchen Helper(s):

Julie Barkhurst
Carol Broskie

10. Additional Hours – Evaluation for Gifted in Visual and Performing Arts

Approve a stipend for the following personnel to serve as evaluators for the Gifted in the Visual and Performing Arts program at the hourly rate of \$27.64, not to exceed a maximum total of 20 hours, to be paid out of the General Fund:

Karen Dawson	Keith Scanlon
Jenny Davison	Brittany Schwarck
Kevin Dengel	Laura Urda
Cindi Macioce	Chris Wagner

11. Additional Hours

Approve a maximum of 175 additional hours for Emily McFadden, Secretary, to work at her current rate of pay as a Journey to Learning Secretary (elementary school level) for the 2020 summer session, to be paid from Summer Journey to Learning funds.

12. Additional Hours

Approve additional hours for the following staff to serve on the Grades 3-5 Classroom Book/Text Selection Task Force, at the hourly rate of \$27.64, not to exceed maximum hours listed, to be paid out of General Funds.

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<u>Name</u>	<u>Maximum Hours</u>
Ashley Honeycutt	6
Paula Madison	6
Lori Kokales-Westbrook	6
Blaine Henry	6
Haley Troutman	6
Rebecca Cardaman	6
Karen Hammond	6
Jennifer Younker	6
Kelly Donaldson	6
Rachel Mackie	6
Brock Mitchem	6
Cassie Mountain	6
Ashley Romito	6
Amanda Keyes	6
Angie Cramer	8
Meghan Chokreff	8
Jessica Cisler	8
Suzanne Costas	8

13. Amendment of Motion 20-01-016 (E15) - Additional Hours

Approve to amend as follows:

To include Cathalee Mitchell to provide gifted students re-screening at a maximum of 13 hours.

To increase the maximum hours for Michael Rueger from 12 to 18.5 hours.

14. Amendment of Motion 19-08-096 (E10) – Employment – Addendum Assignments

Approve to amend as follows:

Update Lauren Himmel’s contract, Department Chairperson - Guidance at Lincoln High School, from a salary of \$3,376.09 (100%) to \$2,532.06 (75%)

15. Amendment of Motion 19-10-117 (E23) - Additional Hours

Approve to amend as follows:

Include Johnel Amerson and Keah Germany to plan and present the April Self-Care Moment.

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16. Unpaid Leave of Absences

Approve the following unpaid leave of absences:

Rachelle Baldwin, Intervention Specialist, Middle School East, on May 7, 2020

Emily Obrovac, Grade 2, Blacklick Elementary, from April 29, 2020 through May 1, 2020

David Olk, Educational Aide, High Point Elementary, on March 6, 2020 and March 9, 2020

Erin Reetz, Clinic Aide/Clerk-typist, High Point Elementary, for a half day PM on March 18, 2020 and from March 19, 2020 through March 20, 2020

Donna Tyler, Educational Aide, Goshen Lane Elementary, from January 30, 2020 through January 31, 2020

Susan Van Dop, Music, Blacklick Elementary, for a half day PM on April 21, 2020

Kimberly Wiles, Educational Aide, Chapelfield Elementary, on March 16, 2020

Ashley Winner, Reading, High Point Elementary, on March 20, 2020

ROLL CALL: Campbell___ Chrysler___ Hairston___ Moehring___ Piccolantonio___ MC: Y N

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (2)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. New Primary Feed

Approve the installation of a new primary feed by American Electric Power (AEP) for the New Lincoln Elementary at a cost not to exceed \$33,406.65, to be paid out of the Bond Funds.

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2. Policies

Approve the following policy:

8210 School Calendar

ROLL CALL: Piccolantonio___ Campbell___ Chrysler___ Hairston___ Moehring___ MC: Y N

VI. BOARD REPORT(S)/DISCUSSION(S)

- | | |
|--|----------------------------|
| A. Legislative Liaison | Beryl Piccolantonio |
| B. Eastland Fairfield | Matt Campbell |
| C. Gahanna Parks and Rec | Steve Barrett |
| D. Local Government Liaison | Daphne Moehring |
| E. Gahanna-Jefferson Education Foundation | Daphne Moehring |
| F. Insurance Committee | Bryan Hairston |

VII. EXECUTIVE SESSION

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Specialized details of security arrangements.

Time In: _____

Time Out: _____

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

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VIII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at _____ p.m.

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N