

# RECORD OF PROCEEDINGS 11192

## REGULAR SESSION

October 21, 2021

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The Gahanna-Jefferson Board of Education met in Regular Session on October 21, 2021 at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:32 p.m.

<b>ROLL CALL:</b>	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present – Exited @ 8:04 p.m.
	Mrs. Daphne Moehring	Absent
	Mrs. Beryl Piccolantonio	Present

### Pledge of Allegiance

### Approval of the Minutes

#### 21-10-136

Moved by Mr. Hairston, and seconded by Mr. Campbell, that the Gahanna-Jefferson Board of Education approved the following minutes:

- September 8, 2021 Special Board of Education Meeting
- September 14, 2021 Finance/Facilities Committee Meeting
- September 16, 2021 Regular Board of Education Meeting
- September 22, 2021 Special Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

### SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

#### A. Student Council President

**Varun Miriyala**

- Mental Health & Wellness Committee just completed the You Are Not Alone campaign and are currently organizing a wellness fair. The Philanthropy Committee is working on breast cancer awareness, Diversity & Inclusivity Committee created a bulletin board that celebrates

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diversity and the Social & Leadership Committee created a bulletin board to highlight what Student Council is working on.

- Working on a Club Fair on November 19, 2021. This will show students the different clubs and what they are about.

**B. One Room School House**

**Gahanna Historical Society**

- Kari Hawk proposed moving the old school house to their property on High Street and Clark Street where it would be centrally located in the city.

**C. Gahanna-Jefferson Education Foundation Sharon Tomko – Absent**

- Beryl Piccolantonio stated that mini grant checks have been distributed. Upcoming events include November 5<sup>th</sup> the Hall of Fame and Cornerstone Awards and on November 10<sup>th</sup>, the Veterans Day Memorial service.

**D. Gahanna-Jefferson Education Association Mary Beth Powell**

- Delegates for the OEA and NEA Assembly were elected.
- Members appreciated the recent professional development day.
- Concerned about the substitute coverage in the schools.

**E. Finance/Facilities Committee**

**Bryan Hairston**

**F. Policy and Governance Committee**

**Daphne Moehring**

**G. Student Learning & Achievement/  
COVID-19 Community Task Force**

**Jennifer Chrysler**

### Public Participation

- Todd Emoff spoke about a survey received from Panorama Education.
- Lisa Saurer advocated for a mask choice policy.
- Elizabeth Ramage spoke about parental involvement.
- Angela Sullivan spoke about running for the School Board, empathy, and what she has learned.
- Tony Sullivan spoke about running for the School Board, masks, and school violence.
- Max Piccolantonio spoke about vaccines, masks, and the true meaning of CRT.
- Kevin Dengel share a student story.

### Amendment of Agenda

21-10-137

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Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Board President, that the Gahanna-Jefferson Board of Education approved this amendment.

### Changes to Agenda

1. Change C3 to say Firs and not First.
2. Remove Jennifer Skatzes from E14.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

### Adoption of Agenda

21-10-138

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

#### A. SUPERINTENDENT'S REPORT

Here is the link to the [Superintendent's Report](#) that starts at 57:51.

#### B. TREASURER'S REPORT

Here is the link to the [Treasurer's Report](#) that starts at 1:12:03.

#### C. FINANCIAL BUSINESS

#### ITEM(S) FOR ACTION (6)

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**21-10-139**

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

**1. Financial Report**

The Gahanna-Jefferson Board of Education approved the September 2021 Monthly Financial Report as submitted by the Treasurer.

**2. New Club Student Activity Account – Lincoln High School**

The Gahanna-Jefferson Board of Education approved the Gahanna LHS Garden Club (200-9989) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of revamping the school's courtyards, creating and updating outdoor structures and furniture, and designing classroom spaces in preparation for the new outdoor spaces/courtyards at the new high school with the long-term goal of transplanting and maintaining everything created in the current spaces to the new spaces.

**3. New Club Student Activity Account – Lincoln High School**

The Gahanna-Jefferson Board of Education approved the Gahanna LHS GEAR Gardens: Flowers and Firs for All Club (200-9990) with all applicable policies, guidelines, and procedures associated with the student handbook for the purpose of increasing the vocational and social skills of current and future GEAR students by allowing them to participate in programs to raise funds for future programming.

**4. Fund-to-Fund Transfer**

The Gahanna-Jefferson Board of Education approved a transfer of \$275,000 from the general fund (001-0000) to the termination benefits fund (035-0000) to meet the District's obligations to fund retirees' severance payouts.

**5. Appropriations/Revenue**

The Gahanna-Jefferson Board of Education approved to amend the appropriations/revenue as follows:

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10/21/2021-FY22 Amended Appropriations			Previous		Total	
FUND	Fund Type	Description	Appropriations	Amendment	Appropriations	Revenue
001	GOV/General	GENERAL	\$ 104,393,144.00	\$ 120,000.00	\$ 104,513,144.00	\$ -
018	PRO/Enterprise	PUBLIC SCHOOL SUPPORT	\$ 190,000.00	\$ 6,000.00	\$ 196,000.00	\$ -
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 320,726.00	\$ 7,500.00	\$ 328,226.00	\$ 10,500.00

### 6. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTERS	AMOUNT/ITEM	DONATED TO
Blacklick School Pride Partners PTO	\$2,159.00	Blacklick Elementary School
Robert Allen	"The Giving Tree" written in Chinese	Chinese Enrichment Program
Jefferson Township	1000 Boxes of Child Masks Valued at \$9,500.00	Districtwide
Mike Rowan	Flow Frame Kit Valued at \$700.00	LHS Bee Keeping Club
Rachel Gonzalez	\$100.00	LHS Beekeeping Club
Anthony & Christine White	\$270.00	LHS Exceptional Students
Gahanna-Jefferson Education Foundation	\$800.00	LHS Green Dot Program
Kahuna Entertainment, LLC DBA Kona Ice	\$461.50	Middle School East's Adventure Day
David & Nancy Bauman	\$250.00	Middle School Robotics Competition Team
Kokosing	\$200.00	Middle School Robotics Competition Team
Sporting Columbus/The Warren Agency, LLC	\$250.00	Middle School Robotics Competition Team
Royal Manor Elementary PTA	\$285.00	Royal Manor Elementary 1st Grade Field Trip

Roll: Ayes – Hairston, Piccolantonio, Campbell, Chrysler  
 Nays – None  
 Motion carried.

### D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

#### ITEM(S) FOR ACTION (3)

**21-10-140**

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

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### 1. Overnight/Extended Student Trip(s)

The Gahanna-Jefferson Board of Education approved the following overnight/extended student trips for the 2021-2022 school year.

LHS - Marching Band  
Magnificent Mile Parade  
Chicago, IL  
November 18-21, 2021

LHS - Girls Basketball Team  
Journey to the Tourney Tournament  
Cincinnati, OH  
November 27-28, 2021

LHS – Ski Club  
Seven Springs Ski Resort  
Champion, PA  
March 4, 2022

### 2. Jerome Schottenstein Center Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Jerome Schottenstein Center for Lincoln High School's commencement ceremonies in 2022 and 2023 as follows:

<u>Date</u>	<u>Cost</u>
May 28, 2022	\$26,015.00
May 27, 2023	\$27,315.00

### 3. CogAT Testing Materials

The Gahanna-Jefferson Board of Education approved the purchase of CogAT 2nd and 5th grade testing supplies, barcode labels, and scoring services from Riverside Insights not to exceed \$22,668.12, to be paid out of the general fund.

Roll: Ayes – Chrysler, Hairston, Piccolantonio, Campbell  
Nays – None  
Motion carried.

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### ITEMS FOR INFORMATION

#### **Resignation**

The following individual resigned from the Educational Service Center-Council of Governments (ESC-COG):

Shane (Shae) Goins, SMART Lab Facilitator, Lincoln Elementary, effective at the end of the day on September 15, 2021

### **E. HUMAN RESOURCES**

#### ITEM(S) FOR ACTION (39)

**21-10-141**

Moved by Mr. Hairston and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### **1. Resignations**

The Gahanna-Jefferson Board of Education accepted the following resignations:

A. Joseph Bonarrigo, Bus Driver, effective October 11, 2021

Angela Cramer, Grade 5, Lincoln Elementary, effective at the end of the day on February 11, 2022

Kayla Hays, Educational Aide, Blacklick Elementary, effective October 8, 2021

Amber Long, Technology Technician, effective at the end of the day on October 14, 2021

R. Brett Matthews, Bus Driver, effective at the end of the day on September 30, 2021 for retirement purposes

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Michael Melink, Grade 8 Social Studies, Middle School West, effective at the end of the 2021-2022 school year for retirement purposes

Margaret Montgomery, Van Driver, effective at the end of the day on October 1, 2021

Nikkisha McKee, Bus Driver, effective March 1, 2021 for disability retirement purposes

Megan Ryan, Grade 5, High Point Elementary, effective January 3, 2022

### 2. Positions

The Gahanna-Jefferson Board of Education approved the following positions:

3 FTE 2-hour Kitchen Helpers for the Breakfast Program  
5 FTE Campus Supervisors

### 3. Rescind Motion 21-09-129 (E-7) – Employment – GJEA Eligible Personnel for Addendum Assignments

The Gahanna-Jefferson Board of Education approved to rescind motion 21-09-129 (E-7) for the issuance of an addendum contract to Lindsay Brenner as MTSS (25%) at Lincoln Elementary

### 4. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a one-year limited contract for the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (pending background check results and/or certification). These contracts shall expire automatically at the end of the 2021-2022 school year without action by or notice from the Board.

Kimberly Rachal – Family & Consumer Science, Lincoln High School  
2 years experience; BA 150 degree; salary \$44,260.87  
Effective September 30, 2021; prorated 155 days for the 2021-2022 SY

Jennifer Rishell – Intervention Specialist (on-site virtual learning), District-wide  
10 years experience; MA+45 degree; salary \$57,441.40



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Effective October 26, 2021; prorated 131 days for the 2021-2022 SY

### 5. Employment – Classified Staff

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-calendar day probationary:

Benjamin Baker – Kitchen Helper, Jefferson Elementary

Step 0 on salary schedule; \$14.82/hour

3 hours/day

Effective September 20, 2021; prorated 158 days for the 2021-2022 SY

Emily Bernard – Kitchen Helper, Middle School West

Step 0 on salary schedule; \$14.82/hour

3 hours/day

Effective October 25, 2021; prorated 135 days for the 2021-2022 SY

Jennifer Fischer – Clinic Aide/Clerk-typist, Goshen Lane Elementary (Group III)

Step 5 on salary schedule; \$20.31/hour

6 hours/day

Effective October 11, 2021; prorated 146 days for the 2021-2022 SY

Nicole Gervais – Part-time Secretary, Middle School Athletic Office (Group II)

Step 5 on salary schedule; \$21.95/hour

4 hours/day

Effective October 1, 2021; prorated 168 days for the 2021-2022 SY

Abigail Murray – Kitchen Helper, Goshen Lane Elementary

Step 5 on salary schedule; \$17.86/hour

3 hours/day

Effective October 14, 2021; prorated 142 days for the 2021-2022 SY

### 6. Employment – Custodian

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 270-calendar day probationary period, effective October 22, 2021:

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Dennis Quimba – Custodian I, Royal Manor Elementary  
Step 0 on salary schedule; \$17.40/hour  
8 hours/day  
Prorated 179 days for the 2021-2022 school year

### 7. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals as bus drivers, to be placed on the appropriate salary schedule with a 177-workday probationary period, effective October 12, 2021:

Whitney Hardy  
Step 0 on salary schedule; \$23/hour  
5 hours/day  
Prorated 144 days for the 2021-2022 school year

Andrew Hensler  
Step 0 on salary schedule; \$23/hour  
5 hours/day  
Prorated 144 days for the 2021-2022 school year

Ahmed Seid  
Step 0 on salary schedule; \$23/hour  
6 hours/day  
Prorated 144 days for the 2021-2022 school year

Evandro Simao  
Step 0 on salary schedule; \$23/hour  
6 hours/day  
Prorated 144 days for the 2021-2022 school year

### 8. Employment – Mid-day Hours for Bus Drivers

The Gahanna-Jefferson Board of Education approved the following bus drivers for mid-day hours for driving preschool and special education work program students to and from school for the 2021-2022 school year:

Effective October 12, 2021

<u>Name</u>	<u>Hours/day</u>
Penny Evans	1.50

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Linda Patrick	1.50
Pamela Perry	1.50
Linda Skeen	1.50

Effective October 26, 2021

<u>Name</u>	<u>Hours/day</u>
Anita Baxter	0.50
A. Nicholas Campbell	0.50
D. Lynn Maynard	0.75
Victoria Philbrick	0.50
Patricia Smith	0.50
Samuel Yadatta	0.50

### 9. Employment – Educational Aide

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period, effective October 19, 2021 (pending background check results and/or certification):

Dexter Williams-Bey – Educational Aide, Middle School South  
Step 5 on salary schedule; \$19.24/hour  
7 hours/day  
Prorated 139 days for the 2021-2022 school year

### 10. Employment through the Educational Service Center-Council of Governments

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2021-2022 school year, effective September 28, 2021:

#### Preschool Educational Aide:

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Breanna Rowley	Clark Hall	100%	153	6.5

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### 11. Employment – GJEA Eligible Personnel for Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending background check results and/or certification):

Group II

Name	Bldg.	Title	Step	Salary
Matthew Potter	LHS	Basketball Assistant Coach - Boys	13	\$6,533.56
Anthony Staib	LHS	Basketball Head Coach - Boys	15	\$9,778.12

Group VI

Name	Bldg.	Title	Step	Salary
Kevin Schodorf	LHS	Ice Hockey Head Coach	4	\$4,666.83
Hannah Zeltman	LHS	Swim Assistant Coach	1	\$2,216.75 (75%)

Group VII

Name	Bldg.	Title	Step	Salary
Ian Jinks	MSW	Basketball Head Coach - Gr. 8 - Boys	4	\$4,000.14

Group VIII

Athletic Academic Intervention Coordinator - \$35/hour, not to exceed 840 hours

Name	Bldg.
Dale Eckard	LHS

Group X

Name	Bldg.	Title	Step	Salary
Paige Harding	MSE	Middle School Game Manager - Winter	2	\$1,777.84
Julie Baldwin	MSS	Middle School Game Manager - Winter	5	\$1,000.04 (50%)
Bobbie Browning	MSS	Middle School Game Manager - Winter	3	\$1,000.04 (50%)
Najib Kamagate	MSW	Middle School Game Manager - Winter	2	\$1,777.84

Group XII

Name	Bldg.	Title	Salary
Megan McLean	LE	MTSS	\$222.23 (25%)
Jonathon Bradshaw	LHS	Pep Band Director	\$296.30 (33%)

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Gregory	Miller	LHS	Pep Band Director	\$296.30 (34%)
Jocelyn	Smallwood	LHS	Pep Band Director	\$296.30 (33%)

### 12. Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending background check results and/or certification):

**GJPS STAFF:**

Group II

Name	Bldg.	Title	Step	Salary
Corey Howard	LHS	Basketball Assistant Coach - Boys	3	\$5,133.51
Brandon Smith Jr.	LHS	Basketball Assistant Coach - Boys	4	\$5,289.07

Group VI

Name	Bldg.	Title	Step	Salary
Tara Fisher	LHS	Basketball Cheerleading Head Coach	15	\$6,222.44

Group XII

Name	Bldg.	Title	Salary
Kenzie Thoen	MSE/MSS/MSW	Cheer Club Advisor - Winter	\$888.92

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### NON-GJPS STAFF:

#### Group II

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Ronald Bailey	LHS	Basketball Head Coach - Girls	8	\$8,889.20
Jalynn Graham	LHS	Basketball Assistant Coach - Girls	2	\$4,977.95
Kameryn Hendershott	LHS	Basketball Assistant Coach - Girls	1	\$4,822.39
Darianne Seward	LHS	Basketball Assistant Coach - Girls	1	\$2,411.20 (50%)
Keith Smith II	LHS	Basketball Assistant Coach - Girls	2	\$2,488.98 (50%)
Brian Church	LHS	Wrestling Assistant Coach	5	\$5,755.76
Michel Flusche	LHS	Wrestling Head Coach	3	\$7,333.59
Nathan Hall	LHS	Wrestling Assistant Coach	0	\$3,500.12 (75%)
Jeffrey Kneeland	LHS	Wrestling Assistant Coach	0	\$3,500.12 (75%)
James Leeseberg	LHS	Wrestling Assistant Coach	1	\$2,411.20 (50%)

#### Group VI

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Jerrica Manley	LHS	Basketball Cheerleading Asst. Coach	6	\$3,422.34
Alexander Morrow	LHS	Ice Hockey Assistant Coach	0	\$2,955.66
Robert Bey Jr.	LHS	Swim Assistant Coach	12	\$4,044.59
Marc Johnson	LHS	Swim Assistant Coach	2	\$777.81 (25%)
Jill McInerney	LHS	Swim Assistant Coach	11	\$4,044.59
Jeffrey Riegler	LHS	Swim Head Coach	12	\$5,777.98

#### Group VII

<b>Name</b>	<b>Bldg.</b>	<b>Title</b>	<b>Step</b>	<b>Salary</b>
Julia Bray	LHS	Debate Assistant Advisor	0	\$1,244.49 (50%)
Gena DiMattio	LHS	Debate Assistant Advisor	3	\$661.14 (25%)
Anish Ganesh	LHS	Debate Assistant Advisor	2	\$661.14 (25%)
Adesh Labhasetwar	LHS	Debate Assistant Advisor	3	\$1,322.27 (50%)
Joshua Pittman	LHS	Debate Assistant Advisor	4	\$1,400.05 (50%)
Jenisys Battle	LHS	Winter/Spring Equipment Manager	2	\$3,777.91
Noah Battle	MSE	Basketball Head Coach - Gr. 7 - Boys	0	\$3,555.68
Matthew Barnes	MSE	Basketball Head Coach - Gr. 8 - Boys	3	\$3,777.91
Jordan Owens	MSE	Basketball Head Coach - Gr. 8 - Girls	8	\$4,444.60
Joshua Browning	MSS	Basketball Head Coach - Gr. 7 - Boys	1	\$3,555.68
Malvin Long	MSS	Basketball Head Coach - Gr. 8 - Boys	2	\$3,777.91

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Tremaine	Hopson	MSS	Basketball Head Coach - Gr. 7 - Girls	0	\$3,555.68
Jazmin	Hunter	MSS	Basketball Head Coach - Gr. 8 - Girls	0	\$3,555.68
Anthony	Lenhart	MSS	Wrestling Head Coach	1	\$3,555.68
Brian	Lenhart	MSS	Wrestling Assistant Coach	1	\$2,488.98
Andrew	McVeigh	MSW	Basketball Head Coach - Gr. 7 - Boys	0	\$3,555.68
Damon	Mozer	MSW	Basketball Head Coach - Gr. 7 - Girls	2	\$3,777.91
Chauncey	Cumberlander	MSW	Basketball Head Coach - Gr. 8 - Girls	4	\$4,000.14
Chad	Garver	MSW	Wrestling Head Coach	3	\$3,777.91

Group X

Name	Bldg.	Title	Step	Salary
Yvonne	Quiero	LHS	Bowling Head Coach	3 \$2,000.07

### 13. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2021-2022 school year (pending background check results and/or certification):

Name	Bldg.	Title
Jenisys	Battle	LHS
Benton	Bommer	LHS
Lamont	Bowman	MSW
Eric	Brehm	LHS
Todd	Burns	LHS
Tiaunna	Coleman	MSS
Tanya	Harris	LHS
Ryan	Kitsmiller	LHS
Jacob	McKnight	LHS
Nicholas	Nader	LHS
William	Rhymer	LHS
Daniel	Shirey	LHS
Madison	Stiffler	LHS
Larry	Taylor	LHS
Edgar	Zoog III	LHS

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### 14. Employment - Long Term Assignments

The Gahanna-Jefferson Board of Education approved the following certificated personnel for designated long-term assignments during the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule:

Gerald Holmes  
America Jordan  
Mindy Lowe  
Morgan Vince

### 15. Employment - Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2021-2022 school year (pending background check results and/or certification):

Bus Driver(s) (Trainees and/or with CDL):

Dorothy Bennett  
Vivian Bible  
Robin Copeland  
David Paquette  
Wade Talbert

Educational Aide(s):

Arianna Jackson  
T'wana Morris  
Brandus Rogers

Kitchen Helper(s):

Kiara Haygood  
Lisa Hughes  
Micah Pritchett  
Corey Wilson



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### 16. Employment - LHS Student Worker

The Gahanna-Jefferson Board of Education approved J. Bull as a student worker for the 2021-2022 school year in the GEAR program for three hours per day, four days per week, when school is in session, at the hourly rate of \$8.80, to be paid out of the general fund.

### 17. Employment - LHS Student Worker

The Gahanna-Jefferson Board of Education approved N. Marple as a student worker for the 2021-2022 school year for two hours per day, five days per week, when school is in session, at the hourly rate of \$8.80, to be paid out of the general fund.

### 18. Stipend – Mentors for Resident Educator Program

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve as mentors for the Resident Educator Program for the 2021-2022 school year, not to exceed the amounts listed, to be paid out of the general fund:

<u>Name</u>	<u>Maximum Amount</u>
Janel Bowman	\$1,333.38
Julie Ingo	\$1,333.38
Kristen Juth	\$1,333.38
Briana Kelley	\$2,666.76
Meghan Kovach	\$1,333.38
Constance Magnuson	\$1,333.38
Jennifer Velazquez	\$1,333.38
Sarah Weber-Matejic	\$1,333.38

### 19. Decrease in Contract Time – Classified Employees

The Gahanna-Jefferson Board of Education approved the changes of contract by hours per day for the following bus drivers, effective October 12, 2021:

<u>Name</u>	<u>From</u>	<u>To</u>
Judith Entwisle	6 hours/day	5 hours/day
Girmu Haile	6 hours/day	5 hours/day
Futzum Tesfamichael	6 hours/day	5 hours/day

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### 20. Additional Hours - Kitchen Helpers

The Gahanna-Jefferson Board of Education approved the following kitchen helpers for two additional hours per day for the breakfast program:

Effective September 20, 2021

<u>Name</u>	<u>Building</u>
Kimberly Badnell	Blacklick Elementary
Melinda Crowley	High Point Elementary

Effective October 14, 2021

<u>Name</u>	<u>Building</u>
Abigail Murray	Goshen Lane Elementary

Effective October 25, 2021

<u>Name</u>	<u>Building</u>
Heather Rognon	Middle School East

### 21. Additional Hours – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following bus drivers for additional hours per day for driving students with disabilities for the 2021-2022 school year, effective October 26, 2021:

<u>Name</u>	<u>Hours/day</u>
Terri Byers	0.25
Cynthia Jordan	1.50
Kasey Mamula	0.25
D. Lynn Maynard	0.75
Patricia Smith	0.25

### 22. Additional Hours – Payroll

The Gahanna-Jefferson Board of Education approved Kristel Harrell for the assumption of incremental duties related to payroll and benefits at \$45 per hour, not to exceed 200 hours, for the 2021-2022 school year, to be paid out of the general fund.

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### 23. Additional Hours – Human Resources

The Gahanna-Jefferson Board of Education approved Rebecca Hull for the assumption of incremental duties related to human resources at a rate of \$45 per hour, not to exceed 110 hours, for the 2021-2022 school year, to be paid out of the general fund.

### 24. Additional Hours - Multisensory Math Training

The Gahanna-Jefferson Board of Education approved additional hours to the following staff to attend Multisensory Math training during the 2021-2022 school year, not to exceed six hours each at the rate of \$35 per hour. Payment upon submission of timesheets, to be paid out of the general fund.

Janel Bowman	Krysten Jasin
Ashley Williamson	Alexandra Smart
Tiffany Horton	Melissa Henning
Alyssa Dureiko	Douglas Desiderio-Finley
Kathryn Edwards	Keisha Whitfield
Lindsey Kelly	Andrew Shrake
Kassandra Kudler	Amie Waits
Alicia Garcia	Melissa Kovacs
Ariana Solomon	

### 25. Additional Hours - Special Education Interpreting

The Gahanna-Jefferson Board of Education approved additional hours to Lizette Swensen to provide Spanish interpreting services for the 2021-2022 school year, at the rate of \$35 per hour on an as-needed basis. Payment upon submission of timesheets, to be paid out of the general fund.

### 26. Additional Hours- COVID-19 Data Tracking

The Gahanna-Jefferson Board of Education approved additional hours for Carin Holahan to assist with COVID-19 data tracking, at her current rate of pay, not to exceed 25 hours, for the 2021 – 2022 school year, to be paid out of the ESSER funds.

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### 27. Additional Hours – Self Care Moments

The Gahanna-Jefferson Board of Education approved additional hours for Andrea Saunders to plan and present a Self Care Moments class during the 2021-2022 school year, at the hourly rate of \$35, not to exceed five hours, to be paid out of the general fund.

### 28. Additional Hours - EL Extended Learning

The Gahanna-Jefferson Board of Education approved additional hours for Mary Waters as an instructor for the EL Extended Learning After School Program during the 2021-2022 school year at the hourly rate of \$35, not to exceed a maximum of 124 hours, to be paid out of the Title III fund.

### 29. Additional Hours - BOLD Meeting

The Gahanna-Jefferson Board of Education approved the following staff to attend the BOLD meeting on November 4, 2021 at the hourly rate of \$35, not to exceed three hours each, to be paid out of the general fund.

Marcie Aiello	Chris Wagner	Cheryl Ramey
Ann Gleek	Scott Meadows	Lauren Himmel
Dale Eckard	Dwayne Marshall	Kellie Bommer
Cindi Macioce	Julie Ingo	Andrea Saunders
Beth Kilburn	Justin Gartin	Betsy Baker
Julie Nelson Slagle	Brittany Kimbleton	Sarah Weber-Matejic
Jill Evans	Sharon Iseringhausen	Emma Moore
Jamie Campbell	Ashley Spriggs	Melissa Monnig
Gabe Schepergerdes	Jordan Baker	Michael Rueger
Tracy Dyckman	Greg Miller	Kelsey Usher

### 31. Additional Hours- After School Tutoring

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to provide after school tutoring for the 2021-2022 school year at the hourly rate of \$35, not to exceed the maximum hours indicated, to be paid out of the general fund.

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30 hours

Samantha Williams  
Tracie Clay

22 hours

Jenn Younker  
Devan Obey  
Kassie Kudler  
Katie Jividen

10 hours

Mary Anderson  
Patty Brohard  
Abbi Herzberg

**32. Amendment of Motion 21-08-112 (E-11) – Employment – Substitute Teacher**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Effective August 26, 2021 to be paid \$125/day  
Effective September 10, 2021 to be paid \$150/day

**33. Amendment of Motion 21-09-129 (E-7) – Employment – GJEA Eligible Personnel for Addendum Assignments**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Sarah Peddicord's contract, Safety Patrol, Lincoln Elementary, from \$888.92 (100%) to \$444.46 (50%)

**34. Amendment of Motion 21-09-129 (E-22) – Stipend – Mentors for Resident Educator Program**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Increase the maximum amount for Megan Henderson from \$1,333.38 to \$2,666.76

**35. Amendment of Motion 21-07-098 (E-23) - Additional Hours - Interpreters for EL Students**

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include the following staff members not to exceed 20 hours collectively.

Danielle Dominak

Cynthia Kindinger

Laura Thomas

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**36. Amendment of Motion 21-09-129 (E-20)- Additional Hours - Math Leadership Team**

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Ashley Light

**37. Amendment of Motion 21-09-129 (E-18)- Additional Hours – Literacy Leadership Team**

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include the following staff at the maximum hours indicated:

10 hours

Cheryl Steger

3 hours

Haley Troutman

5 hours

Megan Campbell

Olivia Briggs

Tracie Weaver

Abigail Herzberg

Mindy Wise

Lindsay Brenner

Jennifer VanHorsen

Trish English

Taylor Delara

**38. Amendment of Motion 21-07-098 (E-16)- Additional Hours – KRA Training**

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Kristin Reed

**39. Unpaid Leave of Absences**

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

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Stephanie Bhatt, Kindergarten, Chapelfield Elementary, effective April 26, 2022 through May 25, 2022

Taimira Franklin, Bus Driver, effective September 3, 2021 through October 4, 2021

Alyssa Henry, Grade 5, Blacklick Elementary, effective January 7, 2022 through March 18, 2022

Tracy Herrmann, Music, Chapelfield Elementary, on April 8, 2022

Paula Madison, Reading, Blacklick Elementary, on January 25, 2022

Molly Ryan, School Counselor, Chapelfield Elementary, effective December 7, 2021 through December 17, 2021

Robert Webster, Custodian, Lincoln Elementary, effective October 7, 2021 through October 8, 2021

Sara Yinger, Clinic Aide/Clerk-typist, Lincoln Elementary, effective September 23, 2021 through September 24, 2021

#### **40. Interim High School Principal**

The Gahanna-Jefferson Board of Education approved to reassign Dustin Cullen to Interim Head Principal at Lincoln High School, with an increase in compensation of \$90 per day as needed up to 12 weeks, effective for the 2021-2022 school year.

Roll: Ayes – Campbell, Chrysler, Hairston, Piccolantonio  
Nays – None  
Motion carried.

# RECORD OF PROCEEDINGS 11215

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### ITEM(S) FOR ACTION (1)

21-10-142

Moved by Mr. Hairston and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### **30. Additional Hours - Equity Action Teams**

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to serve on the Equity Action Teams for the 2021–2022 school year, at the rate indicated, not to exceed 20 hours each, to be paid out of the general fund.

##### Certificated Staff- \$35 per hour

Maggie Anderson	Allison Heinold	Devan Obey
Carie Barnes	Jenna Henry	Bridget Peerless
Stephanie Bhatt	Abigail Herzberg	Kim Pettit
Joe Blankenship	Tiffany Horton	Nick Rediger
Jaclyn Bonath	Dianna Huffman-Barr	Emily Remnant
Alexandria Brown	Morgan Hurd	Tamara Huyghe
Ashley Romito	Jennifer Davison	Dawn Jenkins
Jennifer Diol	Katie Jividen	Brittany Schwark
Danielle Dominak	Kathryn Kaashoek	Lauren Seitz
Katherine Donnan	Nichole Katzenstein	Alexandra Smart
Trish English	Nicole Kelley	Makenzie Steiger
Justin Gartin	Joseph Kern	Stephanie Thomas
Stephen King	Kendra Tilton	Hannah Lemont
Jenny Velazquez	Hannah Longauer	Paige Vyas
Libby Grubb	Rachel Mackie	Chris Wagner
Sandra Guinto	Sarah Weber- Matejic	Amie Waites
Cassidy Hamilton	Joan Miller	Keisha Whitfield
Paige Harding	Danielle Morrison	Loni Williams
Heather Haringa	Abbey Murry	Leslie Muhlbach
Angela Orders	Shayla Oates	Jessica Saluke
Jennifer Hawkins-Newman	Mary Reed	Monica Reed

##### Classified Staff - Current Rate of Pay per hour per contract/ORC

Susan Bugenstein  
Lynnette Reventlow  
Christi Keener



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Roll: Ayes – Piccolantonio, Hairston, Chrysler  
Nays – Campbell  
Motion carried.

### F. GENERAL BUSINESS

#### ITEM(S) FOR ACTION (3)

21-10-143

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

#### 1. Resolution – Increase in the Owner Contingency for Phase 2

The Gahanna-Jefferson Board of Education approved the following the resolution:

#### AUTHORIZING AN INCREASE IN THE OWNER CONTINGENCY FOR PHASE 2 OF THE MASTER FACILITIES PROJECT

The Superintendent recommends that the Board increase the Owner's Contingency for Phase 2 of the Master Facilities Project (the "Project") from \$100,000.00 to \$1,000,000.00

Rationale:

1. The Board previously authorized the Superintendent, in consultation with other District administrators and legal counsel, to approve and execute Amendments to the Architect ("A/E") agreement with DLR Group, Inc. ("DLR") and to Consultant agreements for those consultants approved by the Board under separate Board resolution ("Consultants"), as well as Construction Change Directives and Change Orders to the Construction Manager at Risk ("CMR") agreement with Ruscilli Construction Co., Inc. ("Ruscilli") (collectively, "Modifications") for the Project, in an amount not to exceed the Owner Contingency for the Project of \$100,000.00.

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2. The Superintendent requests authority to increase the amount of the Owner Contingency for the Project from \$100,000.00 to \$1,000,000.00.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Board authorizes the increase of the Owner Contingency for the Project to \$1,000,000.00 from \$100,000.00.

### **2. Thoughtexchange Contract**

The Gahanna-Jefferson Board of Education approved the contract with Thoughtexchange for a Feedback/Survey Management Platform, at a cost not to exceed \$21,600, to be paid out of the general fund.

### **3. Resolution – Builders Risk Insurance for Phase 2**

The Gahanna-Jefferson Board of Education approved the following resolution:

#### BUILDER'S RISK INSURANCE PROGRAM FOR PHASE 2 OF THE MASTER FACILITIES PROJECT

The Superintendent recommends approving a builder's risk insurance program for Phase 2 of the Master Facilities Project (the "Project").

Rationale:

1. The Board previously selected Overmyer Hall Associates/Willis Towers Watson ("OHA/WTW") as the consultant to assist in the development and coordination of an insurance program for the Project, and authorized the Superintendent and other administrators to work with OHA/WTW to define the specifics of the program to optimize the cost savings and limitation of risk to the Board for the Project.
2. On behalf of the Board, OHA/WTW solicited quotes from eight insurance companies licensed to do business in the State of Ohio for builder's risk insurance for the Project.

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3. OHA/WTW has identified CNA Insurance as the carrier that offers the builder's risk insurance program the most benefits and cost savings for the Project, with a premium of \$331,207.00.
4. The Superintendent recommends approving CNA Insurance as the carrier to provide the builder's risk insurance program the Project.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Board approves CNA Insurance as the carrier to provide the builder's risk insurance program for the Project, as identified and recommended by OHA/WTW, to optimize the cost savings and limitation of risk to the Board for the Project, with a premium of \$331,207.00.
2. The Board authorizes the Superintendent and other administrators to execute the necessary documentation to implement the builder's risk insurance program for the Project with CNA Insurance.

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston  
Nays – None  
Motion carried.

### **BOARD REPORT(S)/DISCUSSION(S)**

**A. Legislative Liaison**  
**B. Eastland Fairfield**  
**C. Gahanna Parks and Rec**  
**D. Local Government Liaison**  
**E. Gahanna-Jefferson Education Foundation**  
**F. Insurance Committee**

**Beryl Piccolantonio**  
**Matt Campbell**  
**Steve Barrett**  
**Daphne Moehring**  
**Daphne Moehring**  
**Bryan Hairston**

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**ADJOURNMENT**

**21-10-144**

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 8:19 p.m.

Roll: Ayes – Piccolantonio, Campbell, Chrysler  
Nays – None  
Motion carried.



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President



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Treasurer