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## REGULAR SESSION

May 19, 2022

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District	Kathryn Edwards	10 days
MSE/MSS/MSW	Christine Goddard	10 days
LHS	Erin Johnsen	10 days
LHS	Hallie Sisko	10 days

### 13. Employment – Certificated Staff

The Gahanna-Jefferson Board of Education approved the following certificated personnel on a one-year limited contract for the 2022-2023 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments (pending background check results and/or certification):

Cara Boettner – School Counselor, Middle School West  
10 years experience; MA degree; salary \$77,367

Joseph Dalton – Grade 8 Social Studies, Middle School West  
10 years experience; BA150 degree; salary \$74,162  
\*To be paid from Title funds

Kate Davidson, Preschool Early Intervention Specialist, Clark Hall  
0 years experience; BA degree; salary \$45,779

Rachael Davis – Grade 8 Science, Middle School East  
5 years experience; MA degree; salary \$64,319

Katharine Frierson – Grade 8 Math, Middle School West  
10 years experience; MA degree; salary \$77,367

Alexis Grothause – Occupational Therapist, building(s) to be determined  
2 years experience; MA degree; salary \$56,995  
\*To be paid from ARP IDEA funds

Elizabeth Hall – Speech Pathologist, Chapelfield/Jefferson Elementary  
3 years experience; MA degree; salary \$59,398

Kayla Howard – Intervention Specialist, Goshen Lane Elementary  
3 years experience; BA degree; salary \$52,989

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Megan Iannaggi – Intervention Specialist, Middle School West  
10 years experience; MA degree; salary \$77,367

Lillian Meier – Grade 8 Math/Science, Middle School South  
0 years experience; BA degree; salary \$45,779

Alexandria Ragins – Grade 7 Math, Middle School West  
6 years experience; MA degree; salary \$66,837  
\*To be paid from Title funds

Madison Scheiner – Grade 4, Chapelfield Elementary  
0 years experience; BA degree; salary \$45,779

Casie Taylor – Grade 3 (50%), Chapelfield Elementary  
8 years experience; MA+12 degree; salary \$37,081

Noah Voorhies – Grade 7 Social Studies, Middle School South  
0 years experience; BA degree; salary \$45,779

Victoria Xidas – Speech Pathologist, High Point/Royal Manor Elementary  
4 years experience; MA degree; salary \$61,802

#### 14. **Employment through the Educational Service Center-Council of Governments for the 2021-2022 School Year**

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2021-2022 school year, effective May 11, 2022:

SMART Lab Facilitator:

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Te-Asia Smith	LHS	100%	10	7.25

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### 15. Employment – Administrative Staff

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02 (pending background check results and/or certification):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Nicole Miller	Principal, Chapelfield Elem.	2-year (260 days)	\$114,773 (Step 5)
Effective with the 2022-2023 school year			
Gina Carter	End User Support Manager	2-year (260 days)	\$12,579.40 (Step 1)
Effective May 23, 2022			(prorated 50 days for FY22)

### 16. Employment – Administrative Professional Staff

The Gahanna-Jefferson Board of Education approved the following administrative professional staff on a one-year contract for the 2021-2022 school year, based on the appropriate salary schedule and ORC Statute 3319.081, effective June 6, 2022:

Amy Johnson – Accountant II (Student Activity Funds), Central Office  
Step 1 on salary schedule; Salary: \$3,579.32  
8 hours/day  
Prorated 19 days for the 2021-2022 school year

### 17. Employment – Custodian

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 260-workday probationary period, effective May 31, 2022:

Malisa Cox – Custodian I, building to be determined  
Step 5 on salary schedule; \$20.38/hour  
8 hours/day  
Prorated 23 days for the 2021-2022 school year

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## REGULAR SESSION

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### 18. Employment – Educational Aide

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (pending background check results and/or certification):

Calib Girard – Educational Aide, High Point Elementary  
Step 0 on salary schedule; \$16.88/hour  
7 hours/day  
Effective May 2, 2022; prorated 18 days for the 2021-2022 school year

### 19. Employment – Secretary

The Gahanna-Jefferson Board of Education approved the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary period, effective May 18, 2022:

Cassy Higgins – Secretary, Welcome Center/Clark Hall (Group I)  
Step 0 on salary schedule; \$19.39/hour  
8 hours/day  
Prorated 32 days for the 2021-2022 school year

### 20. Employment - Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2021-2022 school year (pending background check results and/or certification):

Bus Driver(s):  
Ana Grozdanovska  
Terri Jones

Custodian(s):  
Patrick Crowley

Secretary(ies):  
Jill Simao

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### 21. Employment- Summer Journey to Learning Staff

The Gahanna-Jefferson Board of Education approved the following staff for Journey to Learning Summer School, contingent upon sufficient enrollment, not to exceed the maximum hours indicated (pending fingerprint results and/or certification prior to the beginning of class), from May 31-July 1, 2022, to be paid out of the ESSER funds:

#### CERTIFICATED STAFF - \$23.63/hour

<u>Name</u>	<u>Maximum Hours</u>
Katherine Adams	63
Emma Anderson	91
Sophia Easton	112
Grace English	91
Thomas Gregory	125
Colleen Heintzelman	112
Mary Beth Mack	112
Renee Maedeker	161
Allison Meredith	139
Lauren McDaniel	112
Allison Nunnally	91
Angela Orders	91
Taylor Petree	112
Karen Pettit	112
Anna Reyes	112
Blair Russo	63
Peggy Sanchez	112
Madison Scheiner	112
Dessie Waring	112

#### CLASSIFIED STAFF - \$16.60/hour

<u>Name</u>	<u>Maximum Hours</u>
Dashauna Bowles	91
Morgan Gunther	91
Olivia Mecozzi	91
Byron Winbush	91

# RECORD OF PROCEEDINGS 11463

## REGULAR SESSION

May 19, 2022

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**22. Rescind Motion 22-03-038 (E-14) – Employment – Non-GJEA Eligible Personnel as Coaches/Advisors**

The Gahanna-Jefferson Board of Education approved to rescind motion 22-03-038 (E-14) for the issuance of an addendum contract to Louis Gibbs as Assistant Softball Coach (50%) at Lincoln High School

**23. Amendment of Motion 22-03-038 (E-14) – Employment – Non-GJEA Eligible Personnel as Coaches/Advisors**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update James Clayton's contract, Assistant Softball Coach, Lincoln High School, from \$2,022.30 (50%) to \$4,044.59 (100%)

**24. Additional Hours - Evaluation Tool Review Meeting**

The Gahanna-Jefferson Board of Education approved Teresa Neill to attend the Evaluation Tool Review meeting during the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed 1.25 hours, to be paid out of the general fund.

**25. Additional Hours - Summer Professional Development**

The Gahanna-Jefferson Board of Education approved the following staff to attend required professional development for high school pilot courses during the summer of 2022, at the hourly rate of \$35.00, not to exceed 30 hours each, to be paid out of the general fund.

Gabe Schepergerdes  
Patricia King  
Matt Parks

**26. Additional Hours - Middle School Geometry Curriculum Mapping**

The Gahanna-Jefferson Board of Education approved the following staff for geometry curriculum mapping for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed eight hours each, to be paid out of the general fund.



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Kim Frasher  
Abigail Grossman  
Adam Johns  
Sydney McQuate

**27. Additional Hours – Summer Testing Early Entrance to Kindergarten Applicants**

The Gahanna-Jefferson Board of Education approved Kristin Strawser and Noell Junak to administer testing for Early Entrance to Kindergarten applicants during the summer of 2022, at the hourly rate of \$35.00, not to exceed 15 hours each, to be paid out of the general fund.

**28. Additional Hours - Summer Re-testing**

The Gahanna-Jefferson Board of Education approved the following staff to administer accelerated math re-tests during the summer of 2022, at the hourly rate of \$35.00, not to exceed 12 hours each, to be paid out of the general fund.

Nicole Kelley  
Heidi Sullivan

**29. Additional Hours - Secondary Math Instructional Coaches Meeting**

The Gahanna-Jefferson Board of Education approved the following staff to attend the Math Instructional Coaches Meeting during the summer of 2022, at the hourly rate of \$35.00, not to exceed three hours, to be paid out of the general fund.

Nicole Kelley	Heidi Sullivan	Alison Heinold
Gabe Schepergerdes	Kim Frasher	Ashley Williamson

**30. Additional Hours - Goshen Lane Summer Drama Camp**

The Gahanna-Jefferson Board of Education approved additional hours for Emma English to lead the Goshen Lane Summer Drama camp at the hourly rate of \$16.48, not to exceed 25 hours, to be paid out of the general fund.

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## REGULAR SESSION

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### 31. Additional Hours - Classified Staff Packing/Unpacking

The Gahanna-Jefferson Board of Education approved the following staff to pack and unpack due to current construction projects at High Point, Blacklick, and Jefferson elementary schools, at their current rate of pay, not to exceed 22.5 hours, to be paid out of the general fund.

Carla Carr	Erin Reetz
Amy Canan	Kim Lindsey

### 32. Additional Hours – Project Lead the Way Training

The Gahanna-Jefferson Board of Education approved Melissa Wittmer to attend required Project Lead the Way training and curriculum work at the hourly rate of \$35.00, during the summer of 2022, not to exceed 40 hours, to be paid out of the general fund.

### 33. Additional Hours - Journey to Learning Secretary

The Gahanna-Jefferson Board of Education approved Christi Keener to serve as Journey to Learning Summer School secretary (middle school level) for the 2022 session at her current rate of pay, not to exceed 111 hours, to be paid out of the ESSER funds.

### 34. Additional Hours – Summer Journey to Learning Staff

The Gahanna-Jefferson Board of Education approved additional hours for the following staff for Journey to Learning Summer School, contingent upon sufficient enrollment, not to exceed the maximum hours indicated, from May 31-July 1, 2022, to be paid out of the ESSER funds:

GJEA CERTIFICATED STAFF - \$35/hour	
Name	<u>Maximum Hours</u>
Raymond Adams	85
Emily Amundsen	109
Mary Anderson	109
Chelsey Anglin	126
Lauren Block	109
Katherine Boggs	84
Amy Bommer	60
Benton Bommer	85

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Kellie Bommer	80
Maxwell Bruch	109
Paityn Caudill	109
Amy Clark	88
Dustin Dashner	109
Reed Franklin	109
Hanna Gerrard	109
Jonna Gordyan	68
Amy Gray	24
Jennifer Hawkins-Newman	85
Tamara Huyghe	109
Shawn Johnston	85
Najib Kamagate	109
Miranda Kibler	133
Chiun Kim	109
Kassandra Kudler	109
Hannah Longauer	109
Cheryl Lowery	84
Sydney McQuate	85
Jayshree Muralidharan	109
Jaryd Murphy	109
Taylor Nilsen	109
Arielle Parish	60
Beth Pardi	88
Jennifer Pizzico	85
Andrew Roach	60
Andrew Shrake	109
Lizette Swensen	109
Morgan Turley	109
Michelle Weininger	109
Lisa Wilhelm	109
Samantha Williams	88

### NON-GJEA CERTIFICATED STAFF - \$23.63/hour

<u>Name</u>	<u>Maximum Hours</u>
Sterling Austin	109
Corey Howard	109
Ryan Newberry	109

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## REGULAR SESSION

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### CLASSIFIED STAFF - \$16.60/hour

<u>Name</u>	<u>Maximum Hours</u>
Stephanie Belz	88
Noor Bibi	88
Tara Fischer	88
Deborah Hoffman	88
Linda Holden	88
Jennifer Johnson Ryan	88
Stephanie Jones	88
Ashley Jones	88
Kyla Phongsavath	88
Paula Sackett	88
Michele Schafhausen	88
Brandon Smith	60
Debbie Swanson	88
TaTanisha Wade	88
Cherrelle Williams	88
Thasia Wren	88

### 35. Additional Hours - Evaluations and IEPs during Summer of 2022

The Gahanna-Jefferson Board of Education approved additional hours for required IEP Team Members to conduct evaluations, complete IEPs and/or attend ETR/IEPs meetings during the summer of 2022. Contracted teachers, school psychologists, and related service staff to be paid \$35.00 per hour, to be paid out of the general fund.

### 36. Additional Hours - Extended School Year (ESY) Services

The Gahanna-Jefferson Board of Education approved additional hours for the following staff members to provide Extended School Year (ESY) services for special education students for the summer of 2022, not to exceed 435 hours total. Contracted teachers are to be paid \$35.00 per hour, to be paid out of the general fund.

Janel Bowman	Heather Turner
Kimberly Clifton	Keisha Whitfield
Cassandra Crane	Morgan Richards
Christine Goddard	Penny Olmstead
Jason Murnen	DeeAnna Conley-Stemple

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### 37. Additional Hours - Credit Recovery and Summer Classes

The Gahanna-Jefferson Board of Education approved additional hours for staff members who provide instructional services for special education students for the summer of 2022, not to exceed 500 total hours for all instruction. Contracted teachers are to be paid \$35.00 per hour and staff hired through the ESCCO to be paid at the hourly rate of \$23.63, to be paid out of the general fund.

### 38. Additional Hours – IEP Meetings and ESY Instruction

The Gahanna-Jefferson Board of Education approved additional hours for Hannah Longauer, not to exceed 150 hours at \$35.00 per hour. This includes writing initial IEPs, holding IEP meetings for students qualifying, completing Early Learning Assessment and the Child Outcomes Summary forms, planning for ESY for preschoolers and providing ESY instruction to preschoolers, over the summer of 2022, to be paid out of the general fund.

### 39. Additional Hours - IEP Writing

The Gahanna-Jefferson Board of Education approved additional hours for approved Intervention Specialists to write IEPs for newly identified students above their caseload's maximum. Not to exceed six hours per IEP at \$35.00 per hour. Payment upon submission of timesheets, to be paid out of the general fund.

### 40. Amendment of Motion 22-04-059 (E-14) – Certificated Staff Kindergarten Round- Up

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Allison Hoyt at Blacklick Elementary, not to exceed one hour, Lauren Block at High Point Elementary, not to exceed two hours, Erin Scott at High Point Elementary not to exceed two hours and Chiun Kim at Chapelfield Elementary, not to exceed 1.5 hours.

### 41. Amendment of Motion 22-04-059 (E-15)- Classified Staff Kindergarten Round- Up

The Gahanna-Jefferson Board of Education approved to amend as follows:

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## REGULAR SESSION

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To include Megan Schilling at Jefferson Elementary, not to exceed one hour.

**42. Amendment of Motion 22-03-038 (E-27) – Unpaid Leave of Absences**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Reflect Hannah Lemont's unpaid leave of absence to be effective September 14, 2022 through December 16, 2022

**43. Amendment of Motion 22-04-059 (E-20) – Unpaid Leave of Absences**

The Gahanna-Jefferson Board of Education approved to amend as follows:

Reflect David Wiggins' unpaid leave of absence to be effective March 29, 2022 through May 22, 2022

Change Dexter Williams-Bey's unpaid leave of absence from December 13, 2022 to December 13, 2021

**44. Unpaid Leave of Absences**

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Hannah Agnew, Educational Aide, Goshen Lane Elementary, effective April 26, 2022 through May 24, 2022

Leah Chenevey, Speech Pathologist, Preschool, effective November 1, 2022 through the end of the 2022-2023 school year

Tia Craig, Bus Driver, effective April 25, 2022 through April 27, 2022

Lance Duncan, Bus Driver, on April 22, 2022 and April 25, 2022

Susan Hielkema, Teacher, Goshen Lane Elementary, on May 20, 2022

Rebecca Hollinger, Teacher, Middle School West, on May 11, 2022

Kasey Mamula, Bus Driver, effective April 26, 2022 through May 8, 2022

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Molly Ryan, School Counselor, Chapelfield Elementary, effective for the 2022-2023 school year

Bobby Swartzentruber, Teacher, Lincoln High School, for a half day p.m. on May 9, 2022

Elaine Williams, Educational Aide, Chapelfield Elementary, on May 13, 2022

Thasia Wren, Educational Aide, Chapelfield Elementary, effective April 6, 2022 through April 14, 2022

Roll: Ayes – Coates, Horn, Manley, Moehring, Piccolantonio  
Nays – None  
Motion carried.

### F. GENERAL BUSINESS

22-05-087

#### ITEM(S) FOR ACTION (12)

Moved by Mrs. Moehring, and seconded by Mrs. Coates, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. **Resolution (REMOVED)**
2. **Policies**

The Gahanna-Jefferson Board of Education approved the following policies:

2271	College Credit Plus
6110	Grant Funds
6114	Spending Federal Funds
6325	Federal Grants/Funds
6423	Use of Credit Cards
6520	Payroll Deductions
8500	Food Services

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**3. Eastland-Fairfield Agreement - Satellite Program and Academic Coursework**

The Gahanna-Jefferson Board of Education approved the agreement with Eastland Fairfield Career & Technical Schools for a satellite program and academic coursework, as presented.

**4. Eastland-Fairfield Agreement - Satellite Program Unit**

The Gahanna-Jefferson Board of Education approved the agreement with Eastland Fairfield Career & Technical Schools for a satellite program unit, as presented.

**5. Classlink Agreement**

The Gahanna-Jefferson Board of Education approved the annual renewal with Classlink for the district Single Sign-on Portal effective July 1, 2022 through June 30, 2023, at a cost not to exceed \$24,900.00, to be paid out of the general fund.

**6. Dyknow Renewal Agreement**

The Gahanna-Jefferson Board of Education approved the annual renewal agreement with Dyknow for classroom management software effective July 1, 2022 through June 30, 2023 at a cost not to exceed \$24,000.00, to be paid out of the general fund.

**7. CDW-G Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with CDW-G for Microsoft Software Renewal effective July 1, 2022 through June 30, 2023 at a cost not to exceed \$43,000.00, to be paid out of the general fund.

**8. School Messenger Agreement**

The Gahanna-Jefferson Board of Education approved the annual renewal with Intrado Interactive Services Corporation for School Messenger effective September 1, 2022 through August 31, 2023 at a cost not to exceed \$13,000.00, to be paid out of the general fund.



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**9. Dayton Cincinnati Technology Services**

The Gahanna-Jefferson Board of Education approved the purchase of Tripp Light docking stations for teacher MacBooks at a cost not to exceed \$14,000.00, to be paid out of the general fund.

**10. Transition Plan**

The Gahanna-Jefferson Board of Education approved the transition plan from Finding Leaders at a cost not to exceed \$7,500.00, to be paid out of the general fund, as presented.

**11. Bleacher Repair**

The Gahanna-Jefferson Board of Education approved the proposal for repairing the bleachers at Middle School East Track from B. Martin Construction, LLC at a cost not to exceed \$74,650.00 (Bid \$64,650.00 + Contingency of \$10,000.00), to be paid out of the Permanent Improvement (PI) fund.

**12. Resolution**

The Gahanna-Jefferson Board of Education approved the following Resolution:

Selecting the Contractor for the Blacklick Elementary School  
Fixture & Equipment Removal Project and Authorizing the  
Agreement with the Contractor

The Superintendent recommends Kirk Design + Construction, LLC ("Kirk") as the contractor who is in the best interest for the Blacklick Elementary School Fixture & Equipment Removal Project (the "Project") and requests authority to negotiate an agreement with Kirk based upon its proposal and to execute the agreement at the satisfactory conclusion of negotiations.

Rationale:

The Superintendent, working with other administrators, solicited proposals for the Project.

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The Project is not subject to the bidding statute, R.C. 3313.46, because the scope of the Project falls outside the parameters of that statute, as it is not an "improvement." Rather, the Work for this Project qualifies as furniture, fixtures, and equipment ("FF&E").

1. The Superintendent, working with other administrators, reviewed and evaluated the submitted proposals and determined that Kirk's proposal is in the best interest of the Board.
2. The Superintendent recommends that the Board select Kirk as the contractor who is in the best interest of the Board for the Project.
3. The Superintendent requests authority to negotiate an agreement with Kirk for the Project and to execute the agreement at the satisfactory conclusion of negotiations in the amount of \$19,266.84.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. Based upon the recommendation of the Superintendent, the Board selects Kirk as the contractor who is in the best interest of the Board for the Project.
2. The Board authorizes the Superintendent to work with legal counsel to negotiate an agreement with Kirk for the Project, based upon Kirk's proposal, and execute the agreement at the satisfactory conclusion of the negotiations in the amount of \$19,266.84.

To be paid out of Phase I funds.

Roll: Ayes – Piccolantonio, Coates, Horn, Manley, Moehring  
Nays – None  
Motion carried.

### **BOARD REPORT(S)/DISCUSSION(S)**

- A. Legislative Liaison
- B. Eastland Fairfield
- C. Gahanna Parks and Rec
- D. Local Government Liaison
- E. Gahanna-Jefferson Education Foundation
- F. Insurance Committee

Beryl Piccolantonio  
Dion Manley  
Scott Lofton  
Daphne Moehring  
Kara Coates  
Sue Horn

# RECORD OF PROCEEDINGS 11474

## REGULAR SESSION

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### EXECUTIVE SESSION

22-05-088

Moved by Mr. Manley, and seconded by Mrs. Horn, that the Gahanna-Jefferson Board of Education went into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law rules or state statutes.
- Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.
- Discussion of trade secrets of certain hospitals.
- Consider certain Confidential information, including trade secrets, of applicants for certain types of economic development assistance, or negotiations with other political subdivisions concerning such applications.

Roll: Ayes – Moehring, Piccolantonio, Coates, Horn, Manley  
Nays – None  
Motion carried.

**Mrs. Piccolantonio declared the Board into Executive Session at 8:30 p.m. and back into Regular Session at 9:15 p.m.**

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**REGULAR SESSION**

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**ADJOURNMENT**

**22-05-089**

Moved by Mrs. Horn, and seconded by Mrs. Moehring, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 9:15 p.m.

Roll: Ayes – Manley, Moehring, Piccolantonio, Coates, Horn  
Nays – None  
Motion carried.

*Bayl. R.*

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President

*J. Scott Gordon*

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Treasurer

PREVIEW