



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

AUGUST 19, 2021

AGENDA

**Regular Board of Education Meeting
August 19, 2021**

**Gahanna-Jefferson Public Schools
BOARD OF EDUCATION REGULAR MEETING
August 19, 2021, 6:30 p.m.
Clark Hall, Room 323
Steve Barrett, Superintendent**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- July 13, 2021 Finance & Facilitates Committee Meeting
- July 15, 2021 Regular Board of Education Meeting
- July 28, 2021 Special Board of Education Meeting
- July 28, 2021 COVID-19 Taskforce Committee Meeting
- July 29, 2021 Policy & Governance Committee Meeting

ROLL CALL: Piccolantonio___ Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | | |
|----|--|-------------------|
| A. | Gahanna-Jefferson Education Foundation | Sharon Tomko |
| B. | Gahanna-Jefferson Education Association | Joan Miller |
| C. | Finance/Facilities Committee | Bryan Hairston |
| D. | Policy and Governance Committee | Daphne Moehring |
| E. | Student Learning & Achievement/
COVID-19 Community Task Force | Jennifer Chrysler |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

A. Adoption of Agenda

Additions/Deletions to Agenda

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1. _____

2. _____

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT’S REPORT

B. TREASURER’S REPORT

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (7)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Financial Report

Approve the July 2021 Monthly Financial Report as submitted by the Treasurer.

2. New Club Student Activity Account – Middle Schools:

Approve the Gahanna Middle Schools Swim Team (200-9988) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of providing middle school students with the opportunity to try swim team at the middle school level.

3. Clerical Services Agreement - St. Matthew

Approve the agreement with CatsHug Consulting Services, LLC to provide clerical services at St. Matthew School for the 2021-2022 fiscal year at a rate of \$25/hour, not to exceed \$20,000, to be paid out of the auxiliary fund.

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4. LHS and MS Athletic Pay Scale

Approve Lincoln High School and Middle Schools athletic pay scale for the 2021-2022 school year, for district employees to work after-school activities:

LHS Gate Workers	\$9.80 per hour
LHS & MS Game Managers	\$10.80 per hour
Campus Security (Pd by Parking Funds) Employee's Reg Hrly Wage Rate	
Announcers	\$25 per game
LHS Score Keepers/Time Keepers	\$25 per game
MS Score Keepers/Time Keepers	\$25 per night
MS Ticket Sellers	\$9.80 per hour
LHS & MS Event Managers	\$200 per game

Comment: Tournament games are paid per Central District/OHSAA guidelines.

5. Shepherd Christian Academy Employment Agreement

Approve an employment agreement between Gahanna-Jefferson Public Schools and Shepherd Christian Academy (SCA) concerning the employment of Jennifer Brizendine as a Reading Teacher on Special Assignment for the 2021-2022 school year. Gahanna-Jefferson Public Schools will be reimbursed for 100% of the total salary and benefits.

6. Temporary Appropriations/Revenue:

Approve to amend the temporary appropriations/revenue as follows:

08/19/2021-FY22 Amended Appropriations						
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue
507	GOV/Special	ESSER Funds	\$ 266,212.90	\$ 1,000,000.00	\$ 1,266,212.90	\$ -
516	GOV/Special	IDEA PART B GRANTS	\$ 531,907.44	\$ 350,000.00	\$ 881,907.44	\$ -
200	GOV/Special	IMPROVING TEACHER QUALITY	\$ 12,361.23	\$ 25,000.00	\$ 37,361.23	\$ -

7. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

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GJPS SUPPORTERS	AMOUNT	DONATED TO
Gahanna-Jefferson Education Foundation	\$500.00	Goshen Lane Elementary Drama Camp
Rachel and Roy Bauman	\$2,000.00	High Point Elementary Grandpa Scholarship
Artemis Tax Service	\$250.00	Middle School Robotics Competition Team
Angela and Justin Radic	\$50.00	Middle School Robotics Competition Team

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (10)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Pear Deck Renewal Agreement

Approve the agreement with Pear Deck, Inc for a one-year subscription to Pear Deck software at a cost not to exceed \$18,722.86, to be paid out of ESSER Funds.

2. Reach Educational Services Agreement

Approve the agreement with Reach Educational Services for placement of one student for the 2021-2022 school year at a cost not to exceed \$41,108, to be paid out of the general fund.

3. Educational Service Center of Central Ohio – Ventures II

Approve the statement of work with the Educational Service Center of Central Ohio for placement of one student at Ventures II for the 2021-2022 school year at a cost not to exceed 34,160, to be paid out of the general fund.

4. Deaf Services Center

Approve the agreement with Deaf Services Center to provide interpreting services for the 2021-2022 school year at a rate not to exceed \$56 per hour, to be paid out of the general fund.

5. Maxim Healthcare Staffing

Approve to continue the agreement with Maxim Healthcare Staffing to supply medical care for students for the 2021-2022 school year, at a cost

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of \$60 per hour for RNs, not to exceed 1,450 hours to be paid out of the general fund.

6. US Together, Inc. Agreement

Approve an agreement with US Together, Inc. for the 2021-2022 school year, as presented, to be paid out of the general fund.

7. Achieve Psychological and Academic Services Agreement

Approve the agreement with Achieve Psychological and Academic Services to provide multifaceted evaluations for the District on an as-needed basis for the 2021-2022 school year, not to exceed \$66,000, to be paid out of the general fund.

8. Consulting Services - Jack Slavinski

Approve the consulting services provided by Jack Slavinski for Gahanna Lincoln High School Leadership Development, at a cost not to exceed \$15,000, to be paid out of the general fund.

9. College Board Proposal

Approve the proposal from College Board for PSAT testing services for the 2021-2022 school year, at a cost not to exceed \$15,000, to be paid out of the general fund.

10. Purchase - Toolbox Project

Approve the purchase of school counseling curriculum materials from Toolbox Project, at a cost not to exceed \$10,520.40, to be paid out of the general fund.

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (52)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignations

Accept the following resignations:

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Jamia Hogan, Educational Aide, Lincoln High School, effective August 11, 2021

John Jasinski, Custodian, Royal Manor Elementary, effective at the end of the day on August 27, 2021

Jamil Jones, Assistant Football Coach (50%), Lincoln High School, effective with the 2021-2022 school year

Lisa Lawless, Kitchen Helper, Lincoln High School, effective at the end of the 2020-2021 school year

Stephen McGrath, Assistant Football Coach (50%), Lincoln High School, effective with the 2021-2022 school year

Stacey Miller, Math, Lincoln High School, effective August 13, 2021

Ian Pena, Assistant Boys Soccer Coach, Lincoln High School, effective with the 2021-2022 school year

2. Rescind Motion 21-05-070 (E-16) – Employment – Supplemental Contracts

Rescind Motion 21-05-070 (E-16) for the issuance of an extended contract to Elizabeth Sheraw for the 2021-2022 school year.

3. Rescind Motion 21-05-075 (B-4) – Employment through the Educational Service Center-Council of Governments

Approve to rescind motion 21-05-075 (B-4) for the hiring of Frances Frazier as SMART Lab Facilitator at Royal Manor Elementary.

4. Rescind Motion 21-06-086 (F-6) – Employment – Certificated Staff

Rescind Motion 21-06-086 (F-6) for the issuance of a one-year limited contract to Kimberly Rachal, Family & Consumer Science at Lincoln High School, for the 2021-2022 school year.

5. Rescind Motion 21-06-086 (F-7) – Employment – Supplemental Contracts

Rescind Motion 21-06-086 (F-7) for the issuance of an extended contract to Kimberly Rachal for the 2021-2022 school year.

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6. Rescind Motion 21-06-092 (B-6) – Employment – Educational Aides

Approve to rescind motion 21-06-092 (B-6) for the issuance of contracts to Colby Glaze as Educational Aide at Lincoln High School, Harretta Martin as Educational Aide at Chapelfield Elementary, and Jaquan Moon as Educational Aide at Middle School South.

7. Job Descriptions

Approve the following job descriptions:

Mental Health Liaison
Secretary – Middle School Athletic Office (Part time)

8. Amendment of Motion 21-07-098 (E-2) – Positions

Approve to amend as follows:

Update 4 FTE Mental Health Specialists to reflect 4 FTE Mental Health Liaisons

9. Employment – Certificated Staff

Approve the following certificated personnel on a one-year limited contract for the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (pending fingerprint results and/or certification):

Kassidy Barrett – Mental Health Liaison, GL/MSE/MSW
0 years experience; MA degree; salary \$50,668

Erin Bentley – Intervention Specialist (on-site virtual learning), District-wide
10 years experience; MA degree; salary \$75,114

Brittany Doty – Mental Health Liaison, RM/MSS/LHS
0 years experience; MA degree; salary \$50,668

Jeffrey Glitt – Mental Health Liaison, Lincoln High School
0 years experience; MA degree; salary \$50,668

Shelby Graham – School Nurse, Lincoln Elementary/Middle School South
0 years experience; BA degree; salary \$44,446

Tiffany Palguta – Kindergarten, Jefferson Elementary
2 years experience; BA degree; salary \$49,113

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Kristin Reed – Kindergarten, Lincoln Elementary
5 years experience; BA degree; salary \$56,113

Lisa Wilhelm – Intervention Specialist, Middle School West
8 years experience; BA150 degree; salary \$67,113

10. Employment – Supplemental Contracts

Approve extended contracts to the following individuals for the 2021-2022 school year:

NURSE

LE/MSS	Shelby Graham	1 day
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SCHOOL COUNSELOR

BL/LE	Nicholas Rediger	4 days
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11. Employment – Substitute Teacher

Approve Kimberly Rachal as a substitute teacher for the 2021–2022 school year, effective August 2, 2021, to be paid \$115/day.

12. Employment – GJEA Eligible Personnel for Addendum Assignments

Approve the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

Group III

Name		Bldg.	Title	Step	Salary
Jonathon	Bradshaw	LHS	Instrumental Music Assistant Director	12	\$6,222.44
Gregory	Miller	LHS	Instrumental Music Assistant Director	15	\$3,266.78 (50%)
Jocelyn	Smallwood	LHS	Instrumental Music Assistant Director	0	\$2,177.86 (50%)
Scott	Warburton	LHS	Instrumental Music Assistant Director	0	\$2,177.86 (50%)
M. Rob	Cebriak	LHS	Instrumental Music Director	15	\$9,333.66

Group V

Name		Bldg.	Title	Step	Salary
Jeremy	Lahman	LHS	Choir Director	15	\$7,555.82

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Group VII

Name		Bldg.	Title	Step	Salary
Leslie	Muhlbach	LHS	Debate Advisor	7	\$4,222.37
Christopher	Wagner	LHS	Yearbook Advisor	9	\$4,666.83

Group VIII

Name		Bldg.	Title	Step	Salary
Jennifer	Hawkins-Newman	LHS	Activities Dir./Student Council Advisor	4	\$3,333.45
Cynthia	Macioce	LHS	Dept. Chairperson - Art	10	\$4,000.14
Marcie	Aiello	LHS	Dept. Chairperson - Business	11	\$4,000.14
Christopher	Wagner	LHS	Dept. Chairperson - English	2	\$3,111.22
Julie	Ingo	LHS	Dept. Chairperson - Foreign Language	2	\$1,555.61 (50%)
Andrea	Saunders	LHS	Dept. Chairperson - Foreign Language	2	\$1,555.61 (50%)
Ann	Gleek	LHS	Dept. Chairperson - Library	10	\$4,000.14
Cheryl	Ramey	LHS	Dept. Chairperson - Math	9	\$3,777.91
G. Scott	Meadows	LHS	Dept. Chairperson - Physical Educ.	15	\$4,444.60
Lauren	Himmel	LHS	Dept. Chairperson - School Counseling	7	\$3,555.68
Dale	Eckard	LHS	Dept. Chairperson - Science	6	\$3,555.68
Dwayne	Marshall	LHS	Dept. Chairperson - Social Studies	8	\$3,777.91
Kellie	Bommer	LHS	Dept. Chairperson - Special Education	6	\$1,777.84 (50%)
Ryan	Callihan	LHS	Dept. Chairperson - Special Education	6	\$1,777.84 (50%)
Paula	Madison	BL	Head Teacher	8	\$3,777.91
Tracie	Weaver	CE	Head Teacher	8	\$3,777.91
Margaret	Anderson	GL	Head Teacher	2	\$3,111.22
Kevin	Sheets	HP	Head Teacher	7	\$3,555.68
Jennifer	VanHorssen	JE	Head Teacher	11	\$4,000.14
Tamara	Huyghe	LE	Head Teacher	6	\$3,555.68
Patricia	English	RM	Head Teacher	6	\$3,555.68
Krista	Scheetz	LHS	Newspaper Advisor	4	\$3,333.45
Megan	Forster	MSE	Team Leader - Gr. 6		\$321.00
Kelli	Sprosty	MSE	Team Leader - Gr. 6		\$321.00
Leslie	Tanchevski	MSE	Team Leader - Gr. 7		\$321.00
Michelle	Weininger	MSE	Team Leader - Gr. 7		\$321.00
Allison	Learman	MSE	Team Leader - Gr. 8		\$321.00
Laura	Montgomery	MSE	Team Leader - Gr. 8		\$321.00
Deidre	Kuck	MSE	Team Leader - Library		\$160.50 (50%)
Loni	Williams	MSE	Team Leader - Library		\$160.50 (50%)

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Bonnie	Meeks	MSE	Team Leader - Related Arts	\$321.00
Kathleen	McKee	MSE	Team Leader - Special Education	\$321.00
Rhonda	Wamsley	MSS	Team Leader - Gr. 6	\$321.00
Megan	Woodburn	MSS	Team Leader - Gr. 6	\$321.00
Cale	Garber	MSS	Team Leader - Gr. 7	\$321.00
Sarah	Hensley	MSS	Team Leader - Gr. 7	\$321.00
Danielle	Dominak	MSS	Team Leader - Gr. 8	\$321.00
Kevin	Leopold	MSS	Team Leader - Gr. 8	\$321.00
Jeffrey	Boyd	MSS	Team Leader - Related Arts	\$321.00
Bobbie	Browning	MSS	Team Leader - Special Education	\$321.00
Jenna	Wood	MSS	Team Leader - Special Education	\$321.00
Allison	Falter	MSW	Team Leader - Gr. 6	\$361.12
Lindsey	Watt	MSW	Team Leader - Gr. 6	\$361.12
Meredith	Rathburn	MSW	Team Leader - Gr. 7	\$361.12
Melissa	Varsanyi	MSW	Team Leader - Gr. 7	\$361.12
Amy	Clark	MSW	Team Leader - Gr. 8	\$361.12
Abigail	Grossman	MSW	Team Leader - Gr. 8	\$361.12
Kristine	Young	MSW	Team Leader - Related Arts	\$361.12
Heather	Turner	MSW	Team Leader - Special Education	\$361.12

Group IX

Name	Bldg.	Title	Step	Salary
Mark	Lowrie	LHS TV Studio Advisor (2 positions - \$2,666.76/position)	2	\$5,333.52

Group X

Name	Bldg.	Title	Step	Salary	
Paige	Harding	MSE	Intramurals	15	\$2,888.99
Jeffrey	Boyd	MSS	Intramurals	15	\$2,888.99
Selene	Kelley	MSS	Intramurals	5	\$2,000.07
Douglas	Parker II	MSS	Intramurals	6	\$2,000.07
M. Paul	Demchak	MSW	Intramurals	3	\$2,000.07
Najib	Kamagate	MSW	Intramurals	5	\$2,000.07
Kristine	Young	MSW	Intramurals	3	\$2,000.07
Mackenzi	Thompson	LHS	Link Crew Leader	0	\$1,777.84
Sandra	Nicholson	District	LPDC Member	15	\$2,888.99
Angela	Potts	District	LPDC Member	15	\$2,888.99
Rhonda	Wamsley	District	LPDC Member	10	\$2,444.53

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Paityn	Caudill	MSE	Renaissance Advisor	0	\$1,777.84
Julie	Baldwin	MSS	Renaissance Advisor	7	\$1,111.15 (50%)
Elizabeth	Grubb	MSS	Renaissance Advisor	1	\$888.92 (50%)
Sandra	Guinto	MSW	Renaissance Advisor	2	\$1,777.84
Carol	Knott	MSE	Yearbook Advisor	11	\$2,444.53
Julie	Baldwin	MSS	Yearbook Advisor	8	\$1,111.15 (50%)
Elizabeth	Grubb	MSS	Yearbook Advisor	5	\$1,000.04 (50%)
Amy	Clark	MSW	Yearbook Advisor	13	\$2,444.53

Group XI

Name		Bldg.	Title		Salary
Tracie	Weaver	CE	Academic Intervention Coordinator		\$1,333.38
Michelle	Weininger	MSE	Athletic Academic Intervention Coord.		\$1,333.38
Jillian	Bohme	MSS	Athletic Academic Intervention Coord.		\$1,333.38
Thomas	Fogel	MSW	Athletic Academic Intervention Coord.		\$1,333.38
David	Merrick	MSE	Department Leader - Science		\$1,333.38
Joshua	Goody	MSE	Department Leader - Social Studies		\$1,333.38
Melissa	Diehl-Wittmer	MSS	Department Leader - Science		\$1,333.38
Michael	Browning	MSS	Department Leader - Social Studies		\$1,333.38
LaKeesha	Ball	MSW	Department Leader - Science		\$1,333.38
Michael	Hunt	MSW	Department Leader - Social Studies		\$1,333.38
Olivia	Briggs	BL	Intervention Assistance Chairperson		\$666.69 (50%)
Paula	Madison	BL	Intervention Assistance Chairperson		\$666.69 (50%)
Tracie	Weaver	CE	Intervention Assistance Chairperson		\$1,333.38
Paityn	Caudill	MSE	Power of the Pen Advisor		\$666.69 (50%)
Kristen	Warren	MSE	Power of the Pen Advisor		\$666.69 (50%)
Elizabeth	Grubb	MSS	Power of the Pen Advisor		\$666.69 (50%)
Rebecca	Leffler	MSS	Power of the Pen Advisor		\$666.69 (50%)
Sandra	Guinto	MSW	Power of the Pen Advisor		\$666.69 (50%)
Samantha	Williams	MSW	Power of the Pen Advisor		\$666.69 (50%)
Ember	Hobbs	MSE	Student Council Advisor		\$1,333.38
Lauren	Alberti	MSS	Student Council Advisor		\$666.69 (50%)
Hannah	Zeltman	MSS	Student Council Advisor		\$666.69 (50%)
Amy	Clark	MSW	Student Council Advisor		\$1,333.38

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Group XII

Name		Bldg.	Title	Salary
Olivia	Briggs	BL	MTSS	\$296.30 (34%)
Nicole	Koontz	BL	MTSS	\$296.30 (33%)
Paula	Madison	BL	MTSS	\$296.30 (33%)
Kimberly	Clifton	CE	MTSS	\$296.30 (34%)
Tracie	Weaver	CE	MTSS	\$296.30 (33%)
Leah	Chenevey	Preschool- Clark Hall	MTSS	\$444.46 (50%)
Kara	Waite	Preschool- Clark Hall	MTSS	\$444.46 (50%)
Kristi	Griffiths	MSE	MTSS	\$296.30 (34%)
Heidi	Sullivan	MSE	MTSS	\$296.30 (33%)
Ashley	Williamson	MSE	MTSS	\$296.30 (33%)
Julie	Baldwin	MSS	MTSS	\$296.30 (34%)
Kevin	Mishler	MSS	MTSS	\$296.30 (33%)
Heidi	Sullivan	MSS	MTSS	\$296.30 (33%)
Andrew	Deyo	MSW	MTSS	\$444.46 (50%)
Katherine	Donnan	MSW	MTSS	\$444.46 (50%)
Jennifer	Hawkins- Newman	LHS	MTSS	\$296.30 (34%)
Gabriel	Schepergerdes	LHS	MTSS	\$296.30 (33%)
Jon	Grundtisch	CE	Safety Patrol	\$888.92
Thomas	Miles	RM	Safety Patrol	\$888.92

13. Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

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THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

GJPS STAFF:

Group I

Name	Bldg.	Title	Step	Salary
Matthew Gilmore	LHS	Athletic Assistant Director	6	\$7,111.36

Group X

Name	Bldg.	Title	Step	Salary
Amy Pedrotty	LHS	National Honor Society Advisor	1	\$888.92 (50%)
Matthew Gilmore	LHS	Varsity 'L' Advisor	6	\$2,000.07

NON-GJPS STAFF:

Group I

Name	Bldg.	Title	Step	Salary
Michael Hopewell	LHS	Football Assistant Coach	0	\$2,488.98 (50%)
Damon Kimbrough	LHS	Football Assistant Coach	5	\$3,033.44 (50%)
Taylor Nisbet	LHS	Football Assistant Coach	0	\$1,244.49 (25%)
Mark Spencer	LHS	Football Assistant Coach	0	\$1,244.49 (25%)
Austin Torr	LHS	Football Assistant Coach	0	\$2,488.98 (50%)

Group III

Name	Bldg.	Title	Step	Salary
Kimberly Barker	LHS	Instrumental Music Asst. Director (flag corp)	3	\$2,411.20 (50%)

Group IV

Name	Bldg.	Title	Step	Salary
Max Rosenthal	LHS	Soccer Assistant Coach - Boys	1	\$4,200.15

Group VIII

Name	Bldg.	Title	Step	Salary
Thomas Gregory	LHS	In The Know Advisor	7	\$3,555.68

Group X

Name	Bldg.	Title	Step	Salary
Jana Barren	LHS	National Honor Society Advisor	3	\$1,000.04 (50%)

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14. Employment – Volunteer Coach

Approve the following individual as a volunteer coach in the District for the 2021-2022 school year (pending fingerprint results and/or certification):

Name		Bldg.	Title
Ian	Pena	LHS	Volunteer Soccer Coach - Boys

15. Employment – Bus Drivers

Approve the following individuals as Bus Drivers, to be placed on the appropriate salary schedule with a 177-workday probationary period, effective with the 2021-2022 school year:

Stephanie Allen
Step 5 on salary schedule; \$24.98/hour
5 hours/day
185 days

J. Richard Athy
Step 1 on salary schedule; \$23.23/hour
5 hours/day
185 days

Tia Craig
Step 3 on salary schedule; \$23.68/hour
5 hours/day
185 days

Michael Davenport
Step 0 on salary schedule; \$23.00/hour
5 hours/day
185 days

Lance Duncan
Step 1 on salary schedule; \$23.23/hour
5 hours/day
185 days

Stefani Dutey
Step 0 on salary schedule; \$23.00/hour
5 hours/day
185 days

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Judith Entwisle
Step 5 on salary schedule; \$24.98/hour
6 hours/day
185 days

Perry Fennoy
Step 0 on salary schedule; \$23.00/hour
5 hours/day
185 days

Taimira Franklin
Step 1 on salary schedule; \$23.23/hour
5 hours/day
185 days

Girmu Haile
Step 0 on salary schedule; \$23.00/hour
6 hours/day
185 days

Brittany Harris
Step 0 on salary schedule; \$23.00/hour
5 hours/day
185 days

Veronica Marschner
Step 0 on salary schedule; \$23.00/hour
5 hours/day
185 days

Pamela Perry
Step 5 on salary schedule; \$24.98/hour
5 hours/day
185 days

Michael Telander
Step 0 on salary schedule; \$23.00/hour
5 hours/day
185 days

Futzum Tesfamichael
Step 0 on salary schedule; \$23.00/hour
6 hours/day
185 days

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Lori Wildes
Step 1 on salary schedule; \$23.23/hour
5 hours/day
185 days

Deron Wren
Step 0 on salary schedule; \$23.00/hour
5 hours/day
185 days

16. Employment – Mid-day Hours for Bus Drivers

Approve the following Bus Drivers for mid-day hours for driving preschool and special education work program students to and from school for the 2021-2022 school year, effective August 12, 2021:

<u>Name</u>	<u>Hours/day</u>
A. Nicholas Campbell	1.50
Tia Craig	1.50
Lance Duncan	1.50
Cynthia Jordan	1.50
Kasey Mamula	1.50
Samuel Yadatta	1.50

17. Employment – Educational Aides

Approve the following individuals on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (pending fingerprint results and/or certification):

Hannah Agnew – Educational Aide, Goshen Lane Elementary
Step 2 on salary schedule; \$17.82/hour
7 hours/day
Effective August 11, 2021; 187 days

Clairece Dotson – Educational Aide, Lincoln High School
Step 2 on salary schedule; \$17.82/hour
7 hours/day
Effective August 25, 2021; prorated 177 days for the 2021-2022 school year

Janna Lealand – Educational Aide, High Point Elementary
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Effective August 18, 2021; prorated 182 days for the 2021-2022 school year

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Marguerite Mills – Educational Aide, Lincoln High School
Step 3 on salary schedule; \$18.29/hour
7 hours/day
Effective August 31, 2021; prorated 173 days for the 2021-2022 school year

18. Employment – Classified Employees

Approve the following individuals, to be placed on the appropriate salary schedule with a 270-calendar day probationary period (*pending fingerprint results):

Gina Carter – Technology Technician
Step 2 on salary schedule; \$23.08/hour
8 hours/day
Effective August 16, 2021; prorated 228 days for the 2021-2022 school year

Lisa Lawless – Cook, Lincoln High School
Step 4 on salary schedule; \$17.61/hour
7.5 hours/day
Effective with the 2021-2022 school year; 190 days

Rachael Pavlik – Technology Technician
Step 4 on salary schedule; \$24.56/hour
8 hours/day
Effective August 24, 2021; prorated 222 days for the 2021-2022 school year

Sara Yinger – Clinic Aide/Clerk-typist, Lincoln Elementary (Group III)
Step 5 on salary schedule; \$20.31/hour
6 hours/day
Effective with the 2021-2022 school year; 190 days

19. Employment through the Educational Service Center-Council of Governments

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2021-2022 school year:

Preschool Educational Aides at Clark Hall:

<u>Name</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Briona Howell	100%	182	6.5
Hazel Jones	100%	183	6.5
Harretta Martin	100%	187	6.5

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*Breanna Nevil	100%	187	6.5	*To be paid using ESSER funds
Keonia Ross	100%	187	6.5	

SMART Lab Facilitator:

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Seth Shaner	HP	100%	179	6.5

20. Amendment of Motion 21-05-070 (E-8) – Employment

Approve to amend as follows:

Update Sharon Tomko’s salary to reflect \$32,172.92 and Patricia Twigg’s salary to reflect \$42,897.58

21. Amendment of Motion 21-06-086 (F-1) – Resignations

Approve to amend as follows:

Update Anita Cordell’s retirement resignation to reflect that it is a regular resignation

22. Amendment of Motion 21-06-086 (F-19) – Employment – Alternative Instructors and Substitute Teachers

Approve to amend as follows:

To include ESCCO Alternative Instructors (Math, Reading, Restorative Practice), at a cost not to exceed \$23.63/hour, to be paid out of ESSER funds.

23. Amendment of Motion 21-07-098 (E-3) – Employment – Certificated Staff

Approve to amend as follows:

Update Eric Davis’ contract to reflect ten years-experience; BA degree; salary \$67,891

24. Amendment of Motion 21-07-104 (C-3) – Employment – Certificated Staff

Approve to amend as follows:

Update Brittany Morgan’s job title to reflect Mental Health Liaison

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25. Amendment of Motion 21-07-104 (C-4) – Employment – Supplemental Contracts

Approve to amend as follows:

Update Alexandra Marinelli's extended contract to reflect three days, and Beverly Baumann-Kilburn's extended contract to reflect four days

26. Amendment of Motion 21-07-098 (E-36) Stipend-Project Lead the Way

Approve to amend as follows:

Change the name from Kayla Mintz to Kayla Luthy.

27. Unpaid Leave of Absences

Approve the following unpaid leave of absences:

Alyssa Johnson, Occupational Therapist (Preschool), Clark Hall, on October 7, 2021

William Meredith, Educational Aide, Lincoln High School, on August 12, 2021

Taylor Nilsen, Grade 3, Jefferson Elementary, effective September 9, 2021 through September 10, 2021

Sandra Pershing, Campus Supervisor, Lincoln High School, on October 4, 2021

Shani Tate, Kitchen Helper, Chapelfield Elementary, effective for the 2021-2022 school year

28. Additional Paid Holiday for 260 Employees

Approve the addition of one paid holiday for 260-day employees, effective with the 2021-2022 school year and each year after. The additional paid holiday is as follows: Juneteenth Day of Observance

29. Employment - LHS Student Workers

Approve the following student workers for the 2021-2022 school year in the GEAR program for three (3) hours per day, four days per week, when school is in session, at the hourly rate of \$8.80, to be paid out of the general fund.

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G. Todd	E. Hayes
T. Chatman	J. Mayes
M. Wingert	J. Hubbard

30. Employment – Alternative Instructor

Approve Xiuyi Zhao as an Alternative Instructor for the 2021-2022 Elementary Chinese Program to be paid at the hourly rate of \$23.63 (pending fingerprint results and successful I-9 completion).

31. Employment - LHS Student Workers

Approve the following student workers for the 2021-2022 school year for two hours per day, five days per week, when school is in session, at the hourly rate of \$8.80, to be paid out of the general fund.

I. Harper	Z. Gemmer	J. Montoya-Lopez
M. Iqbal	K. Cooper	

32. Employment - Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2021-2022 school year (Pending fingerprint results and/or certification):

Bus Driver(s):
Stanley Angle
Joyce Barnes
Sidney Brice
Trayon Cassie
Jennifer Davis
Dennis Dorsey
Jack Hartley
Mary Elizabeth Inman
Thomas Keyes
Antoinette Kimbell
William Lozan
Ceateria Mason
Monique Mason-Hill
William Meadows
Daniel O'Rourke
Dave Paquette
Duane Powell
Jennie Richards-Price
Raymond Richmond

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Ben Stepp

Custodian(s):
Deron Wren

Kitchen Helper(s):
Emily Bernard
Tyisha Brockman
Carol Broskie
Lisa Christ
Bonnie Fox
Yeshifana Hagos
Brittany Harris
Gloria Joyce
Shanda Phinisee

33. Additional Hours - Orton Gillingham Training

Approve additional hours for the following employees to attend Orton Gillingham training during the 2021-2022 school year, not to exceed 20 hours at the hourly rate of \$35. Payment upon submission of timesheets, to be paid out of the general fund.

Cassandra Crane
Morgan Richards

Emma Wagner
Penny Olmstead

Iris PrevotEAU
Kyle Morris

34. Additional Hours - Orton Gillingham Trainer

Approve Janel Bowman to provide Orton Gillingham training during the 2021-2022 school year, at the hourly rate of \$35, not to exceed 20 hours. Payment upon submission of timesheets, to be paid out of the general fund.

35. Additional Hours - Home Instruction Tutors

Approve payment for all certificated staff members for employment as Home Instruction Tutors for the 2021-2022 school year, at the hourly rate of \$35, to be paid out of the general fund.

36. Additional Hours – Educational Aides

Approve additional hours for all Educational Aides who work additional time to support students with disabilities, at the hourly rate of \$16.48, not to exceed ten hours per week. Payment upon submission of timesheets, to be paid out of the general fund.

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37. Additional Hours - Crisis Prevention Intervention

Approve additional hours for personnel who attend Crisis Prevention Institute training during the 2021-2022 school year outside of contract hours at the hourly rate of \$35 for certificated staff and \$16.48 for educational aides. Not to exceed five hours with payment upon submission of timesheets, to be paid out of the general fund.

38. Additional Hours – Curriculum Revision

Approve additional hours for the following Preschool staff to revise curriculum and align teacher instructional practices at the hourly rate of \$35, not to exceed 15 hours each. Payment upon submission of timesheets, to be paid out of the general fund.

Taylor Delara

Kendra Tilton

Hannah Longauer

39. Additional Hours - COVID-19 Contact Tracing

Approve additional hours for school nurses to complete contact tracing and COVID-19 related phone calls to parents after contract hours during the 2021-2022 school year, as needed, at their current hourly rate, not to exceed 180 hours each, to be paid out of the general fund.

40. Additional Hours - Extended School Day

Approve additional hours for certificated staff members who facilitate the Extended School Day (ESD) Program for two hours and ten minutes per day, at the hourly rate of \$35 and all classified/unclassified staff members holding an educational aide permit at their contracted hourly rate of pay, to be paid out of the general fund.

41. Additional Hours - Saturday School Monitors

Approve additional hours for certificated staff members who monitor Saturday School for the 2021-2022 school year, at the hourly rate of \$35 and all classified/unclassified staff members holding an educational aide permit at their contracted hourly rate of pay, to be paid out of the general fund.

42. Additional Hours - After School Tutoring

Approve additional hours for the following staff to provide after school tutoring during the 2020-2021 school year, at the hourly rate of \$28.26, not to exceed 11 hours each, to be paid out of ESSER funds.

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Natalie Baransy
Katherine Demchak

43. Additional Hours - Acceleration Assessments

Approve additional hours for the following staff to administer acceleration assessments for the 2021-2022 school year, at the hourly rate of \$35, not to exceed 15 hours each, to be paid out of the general fund.

Nikki Kelley
Heidi Sullivan

44. Additional Hours - COVID-19 Contact Tracing

Approve additional hours for Christi Keener to complete contact tracing and COVID-19 related phone calls to parents after contract hours during the 2021-2022 school year, as needed, at her current hourly rate. Not to exceed five hours per week, to be paid out of the general fund.

45. Stipend - Professional and Technical Support

Approve a stipend for April Hunter to provide professional and technical support to staff in the related service department during the 2021-2022 school year, for a total of \$3,111.22 (step 8), to be paid out of the general fund.

46. Amendment of Motion 21-06-086(F-31) Additional Hours – Classified Staff – Summer Journey to Learning

Approve to amend as follows:

To increase Jennifer Johnson’s maximum hours from 85 to 88.

47. Amendment of Motion 21-05-070(E-33) Additional Hours – Foundations Training

Approve to amend as follows:

To include the following new staff:

Morgan Turley
Tiahna Ginn
Taylor McCulley
Jaryd Murphy

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48. Amendment of Motion 21-06-086 (F-26) Additional Hours- CPM Training

Approve to amend as follows:
To include the following staff:

Amy Clark
Katherine Demchak

49. Amendment of Motion 21-07-098 (E-16) Additional Hours- KRA Training

Approve to amend as follows:

To include the following new staff:

Tiffany Palguta
Kristin Reed

50. Amendment of Motion 21-07-098 (E24) Additional Hours – EL Assessment

Approve to amend as follows:

To include the following staff:

Megan McLean Chiun Kim Kogilavani Brooks

51. Amendment of Motion 21-07-098 (E-7) – Employment – Non-Certificated Personnel as Coaches/Advisors

Approve to amend as follows:

Update Calean Ecos' contract, Assistant Football, Lincoln High School, from \$1,283.38 (25%) to \$2,566.76 (50%), and Dominic Taylor's contract, Assistant Football Coach, Lincoln High School, from \$1,322.27 (25%) to \$2,644.54 (50%)

52. Amendment of Motion 21-07-104 (C-5) – Employment – Classified Employee

Approve to amend as follows:

Update Jill Simao's salary information to reflect Step 3; \$19.21/hour

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___MC: Y N

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F. GENERAL BUSINESS

ITEM(S) FOR ACTION (11)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Bus Routes

Approve the bus routes for the 2021-2022 school year and authorize the Superintendent/Designee to revise the routes as necessary.

2. Cerdant Agreement

Approve the agreement with Cerdant for support, reporting, outage remediation and threat detection of our SonicWall firewalls effective August 1, 2021 through July 30, 2022 at a cost not to exceed \$12,000, to be paid out of the general fund.

3. Inspire Contract

Approve the contract with Inspire PR Group for FY22 at a monthly retainer of \$3600 for 10 months with additional support billed as needed, at the rate not to exceed \$225 per hour, to be paid out of the general fund.

4. Policies

Approve the following policies:

- | | |
|---------|---|
| 0148.1 | Board-Staff Communications |
| 0165.1 | Regular Meetings |
| 1320 | Duties of the Treasurer |
| 1623 | Section 504/ADA Prohibition Against Disability Discrimination in Employment |
| 1662 | Anti-Harassment |
| 2240 | Controversial Issues |
| 2260 | Nondiscrimination and Access to Equal Educational Opportunity |
| 2260.01 | Prohibition Against Discrimination Based on Disability |
| 2464 | Gifted Education and Identification |
| 2520.01 | Library Collection and Services |
| 3112 | Board-Staff Communications |
| 3124 | Employment Contract |
| 3220 | Standards-Based Teacher Evaluation |

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3231	Outside Activities of Staff
3243	Professional Meetings
3362	Anti-Harassment
3430.03	Call to Active Duty Leave
4112	Board-Staff Communications
4122	Nondiscrimination and Access to Equal Educational Opportunity
4220	Evaluation of Classified Staff
4362	Anti-Harassment
5517	Anti-Harassment
6144	Investments
6146	Post-Issuance Compliance
6600	Deposit of public Funds; Cash Collection Points

5. WORKS International, Inc Agreement

Approve the agreement with WORKS international, Inc. for web-based safety, regulatory compliance and accident management program from July 1, 2021 - June 30, 2022 for \$19,359, to be paid out of the general fund.

6. Clark Hall Fence

Approve Kirk Design and Construction to demo the existing wood fence and install a new vinyl fence at Clark hall at a cost not to exceed \$28,959, to be paid out of the permanent improvement (PI) fund.

7. Cooperative Strategies Agreement

Approve the agreement with Cooperative Strategies for updated enrollment projection services, at a cost not to exceed \$24,500, to be paid out of the general fund.

8. Interactive Displays for Classrooms

Approve the purchase of Clevertouch Interactive Displays from Tierney Brothers effective August 23, 2021 at a cost not to exceed \$19,000, to be paid out of the general fund.

9. Resolution

Approve the following resolution:

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**Approving and Authorizing Execution of
Consultants Agreements for Services**

The Superintendent recommends approval of the following consultant's agreements with the listed consultants to provide their respective services for Phase 2 of the Master Facilities Project (the "Project").

Rationale:

1. The Board previously approved the following consultants as the most qualified to perform their respective services:

Consultant	Services
Geotechnical Consultants, Inc.	Geotechnical and Construction Testing, Environmental Site Assessments
Gandee & Associates, Inc.	Hazardous Design and Abatement
Brewer-Garrett Co.	Commissioning

2. Each consultant has provided a proposal to perform its respective services for the following not to exceed amounts:

Consultant	Services	Not to Exceed Fee
Geotechnical Consultants, Inc.	Geotechnical and Construction Testing, Environmental Site Assessments	\$16,300.00
Gandee & Associates, Inc.	Hazardous Design and Abatement	\$30,880.00
Brewer-Garrett Co.	Commissioning	\$286,000.00

3. The Superintendent requests authorization to negotiate an Agreement with each consultant in an amount not to exceed the fees set forth in Section 2 and execute each Agreement at the conclusion of negotiations, if the result of those negotiations is deemed satisfactory.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Superintendent and Treasurer are authorized to execute the contract with Geotechnical Consultants, Inc.; Gandee & Associates, Inc.; and Brewer-Garrett Co. at the conclusion of negotiations, if they deem the result of those negotiations satisfactory, in the amounts not to exceed:

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Consultant	Services	Not to Exceed Fee
Geotechnical Consultants, Inc.	Geotechnical and Construction Testing, Environmental Site Assessments	\$16,300.00
Gandee & Associates, Inc.	Hazardous Design and Abatement	\$30,880.00
Brewer-Garrett Co.	Commissioning	\$286,000.00

10. Resolution

Approve the following resolution:

Selecting a Consultant to Assist in The Development and Coordination of an Owner Controlled Insurance Program for Phase 2 of The Master Facilities Project

The Superintendent recommends selecting Overmyer Hall Associates/Willis Towers Watson (OHA/WTW) as the consultant to assist in the development and coordination of an Owner Controlled Insurance Program (OCIP) for Phase 2 of the Master Facilities Project (Project).

Rationale:

1. The Superintendent and other administrators have been exploring the benefits and options to implement an OCIP for the Project, specifically, the opportunities presented by such a program for potential savings and management of risk on the Project.
2. On behalf of the Board, the Superintendent advertised and issued a request for qualifications to solicit specific information from providers of these programs. Statements of Qualifications were received from two interested teams. Both teams were invited to and did interview with the Superintendent and other administrators, and they also provided pricing proposals.
3. The Superintendent and other administrators evaluated all of the information provided by the two interested teams and identified OHA/WTW as the team to provide the program that offers the most benefits and cost savings for the Project.
4. The Superintendent recommends selecting OHA/WTW as the consultant to assist in the development and coordination of an OCIP for the Project.

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5. The CMR agreement with Ruscilli includes the option for the District to provide an OCIP as a way to manage costs and risk associated with the Project.
6. The Superintendent and other administrators will continue to work with OHA/WTW to refine the program before entering into an agreement to implement the program for the Project.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Board selects Overmyer Hall Associates/Willis Towers Watson as the consultant to assist in the development and coordination of an OCIP for the Project, and authorizes the Superintendent and other administrators to continue working with OHA/WTW to define the specifics of the program to optimize the cost savings and limitation of risk to the Board for the Project.

11. Transfinder Agreement

Approve the maintenance agreement with Transfinder Corporation for annual technical support & upgrade for transportation software for a one-year period at a cost not to exceed \$10,980 to be paid from the general fund.

ROLL CALL: Piccolantonio___Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

G. GENERAL BUSINESS

ITEM(S) FOR ACTION (1)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Truancy Services Contract

Approve the contract with the Franklin County Court of Common Pleas to provide truancy services for the 2021-2022 school year at a cost not to exceed \$22,832, to be paid out of the general fund.

ROLL CALL: Hairston___ Moehring___ Piccolantonio___Campbell___ Chrysler___ MC: Y N

VI. BOARD REPORT(S)/DISCUSSION(S)

- | | |
|--|----------------------------|
| A. Legislative Liaison | Beryl Piccolantonio |
| B. Eastland Fairfield | Matt Campbell |
| C. Gahanna Parks and Rec | Steve Barrett |
| D. Local Government Liaison | Daphne Moehring |
| E. Gahanna-Jefferson Education Foundation | Daphne Moehring |
| F. Insurance Committee | Bryan Hairston |

VII. EXECUTIVE SESSION

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- _____ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- _____ The purchase of property for public purposes or the sale of property at competitive bidding.
- _____ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- _____ Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- _____ Matters required to be kept confidential by federal law rules or state statutes.
- _____ Specialized details of security arrangements.

Time In: _____

Time Out: _____

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

VIII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at _____ p.m.

ROLL CALL: Campbell___ Chrysler___ Hairston___ Moehring___ Piccolantonio___ MC: Y N