

# RECORD OF PROCEEDINGS 10910

## REGULAR SESSION

March 18, 2021

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The Gahanna-Jefferson Board of Education met in Regular Session on March 18, 2021 at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:32 p.m.

<b>ROLL CALL:</b>	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Arrived @ 7:55 p.m.
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

### Pledge of Allegiance

### Approval of the Minutes

#### 21-03-033

Moved by Mrs. Moehring, and seconded by Mr. Campbell, that the Gahanna-Jefferson Board of Education approved the following minutes:

- February 11, 2021 Special Board of Education Meeting
- February 16, 2021 Finance & Facilities Committee Meeting
- February 18, 2021 Regular Board of Education Meeting
- February 24, 2021 COVID-19 Taskforce Committee Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Moehring  
Nays – None  
Motion carried.

### SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- |    |  |                        |
|----|--|------------------------|
| A. | Student Council President              | Jason Raymond - Absent |
| B. | Gahanna-Jefferson Education Foundation | Sharon Tomko           |
- The GALA made over \$90,000.00! There were 38 grants submitted with Curriculum taking care of 11 of them with most of the 27 remaining grants being paid by GJEF. The summer job fair will be virtually sent out to students this year.

# RECORD OF PROCEEDINGS 10911

## REGULAR SESSION

March 18, 2021

---

- |    |   |                   |
|----|---|-------------------|
| C. | Gahanna-Jefferson Education Association   | Bobbie Browning   |
|    | <ul style="list-style-type: none"><li>Raising money for the scholarship fund which is rewarded to three students going to college to become teachers. Fundraisers include City Barbeque, MOD Pizza, and Whit's. Teachers are excited to be back to school and continuously try to provide a safe environment. Joan Miller will be the new President and Ed Thomas will be the new Treasurer next school year.</li></ul> |                   |
| D. | Finance/Facilities Committee  | Daphne Moehring   |
| E. | Policy and Governance Committee   | Daphne Moehring   |
| F. | Student Learning & Achievement/<br>COVID-19 Community Task Force  | Jennifer Chrysler |

### Public Participation

- Elizabeth Laser and Latricia Booth both wrote in regarding the schedule changes at the high school.

### Amendment of Agenda

21-03-034

Changes to Agenda

- Separate out E3 from the rest of the section

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Board President, that the Gahanna-Jefferson Board of Education approved this amendment.

Roll: Ayes – Moehring, Chrysler, Campbell, Piccolantonio  
Nays – None  
Motion carried.

### Adoption of Agenda

21-03-035

# RECORD OF PROCEEDINGS 10912

## REGULAR SESSION

March 18, 2021

---

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.

### A. SUPERINTENDENT'S REPORT

Here is the link to the [Superintendent's Report](#) that starts at 49:22.

### B. TREASURER'S REPORT

Here is the link to the [Treasurer's Report](#) that starts at 1:06:12.

### C. FINANCIAL BUSINESS

#### ITEM(S) FOR ACTION (7)

21-03-036

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following.

#### 1. Financial Report

The Gahanna-Jefferson Board of Education approved the February 2021 Monthly Financial Report as submitted by the Treasurer.

#### 2. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

# RECORD OF PROCEEDINGS 10913

## REGULAR SESSION

March 18, 2021

GJPS SUPPORTERS	AMOUNT	DONATED TO
The Blackbaud Giving Fund	\$40.00	Goshen Lane Elementary
Points of Light	\$1,000.00	LHS "S" Club
Chipotle	\$209.01	LHS HOSA Club
Mr. William Weiss	\$100.00	LHS Paperclip Project
Mr./Ms. Hawa Hoallin	\$168.00	Lincoln Magazine
Ms. Jessica Saluke	\$50.00	Lincoln Magazine

### 3. Tax Rates Amounts

The Gahanna-Jefferson Board of Education approved the following tax rates and amounts for Tax Year 2021 for 2022 Collection as requested by the County Auditor:

<b>County Auditor's <u>Estimated</u> Tax Rates for Tax Year 2021 For 2022 Collection</b>				
<b>FUND</b>	<b>Outside Mills</b>		<b>Inside Mills</b>	
General	\$ 71,321,367.75	74.24	\$ 8,481,714.30	4.40
Bond	\$ 10,841,063.49	5.66	\$ -	0.00
Perm Improvement	\$ 5,690,025.46	3.66	\$ -	0.00
<b>TOTAL</b>	<b>\$ 87,852,456.70</b>	<b>83.56</b>	<b>\$ 8,481,714.30</b>	<b>4.40</b>

### 4. Transfer of Funds

The Gahanna-Jefferson Board of Education approved the following transfers from the General Fund (001-0000) to:

TV Studio	200-9924	\$7,500
Theater Department	200-9430	\$235

### 5. Appropriations/Revenue

The Gahanna-Jefferson Board of Education approved to amend the appropriations/revenue as follows:

# RECORD OF PROCEEDINGS 10914

## REGULAR SESSION

March 18, 2021

03/18/2021-FY21 Amended Appropriations						
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue
001	GOV/General	GENERAL	\$ 99,260,152.96	\$ 2,081,468.36	\$ 101,341,621.32	\$ 2,081,468.36
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 410,912.43	\$ 27,735.00	\$ 438,647.43	\$ 27,735.00
516	GOV/Special	IDEA PART B GRANTS	\$ 2,430,613.20	\$ (80.17)	\$ 2,430,533.03	\$ (80.17)
572	GOV/Special	TITLE I DISADVANTAGED CHILDREN	\$ 1,506,703.67	\$ 102,375.44	\$ 1,609,079.11	\$ 102,375.44
587	GOV/Special	IDEA PRESCHOOL-HANDICAPPED	\$ 39,768.49	\$ (0.19)	\$ 39,768.30	\$ (0.19)
590	GOV/Special	IMPROVING TEACHER QUALITY	\$ 301,792.83	\$ 425.28	\$ 302,218.11	\$ 425.28
599	GOV/Special	MISCELLANEOUS FED. GRANT FUND	\$ 93,406.12	\$ 314.00	\$ 93,720.12	\$ 314.00

### 6. New Club Student Activity Account – Lincoln High School

The Gahanna-Jefferson Board of Education approved the Class of 2022 Club (200-9822) with all applicable policies, guidelines, and procedures associated with the student handbook.

### 7. Fair School Funding Plan

The Gahanna-Jefferson Board of Education approved the following resolution:

A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS CONTAINED IN HOUSE BILL 1, AND TO ENCOURAGE THE 134TH GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL.

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio (1997)* that Ohio’s method for funding schools through the state’s school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio’s school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio’s constitutional standard of securing “... a thorough and efficient system of common schools throughout the state”; and

# RECORD OF PROCEEDINGS 10915

## REGULAR SESSION

March 18, 2021

---

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132<sup>nd</sup> Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either "capped" in their funding, or on the "guarantee," which is a testament that Ohio's funding model is not effective; and

WHEREAS, Ohio's current biennial budget crafted by the 133<sup>rd</sup> General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the "Cupp-Patterson Workgroup"), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a "thorough and efficient system of common schools" that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio's students in the 21<sup>st</sup> century; and

# RECORD OF PROCEEDINGS 10916

## REGULAR SESSION

March 18, 2021

---

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill 1; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Gahanna-Jefferson School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in House Bill 1 of the 134th General Assembly to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio’s students in the 21<sup>st</sup> century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Mary

# RECORD OF PROCEEDINGS 10917

## REGULAR SESSION

March 18, 2021

---

Lightbody and Senator Tina Maharath; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.

### D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

#### ITEM(S) FOR ACTION (2)

**21-03-037**

Moved by Mrs. Moehring, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### **1. Maxim Healthcare Staffing**

The Gahanna-Jefferson Board of Education approved the agreement with Maxim Healthcare Staffing to supply medical care for students for the 2020-2021 school year, at a cost of \$50 per hour for LPNs, not to exceed 350 hours, to be paid out of the general fund.

#### **2. Amendment of Motion 20-08-098 (D-12) Service Contract – Spirit of Peace Clinical Counseling**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase the not to exceed price from \$32,750 to \$39,990 to provide mental health support for students and school personnel at St. Matthew Catholic School for the remainder of the FY21 school year.

Roll: Ayes – Chrysler, Moehring, Piccolantonio, Campbell  
Nays – None  
Motion carried.



# RECORD OF PROCEEDINGS 10918

## REGULAR SESSION

March 18, 2021

---

### ITEMS FOR INFORMATION

#### **Approval of Changes by the Addendum Salary Schedule Committee**

The Addendum Salary Schedule Committee approved the following changes, effective only for the current school year (2020-2021):

There will be one combined team for both Middle School East and Middle School West for the sport of softball at each grade level. Due to the numbers that are involved in the softball program at these two buildings, there will be one head coach for each of the 7<sup>th</sup> and 8<sup>th</sup> grade teams that will be combined between the two schools.

There will be one combined 7<sup>th</sup> and 8<sup>th</sup> grade team for Middle School South for the sport of softball. Due to the numbers that are involved in the softball program, there will be two head coaches for the combined team at this building.

#### **Resignation**

The following individual resigned from the Educational Service Center-Council of Governments (ESC-COG), effective at the end of the day on March 18, 2021:

Mieshia Parker, Preschool Educational Aide, Clark Hall

### **E. HUMAN RESOURCES**

#### **ITEM(S) FOR ACTION (24)**

**21-03-038**

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following (items 1 & 2 & 4-25):

#### **1. ITEMS FOR ACTION**

**Resignations**

# RECORD OF PROCEEDINGS 10919

## REGULAR SESSION

March 18, 2021

---

The Gahanna-Jefferson Board of Education accepted the following resignations:

Bridget Banks, Kitchen Helper, High Point Elementary, effective at the end of the 2019-2020 school year

Roger Hummell, Bus Driver, effective at the end of the day on March 17, 2021

Jillian Ostrander, Head Grade 8 Softball Coach, Middle School South, effective with the 2020-2021 school year

Conner Quick, Intervention Specialist, Middle School South, effective at the end of the 2020-2021 school year

### 2. Increase in Contract Time – Classified/Unclassified Employees

The Gahanna-Jefferson Board of Education approved the changes in contract days for the following classified/ unclassified positions, effective only for the current 2020-2021 school year due to the increase in student instructional days:

<u>Positions</u>	<u>From Contract Days</u>	<u>To Contract Days</u>
Bus Helper	185	187
Campus Supervisors	187	189
Clerk-typist	190	191
Clerk-typist (LHS School Counseling Office)	187	189
Cooks	190	191
Head Cooks I-II	192	193
Kitchen Helpers	187	189

### 4. Reclassification of Managerial Position

The Gahanna-Jefferson Board of Education approved the reclassification of the following position with salary/benefits according to the adopted salary schedule, effective March 19, 2021:

<b>Title</b>	<b>From Salary Schedule</b>	<b>To Salary Schedule</b>
Student Information Systems Coordinator	Column 30 Managerial	Column 33 Administrative Specialist

# RECORD OF PROCEEDINGS 10920

## REGULAR SESSION

March 18, 2021

---

### 5. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (pending fingerprint results and/or certification):

Ashley Artis – School Counselor, Middle School South  
2 years experience; MA degree; salary \$53,722

Sydney Danklef – Grade 3, Lincoln Elementary  
1 year experience; BA degree; salary \$45,416

Paige Giroux – Intervention Specialist, Lincoln Elementary  
3 years experience; BA150 degree; salary \$53,830

Jocelyn Smallwood – Music, MSE/MSS/LHS  
0 years experience; BA150 degree; salary \$47,034

Morgan Richards – Intervention Specialist, MSE/MSW  
4 years experience; BA degree; salary \$52,212

### 6. Employment – Educational Aides

The Gahanna-Jefferson Board of Education approved the following individuals on a one-year contract for the 2020-2021 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (pending fingerprint results and/or certification):

Alaina Hunter – Educational Aide, Goshen Lane Elementary  
Step 5 on salary schedule; \$18.68/hour  
7 hours/day  
Effective February 26, 2021; prorated 60 days for the 2020-2021 school year

Mackenzie Miller – Educational Aide, Lincoln High School  
Step 5 on salary schedule; \$18.68/hour  
7 hours/day  
Effective March 15, 2021; prorated 50 days for the 2020-2021 school year

# RECORD OF PROCEEDINGS 10921

## REGULAR SESSION

March 18, 2021

---

### 7. Employment – Kitchen Helper

The Gahanna-Jefferson Board of Education approved the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary period, effective March 15, 2021:

Lawanda Sweeney – Kitchen Helper, Chapelfield Elementary  
Step 5 on salary schedule; \$17.34/hour  
3 hours/day  
Prorated 50 days for the 2020-2021 school year

### 8. Employment – Non-Certificated Personnel as Coach/Advisor

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel, effective for the 2020-2021 school year (pending fingerprint results and/or certification):

<u>Group VII</u>					
Name		Bldg.	Title	Step	Salary
Michelle Schott		MSS	Softball Head Coach - Gr. 7 & 8	0	\$3,452.04

# RECORD OF PROCEEDINGS 10922

## REGULAR SESSION

March 18, 2021

---

### 9. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved to recognize the following individuals as volunteer coaches in the District for the 2020-2021 school year (pending fingerprint results and/or certification):

Name	Bldg.	Title
Damon Mozer	MSW	Volunteer Softball Coach
Abigale Wilson	LHS	Volunteer Track Coach - Girls

### 10. Employment – Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective the 2020-2021 school year (Pending fingerprint results and/or certification):

Bus Driver(s):

LeAnne Benson  
Evandro Simao  
Alan Spinney  
Donna Michelle Wilcox

Kitchen Helper(s):

Brenda Harris  
Jamie Lewis-Blakely  
Paige Tongol

### 11. Employment – Long-Term Assignments

The Gahanna-Jefferson Board of Education approved the following certificated personnel for designated long-term assignments during the 2020-2021 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Ryan Shreves

# RECORD OF PROCEEDINGS 10923

## REGULAR SESSION

March 18, 2021

---

### 12. Employment through the Educational Service Center-Council of Governments

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2020-2021 school year (or the date authorized by the ESC-COG with prorated days adjusted accordingly):

#### Preschool Educational Aide:

Effective March 19, 2021

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
McKenzie Radde	Clark Hall	100%	46	6.5

#### SMART Lab Facilitators:

Effective March 19, 2021

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Maryam Critchet	MSW	100%	44	6.75
Frances Frazier	RM	100%	44	6.5

Effective March 22, 2021

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Elizabeth Lakeman	LE	100%	43	6.5
Mieshia Parker	LHS	100%	43	7.25

### 13. Additional Hours - Extended School Year (ESY) Programming

The Gahanna-Jefferson Board of Education approved additional hours for Janel Bowman for up to 20 hours between April 5 – May 28, 2021. Janel will schedule and train student teachers and schedule students attending extended school year (ESY) programming, at the hourly rate of \$28.26, to be paid out of the general fund.

### 14. Additional Hours - Gap Fill Tutoring

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to provide Gap Fill tutoring for the 2020 – 2021 school year, at the hourly rate of \$28.26, to be paid out of the Cares Act fund.

# RECORD OF PROCEEDINGS 10924

## REGULAR SESSION

March 18, 2021

---

25 Hours

Kristi Vanderkamp  
Krista Gibson  
Tracy Heller  
Chelsey Anglin  
Shanna Mann

15 Hours

Devan Obey  
Rebecca Lampe  
Jordan Jaeckin

12 Hours

Rebecca Rader

9 Hours

Mary Anderson

6 Hours

Abigail Herzberg

**15. Additional Hours – Evaluation for Gifted in Visual and Performing Arts**

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to serve as evaluators for the Gifted in the Visual and Performing Arts program for the 2020 – 2021 school year, at the hourly rate of \$28.26, not to exceed a total of 20 hours total for all evaluations, to be paid out of the General Fund.

Jennifer Davison  
Karen Dawson  
Cindi Macioce  
Jana Ross

Keith Scanlon  
Brittany Schwarck  
Laura Urda  
Chris Wagner

**16. Additional Hours - Media Specialist Training**

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to attend Media Specialist Training through META for the 2020 – 2021 school year at the hourly rate of \$28.26, not to exceed 1.5 hours each, to be paid out of the general fund.

Ashanti Slone  
Beth Sheraw  
Chelsey Anglin

# RECORD OF PROCEEDINGS 10925

## REGULAR SESSION

March 18, 2021

---

**17. Additional Hours - Professional Development Training**

The Gahanna-Jefferson Board of Education approved the following classified staff to attend professional development training at the hourly rate of \$16 per hour, not to exceed three hours each, to be paid out of the general fund.

Sharon Prater  
Cherrelle Williams

**18. Additional Hours – Packing and Unpacking Classrooms**

The Gahanna-Jefferson Board of Education approved Goshen Lane, MSE, Chapelfield and Royal Manor personnel for a one-time payment of \$153.85 each for packing and unpacking classrooms in the spring of 2020, this will be paid out of the general fund.

**19. Stipend – Summer 2021 Journey to Learning Assistant Coordinator**

The Gahanna-Jefferson Board of Education approved a stipend of \$3,000 to Angela Orders to serve as Assistant Coordinator for the 2021 Summer Journey to Learning Program (Middle School), to be paid out of the Journey to Learning fund.

**20. Amendment of Motion 20-06-068 (E-12) – Employment through the Educational Service Center-Council of Governments**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase Preschool Educational Aide days from 187 to 189

**21. Amendment of Motion 20-10-137 (E-7) – Employment through the Educational Service Center-Council of Governments for the 2020-2021 School Year**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase Jane (Kato) Stepanic's days from 140.5 to 142.5, and increase Kyndra Winters' days from 151 to 153



# RECORD OF PROCEEDINGS 10926

## REGULAR SESSION

March 18, 2021

---

**22. Amendment of Motion 21-02-025 (E-4) – Employment through the Educational Service Center-Council of Governments for the 2020-2021 School Year**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase Taylor Mamula's days from 66 to 68

**23. Amendment of Motion 20-11-151 (E-29) – Consulting-Service Contract**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Effective through March 31, 2021

**24. Unpaid Leave of Absences**

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Shelby Conrad, Educational Aide, Middle School East, effective April 7, 2021 through April 9, 2021

Nikkisha McKee, Bus Driver, effective April 8, 2020 through the end of the 2020-2021 school year

Lois Noble, Bus Driver, effective January 28, 2021 through January 29, 2021

Amanda Pape, Kindergarten, High Point Elementary, on April 9, 2021

Shani Tate, Kitchen Helper, Chapelfield Elementary, effective March 12, 2021 through March 26, 2021

**25. Rahmberg, Stover & Associates Proposal**

The Gahanna-Jefferson Board of Education approved the proposal for Rahmberg, Stover & Associates to provide a district-wide salary and organizational study, at total cost not to exceed \$20,000, to be paid out

# RECORD OF PROCEEDINGS 10927

## REGULAR SESSION

March 18, 2021

---

of the general fund.

Roll: Ayes – Campbell, Chrysler, Moehring, Piccolantonio  
Nays – None  
Motion carried.

### F. HUMAN RESOURCES

#### ITEM(S) FOR ACTION (1)

**21-03-039**

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following (item 3):

#### **3. Memorandum of Understanding – Extra Workdays for OAPSE Locals 249 and 299**

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

Whereas, OAPSE locals 249 (Drivers) and 299 (Aides) and Gahanna-Jefferson Schools are parties to a Collective Bargaining Agreement (CBA);

Whereas, the 2020-2021 school year has been modified with the addition of two (2) workdays with students present;

Whereas the Bus/Van Drivers, as well as, the Aides will be necessary these two days and shall be paid their regular wage for their regular hours;

The two (2) additional days added to the school year will be May 26<sup>th</sup> and 27<sup>th</sup>;

Therefore, be it resolved, that the nine-month employees in the Local(s) will be scheduled to work and paid for these two additional days.

This document does not apply to the Mechanics of local 249 or the Custodial/Maintenance employees of Local 399 because they are 12-month

# RECORD OF PROCEEDINGS 10928

## REGULAR SESSION

March 18, 2021

---

employees and are already scheduled to work on the two additional days of school.

Roll: Ayes – Moehring, Chrysler, Piccolantonio  
Abstains – Campbell  
Nays – None  
Motion carried.

### G. GENERAL BUSINESS

#### ITEM(S) FOR ACTION (10)

**21-03-040**

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### **1. Resolution - Arts ARE Education**

The Gahanna-Jefferson Board of Education approved the following resolution:

Whereas all students have the right to an arts education that includes dance, media arts, music, theatre, and visual arts taught by certified arts educators, in partnership with community providers.

Whereas arts education has the power to change students' lives.  
Whereas arts education is a key to re-igniting students' learning in a post-COVID-19 world.

Whereas arts education helps nurture healthy, inclusive communities where all points of view are respected.

Whereas arts education experiences help students understand their own cultural roots and appreciate others' cultural roots and traditions.

Whereas arts education supports the social and emotional well-being of students and fosters a more positive, safer school environment.

# RECORD OF PROCEEDINGS 10929

## REGULAR SESSION

March 18, 2021

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Whereas arts education is part of the well-rounded education for every student as outlined in the Every Student Succeeds Act and in state law.

Therefore, Gahanna-Jefferson School District pledges to maintain and support our arts education programs in the 2021-22 school year and beyond.

### **2. City of Gahanna Agreement**

The Gahanna-Jefferson Board of Education approved the Indefeasible Right-to-Use Agreement with the City of Gahanna for fiber fees at a cost not to exceed \$13,995.20 for the use of the Fiber System beginning March 19, 2021 through April 1, 2031, to be paid out of the general fund.

### **3. Forward Edge Proposal**

The Gahanna-Jefferson Board of Education approved the purchase of replacement and new security cameras for district buildings, at a cost not to exceed \$43,343.47, to be paid out of the ESSER II fund.

### **4. Dayton Cincinnati Technology Services**

The Gahanna-Jefferson Board of Education approved the purchase of Chromebooks for students, from Dayton Cincinnati Technology Services, at a cost not to exceed \$529,200, to be paid out of the Cares Act fund.

### **5. Apple Computer Agreement**

The Gahanna-Jefferson Board of Education approved the lease purchase agreement with Apple for MacBook Air laptop computers, for teachers, at a cost not to exceed \$538,200, to be paid out of the general fund.

### **6. Memorandum of Agreement - Insurance**

The Gahanna-Jefferson Board of Education approved the following memorandum of agreement:

The Gahanna-Jefferson City School District Board of Education (the "Board") and the Gahanna Jefferson Education Association, OAPSE Local 249 (Bus and Van Drivers and Mechanics), OAPSE Local 299 (Aides) and OAPSE Local 399 (Custodians) recognize the need to comply with Internal Revenue

# RECORD OF PROCEEDINGS 10930

## REGULAR SESSION

March 18, 2021

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Service updates for Embedded High Deductible Health Plans. The 2020 IRS Minimum Embedded, In-Network Deductible is \$2,800 Single and \$5,600 Family. In order to meet IRS requirements, the parties agree to the following changes to the **HDHP Option 1 (Embedded)** plan (as expressly referenced in GJEA's collective bargaining agreement at Appendix E).

1. The Single, in-network Deductible will increase from \$2,750 to \$2,800.
2. The Family, in-network Deductible will increase from \$5,500 to \$5,600.
3. The Single, in-network Coinsurance limit will decrease from \$750 to \$700.
4. The Family, in-network Coinsurance limit will decrease from \$1,500 to \$1,400.

As a result of off-setting the in-network deductible increases with decreasing Coinsurance limits, the Maximum Out of Pocket (MOOP) is unchanged.

These changes are effective for the period July 1, 2020 through December 31, 2021.

### 7. Settlement Agreement

The Gahanna-Jefferson Board of Education approved the following agreement:

This Settlement Agreement ("Agreement") is entered into between the Gahanna-Jefferson City School District Board of Education ("District" or "Board"), Marla McDonald ("Ms. McDonald"), and Ohio Association of Public School Employees (OAPSE)/AFSCME Local 4, AFL/CIO, and its Local #249 (the "Association") (collectively, "the Parties").

WHEREAS, the Board and the Association were parties to a collective bargaining agreement effective July 1, 2016 through June 30, 2019 (the "CBA");

WHEREAS, on April 11, 2019, the Association filed a Demand for Arbitration, FMCS Case Number 190521-07364, regarding the alleged unjust discipline (prevented from earnings) of Ms. McDonald ("Grievance"), which was scheduled for arbitration on February 19, 2021;

# RECORD OF PROCEEDINGS 10931

## REGULAR SESSION

March 18, 2021

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WHEREAS, to avoid the time and expense of arbitration, the Parties now wish to memorialize their mutual agreement relative to a resolution applicable to the disputed issue involved in this Grievance only.

NOW THEREFORE, in consideration of the mutual agreements and promises made herein, the Parties agree as follows:

1. The District shall pay Ms. McDonald a sum of Nine Thousand Five Hundred Dollars and Zero Cents (\$9,500.00) via Form 1099 in accordance with the applicable Internal Revenue Code and Internal Revenue Service requirements. The payment will be mailed to [insert address] within fourteen (14) days after the agreement is fully executed and approved by the Gahanna-Jefferson City School District Board of Education.
2. The District and the Association shall split equally the arbitrator's cancellation fee.
3. The Association and Ms. McDonald agree that, upon execution of this Agreement, the Association shall withdraw the pending Grievance with prejudice. Likewise, the Association and Ms. McDonald agree that, upon entering this Agreement, they will not file an unfair labor practice charge, further grievance, lawsuit, or pursue any other challenge related to the issue(s) giving rise to the Grievance. The Parties further agree that this Agreement provides for a one-time remedy to this specific Grievance that is non-precedent setting as to any subsequent issue that may be similar to the facts giving rise to the Grievance.
4. The Parties agree that this Agreement shall not be referred to by either party in any other dispute or disagreement between the Parties, except to the extent the dispute or disagreement relates solely to the enforcement of the terms of this Agreement.
5. The Parties agree that execution of this Agreement does not constitute an admission or violation of the terms of the collective bargaining agreement by any party. The Parties agree that the resolution of this matter as set forth herein is done solely to resolve the Grievance and avoid the attendant costs and burden for each party to continue in such proceedings.

# RECORD OF PROCEEDINGS 10932

## REGULAR SESSION

March 18, 2021

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6. The Parties expressly agree that this Agreement contains the entire agreement between the Parties and that if any provision contained herein is deemed invalid or unenforceable, the remaining provisions shall continue in full force and effect and constitute settlement of the aforementioned Grievance.

### 8. **Bipolar Ionization Retrofit**

The Gahanna-Jefferson Board of Education approved the proposal from Korda/Nemeth Engineering, Inc., to design installation of bipolar ionization units for all Elementary, Middle Schools and Clark Hall at a cost not to exceed \$29,800, to be paid out of the Covid Care fund.

### 9. **Resolution – Construction Manager at Risk**

The Gahanna-Jefferson Board of Education approved the following resolution:

**SELECTION OF RUSCILLI CONSTRUCTION  
COMPANY, INC., AS BEST VALUE CONSTRUCTION  
MANAGER AT RISK AND APPROVING AGREEMENT  
FOR PRECONSTRUCTION SERVICES**

The Evaluation Committee recommends approval of Ruscilli Construction Company, Inc. (the “CMR”) as the best value firm to provide construction manager at risk services for Phase 2 of the Master Facilities Project (the “Project”) and the Superintendent requests authority to enter into an agreement with the CMR for preconstruction services.

Rationale:

1. The Board requires the services of a construction manager at risk to plan, coordinate, manage, and direct all phases of the Project for a guaranteed maximum price.
2. Section 9.33 et seq. of the Ohio Revised Code and Chapter 153:1-6 of the Ohio Administrative Code prescribe a “best value” selection process that is required to be followed by public entities when construction manager at risk services are procured.

# RECORD OF PROCEEDINGS 10933

## REGULAR SESSION

March 18, 2021

---

3. On behalf of the Board, the Superintendent publicly advertised and issued a request for qualifications for construction manager at risk services. Statements of Qualifications were received from interested CMR firms, which were reviewed by the Evaluation Committee and ranked to create a short list of the three most-qualified firms. Pricing and technical proposals were then solicited from the three short listed firms. The proposals were reviewed by the Evaluation Committee and, following review of the proposals, the Evaluation Committee held interviews with the short-listed firms.
4. After the Evaluation Committee's review and evaluation of the proposals submitted, it identified the CMR as the firm that would provide the best value for the Project and recommends the Board approve this selection.
5. In its pricing proposal, the CMR offered to perform the preconstruction services for the Project in a total cost not to exceed \$245,000.00
6. Based on the CMR's proposal, the Superintendent requests authorization to work with other administrators and legal counsel to negotiate, on behalf of the Board, an agreement for preconstruction services with the CMR in an amount not to exceed \$245,000.00

The Board of Education resolves as follows:

1. The Board approves the selection of the CMR as the firm determined to provide the best value for the Project.
2. The Board authorizes the Superintendent, working with other administrators and legal counsel, to negotiate, on behalf of the Board, an agreement for preconstruction services with the CMR. The Board authorizes the Superintendent to enter into an agreement for preconstruction services with the CMR in an amount not to exceed \$245,000.00.

### 10. Resolution – Design Professional Services

The Gahanna-Jefferson Board of Education approved the following resolution:

AUTHORIZING AN AGREEMENT WITH DLR GROUP,  
IN ASSOCIATION WITH SCHORR ARCHITECTS, INC.,  
FOR DESIGN PROFESSIONAL SERVICES

The Superintendent recommends approving the design services agreement between the Board and DLR Group, in association with Schorr Architects,



# RECORD OF PROCEEDINGS 10934

## REGULAR SESSION

March 18, 2021

---

Inc., (collectively the “Architect”) for the design and related construction administration services on Phase 2 of the Master Facilities Project (the “Project”).

Rationale:

1. The Board requires the services of a design professional to provide design services and related construction administration services for work on the Project.
2. The Board previously approved the selection of the Architect as the most qualified firm to perform the required design and construction administration services for the Project.
3. The Architect submitted a proposal to the Superintendent for design services and related construction administration for the Project in the total amount not to exceed \$15,395,372.

The Board of Education resolves as follows:

1. The Board approves the design services agreement with Architect for the Project in the amount not to exceed \$15,395,372.
2. The Board authorizes the Superintendent and Treasurer to work with legal counsel to negotiate and sign the design services agreement and other documents that may be necessary to fully execute the design services agreement on behalf of the Board.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Moehring  
Nays – None  
Motion carried.

### **BOARD REPORT(S)/DISCUSSION(S)**

**A. Legislative Liaison**  
**B. Eastland Fairfield**  
**C. Gahanna Parks and Rec**  
**D. Local Government Liaison**  
**E. Gahanna-Jefferson Education Foundation**  
**F. Insurance Committee**

**Beryl Piccolantonio**  
**Matt Campbell**  
**Steve Barrett**  
**Daphne Moehring**  
**Daphne Moehring**  
**Bryan Hairston**

# RECORD OF PROCEEDINGS 10935

## REGULAR SESSION

March 18, 2021

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### EXCECUTIVE SESSION

21-03-041

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Specialized details of security arrangements.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.

**Mrs. Piccolantonio declared the Board into Executive Session at 7:50 p.m. and back into Regular Session at 9:44 p.m.**

**RECORD OF PROCEEDINGS 10936**  
**REGULAR SESSION**

March 18, 2021

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**ADJOURNMENT**

**21-03-042**

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 9:44 p.m.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.



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President



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Treasurer